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The Recorder: Minutes, Proceedings & Reports
is published annually each fall and is only available online.

Alpha Chi National College Honor Society, for undergraduate juniors, seniors, and graduate students in all academic disciplines where a chapter is chartered, is chartered as a non-profit organization by the state of Arkansas, and the name and emblem of the Society are registered in the U.S. Patent Office.

Alpha Chi is a member of the Association of College Honor Societies.

National Headquarters and Editorial Offices

Lara Q. Noah
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National Council of Alpha Chi

2017-21 At-Large Faculty Members
Bonita Cade, Roger Williams University (VI) ............................................................. 2013-17, 2017-21
David Jones, Westminster College, Missouri (IV) ...................................... (Reg. IV S-T 2000-12) 2009-13, 2013-17, 2017-21
Agashi Nwogbaga, Wesley College (VI) ................................................................. 2017-21
Kathi Vosevich, Lindenwood University (elected when at Shorter U/III but moved to Reg IV 2019) ....... 2017-21

2019-23 At-Large Faculty Members
Linda Cowan, West Liberty University (V) ........................................................................ 2019-23
Steve Hoekstra, Kansas Wesleyan University (IV) .................................................... 2019-23
Kip Wheeler, Carson-Newman University (III) .......................................................... 2019-23

Regional Secretary-Treasurers
Region I Karl Havlak, Angelo State University .................................................... 2010-14, 2014-18, 2018-22
Region II E. Kate Stewart, University of Arkansas at Monticello .... (A-L 2011-15) 2020-24
Region III Fabrice Poussin, Shorter University ......................................................... 2020-24
Region IV Teddi Deka, Missouri Western State University .................................. 2016-20, 2020-24
Region V Craig Rogers, Campbellsville University .................................................. 2014-18, 2018-22
Region VI Kenneth LaSota, Robert Morris University .............................................. 2012-16, 2016-20, 2020-24
Region VII Jacqueline Kegley, California State University, Bakersfield ............... 2017-20, 2020-21

Regional Student-Representatives, 2019-21
Region I Diego Zometa Paniagua, Abilene Christian University
Region III Taylor Hildebrand, Gardner-Webb University
Region V MacKenzie Jacobs, West Liberty University
Region VII Amy Richards, Westminster College, Salt Lake City

Regional Student-Representatives, 2020-22
Region II Addison Schwamb, Oklahoma Christian University .......................... 2018-20, 2020-22
Region IV Abigail Manis, Lindenwood University ............................................................ 2020-22
Region VI Ande Greco, St. Vincent College ............................................................ 2018-20, 2020-22

National Council Executive Committee
Kathi Vosevich, Lindenwood University, Vice President ............................................ 2017-19, 2019-23
Karl Havlak, Angelo State University, Secretary .................................................... 2019-23
Lara Noah, Executive Director (ex-officio) ................................................................. ED start date 9-1-19

Regional Presidents & Vice Presidents

Region I
President: Rebekah Crowe, Wayland Baptist University ........................................ 2020-22
Vice President: Jennifer Huddleston, Abilene Christian ........................................... 2020-22

Region II
President: Myra Houser, Ouachita Baptist University ............................................. 2020-22
Vice President: Allyn Dodd, Lyon College ............................................................... 2020-22

Region III
President: Laura Steil, Mars Hill College ................................................................. 2020-22
Vice President: vacant

Region IV
President: Owolabi Tiamiyu, Harris Stowe State University ................................. 2020-22
Vice President: Justine Pas, Lindenwood University ................................................. 2020-22

Region V
President: Ruth Nalliah, Huntington University ..................................................... 2018-20, 2020-21
Vice President: Jason Parks, Anderson University .................................................... 2018-20, 2020-21

Region VI
President: Agashi Nwogbaga, Wesley College ....................................................... 2020-22
Vice President: Victoria Neagoe, Goldey-Beacom College ...................................... 2020-22

Region VII
President: Marshall Johnston, Fresno Pacific University ......................................... 2018-20, 2020-21
Vice President: Breaanna Naegeli, Grand Canyon University ................................. 2018-20, 2020-21
2020 National Convention Meeting Minutes

Due to the international health pandemic of Covid-19, the March 2020 convention had to be cancelled. The items that are normally found in convention minutes that were still able to occur are represented elsewhere in this issue. Most regions found it difficult to hold regional elections or keep chapters in their regions in good communication. Some elected by email to extend officer terms to spring 2021, and others held elections that didn’t resolve until fall 2020. Summaries can be found in the regional minutes.

2020 National Council Meeting Minutes

1. Welcome and Plenary I Call to Order. Dr. David Jones, president of the National Council (NC), convened the first plenary of the Alpha Chi National Council at 1:05 p.m. (CDT), June 24, 2020. The meeting was held virtually via Zoom because of the National Convention cancellation due to the global pandemic. Executive Director (ED) Lara Noah welcomed attendees and thanked everyone for participating under the unique circumstances. Council members present were David Jones, Agashi Nwogbaga, Kathi Vosevich, Linda Cowan, June Hobbs, Steve Hoekstra, Kip Wheeler, Karl Havlak, Teddi Deka, Craig Rogers, Jacquelyn Kegley, Amy Richards, Abigail Manis, Ande Greco, and Addison Schwamb. Outgoing member Suzi Pundt was also present as well as staff members Lara Noah and Katie Holmes. Council members Bonita Cade, Kenneth LaSota, Diego Zometa, MacKenzie Jacobs, and Taylor Hildebrand were not present. Two regional secretary-treasurer positions (Regions II and III) are currently vacant pending regional elections, and no representative was present as the secretary-treasurer for those regions. All attendees introduced themselves and shared a pandemic experience or challenge. Dr. Jones thanked outgoing Council members present in the meeting as well as those not present.

2. Installation of New Council Members. Abigail Manis is the new student representative from Region IV, Ande Greco (Region VI) was elected to a second two-year term as student representative. They were both installed by Dr. Jones. Addison Schwamb (Region II) was appointed by the regional executive committee to represent Region II until an election is completed by the region. Dr. Kegley’s term as Region VII Secretary-Treasurer was extended through 2021 by her region.

3. Approval of 2019 Minutes. Dr. Jones called for discussion or correction of 2019 National Council minutes. No discussion occurred and the minutes accepted unanimously.

4. President’s Report. Dr. Jones’ report was shared prior to the meeting, and he highlighted a few items from his report. He thanked the National Office for their work that allowed some aspects of the National Convention to proceed virtually. The scholarship competition, the Collaborative Research competition, the President’s Cup competition and award presentation, and student presentations all continued in some form despite the convention cancellation. Other issues like flight reimbursements and chapter travel grants resulting from the cancellation also had to be processed by the office for which Dr. Jones expressed gratitude.

Dr. Jones indicated that the 2021 National Convention is scheduled for March 18-20 in Birmingham, Alabama. There is no guarantee that it will occur in the typical format; there may be aspects that have to be conducted virtually. Dr. Jones also noted that chapters need to consider how the pandemic will affect daily chapter activities.

He discussed Alpha Chi’s centennial celebration that will occur in 2022. He visited Southwestern University in October 2019. The university is a very enthusiastic partner and offered to host a Council dinner and place a plaque on their campus commemorating Alpha Chi. He hopes to have materials from the archives housed in Southwestern’s library on display at the 2022 convention.

Dr. Jones shared concerns over drop in revenue and membership but noted that is still operating financially in the positive. He expressed that there is a need to continue to make Alpha Chi relevant and opportunities need to be highlighted.

Dr. Jones indicated that Alpha Chi put out a statement after George Floyd was murdered. Social justice issues were to be highlighted at the canceled 2020 convention in Albuquerque, New Mexico, and will be stressed at the 2021 convention in Birmingham, Alabama. He said that this needs to be a focus at all levels of Alpha Chi.

There was no further discussion and the President’s Report was approved unanimously.

5. Archivist’s Report. Dr. Howard Smolleck submitted a written report in the summer of 2019, and it was distributed in the fall. There was no further discussion on the report, and it was approved unanimously.

6. Executive Director’s Report. Lara Noah’s report was shared with the NC prior to the meeting and with new Council members in advance of this meeting. She highlighted a few items.

ED Noah was elected to the Association of College Honor Societies (ACHS) board of directors. The board’s summer meeting was to be held in Little Rock, Arkansas, in the summer of 2020 but was converted to a one-day meeting via Zoom. She also has access to monthly meetings with honor society directors via Zoom.
ED Noah indicated that the oral history project will be tied to the 2022 centennial celebration. She also noted that Aletheia is operating normally as it is essentially run remotely.

There was no further discussion and the Executive Director’s Report was approved unanimously.

7. **Director of Operations’ Report.** Director of Operations Katie Holmes shared her report with the NC prior to the meeting. She highlighted some items.

   Ms. Holmes noted that several modifications to the recent convention schedule were in place for the 2020 National Convention, and she had been excited to see how they would be received. Modifications included incorporating poster presentations in the timed presentation sessions, a new trivia night social event scheduled for the convention opening on Thursday instead of a talent show on Friday, regional dessert socials scheduled for Thursday, and a delegate quiet room for relaxation.

   Ms. Holmes indicated that attendance for the 2020 convention was going to be down in delegates and chapters. She felt that travel costs for chapters was likely the big contributor to the decline in attendance.

   Ms. Holmes shared that Nationwide had ended its affinity programs which included the one with Alpha Chi, but talks are proceeding with GEICO to potentially become an Alpha Chi partner.

   There was no further discussion, and the Director of Operations’ Report was approved unanimously.

8. **Regional Reports.** ED Noah asked that in addition to the oral reports presented in this plenary, each region needed to submit any financial reports and a summary of business that was conducted virtually.

   Regional Secretary-Treasurers, or a regional representative where the secretary-treasurer was unavailable, reported on events that occurred in their regions. Written reports are expected and will appear in the business meetings of each region.

   Region IV had questions on whether sophomores could be inducted into Alpha Chi. ED Noah clarified that nomination is based on credit hours and not on academic year at an institution. Further discussion on how to encourage interest in Alpha Chi among freshmen and sophomores ensued. This issue will be referred to the Membership Committee for further consideration.

   Region VII is pursuing reactivating inactive chapters. This topic was tabled to be discussed in a later report from the Chapter Development Committee.

   There was no further discussion, and each Regional Report was approved unanimously.

9. **Plenary I Adjournment and Final Comments.** ED Noah asked that the NC consider whether Alpha Chi needs to reimagine itself as it heads into its next century. Alpha Chi currently spends a high proportion of dues income on national conventions that a relatively low percentage of members get to attend. Do we need to expand upon the virtual opportunities to include more members? She indicated that funds may not always be available to do both an in-person convention and to pursue virtual options.

   Dr. Jones adjourned the meeting at 2:54 p.m.

10. **Plenary II Call to Order.** Dr. Jones convened the virtual Plenary II via Zoom at 1:05 p.m., on June 25, 2020. NC member Craig Rogers who attended Plenary I was not in attendance. Bonita Cade and MacKenzie Jacobs who had not attended Plenary I were in attendance.

11. **Welcome and Introductions.** Dr. Jones welcomed everyone back for Plenary II. NC members who were not in attendance for Plenary I introduced themselves.

12. **Committees.** The work of the National Council is expedited through preliminary deliberations conducted by small groups of Council members. These committees, some of which are constitutional and some of which are created as needed, had already been announced and have been doing their work throughout the year. They are reported here for the record. Executive Committee members are often appointed as ex-officio, non-voting liaisons to certain committees. Names in italics are NC members who were supposed to be able to rotate off the Council after the canceled March meeting; however, not all regions had held elections as of this meeting date.

   - **Audit & Finance** – Karl Havlak (chair), Katie Holmes (ex officio), David Jones, Jackie Kegley, Bob Mahan, Lara Noah (ex officio), Craig Rogers, Addison Schwamb
   - **Awards & Honors** – Ken LaSota (chair), Bonita Cade, Linda Cowan, Lara Noah (ex-officio), Jackie Kegley, Suzi Pundt
   - **Centennial Planning** (ad hoc) – June Hobbs (chair), MacKenzie Jacobs, Lara Noah (ex-officio), Agashi Nwogbaga, Addison Schwamb, Diego Zometa
   - **Chapter Development** – Teddi Deka (chair), June Hobbs, Taylor Hildebrand, Steve Hoekstra, Amy Richards, Diego Zometa
   - **Convention** – Kathi Vosevich (chair), Linda Cowan, Teddi Deka, Ande Greco, Katie Holmes (ex-officio), Abby Manis, Lara Noah, (ex-officio), Agashi Nwogbaga
   - **Membership** – Steve Hoekstra (chair), Linda Cowan, Ande Greco, Taylor Hildebrand
   - **Publications** (ad hoc) – Kathi Vosevich (chair), Teddi Deka, Katie Holmes (ex-officio), MacKenzie Jacobs, Tim Lindblom (ex-officio), Abby Manis (new Reg IV rep), Lara Noah (ex-officio), Kip Wheeler
   - **Scholarships** – Karl Havlak (chair), Lara Noah (ex-officio)

   Gaston/Nolle – June Hobbs, Bob Mahan, Suzi Pundt
13. Convention Report. Dr. Vosevich shared her report with the NC prior to the meeting. She highlighted some items.

- There was no further discussion, and the Convention Report was approved unanimously.

14. Publications Report. Dr. Vosevich shared her report with the NC prior to the meeting. She highlighted some items.

- Dr. Vosevich indicated that there was not much to share about the 2020 National Convention in Albuquerque, New Mexico. It became as virtual as possible, and she thanked everyone who helped prepare for the 2020 convention and helped see the virtual convention to its completion.

- Dr. Vosevich shared some plans for the 2021 National Convention in Birmingham, Alabama. Both the planned trivia social and the Group-Ups had generated a great deal of interest, so they will be integrated into the 2021 convention. The service project for the convention will be in conjunction with Meals on Wheels, which will allow many to participate without having to bring supplies or materials. The theme will be related to “...and Justice for All”, and the Collaborative Research Competition will have a similar theme. The Distinguished Alumna for the 2020 convention has been invited to participate in the 2021 convention. A keynote speaker is still being sought.

- There was no further discussion, and the Convention Report was approved unanimously.

15. Strategic Planning Report. Dr. Jones reported that the Strategic Planning Committee met in early March and only had time to discuss canceling and eventually moving to cancel the 2020 National Convention.

- Prior to March, Dr. Jones noted that the committee had sought ideas that Alpha Chi could pursue as an organization. Multiple submissions were related to working more with alumni, focusing on successful alumni, networking with alumni, and more awards for alumni. Other submissions were related to adopting a local library and helping young children read, providing recognition to freshmen and sophomores and potentially inviting them to an Alpha Chi induction, and working with Alpha Lambda Delta.

- Dr. Jones shared his concern over a decline in member registrations and would like to see better acceptance rates and possibly a fundraising campaign.

- Dr. Jones pointed out that the current strategic plan in place was adopted in 2016 and was a five-year plan. The current plan will need to be reviewed to see what was completed and what is ongoing.

- Dr. Jones reminded the NC of ED Noah’s comments on thinking about what Alpha Chi should be. Conventions are where we put our money, and we need to decide if we should continue to do that or if we should free up money for other activities and opportunities.

- Ms. Greco asked about further collaboration with Reading Is Fundamental. Dr. Nwogbaga indicated he could contact RIF if we decide to try to partner with them. Dr. Cade suggested that Alpha Chi consider setting up a website to help put Alpha Chi readers in touch with children or elderly persons who might like someone to read to them.

- Ms. Greco said she felt that an Alpha Lambda Delta (ALD) coordination would be a good way to reach out to freshmen and sophomores because they are well known on many campuses. ED Noah mentioned that she has had discussions with them but would like guidance on exactly what kind of relationship the Council is looking to have established. Dr. Wheeler suggested that for schools without an ALD chapter, Alpha Chi could help mentor the school to get a chapter (and vice versa). Dr. Havlak asked whether a joint convention with ALD was possible. Dr. Hobbs indicated that her chapter held a reception for 1st and 2nd year honor roll students, where they honored them and told them about Alpha Chi. ED Noah indicated that she would continue discussions with ALD with some of the ideas discussed here.

- There was no further discussion, and the Strategic Planning Report was approved unanimously.

16. Audit and Finance Report. Dr. Havlak shared the report with the NC prior to the meeting. He highlighted some items.

- Dr. Havlak reported that the committee studied and proposed the travel and housing grants for the 2020 convention. He indicated that the committee reviewed and accepted Alpha Chi’s 2018 audit. He said the committee met virtually and approved the 2020 budget that was then approved by the full Council. The committee also made recommendations on national office salaries that were approved by the full council. Approval of the 2019 audit report by the CPA was tabled until...
the final audit was available. Also, determining the travel and housing grants for the 2021 convention was tabled until the new 2020-21 committee members are named.

There was no further discussion, and the Audit and Finance Report was approved unanimously.

17. **Awards and Honors Report.** Dr. LaSota was not present but had earlier shared a written report saying that in this most unusual year for Alpha Chi as a whole, and for the Honors and Awards Committee in particular, the Committee was able to review a distinguished set of candidates for Honorary Membership and nominated a number of talented individuals for Honorary Membership. The Committee reviewed the applications, identified Lindenwood University as a truly exceptional chapter, and recommended it for the 2020 President’s Cup. There was no further discussion, and the Awards and Honors Report was approved unanimously.

Dr. Kegley mentioned that Region VII wants to reach out to inactive chapters in that region, so a Region VII representative may need to be put on the committee (Amy Richards, Region VII student representative, was suggested). The committee also suggests the development of an online repository containing ideas for rejuvenating chapters to which current sponsors could submit ideas to share.

There was no further discussion, and the Chapter Development Report was approved unanimously.

18. **Chapter Development Report.** Dr. Deka shared a written report with the NC prior to the meeting. She highlighted some items.

Dr. Deka said the committee developed a plan to contact chapters that have been inactive for the longest period. The committee got almost no response on their inquiries, and it was found that some of the schools on their list had closed. The committee then focused on contacting chapters that were inactive for three years. Most had listed sponsors, but the committee could not reach them due to the pandemic. Dr. Jones asked what happens to chapters that are inactive for many years. ED Noah said that Alpha Chi has the right to remove their charter; however, Alpha Chi reaches out to them and tries to get them active again instead. Closed colleges are no longer listed among the list of colleges with chapters.

Dr. Kegley mentioned that Region VII wants to reach out to inactive chapters in that region, so a Region VII representative may need to be put on the committee (Amy Richards, Region VII student representative, was suggested). The committee also suggests the development of an online repository containing ideas for rejuvenating chapters to which current sponsors could submit ideas to share.

There was no further discussion, and the Chapter Development Report was approved unanimously.

19. **Presiding Officer Excused.** Dr. Jones had to excuse himself from the meeting due to prior commitments. Vice President Vosevich had also excused herself earlier. Since NC Secretary Havlak was taking minutes, ED Noah presided over the remainder of the meeting.

20. **Membership Report.** Dr. Hoekstra shared the report with the NC prior to the meeting. The main items under consideration are how to encourage chapters to induct more online and graduate students and modifications to the Certification of Recognition nomination form for recognizing those outside of academia. There was no further discussion, and the Membership Report was approved unanimously.

21. **Scholarships Report.** Dr. Havlak shared the report with the NC prior to the meeting. Dr. Havlak thanked the committee members for seeing the scholarship competitions through at a time when most universities were suddenly moving to remote teaching due to COVID-19 precautions. This year’s scholarship recipients were announced only a couple of weeks after the scheduled convention due to the hard work of the committee members.

The $6,000 Joseph E. Pryor Doctoral Fellowship went to Billy Maxey, Harding University graduate student (Arkansas Eta, Harding University), and the alternate was Robert Durham, Walden University graduate student (Oklahoma Alpha alumnus, Northeastern State University).

The $4,000 Joseph E. Pryor Master’s Fellowship went to Samantha Froh, George Washington University graduate student (Indiana Eta alumnus, University of Indianapolis), and the alternate was Jennifer Lee, California Baptist University graduate student (California Beta, California Baptist University).

The two $4,000 Robert W. Sledge Fellowships for full-time graduate study were Rhett Blankenship of Blackburn College and Rachel Langley of Carson-Newman University.

The ten $3,000 H. Y. Benedict Fellowships were awarded to: Shelby Bagby, Austin College; Timothy Crowell, Greensboro College; Lesley Howard, Ouachita Baptist University; Catherine Jalomo, Fresno Pacific University; Navdeep Kaur, California State University; Melissa Lopez, Houston Baptist University; Carson Pokorny, Christopher Newport University; Henna Singh, California State University; Rebecca Smith-Grantham, Missouri Western State University; and Emma Tobin, University of New England.

The five ranked Benedict alternates will be: 1) Paden Duke, Carson-Newman University; 2) Allison Kennon, Hastings College; 3) Abigail Manis, Lindenwood University; 4) Zelda Peach, University of Mobile; and 5) Sarah Coleman, Erskine College.

The two $3,000 Edwin W. Gaston Scholarships for full-time undergraduate study were Gary Harrison of Piedmont College and Leah Horick of Southwestern University.

The ten $2,000 Alfred H. Nolle Scholarships were awarded to: Rosy Basil-Kalu, Pine Manor College; Jennet Hojanazarova, Waldorf University; Skadi Kylander, Chowan University; Mackenzie Moeller, Grace College; Mary Monaco, Bridgewater College; Rachel Mudloff, Northeastern Illinois University; Nicholas Schaff, University of Jamestown; Gina Scott, University of New England; Jessica Todd, Colorado Mesa University; and Trent Yentes, Huntington University.

The five ranked Nolle alternates will be: 1) Virginia Jeske, University of Texas at Tyler; 2) Daley O’Keefe, Mount Saint Mary College; 3) Vinh Nguyen, Angelo State University; 4) Ruth Herman, East Central University; and 5) Sarah Johnson, Southwestern University.
Dr. Havlak noted that the committee members expressed difficulty evaluating collaborative projects as a student’s submission. Despite the application asking the applicant to delineate their part of the work, this is not always done sufficiently to judge the work. The NC members in the meeting asked that the committee consider this issue and send a proposal to the Council before the 2021 scholarship competition announcement is released.

There was no further discussion, and the Scholarship Report was approved unanimously.

22. **Centennial Planning Report.** Dr. Hobbs shared the report with the NC prior to the meeting. She highlighted some items.

Dr. Hobbs said that a major focus of the planning for the 2022 Centennial Convention is an attempt to get more students involved as well as an attempt to get students excited about the convention.

Dr. Hobbs said more students might be able to participate if some could give virtual presentations. Dr. Hobbs indicated that there may be virtual mini-events 2020-21 to test out this possibility.

To get students excited, the committee is considering several options: expanding service opportunities, making larger use of social media, releasing the convention app before the convention, publishing a centennial issue of *Aletheia*, and sponsoring a contest requesting an artistic response to the centennial.

The committee also plans to set up a video booth at the 2021 convention (as had been planned for 2020) where delegates can record short videos highlighting their experiences as Alpha Chi members.

Ms. Manis shared information on potentially publishing a commemorative centennial book. Editing and cost would be issues to consider.

ED Noah mentioned that Dr. Dennis Organ had been commissioned to update the official history of the society that was written by Dr. Robert Sledge and published in 1997.

Dr. Cade stressed that the centennial should compare Alpha Chi in 1922 and 2022. We should ask where we have been and where we are going.

There was no further discussion, and the Centennial Planning Report was approved unanimously.

23. **Old Business.** No outstanding items of old business were brought forward. However, it should be noted that there were Constitutional amendments that were to be voted on had the 2020 convention taken place. Those will need to be brought up again for vote in 2021.

24. **New Business.** Dr. Hoekstra stressed that a contingency plan needs to be in place in case the 2021 National Convention must be canceled. A call should be made before chapters purchase airline tickets. ED Noah indicated that we are already in the penalty phase if the convention is canceled. She indicated that we will not likely cancel, but we will have some sort of convention even if it must be smaller.

ED Noah indicated that nominations for at-large NC positions are usually called for at the NC meetings. This will be done by email to give members time to consider nominees. Dr. Deka expressed concerns that all officers in a region could turn over in a single year. ED Noah noted that it would take a constitutional amendment to alter the regional elections. Dr. Deka and Dr. Cade will review the constitution on this matter.

ED Noah asked the NC members how they envision their chapter functioning in the coming academic year. Dr. Wheeler’s chapter will host a grab-and-go reception with the formal ceremony postponed until the spring. Dr. Kegley’s chapter focused on Alpha Chi graduates from the spring semester with an online activity that was very well received and will be expanded upon in the fall. ED Noah encouraged all NC members to have a plan in place and to include that plan in their upcoming invitations to membership.

25. **Plenary II Adjournment.** The meeting adjourned at 3 p.m.

Respectfully submitted,

Dr. Karl Havlak
National Council Secretary
2020 Executive Committee Minutes

President David Jones, Vice President Kathi Vosevich, Secretary Karl Havlak, Executive Director Lara Noah, and Director of Operations Katie Holmes. In lieu of an actual in-person or formally planned virtual meeting in the summer of 2020, the following summary of executive actions from summer through fall 2020 was submitted by Lara Noah for historical record.

Late March 2020
As COVID-19 cases began to rise in the state of Arkansas, the national office pivoted to working remotely to ensure the health and safety of staff. The national office staff have ably navigated the challenges of this unusual working arrangement but look forward to getting back to the Union Plaza office when conditions are appropriate.

April 2020
Executive Director Noah and Director of Operations Holmes applied for and received a loan from First Security Bank through the Paycheck Protection Program. This loan was used for payroll, rent, and utility payments only, and will be forgiven based on those guidelines set by the US Small Business Administration.

Early July 2020
The Executive Committee had been scheduled to meet in Birmingham, Alabama, in early August. However, in early July, the executive director made the decision to cancel those hotel rooms and put off the face-to-face meeting, hoping that the meeting could be held virtually by the end of August. [COVID-19 infection rates across the country were starting to rise again, and an in-person meeting that everyone would have to travel to did not seem prudent.]

July 15, 2020
The Audit & Finance Committee sent a motion asking the Council to approve their recommendation to accept the auditor’s financial report of Fiscal 2019. That motion passed on July 29, 2020.

Late July 2020
Executive Director Noah sent an email to the Executive Committee that since an actual EC meeting was still not planned, a discussion needed to be had regarding the 2021 National Convention plans. A Zoom meeting was called for July 28 at 1:00 p.m.

Noah’s email calling this meeting outlined the latest focus of the national office in preparing official guidance from the office for online virtual inductions and such for the beginning of the fall 2020 semester. She reported high expectations from chapter advisors for what the national office should be doing to assist them and their students as fall began.

She reported that it was challenging to triage the many unusual things Alpha Chi was facing going into another semester under the global health pandemic of COVID-19. She’d met with Sheraton Birmingham to renegotiate aspects of the 2021 hotel contract in hopes of lowering the guest room expectations, navigate cancellation policies and penalties, and rework meeting space given what would undoubtedly still be an era of physical distancing and health precautions come March 2021. However, Sheraton Birmingham, like most hotels in the U.S., still hadn’t brought most of its employees back from furlough. Most states were still restricting in-person meetings to 25-50 people depending on the state and hotel, and the general state of air travel was changing daily. It was only going to get more difficult and expensive to cancel the more planning that’s done and time that passes, so Noah asked the committee to give this some thought before the call.

She asserted there were cost-effective ways Alpha Chi could plan multiple virtual webinar-type events for current students, new inductees, and chapter leaders this year (as early as this fall), but this would be a new and unprecedented deliverable for Alpha Chi and national staff. Noah was already planning for a mini-events series on seeking racial equity given the planned 2021 theme of “...and Justice for All.” However, the national office staff would be unable to give new events like these the best shot at success until the committee and Council was ready to have a difficult conversation about the 2021 convention as an in-person event.

Noah said this was an opportunity for Alpha Chi to practice in new ways what it has long espoused about focusing on students (maybe even more than have ever attended conventions) and wanting to make scholarship effective for good in a world struggling with much more than just the serious challenge of COVID-19 at present. It would take all of Alpha Chi’s leadership to find the most effective ways for accomplishing that in this very unique time in history.

July 28, 2020
Zoom Meeting: Present were Karl Havlak (Hav), Katie Holmes (KH), David Jones (DJ), Lara Noah (LN), and Kathi Vosevich (KV).
LN: Are faculty and admins even talking about the spring semester yet?

KV: We’re planning for the next few years right now. University money is going to PPE, plexiglass, etc. Lindenwood and Shorter have separate accounts and could attend 2021, but chapters without separated money will struggle to send students to the convention.

LN: I wonder if we can find out how many of our chapters have separate chapter funds for convention attendance?

DJ: AX funds are in a separate account to keep it from going to the college’s general fund. Karl stated the same for Angelo.

Hav: ASU travel is restricted for “the year,” and I don’t see travel being allowed in the spring either.

KV: Professional development funds have been wiped out for the year at Lindenwood.

DJ: Travel is restricted this fall.

LN: We’ve always done the convention. Last year was supposed to be a historical one-off. We can’t realistically expect travel to be allowed to the convention next spring. Is canceling (and deploying convention-caliber programming in other ways) maybe less of a dilemma than we thought it was a few months ago?

DJ: Is there any chance we could reschedule without penalty? So many unknowns. We have no way to predict anything. Maybe it’s better to cancel now so we can refocus properly.

LN: We can probably reschedule without a penalty, if they’ll agree to 2024, since that’s our first available open year.

Hav: If we’re going to attempt virtual, let’s do it well.

LN: After a two-year hiatus from in-person, our centennial in Austin should be a big hit. We’ll have a lot of communicating with our sponsors and student members to pull off a virtual convention. Katie and I will need to work up a proposal of what we want to do, how we want to run it, etc.

DJ: Work up a motion (to Lara/Katie) to send to the Council. We want to ease folks’ minds that we’ll have programming to replace it.

KV: Justine Pas can participate on a panel for the virtual event series. She teaches multiculturalism and diversity courses at LU.

LN: Region II & III are still working on elections. We need to go ahead and appoint people to new committees. David agreed to send out the committee preference survey asap. [The Zoom meeting above led to the Council motion below.]

August 20, 2020
Dear National Council,

Pardon the length of this email, but please bear with me. At the end of July, I asked the executive committee to consider the possibility of canceling the 2021 in-person convention. In studying college plans for reopening or starting the semester online, we also began hearing from sponsors about how their college was suspending support for fall student conference travel with the possibility of that still being the case in the spring. Faculty development hours have also been cut on many campuses, which is how many chapter sponsors are able to attend our conventions. With convention attendance already in a slight decline in recent years, the inability for us to in any way estimate 2021 convention attendance with what's happening with COVID-19 infection rates in the US has us worried about the practicality of a "wait and see" approach. This is not a recommendation we come to lightly.

Even though the 2021 hotel contract has been renegotiated to reduce our housing and food and beverage commitments by 25% from when we contracted Birmingham in 2018, we're already in the first window of liquidated damages. Unless we cancel before September 14, the liquidated damages due to the hotel starts increasing. At this time, we can cancel, pay about $50,000, be out of the commitment, and start focusing on moving the convention experience to a fully virtual format, beginning with programming this fall. There will be a great deal of communication, coordination, and committee work needed to pull this off. It will be more difficult to do this if we're also still planning, surveying chapters, and communicating about an in-person event in March.
Making this decision now would allow us to pivot early, refocus our energy and resources, and save our chapters the effort of having to convince their administrators to approve chapter travel. It would also save Alpha Chi the money we annually spend in housing and travel grants and allow that to be used on programming that would have been in line with a Birmingham convention but delivered this year virtually to possibly more students. We could then reallocate the rest of our convention budget to the resources we'll need to pull together a series of virtual events—lectures, webinars, Q&A panels, chapter chats, etc.

Similarly to how we hire an AV company's services for in-person conventions, we'll use the services of a similar company to help us manage these virtual events. Producing these new virtual events at the level people have come to expect from Alpha Chi can't really be handled this year only with existing staff of four. Also, the potential for us to exceed normal convention attendance is very possible, and we'll need to be positioned to host these events with an unknown number of participants.

We realize that members of the National Council are individually, and as chapter sponsors, dealing with hardships of your own due to the continuing pandemic. We hope that even though this is disappointing, you may also be a bit relieved if we take this off your plate sooner than later. Therefore, the Executive Committee is recommending that the 2021 convention in Birmingham be canceled or rebooked for 2024, whichever is deemed least costly in the long run.

We'll leave discussion via reply-all open for a few days before calling for a vote on this matter.

On behalf of the Executive Committee,
Lara Noah

August 28, 2020
Motion above passed with 13 affirmative votes (still no Reg II or III STs at time of vote) so 13 YES out of 20 Council members (7 members sent no response).

August 30, 2020
In light of the civic unrest following the summer murder of Mr. George Floyd in Minneapolis, Exec. Director Noah wrote a statement and article for the website on behalf of Alpha Chi about racial equity. This statement was approved and co-signed by President David Jones. The statement was then turned into a permanent page under “About Alpha Chi” called “Seeking Racial Equity,” on which a curated list of resources was given along with an announcement of a national educational initiative on racial justice issues under the heading “…and Justice for All.” One virtual event was held in October and two other events were scheduled for February 2021.

Statement on seeking racial equity: To be silent on the tragic deaths of Breonna Taylor, Ahmaud Arbery, George Floyd, and the violent shooting of Jacob Blake, among too many others before and since, would be unacceptable for an honor society founded on the tenets of Truth and Character. Alpha Chi stands united with those facilitating change and denouncing racism and discrimination of all kinds. The pursuit of truth requires us to study and listen to understand; character compels the work needed to break down barriers of structural racism wherever they are found. Working toward “justice for all” by dismantling centuries-old systems of racial inequality, inequity, and violence against people of color is the work of each of us until the work is done.

We affirm our commitment to advancing diversity and social justice and, to that end, are planning special educational opportunities to be held during the 2020-21 academic year. Alpha Chi also encourages its chapters to engage in meaningful conversations about racism and its detrimental effects on humanity.

Alpha Chi members are to be dedicated to making our scholarship effective for good, and we look forward to working with chapter leaders and members to make a better, increasingly just society.

October 23, 2020
The committee roster for 2020-21 was finally approved and distributed to the National Council on October 23. The new Secretary-Treasurers for Regions II and III were elected and were Dr. Kate Stewart (UA Monticello) and Dr. Fabrice Poussin (Shorter U), respectively. The only office that remained unfilled was Region II Vice President.

Respectfully submitted,
Lara Noah
Executive Director
2020 National Scholarship & Fellowship Nominees

Edwin W. Gaston, Jr., and Alfred H. Nolle Scholarship Nominees
(stipends for senior year of undergraduate study)

* Nolle recipient    A alternate
*D declined award    *A from alternate to recipient
*G Gaston recipient

Grace Arredondo, Chowan University
* Rosy Basil-kalu, Pine Manor College
Amy Becerra, California Baptist University
Taryn Bewley, Ouachita Baptist University
Hannah Beyer, Concordia University Wisconsin
Laurel Kate Blair, West Liberty University
Alberto Borges, Catawba College
Uriel De La Rosa, Texas State University
Alissa Edgington, University of Mary Hardin-Baylor
Rachel Engle, William Carey University
Miranda Garber, Indiana Institute of Technology
Sydney Goertzen, Catawba College
Chloe Gray, hawks.shorter.edu
*G Gary Harrison, Piedmont College
A Ruth Herman, East Central Oklahoma University
* Jennet Hojanazarova, Waldorf University
*G Leah Horick, Southwestern University
A Virginia Jeske, University of Texas at Tyler
David Jo, William Peace College
Caleb Johnson, Freed-Hardeman University
A Sarah Johnson, Southwestern University
* Skadi Kylander, Chowan University
Ashley Lasseter, Shorter University
Joshua Lehde, Lipscomb University
Tessa Loftis, Belmont University
Matthew Macasadia, Texas Lutheran University
Caroline McVay, Brockport University
Corey Mills, Lincoln Memorial University

Robert W. Sledge and H.Y. Benedict Fellowship Nominees
(stipends for first year of graduate/professional study)

* Benedict recipient    A alternate
*S Sledge recipient     *D declined award
* from alternate to recipient

Hind Almarwani, Mississippi College
* Shelby Bagby, Austin College
*D Mallory Baucom, Gardner-Webb University
Abigail Beach, Westminster College
*S Rhett Blankenship, Blackburn University
Madi Brill, Grace University
A Sarah Coleman, Erskine University
Nolan Combs, Freed-Hardeman University
* Timothy Crowell, Greenoro University
Sarah Douglas, Milligan University
*A Paden Duke, Carson Newman University
Collin Felter, Belmont University
Marissa Frommeyer, Northern Kentucky University
* Rebecca Grantham, Missouri Western St. Univ.
Lauren Grantham, William Carey University
Kathryn Harris, Colby-Sawyer University
Katherine Himes, Abilene Christian University
Janet Holden, Grand Canyon University

Lesley Howard, Ouachita Baptist University
Mary Katherine Ims, Bloomfield University
Naomi Ingram, University of Texas at El Paso
Michala Jackson, Mars Hill University
* Catherine Jalomo, Fresno Pacific University
Jan Jedlicka, Missouri Valley College
*A Navdeep Kaur, California State Univ., Bakersfield
Allison Kennon, Hastings College
*S Rachel Langley, Carson Newman University
Katie Lanier, Mars Hill University
Taetum Leffingwell, Cazenovia College
Charlene Longstaff, Houston Baptist University
* Melissa Lopez, Houston Baptist University
Kelsey Lowrey, Fresno Pacific University
*A Abigail Manis, Lindenwood University
Kathryn Moon, Lipscomb University
Titus Moten, Texas State University
Joseph E. Pryor Graduate Fellowship Nominees
(stipends to graduate student members or active alumni at the time of application)

<table>
<thead>
<tr>
<th>*D</th>
<th>Doctoral recipient</th>
<th>*M</th>
<th>Master's recipient</th>
</tr>
</thead>
<tbody>
<tr>
<td>DA</td>
<td>Doctoral alternate</td>
<td>MA</td>
<td>Master's alternate</td>
</tr>
</tbody>
</table>

Thu Ya Aung
Lacey Bortell
Michael Boss
Tiffany Byrd
Shannon Canitz
Sierra Carter
Savannah Cunningham
Steven DeMartis
Robert Durham
Taylor Emerson
Samantha Froh
Clarissa Galaviz Lizarraga
Tacy Gamel
Andrew Gifford
Tre Hinds
Nicole Ho
Jennifer Idema

Casmir Irielle
Tryna Knox
Berkli Lackey
Meredith Ladwig
Jennifer Lee
Billy Maxey
Milad Mohammadalizadehkorde
Danielle Neely
Karrah Pattengale
Mark Pernik
Joshua Price
Jon Sanfratello
Laura Thompson
Lizanne Velazquez
Paige Wintermute
Danielle Zia
David Zwirn

2018-19 Star Chapter Award Recipients

Region I
Abilene Christian University, Texas Psi
Texas State University, Texas Iota
Wayland Baptist University, Texas Alpha Eta

Region II
East Central University, Oklahoma Gamma
Lyon College, Arkansas Iota
Oklahoma Christian University, Oklahoma Epsilon
Ouachita Baptist University, Arkansas Beta
Texas A&M University – Texarkana, Texas Beta Alpha
University of Arkansas at Monticello, Arkansas Zeta
University of Central Arkansas, Arkansas Gamma
University of Texas at Tyler, Texas Alpha Xi

Region III
Carson-Newman University, Tennessee Delta
Catawba College, North Carolina Omicron
Gardner-Webb University, North Carolina Zeta
Lipscomb University, Tennessee Kappa
Milligan College, Tennessee Nu
Shenandoah University, Virginia Iota
Shorter University, Georgia Theta
University of North Carolina at Pembroke, North Carolina Kappa
William Carey University, Mississippi Beta

Region IV
Hastings College, Nebraska Alpha
Kansas Wesleyan University, Kansas Delta
Missouri Valley College, Missouri Sigma
Missouri Western State University, Missouri Lambda

Region V
Anderson University, Indiana Alpha
Campbellsville University, Kentucky Lambda
Huntington University, Indiana Beta

Region VI
Franklin Pierce University, New Hampshire Zeta
Goldey-Beacom College, Delaware Beta

Region VII
California Baptist University, California Beta
California State University, Bakersfield, California Iota
Fresno Pacific University, California Zeta

2018-19 Notable Chapter Award Recipients

Angelo State University, Texas Alpha Iota, Region I
Cottey College, Missouri Tau, Region IV
Lindenwood University, Missouri Pi, Region IV
Mars Hill University, North Carolina Epsilon, Region III
Martin Methodist College, Tennessee X, Region III
Southern Methodist University, Texas Alpha Omega, Region II
Tennessee Wesleyan University, Tennessee Gamma, Region III

2019 Donor Honor Roll
Benefactors ($1,000 +), Supporters ($500 to $999), Contributors ($100 to $499)

Walden Freeman Family: $1,000
Mary Waterstreet: $1,000
James Bishop: $100
Bonnie Revelle: $100
The following students were published in *Aletheia*:

**VOL. 4, ISSUE 1, Spring 2019**

- The Effect of a Scenario Autism Spectrum Disorder Diagnosis and Teacher Experience and Professional Development Training on Perceptions of Appropriate Behavior Interventions
  Jasmine Sorrell, Harding University, Arkansas Eta
- Shadow Play: Re-Constructing the Human/Body through Disability Art
  Emet Ezell, Southwestern University, Texas Alpha
- What Should Be Done with the Elgin Marbles? Using the History of the Controversy and Modern Considerations to Propose Best Practices
  Melissa Jones, Christopher Newport University, Virginia Zeta
- The Fire and the Hearth: An Exploration of Gender Reversal and Early Feminism through Pyrocentric Symbolism in *Jane Eyre*
  Kristin Towe, Shorter University, Georgia Theta

**VOL. 4, ISSUE 2, Fall 2019**

- Save a Cow, Eat a Pedophile: Vladimir Nabokov's *Lolita*
  Abigail Rose Manis, Lindenwood University, Missouri Pi
- Trait Anxiety and Vicarious Anxiety are Not Affected by Personality in the Same Way
  Cori Damron, Erskine College, South Carolina Iota
- Experiential Learning in an International Teacher-to-Teacher Exchange Program
  Sarah Reynolds, University of North Texas, Texas Eta
- POIÉMA – A Pageant of Assorted Parables
  Noah R. Hunt, Shorter University, Georgia Theta
- The Lady’s Maid: Navigating *The Mysteries of Udolpho*
  Abigail Baumgartner, Cottey College, Missouri Tau
- *The Pink Bedroom*, Anthea Rackley, Columbia College, Missouri Epsilon
Regional Reports

Alpha Chi institutions are divided by state into Alpha Chi’s seven geographic regions as follows:

- Region I–New Mexico, Oklahoma Panhandle, West Texas
- Region II–Arkansas, Louisiana, Oklahoma, East Texas
- Region III–Alabama, District of Columbia, Florida, Georgia, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, Virginia
- Region IV–Colorado, Iowa, Kansas, Minnesota, Missouri, Montana, Nebraska, South Dakota, Wyoming
- Region V–Illinois, Indiana, Kentucky, Michigan, Ohio, West Virginia, Wisconsin
- Region VI–Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont
- Region VII–Alaska, Arizona, California, Hawaii, Idaho, Nevada, Oregon, Utah, Washington

Each region annually supplies minutes for the current year and a fiscal report for the preceding year. This is typically the duty of each region’s secretary-treasurer.

Region I Report

Minutes

1. Executive Committee Conference Call: The Executive Committee (Paula Williamson, Rebekah Crowe, Karl Havlak, and Diego Zometa Paniagua) met in a conference call with Executive Director Lara Noah and Director of Operations Katie Holmes on March 16, 2020.
   a. It was decided that the Region I business meeting would be conducted by email with the main items being electing a new president and vice president, nominating a chapter for the President’s cup, and approving the Treasurer’s Report.
   b. The Executive Committee approved an additional $1000 regional scholarship. Two Region I Convention Scholarships of $1000 each and two Region I Undergraduate Scholarships of $1000 each will be awarded.
   c. The Executive Committee approved giving travel subsidies to chapters who intended to attend the 2020 convention and had already paid for flights and were not able to get a refund through the airline or their school (4 chapters took advantage of this offer for a total cost of $4738.08 to the region).
   d. A discussion of travel subsidies for the 2022 national convention was tabled to be discussed in the fall of 2020. Since that convention will be in Austin, Texas, it needs to be determined whether Region I will offer the current subsidies for chapters that are able to drive to the convention.

2. Election of Officers: President Paul Williamson conducted an election by email for Region I president and vice president. The results were announced on April 13. Rebekah Crowe was elected president and Jennifer Huddleston elected vice president.

3. Scholarships Winners: The winners of the $1000 Region I scholarships were announced April 16th:
   a. Region I Convention Scholarships: Cassandra Dale, Abilene Christian University, and Autumn Vaught, Abilene Christian University
   b. Region I Undergraduate Scholarships: Bayli Luke, Concordia University Texas, and Vinh Quang Nguyen, Angelo State University

4. Treasurer’s Report: The Region I Treasurer’s Report was circulated by email and approved on April 23rd.

5. President’s Cup: President Rebekah Crowe called for nominations for the President’s Cup competition. The Texas State University chapter was nominated to represent Region I in the 2020 President’s Cup competition.

Financial Statement

Year Ending 31 December 2019

<table>
<thead>
<tr>
<th>Balance on Hand January 1, 2019</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>First Financial Bank of Abilene (Checking)</td>
<td>15,371.44</td>
</tr>
<tr>
<td>Morgan Stanley Deposit Account (MSDA)</td>
<td>2,242.58</td>
</tr>
<tr>
<td>Putnam Short Duration Income Initial Value</td>
<td>124,769.94</td>
</tr>
<tr>
<td><strong>Total Beginning Balance</strong></td>
<td><strong>$142,383.96</strong></td>
</tr>
</tbody>
</table>
Receipts
- Returned Scholarship Check: 500.00

Total Receipts: $500.00

Disbursements
- Investment Management Fees (from MSDA): 175.00
- National Convention – Cleveland, OH -Travel Subsidies: 8,000.00
- National Convention – Cleveland, OH -Regional Scholarships: 2,500.00

Total Disbursements: $(10,675.00)

Gain/(Loss) on Investments
- Morgan Stanley Deposit Account Interest: 4.10
- Putnam Short Duration Dividends (to MSDA): 3,072.34

Total Gain on Investments: $3,076.44

Assets at December 31, 2019
- First Financial Bank of Abilene (Checking): 5,371.44
- Morgan Stanley Deposit Account: 5,143.95
- Putnam Short Duration Income Final Value: 124,143.50

Net Worth December 31, 2019: $135,658.89

Region II Report

Minutes

1. Let me begin by thanking you all for the honor of serving you as Region II Vice President and then President over the last few years. It has been a wonderful experience, even in the face of the craziness mounted by COVID-19. It is with mixed feelings of pride and sadness that I officially transfer my leadership role (along with my fellow outgoing officers) to your new Region II officers and student representative. In my capacity as outgoing President of Region II, it is my distinct pleasure to announce your incoming Region II officers of Alpha Chi:
   - President, Dr. Myra Houser, Assistant Professor of History, Ouachita Baptist University (2020-2022)
   - Vice-President, Dr. Allyn Dodd, Assistant Professor of Biology, Lyon College (2020-2022)
   - Secretary, Dr. Kate Stewart, Professor of English, University of Arkansas – Monticello (2020-2024)
   - Student Representative, Addison Schwamb, graduate of Oklahoma Christian University (2020-2022)

2. I also wanted to remind all region sponsors of the 2020 Recipients of Region II’s Joseph E Pryor and Edward W. Gaston Scholarships, each totaling $1000.
   - The 2020 Recipient of Region II’s Joseph E. Pryor Scholarship is Ms. Ellie Embry from Lyon College. At the time of the conference, Ellie was a Senior double-majoring in Biology and Psychology. Ms. Embry’s project investigated the effects of Vitamin E on rat behavior following injections of aggregated amyloid-beta, a hallmark of Alzheimer’s disease, into the hippocampus. She plans on becoming a neuropsychologist and work in geriatrics. As a neuropsychology intern, she noted that there just is not enough opportunity for Latina healthcare, especially in rural Arkansas. Whether it’s the language barrier, cultural differences, or various other factors that keep this population from being afforded the same amount and quality of care, she intends to find ways to serve the community and ultimately to provide quality kind of care to her older patients.
   - The 2020 Recipient of Region II’s Edward W. Gaston Scholarship is Mr. John Pruden from Lyon College. At the time of the conference, John was a Junior majoring in Chemistry and French. Mr. Pruden’s project included work on optical deficiencies using an industrial optical bench, thereby gaining a comprehensive understanding of optical instrumentation and characterization. He has a desire to become a patent attorney, as he sees himself as driven by a
desire to create rather than consume. He further believes that the connection of science to society is how discoveries create global processes. To achieve his goals, he is developing research portfolios in both academia and industry. He hopes that gaining an interdisciplinary fluency in both areas will allow him to succeed in graduate school, then law school.

3. Again, thank you for making my terms as V-P and President so memorable. I look forward to seeing what Region II accomplishes, as we move forward from COVID-19. I will see you all (if only virtually) at the next Alpha Chi Convention!

Carol Strong, Ph.D.
Outgoing Region II President

Financial Statement
Year Ending 31 December 2019

Balance on Hand January 1, 2019

<table>
<thead>
<tr>
<th>Account</th>
<th>Balance</th>
</tr>
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<tbody>
<tr>
<td>Regions Bank Checking Account</td>
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<tr>
<td>ING Direct Savings</td>
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<tr>
<td><strong>Total Beginning Balance</strong></td>
<td><strong>$9,421.69</strong></td>
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</table>

Receipts

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Dues Rebate</td>
<td>NA</td>
</tr>
<tr>
<td>National Dues Rebate</td>
<td>NA</td>
</tr>
<tr>
<td>Interest-ING Direct Savings</td>
<td>29.00</td>
</tr>
<tr>
<td><strong>Total Receipts</strong></td>
<td><strong>$29.00</strong></td>
</tr>
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</table>

Disbursements

<table>
<thead>
<tr>
<th>Description</th>
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</thead>
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<tr>
<td>National Convention-Chapter Reimbursement</td>
<td>6,750.00</td>
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<tr>
<td>Stop Payment Charge</td>
<td>0</td>
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<tr>
<td>Bank Fees</td>
<td>60.00</td>
</tr>
<tr>
<td>Gaston and Pryor Awards</td>
<td>2,200.00</td>
</tr>
<tr>
<td>Lori Hensley Registration</td>
<td>83.83</td>
</tr>
<tr>
<td><strong>Total Disbursements</strong></td>
<td><strong>($9,010.00)</strong></td>
</tr>
</tbody>
</table>

Assets at December 31, 2019

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regions Bank Checking Account</td>
<td>411.69</td>
</tr>
<tr>
<td>ING Business Savings</td>
<td>0</td>
</tr>
</tbody>
</table>

Net Worth December 31, 2019

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$411.69</strong></td>
</tr>
</tbody>
</table>

*Regions Bank Checking Account closed on 9/4/19 and remaining balance was sent to the National Office.

Respectfully submitted,
Suzanne Pundt
Region II Secretary-Treasurer
Region III Report

Minutes

As the March 2020 Alpha Chi National Honor Society set in Albuquerque, NM, was cancelled, the following account summarizes the highlights and announcements in Region III.

1. The Region III Scholarship Award winners for 2020 were as follows:
   Undergraduate Awards
   - Amber Mitchell – Milligan College (now Milligan University)
   - Madeline Bale – Gardner-Webb University
   Graduate Awards
   - Timothy Crowell – Greensboro University
   - Katie Lanier – Mars Hill University

2. Acting Region III Vice President Laura Steil noted the second term of Secretary-Treasurer Bob Mahan was due to expire at the Albuquerque convention and that Mahan indicated he did not wish to seek election for a third term. Steil noted acting Region III President Tony Jones declined to serve further as a Region III officer.

3. On April 17, 2020, Steil sent an email to all Region III chapter sponsors, indicating the following offices as needing to be filled:
   - President, 2-year term (election in even-numbered years); Duties: create the agenda for and facilitate Region III meetings during the annual national convention each spring and communicate regional business (including regional scholarship competition rules) with Alpha Chi sponsors in Region III.
   - Vice President, 2-year term (election in even-numbered years); Duties: collect applications for the Region III scholarship/fellowship competition, assist with running the Region III meetings during the annual national convention, and be willing to run for Region III President after completing term as Vice President.
   - Secretary-Treasurer, 4-year term (usually elected in an even-numbered year); Duties: take minutes of all Region III meetings, oversee Region III finances (including award checks for regional scholarships), report regional activities to National Office for inclusion in Fall Proceedings Recorder, and serve dual role on National Council (including attendance at annual National Council meetings).

4. Steil agreed to the nomination of President and was elected.

5. Fabrice Poussin of Shorter University agreed to the nomination and was accepted as the new Region III Secretary-Treasurer.

6. No one was willing to accept a nomination for Vice President, and so none was elected.

7. There were no other Region III business items.

Financial Statement

For year ending 31 December 2019

Morgan Stanley Cash/Checking Account
Balance on Hand – December 31, 2018 $ 2,354.55

Receipt 2019
   Proceeds from Investment Liquidation $ 29,310.32
   Total Receipts 29,310.32

Disbursements 2019
   Region III Chapter Subsidies $ 21,250.00
   Scholarships 3,000.00
   Total Disbursements (24,250.00)

Account Earnings/Charges 2019
   Service Charge/Account fees $250.00
   Total Earnings (net) (250.00)

Balance – December 31, 2019 $ 7,164.87
Morgan Stanley Mutual Funds

Balance – December 31, 2018 *(Note 1)*
- Mutual Fund Accounts Cashed In: $(29,310.32)$
- Remaining Mutual Funds increase in Value: $3,435.60$

Balance – December 31, 2019 *(Note 1)*

Total Net Worth December 31, 2019: $7,164.87$

**Note 1** - Listing of Individual Mutual Fund Account Balances

<table>
<thead>
<tr>
<th>Fund Name</th>
<th>31-Dec-19</th>
<th>31-Dec-18</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Century Eqi Inc A</td>
<td>$.00</td>
<td>$11,844.77</td>
</tr>
<tr>
<td>Janus Perkins Mid Cap Value C</td>
<td>.00</td>
<td>1,462.57</td>
</tr>
<tr>
<td>MFS International Value C</td>
<td>.00</td>
<td>9,722.31</td>
</tr>
<tr>
<td>T Rowe Price Eqi-Inc</td>
<td>.00</td>
<td>2,845.07</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$.00</strong></td>
<td><strong>$25,874.72</strong></td>
</tr>
</tbody>
</table>

**Note 2** – Other Information

- As of June 30, 2019, all Region III investment accounts were liquidated and moved to checking to provide sufficient funds for AX Region 3 Chapter Subsidies, 2019 Region 3 scholarship awards and account fees.
- The Region III account is held at Morgan Stanley Smith Barney LLC in Nashville, and the account advisor is Bob Gessler.
- The Morgan Stanley monthly reports and financial records are always available online to every Region III Executive Officer.

Respectfully submitted,
Robert Mahan
Outgoing Region III Secretary-Treasurer

**Region IV Report**

**Minutes**

1. Voting sponsors and voting student delegates for the 2020 convention elected the following individuals to represent our region:
   - Dr. Labi Tiamiyu, President, MO Zeta Harris-Stowe State University
   - Dr. Justine Pas, Vice President, MO Pi Lindenwood University
   - Dr. Teddi Deka, Secretary, MO Lambda Missouri Western State University
   - Abigail Manis, Student Representative, MO Pi Lindenwood University
2. Officers will receive an e-mail from the secretary to join the Region IV Dropbox. Past officers will remain on the Dropbox for one year.
3. The winners of the two $500 scholarships from Region IV are:
   - Elizabeth Hansen, NE Alpha, Hastings College
   - Jennett Hojanazarova, IA Iota, Waldorf University
4. Scholarship awardees will receive an e-mail from the secretary with instructions about how to receive the scholarship and necessary paperwork.
5. Congratulations to the new officers and scholarship recipients!
Financial Statement
*For year ending 31 December 2019*

Region IV financial matters have been handled through the national office since 2016. We currently administer a fund of $1,000 from national annually for regional scholarships/awards per regional decision.

Respectfully submitted,
Teddi Deka
Region IV Secretary-Treasurer

Region V Report

Minutes

1. Due to the Covid-19 pandemic, regional business was conducted via email.
2. The Region awarded a $500 scholarship to Ashley Spirek from Huntington University and a $500 fellowship to Ellie Lawson from Huntington University.
3. The Region Executive Committee deliberated via email and agreed to have the current regional officers continue in their roles until an election could be held at the next National Convention.
   - President, Ruth Nalliah, Huntington University
   - Vice President, Jason Parks, Anderson University
   - Secretary-Treasurer, Craig Rogers, Campbellsville University
   - Student Representative, MacKenzie Jacobs, West Liberty University
4. No 2021 president's cup nominee determination was made at this time.

Financial Statement
*For year ending 31 December 2019*

**Beginning Balance, January 1, 2019**
- Taylor County Bank, Campbellsville, KY-Checking 5,946.65

**Disbursements**
- 2019 Cleveland, OH, National Convention 3,500.00
- 2019 Region V Scholarship 750.00
- 2019 Region V Fellowship 1,000.00

**Total Disbursements** ($5,250.00)

**Ending Balance December 31, 2019**
- Taylor County Bank, Campbellsville, KY $696.65

Respectfully submitted,
Dr. Craig L. Rogers
Region V Secretary-Treasurer
Region VI Report

Minutes

1. After the cancellation of the in-person 2020 convention due to COVID-19, Region VI used email to ask for nominations. At the end of the nomination process (Friday 05/01/2020 - Friday 05/08/2020), only the persons below were nominated for the stated positions.
   - Dr. Ken Lasota (Secretary 2020-24, re-elected to 3rd and final term)
   - Dr. Agashi Nwogbaga (President elected for 2020-22)
   - Dr. Victoria Neagoe (Vice President elected for 2020-22)
   - Ms. Ande Greco Marini (Student Representative re-elected for 2020-22)

2. Consequently, since the positions were not contested, there was no need for follow-up ballot voting. Therefore, the above persons stand elected as stated above.

3. No regional scholarships or awards were given.

Respectfully submitted,
Dr. Agashi Nwogbaga
Region VI President

Financial Statement
For year ending 31 December 2019

Beginning Balances, January 1, 2019
West Air Comm Federal Credit Union (FCU)
   Checking $7,953.17
   Savings $8.04
   Total Beginning Balances $ 7,961.21

Receipts
West Air Comm Federal Credit Union (FCU)
   Interest earned 2019 0.00
   Miscellaneous 0.00
   Total Receipts $ 0.00

Net Income 2019: $ 7,961.21

Disbursements
Awards – Davis (calligraphy) 10.70
Best Paper Student Awards (3 @ $250) 750.00
Chapter Travel Subsidies (up to $750 for a Sponsor and a Student Delegate for a maximum $1,500 per chapter) $ 6,364.72
Transfer of remaining treasury to National Office $ 835.79
Total Disbursements $ 7,961.21

Net Expenses ($ 7,961.21)

Asset Balance as of 12/31/2019
   West Air Comm FCU Checking $ 0.00
   West Air Comm FCU Savings $0.00

Ending Balance December 31,2019 $0.00

Respectfully submitted,
Dr. Ken LaSota
Region VI Secretary-Treasurer
Region VII Report

Minutes

1. **Delay of Region Elections.** It was decided to delay Region VII elections and to ask all the current officers to remain in their positions: President Marshall Johnson, Fresno Pacific University; Vice President Breanna Naegeli, Grand Canyon University; and Jacquelyn Kegley, Secretary-Treasurer, California State University, Bakersfield.

2. **Regional Scholarships.** Scholarships were awarded to Jennifer Lee, Cal Baptist, and Veronica Mendez, Fresno Pacific.

3. **National Awards.** Henna Singh and Navdeep Kaur, California State University, Bakersfield, each received a $3000 H.Y. Benedict Fellowship, and both will be attending the University of the Pacific Pharmacy School. Dr. Pamela Johnston, Fresno Pacific, received a Distinguished Service Award.

4. **Inactive Chapters.** We have received a list of inactive chapters in our region from the Executive Director, and we are preparing a template to reach out to them for possible return to active status.

5. **Region VII Facebook Group.** We continue to encourage sponsors and member of Region VII to join the FB group to make it easier to share information and announcements.

6. **Recovery of Colleague.** Dr. Jeff Barnes, sponsor at Cal Baptist, is successfully recovering from brain surgery.

7. **Virtual Presentations.** A number of Region VII students participated in virtual presentations after the in-person convention was cancelled due to COVID-19.

8. **National Council Members.** Region VII Student Representative Amy Richards, Westminster College, Salt Lake City, continues to serve as a National Council Member as does Secretary-Treasurer Jacquelyn Kegley of California State University, Bakersfield.

9. **Student Scholarship Noted.** Claire Samuelson, Fresno Pacific, had her scholarship project noted on the National website. It was on “Tolkien and War.”

Financial Statement

*For year ending 31 December 2019*

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Beginning Balances, January 1, 2019</strong></td>
<td><strong>$1,436.88</strong></td>
</tr>
<tr>
<td><strong>Receipts</strong></td>
<td></td>
</tr>
<tr>
<td>Net Receipts 2019</td>
<td><strong>$0.00</strong></td>
</tr>
<tr>
<td><strong>Disbursements</strong></td>
<td></td>
</tr>
<tr>
<td>6/20 Jennifer Lee - Scholarship</td>
<td><strong>500.00</strong></td>
</tr>
<tr>
<td>6/30 Veronica Mendez - Scholarship</td>
<td><strong>500.00</strong></td>
</tr>
<tr>
<td><strong>Transfer of remaining treasury to National Office</strong></td>
<td><strong>$436.88</strong></td>
</tr>
<tr>
<td>Total Disbursements</td>
<td><strong>$1,436.88</strong></td>
</tr>
<tr>
<td><strong>Net Expenses</strong></td>
<td><strong>($1,436.88)</strong></td>
</tr>
<tr>
<td><strong>Ending Balance December 31, 2019</strong></td>
<td><strong>$0.00</strong></td>
</tr>
</tbody>
</table>

Respectfully submitted,

Jackie Kegley

Region VII Secretary-Treasurer
ALPHA CHI
(aka Alpha Chi National College Honor Society)
Financial Statements
December 31, 2019 and 2018
(With Independent Auditor’s Report)
CONTENTS

Independent Auditor’s Report................................................................. 1
Statements of Financial Position.......................................................... 3
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Statement of Cash Flows........................................................................ 6
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INDEPENDENT AUDITOR'S REPORT

To the Audit and Finance Committee of the National Council
Alpha Chi
(aka Alpha Chi National College Honor Society)

Report on the Financial Statements

We have audited the accompanying financial statements of Alpha Chi (a nonprofit organization), which comprise the statement of financial position as of December 31, 2019 and 2018, and the related statement of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Alpha Chi as of December 31, 2019 and 2018, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

**Emphasis of Matter**

As discussed in Note 2(i) to the financial statements, in 2018, Alpha Chi adopted new accounting guidance, Accounting Standards Update (ASU) 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities*. Our opinion is not modified with respect to this matter.

Frazier & Rickels, PA
Little Rock, AR
June 30, 2020
# Alpha Chi
(aka Alpha Chi National College Honor Society)

## Statements of Financial Position
December 31, 2019 and 2018

<table>
<thead>
<tr>
<th>Assets</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$141,008</td>
<td>$151,871</td>
</tr>
<tr>
<td>Member dues receivable</td>
<td>5,939</td>
<td>-</td>
</tr>
<tr>
<td>Investments</td>
<td>1,654,952</td>
<td>1,505,292</td>
</tr>
<tr>
<td>Property and equipment:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office equipment</td>
<td>32,628</td>
<td>32,628</td>
</tr>
<tr>
<td>Furniture and fixtures</td>
<td>16,424</td>
<td>16,424</td>
</tr>
<tr>
<td>Software</td>
<td>137,752</td>
<td>137,752</td>
</tr>
<tr>
<td>Less: Depreciation/amortization</td>
<td>(146,297)</td>
<td>(97,727)</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>40,507</td>
<td>89,077</td>
</tr>
<tr>
<td>Security deposits</td>
<td>1,200</td>
<td>1,200</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$1,843,606</td>
<td>$1,747,440</td>
</tr>
</tbody>
</table>

## Liabilities and Net Assets

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable</td>
<td>$15,976</td>
<td>$29,397</td>
</tr>
<tr>
<td>Accrued liabilities</td>
<td>7,101</td>
<td>5,267</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>23,077</td>
<td>34,664</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions</td>
<td>1,820,529</td>
<td>1,712,776</td>
</tr>
<tr>
<td>Total Net Assets</td>
<td>1,820,529</td>
<td>1,712,776</td>
</tr>
</tbody>
</table>

| Total Liabilities and Net Assets   | $1,843,606 | $1,747,440 |
### Alpha Chi
(aka Alpha Chi National College Honor Society)
### Statements of Activity
For the Year Ended December 31, 2019 and 2018

<table>
<thead>
<tr>
<th>Without donor restrictions</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Support and revenues</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Membership fees</td>
<td>$ 611,332</td>
<td>$ 678,544</td>
</tr>
<tr>
<td>Other Income</td>
<td>34,053</td>
<td>32,502</td>
</tr>
<tr>
<td>Donations</td>
<td>9,195</td>
<td>11,562</td>
</tr>
<tr>
<td>Royalties</td>
<td>65,532</td>
<td>65,563</td>
</tr>
<tr>
<td>Interest and dividends</td>
<td>46,974</td>
<td>54,836</td>
</tr>
<tr>
<td>Net realized and unrealized gains/(losses) on investments</td>
<td>290,993</td>
<td>(134,043)</td>
</tr>
<tr>
<td><strong>Total support and revenues</strong></td>
<td>1,058,079</td>
<td>708,964</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>491,097</td>
<td>545,487</td>
</tr>
<tr>
<td>Management and general</td>
<td>459,229</td>
<td>501,108</td>
</tr>
<tr>
<td>Fundraising</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>950,326</td>
<td>1,046,595</td>
</tr>
</tbody>
</table>

| Changes in net assets      | 107,753    | (337,631)  |

| Net assets, beginning of year | 1,712,776 | 2,050,407 |
| Net assets, end of year      | $ 1,820,529 | $ 1,712,776 |

See Accompanying Notes to Financial Statements
## Alpha Chi
(aka Alpha Chi National College Honor Society)

### Statements of Functional Expenses
For the Years Ended December 31, 2019 and 2018

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Program</td>
<td>Management</td>
<td>Total</td>
<td>Total</td>
</tr>
<tr>
<td>Chapter Support</td>
<td>Services</td>
<td>and General</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Local chapter dues rebates</td>
<td>$148,788</td>
<td>$148,788</td>
<td>$172,075</td>
<td></td>
</tr>
<tr>
<td>Chapter support</td>
<td>12,264</td>
<td>12,264</td>
<td>10,292</td>
<td></td>
</tr>
<tr>
<td>Member scholarships</td>
<td>84,500</td>
<td>84,500</td>
<td>85,200</td>
<td></td>
</tr>
<tr>
<td>Membership Materials</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Membership materials</td>
<td>22,721</td>
<td>22,721</td>
<td>23,132</td>
<td></td>
</tr>
<tr>
<td>Publications</td>
<td>6,357</td>
<td>6,357</td>
<td>8,328</td>
<td></td>
</tr>
<tr>
<td>Annual National Convention</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Housing and travel grants</td>
<td>69,792</td>
<td>69,792</td>
<td>92,334</td>
<td></td>
</tr>
<tr>
<td>Equipment rental</td>
<td>32,426</td>
<td>32,426</td>
<td>40,180</td>
<td></td>
</tr>
<tr>
<td>Catering and food</td>
<td>85,880</td>
<td>85,880</td>
<td>95,312</td>
<td></td>
</tr>
<tr>
<td>Supplies and other expenses</td>
<td>28,369</td>
<td>28,369</td>
<td>18,634</td>
<td></td>
</tr>
<tr>
<td>Governance and Expansion</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Insurance - liability</td>
<td>$3,266</td>
<td>$3,266</td>
<td>3,326</td>
<td></td>
</tr>
<tr>
<td>Marketing and media</td>
<td>40,421</td>
<td>40,421</td>
<td>74,367</td>
<td></td>
</tr>
<tr>
<td>Board meetings and other</td>
<td>41,802</td>
<td>41,802</td>
<td>56,593</td>
<td></td>
</tr>
<tr>
<td>Administrative</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Occupancy</td>
<td>31,344</td>
<td>31,344</td>
<td>27,332</td>
<td></td>
</tr>
<tr>
<td>Payroll and related expenses</td>
<td>225,989</td>
<td>225,989</td>
<td>232,429</td>
<td></td>
</tr>
<tr>
<td>Office and general</td>
<td>51,368</td>
<td>51,368</td>
<td>41,764</td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>48,570</td>
<td>48,570</td>
<td>47,938</td>
<td></td>
</tr>
<tr>
<td>Investment expenses</td>
<td>16,469</td>
<td>16,469</td>
<td>17,359</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$491,097</td>
<td>$459,229</td>
<td>$950,326</td>
<td>$1,046,595</td>
</tr>
</tbody>
</table>

See Accompanying Notes to Financial Statements
### Alpha Chi

(aka Alpha Chi National College Honor Society)

**Statements of Cash Flows**

**For the Years Ended December 31, 2019 and 2018**

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash Flows from operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Changes in net assets</td>
<td>$107,753</td>
<td>$(337,631)</td>
</tr>
<tr>
<td>Adjustments to reconcile net assets to</td>
<td></td>
<td></td>
</tr>
<tr>
<td>net cash provided by (used in) operating</td>
<td></td>
<td></td>
</tr>
<tr>
<td>activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation and amortization</td>
<td>48,570</td>
<td>47,938</td>
</tr>
<tr>
<td>Realized and unrealized</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(gains) losses on investments</td>
<td>(290,993)</td>
<td>134,043</td>
</tr>
<tr>
<td>Changes in Operating Assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>(5,939)</td>
<td>-</td>
</tr>
<tr>
<td>Changes in Operating Liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>(13,421)</td>
<td>(15,029)</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>1,834</td>
<td>1,871</td>
</tr>
<tr>
<td>Other</td>
<td>-</td>
<td>138</td>
</tr>
<tr>
<td>Net cash used in operating activities</td>
<td>(152,196)</td>
<td>(168,670)</td>
</tr>
<tr>
<td>Cash flows from investing activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purchase of investments</td>
<td>(331,521)</td>
<td>(709,839)</td>
</tr>
<tr>
<td>Sale or maturity of investments</td>
<td>352,854</td>
<td>842,825</td>
</tr>
<tr>
<td>Redemption of treasury bond</td>
<td>120,000</td>
<td></td>
</tr>
<tr>
<td>Purchase of fixed assets</td>
<td>-</td>
<td>(8,720)</td>
</tr>
<tr>
<td>Net cash used in investing activities</td>
<td>141,333</td>
<td>124,266</td>
</tr>
</tbody>
</table>

Net Increase (Decrease) in Cash and Cash Equivalents

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning Cash and Cash Equivalents</td>
<td>151,871</td>
<td>196,275</td>
</tr>
<tr>
<td>Ending Cash and Cash Equivalents</td>
<td>$141,008</td>
<td>$151,871</td>
</tr>
</tbody>
</table>
Nature of Activities and Significant Accounting Policies

1. Organization and Purpose

Alpha Chi National College Honor Society (Alpha Chi) is a coeducational academic honor society that was founded in 1922. The organization promotes academic excellence and exemplary character among college and university students and honors those who achieve such distinction. Alpha Chi has over three hundred chapters located in almost every state in the United States. Alpha Chi sponsors lectures, forums, debates, workshops and publication opportunities to cultivate the scholarly community. Alpha Chi provides grants, scholarships, fellowships, awards, and travel stipends to support both undergraduate and graduate scholarship. The organization is supported primarily through membership fees, donor contributions and investment earnings.

Alpha Chi is a not-for-profit entity as described in Section 501(c)(3) of the Internal Revenue Code (the Code) and is exempt from federal income taxes pursuant to Section 501(a) of the Code.

2. Summary of Significant Accounting Policies

(a) Basis of Accounting and Use of Estimates

The financial statements of Alpha Chi have been prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

(b) Operations

The primary source of revenue for Alpha Chi is membership fees which represent dues collected from members of local chapters at colleges and universities in the United States of America.

(c) Cash and Cash Equivalents

For purposes of the statement of cash flows, Alpha Chi considers all highly liquid investments available for current use with an initial maturity of three months or less to be cash equivalents.

Alpha Chi did not maintain bank accounts in excess of the Federal Deposit Insurance Corporation insured limit during 2019 and 2018.
(d) Investments
Investments include investment funds, equity securities, and debt securities. Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values in the statement of financial position. Fair values are primarily determined based on quoted market prices or other market inputs. Interest and dividends and other investment income including realized and unrealized gains and losses are included in the statement of activities. Unrealized gains and losses are included in the change in net assets. Short-term investments consist of debt securities with original maturities of twelve months or less. Long-term investments consist of debt securities with original maturities greater than twelve months.

Alpha Chi invests in various investment securities including U.S. government and agency securities, domestic and international equity mutual funds, and money market funds. Investment securities are exposed to various risks such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is possible that changes in the values of Alpha Chi’s investments could occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

(e) Furniture, Software, and Equipment
Alpha Chi capitalizes purchased property, equipment, and software on the basis of cost at date of purchase. Depreciation and amortization is computed using the half-year convention straight-line method over the estimated useful lives of the assets.

(f) Net Assets Classification
The Organization distinguishes between net assets without donor restrictions and net assets with donor restrictions and changes in net assets in the accompanying financial statements. A description of these net asset classifications is as follows:

Net assets without donor restrictions – Net assets without donor restrictions are available for use at the discretion of the Board of Directors (the Board) and/or management for general operating purposes of the Organization. From time to time the Board may designate a portion of these net assets for specific purposes, which makes them unavailable for use at management's discretion.

Net assets with donor restrictions – Net assets with donor restrictions consist of assets whose use is limited by donor-imposed time and/or purpose restrictions. Some donor-imposed restrictions are temporary in nature and may or will be met by expenditures or actions of the Organization. Such restrictions include time and purpose restrictions imposed by donors as well as restrictions imposed by law that restricts net investment income and gains on donor-restricted endowed funds until appropriated for expenditure. Other donor-imposed restrictions are perpetual in nature but permit the Organization to expend the income generated in accordance with the provision of the
related donor agreements. There were no net assets with donor restrictions as of December 31, 2019 and 2018.

(g) Functional Expenses
The costs of providing program services and supporting activities has been summarized in the statements of activities. The statements of functional expenses presents expenses by function and natural expense classification. Expenses are charged to programs based on direct expenditures incurred. Any expenditure not directly chargeable is allocated between program and supporting expenses, by functional expense category, based on reasonable estimates by management.

(h) Income Taxes
The Organization is a publicly supported charity exempt from federal income taxation under Section 501(c) (3) of the Internal Revenue Code and is classified as other than a private Organization.

(i) Not-for-profit financial statement presentation
In August 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update No. 2016-14 (ASU 2016-14), Presentation of Financial Statements of Not-for-Profit Entities. This guidance is intended to improve the net asset classification requirements in the information presented in the financial statements and notes about a not-for-profit entity’s liquidity, financial performance, and cash flows. Main provisions of this guidance include: presentation of two classes of net assets versus the previously required three; recognition of capital gifts for construction as a net asset without donor restrictions when the associated long-lived asset is placed in service; and recognition of underwater endowment funds as a reduction in net assets with donor restrictions. The guidance also requires enhanced disclosures for board designated amounts, composition of net assets without donor restrictions, liquidity, and the presentation of expenses by both their natural and functional classification.

The Organization adopted the provisions of ASU 2016-14 in 2018 and has applied the provisions retrospectively as required by the standard.

(j) Accounting Estimates
The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Accordingly, actual results could differ from those estimates.

(k) Reclassification
Certain amounts in the prior period financial statements have been reclassified to conform to the presentation of the current period financial statements. These reclassifications had no effect on the previously reported net income.
3. Liquidity and Availability of Financial Assets

Alpha Chi’s financial assets available for general expenditure within one year of the December 31, 2019 statement of financial position are as follows:

- Cash and cash equivalents: $141,008
- Investments: 1,654,952
- Total financial assets, end of year: 1,795,960

Board designated endowment fund after 5% appropriation: 1,572,205

Financial assets available to management for general expenditures within one year: $223,756

Alpha Chi’s National Council has set a limit of 5% per year on withdrawals from the fund. All withdrawals are approved by the National Council.

4. Fair Value Measurements

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Those fair value measurements maximize the use of observable inputs. However, in situations where there is little, if any, market activity for the asset or liability at the measurement date, the fair value reflects the Organization’s own judgments about the assumptions that market participants would use in pricing the asset or liability. Those judgements are developed by the Organization based on the best information available in the circumstances.

A fair value hierarchy prioritizes the inputs into valuation techniques used to measure fair value. The hierarchy is the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and lowest priority to the unobservable inputs (Level 3 measurements). The three levels of hierarchy or as follows:

- **Level 1**: Unadjusted quoted prices in active markets for identical assets or liabilities.
- **Level 2**: Quoted prices in markets that are not active or inputs which are observable, either directly or indirectly, for substantial the full term of the asset or liability.
- **Level 3**: Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e., supportive by little or no market space activity).
5. Investments

The cost and fair value of short and long-term investments at December 31, 2019 and 2018 were as follows:

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th></th>
<th>2018</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Cost</td>
<td>Fair Value</td>
<td>Cost</td>
<td>Fair Value</td>
</tr>
<tr>
<td>U.S. Treasury Bonds</td>
<td>$ -</td>
<td>$ -</td>
<td>$ 120,000</td>
<td>$ 120,000</td>
</tr>
<tr>
<td>Equity investments</td>
<td>265,886</td>
<td>358,596</td>
<td>283,048</td>
<td>303,655</td>
</tr>
<tr>
<td>Mutual funds</td>
<td>609,670</td>
<td>681,619</td>
<td>540,968</td>
<td>509,526</td>
</tr>
<tr>
<td>Exchange-traded funds</td>
<td>508,239</td>
<td>614,737</td>
<td>560,914</td>
<td>572,111</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,385,973</strong></td>
<td><strong>$1,654,952</strong></td>
<td><strong>$1,504,930</strong></td>
<td><strong>$1,505,292</strong></td>
</tr>
</tbody>
</table>

Fair value on a recurring basis as of December 31, 2019 and 2018:

<table>
<thead>
<tr>
<th>Equities</th>
<th>Mutual Funds</th>
<th>Exchange Traded Products</th>
<th>2019 Total</th>
<th>2018 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bonds</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ 275,003</td>
</tr>
<tr>
<td>Energy</td>
<td>15,613</td>
<td>15,613</td>
<td>12,838</td>
<td></td>
</tr>
<tr>
<td>Materials</td>
<td>17,196</td>
<td>17,196</td>
<td>16,370</td>
<td></td>
</tr>
<tr>
<td>Industrials</td>
<td>61,267</td>
<td>61,267</td>
<td>45,303</td>
<td></td>
</tr>
<tr>
<td>Consumer discretionary</td>
<td>-</td>
<td>-</td>
<td>45,347</td>
<td></td>
</tr>
<tr>
<td>Consumer cyclical</td>
<td>30,751</td>
<td>30,751</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Consumer staples</td>
<td>14,135</td>
<td>14,135</td>
<td>15,429</td>
<td></td>
</tr>
<tr>
<td>Healthcare</td>
<td>50,305</td>
<td>50,305</td>
<td>22,953</td>
<td></td>
</tr>
<tr>
<td>Financials</td>
<td>47,228</td>
<td>47,228</td>
<td>42,631</td>
<td></td>
</tr>
<tr>
<td>Technology</td>
<td>50,690</td>
<td>50,690</td>
<td>51,666</td>
<td></td>
</tr>
<tr>
<td>Communications</td>
<td>36,787</td>
<td>36,787</td>
<td>26,737</td>
<td></td>
</tr>
<tr>
<td>Utilities</td>
<td>13,345</td>
<td>13,345</td>
<td>12,630</td>
<td></td>
</tr>
<tr>
<td>Real Estate</td>
<td>21,279</td>
<td>21,279</td>
<td>11,750</td>
<td></td>
</tr>
<tr>
<td>Small cap</td>
<td>-</td>
<td>-</td>
<td>27,988</td>
<td></td>
</tr>
<tr>
<td>Mid cap</td>
<td>-</td>
<td>-</td>
<td>266,423</td>
<td></td>
</tr>
<tr>
<td>Large cap</td>
<td>392,547</td>
<td>472,468</td>
<td>865,015</td>
<td>470,303</td>
</tr>
<tr>
<td>Global fixed income</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>28,933</td>
</tr>
<tr>
<td>Bond fund</td>
<td>166,127</td>
<td>95,032</td>
<td>261,159</td>
<td>-</td>
</tr>
<tr>
<td>Strategic income</td>
<td>-</td>
<td>-</td>
<td>38,293</td>
<td></td>
</tr>
<tr>
<td>International equity</td>
<td>122,945</td>
<td>122,945</td>
<td>49,466</td>
<td></td>
</tr>
<tr>
<td>Gold</td>
<td>47,237</td>
<td>47,237</td>
<td>45,229</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$358,596</strong></td>
<td><strong>$681,619</strong></td>
<td><strong>$1,654,952</strong></td>
<td><strong>$1,505,292</strong></td>
</tr>
</tbody>
</table>
The following schedule summarizes the investment returns included in the Statements of Activities for the years ended December 31, 2019 and 2018.

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest and dividends</td>
<td>46,974</td>
<td>54,836</td>
</tr>
<tr>
<td>Net realized and unrealized gains</td>
<td>290,993</td>
<td>(134,043)</td>
</tr>
<tr>
<td>Investment expenses</td>
<td>(16,469)</td>
<td>(17,359)</td>
</tr>
<tr>
<td>Total investment return</td>
<td>$321,498</td>
<td>$(96,566)</td>
</tr>
</tbody>
</table>

6. Endowments

The Organization’s sole endowment consists of a board designated fund. These funds were set aside to provide long-term support to Alpha Chi through investment returns. These returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The board targets a diversified asset allocation that utilizes equity-based investments to achieve long-term objectives within prudent risk constraints. Traditionally, the draws against the fund have been 5% of the fund’s value, not including any interest paid directly to Alpha Chi, at the end of the prior year.

Endowment net asset composition by type of fund as of December 31, 2019 and 2018 was as follows:

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board-restricted endowment funds:</td>
<td>$ 1,654,592</td>
<td>$ 1,505,292</td>
</tr>
</tbody>
</table>

Changes in endowment net assets for the years ended December 31, 2019 and 2018 are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment net assets, January 1</td>
<td>$ 1,505,292</td>
<td>$ 1,772,459</td>
</tr>
<tr>
<td>Interest, dividends, net of fees</td>
<td>30,505</td>
<td>37,477</td>
</tr>
<tr>
<td>Net realized and unrealized loss on investments</td>
<td>290,632</td>
<td>(134,043)</td>
</tr>
<tr>
<td>Interest paid directly to operations</td>
<td>( 5,571)</td>
<td>(11,978)</td>
</tr>
<tr>
<td>Annual support transfer</td>
<td>( 70,000)</td>
<td>(88,623)</td>
</tr>
<tr>
<td>Transfer to operations net of repayments</td>
<td>( 100,000)</td>
<td>(70,000)</td>
</tr>
<tr>
<td>Change in endowment cash</td>
<td>4,568</td>
<td>-</td>
</tr>
<tr>
<td>Endowment net assets, December 31</td>
<td>$ 1,654,592</td>
<td>$ 1,505,292</td>
</tr>
</tbody>
</table>

7. Retirement Benefits

Alpha Chi provides a 403(b) defined contribution plan for all eligible employees with Teachers Insurance and Annuity Association (TIAA). In addition to employee contributions, Alpha Chi will match contribution amounts of not less than 3% and no more than 7% of salary. Total
Notes to Financial Statements
December 31, 2019 and 2018

13

8. Lease Commitments

In June 2018, Alpha Chi relocated its offices from Searcy, AR to Little Rock, AR. They entered into a 26-month operating lease agreement with Little Rock Union Plaza, LLC for office space through July 31, 2020. Rent expense is recognized on a straight-line basis over the life of the lease.

As of December 31, 2019, the future minimum lease payments in excess of one year were:

<table>
<thead>
<tr>
<th>Year ending December 31:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td>$16,449</td>
<td></td>
</tr>
<tr>
<td>Total minimum lease payments</td>
<td>$16,449</td>
<td></td>
</tr>
</tbody>
</table>

Rent expense totaled approximately $27,802 in 2019 and $20,903 in 2018.

9. Evaluation of Subsequent Events

Alpha Chi has evaluated subsequent events through June 30, 2020, the date which the financial statements were available to be issued.

Due to the outbreak of coronavirus disease (COVID-19) and the travel restrictions to slow its spread, the 2020 Annual National Convention of Alpha Chi that was to be held March 19-21, 2020 in Albuquerque, NM, was cancelled. The economic impact of cancelling a few days prior to the convention was minimal. Due to the extraordinary circumstances, the $93,000 cancellation penalty by the hotel was waived with the stipulation that the 2023 convention be held there. Other cancelled travel arrangements resulted in approximately $12,000 of expenditures, but this amount was offset by approximately $200,000 in savings from costs that would have been incurred for audio/visual, catering, speakers’ fees and other components associated with holding the convention.

On April 30, 2020, Alpha Chi received loan proceeds in the amount of $43,300 under the Paycheck Protection Program (PPP). The PPP, established as part of the Coronavirus Aid, Relief and Economic Security Act (CARES Act), provides loans to qualifying businesses for amounts up to 2.5 times the average monthly payroll expenses of the qualifying business. The loans and accrued interest are forgivable after eight weeks or 24 weeks as long as the borrower uses the loan proceeds for eligible purposes, including payroll, benefits, rent and utilities and maintains its payroll levels. The amount of loan forgiveness will be reduced if the borrower terminates employees or reduces salaries during the eight-week period. Any unforgiven portion of the PPP loan is payable over two years at an interest rate of 1% with a deferral of...
payments for the first six months. Alpha Chi intends to use entire loan amount for qualifying expenses.

As a result of the global impact of the COVID-19 pandemic, the value of the investments held by Alpha Chi decreased approximately 7% between December 31, 2019 and May 31, 2020. Per review of the S&P 500 monthly returns on investment during 2020, the pandemic caused a downturn in the market during February and March. However, a resurgence was experienced in April and May with the largest 50-day rally in history.
## Institutions in Alpha Chi

<table>
<thead>
<tr>
<th>Institution</th>
<th>Region</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abilene Christian University</td>
<td>I</td>
<td>Dr. Jennifer Huddleston, Biology</td>
</tr>
<tr>
<td>Adrian College</td>
<td>V</td>
<td>Dr. Elizabeth McGaw, Chemistry &amp; Biochemistry</td>
</tr>
<tr>
<td>Alabama State University</td>
<td>III</td>
<td>Dr. David Harmon, Dept. of Humanities, POB 271</td>
</tr>
<tr>
<td>Alice Lloyd College</td>
<td>V</td>
<td>Dr. Rhonda Smith-Daugherty, History</td>
</tr>
<tr>
<td>American Intercontinental Univ.</td>
<td>III</td>
<td>Ms. Elena Pitts, Fashion Design</td>
</tr>
<tr>
<td>Anderson University</td>
<td>III</td>
<td>Dr. Amelia Janecek, Biology Department</td>
</tr>
<tr>
<td>Anderson University</td>
<td>V</td>
<td>Dr. Rod Rutland, Kinesiology</td>
</tr>
<tr>
<td>Anderson University</td>
<td>V</td>
<td>Dr. Jason Parks, English</td>
</tr>
<tr>
<td>Angelo State University</td>
<td>I</td>
<td>Dr. Karl Havlak, Mathematics Department</td>
</tr>
<tr>
<td>Appalachian State University</td>
<td>III</td>
<td>Mr. Paul Orkiszewski, Belk Library</td>
</tr>
<tr>
<td>Arkansas Tech University</td>
<td>II</td>
<td>Dr. Michael Brodick, History and Political Science</td>
</tr>
<tr>
<td>Augsburg College</td>
<td>IV</td>
<td>Dr. Amy Gort, Asst. Vice President, Academic Affairs</td>
</tr>
<tr>
<td>Aurora University</td>
<td>V</td>
<td>Dr. Daniel Hipp, Chair, Humanities Dept/Honors</td>
</tr>
<tr>
<td>Austin College</td>
<td>II</td>
<td>Dr. Stephanie Gould, Honors Program, Suite 61580</td>
</tr>
<tr>
<td>Averett University</td>
<td>III</td>
<td>Dr. Jennifer Hughes, English Department</td>
</tr>
<tr>
<td>Azusa Pacific University</td>
<td>VII</td>
<td>Dr. David Wekes, Honors College</td>
</tr>
<tr>
<td>Bacone College</td>
<td>II</td>
<td>Dr. Jyoti Abraham, Division of Applied and Health Sciences</td>
</tr>
<tr>
<td>Barry University</td>
<td>III</td>
<td>Dr. Carol Warner, School of Professional and Career Ed</td>
</tr>
<tr>
<td>Barton College</td>
<td>III</td>
<td>Dr. Rebecca Godwin, English Department</td>
</tr>
<tr>
<td>Bayamon Central University</td>
<td>III</td>
<td>Mr. Yaniu Alverado, PO Box 1725</td>
</tr>
<tr>
<td>Baylor University</td>
<td>I</td>
<td>Dr. Jeffrey Hunt, Classics Department</td>
</tr>
<tr>
<td>Becker College</td>
<td>VI</td>
<td>Dr. Susan Nava-Whitehead, Science</td>
</tr>
<tr>
<td>Bellevue University</td>
<td>IV</td>
<td>Dr. Roxanne Sullivan, Chair, Psychology &amp; Women's Studies</td>
</tr>
<tr>
<td>Belmont University</td>
<td>III</td>
<td>Dr. Melanie Walton, Philosophy</td>
</tr>
<tr>
<td>Benedict College</td>
<td>III</td>
<td>Dr. Warren Robinson, School of Honors</td>
</tr>
<tr>
<td>Bethune-Cookman College</td>
<td>III</td>
<td>Dr. Sarah Williams, Vice President for Academic Affairs</td>
</tr>
<tr>
<td>Blackburn College</td>
<td>V</td>
<td>Dr. Ren Draya, Professor, English &amp; Communications</td>
</tr>
<tr>
<td>Bloomfield College</td>
<td>VI</td>
<td>Mr. Thomas Toynont, Creative Arts and Technology</td>
</tr>
<tr>
<td>Blue Mountain College</td>
<td>III</td>
<td>Mrs. Rosa Rutland, Instructor of Spanish</td>
</tr>
<tr>
<td>Bluefield College</td>
<td>III</td>
<td>Dr. Tracey Stout, Division of Christian Studies</td>
</tr>
<tr>
<td>Bluefield State College</td>
<td>V</td>
<td>Dr. Sean Connolly, Department of Humanities</td>
</tr>
<tr>
<td>Bowie State University</td>
<td>VI</td>
<td>Dr. Kim Evelyn, Language, Literature, &amp; Cultural Studies</td>
</tr>
<tr>
<td>Brescia University</td>
<td>V</td>
<td>Dr. Chris Tiahrt, Division of Math &amp; Nat. Sci.</td>
</tr>
<tr>
<td>Brevard College</td>
<td>III</td>
<td>Dr. Michael Castelaz, Associate Professor of Physics</td>
</tr>
</tbody>
</table>
Institutions in Alpha Chi

132 Bridgewater College Region III Dr. Ian McNeil Chemistry 402 E. College St. Bridgewater, VA 22812
102 Buena Vista University Region IV Dr. Steven Mills Assistant Professor of Spanish 610 W. 4th St., Box 2950 Storm Lake, IA 50588
107 Caldwell University Region VI Ms. Sharon Kievit Assistant to the President/Events Mgr. 120 Bloomfield Ave. Caldwell, NJ 07006
94 California Baptist University Region VII Dr. Jeffrey Barnes Academic Affairs 8432 Magnolia Avenue Riverside, CA 92504
332 California State, Bakersfield Region VII Dr. Jacquelyn Kegley Chair, Philosophy & Religious Studies 9001 Stockdale Highway Bakersfield, CA 93311
377 Campbellsville University Region V Dr. Craig Rogers Honors Program, Box 919 Campbellsville, KY 42718
301 Capital University Region V Dr. Stephen Baker Honors Program 1 College and Main Columbus, OH 43209
233 Capital Technology University Region VI Dr. Soheil Hosseini Prof. of Engineering 11301 Springfield Road Laurel, MD 20708
81 Carson-Newman University Region III Dr. Kip Wheeler English Department C-N Box 71971 Jefferson City, TN 37760
333 Carthage College Region V Dr. David Steege Department of English 2001 Alford Park Drive Kenosha, WI 53140
240 Castleton State College Region VI Mr. Harry McEnery Fine Arts Center 62 Alumini Drive Castleton, VT 5735
359 Cazenovia College Region VI Dr. John Greene History and Humanities 22 Sullivan Street Cazenovia, NY 13035
23 Centenary College of Louisiana Region II Ms. Jessica Hawkins Department of Art and Visual Culture 2911 Centenary Blvd. Shreveport, LA 71134
352 Central Baptist College Region II Dr. Stephen Raines Social Sciences Department 1501 College Avenue Conway, AR 72032
335 Central Methodist University Region IV Dr. Richard Bradley History Department 411 Central Methodist Square Fayette, MO 65248
250 Charleston Southern University Region III Dr. J. Maxwell Rollins School of Business 9200 University Blvd. PO Box 118087 Charleston, SC 29423
342 Chowan University Region III Dr. Danny Moore Office of Academic Affairs 1 University Drive Murfreesboro, NC 27855
153 Christian Brothers University Region III Dr. John Young Associate Professor of Chemistry 650 East Parkway South Memphis, TN 38104
163 Christopher Newport University Region III Dr. Jay Paul Honors Program 1 Avenue of the Arts Newport News, VA 23606
196 Colby-Sawyer College Region VI Dr. Randall Hanson Social Sciences and Education 541 Main Street New London, NH 3257
292 Colorado Mesa University Region IV Dr. Robin Calland Languages, Literature, and Mass Com 1100 North Avenue Grand Junction, CO 81501
70 Colorado State U - Pueblo Region IV Dr. Russ Meyer Provost 2200 Bonforte Blvd. Pueblo, CO 81001
164 Colorado College Region IV Dr. Kent Strodtman Physical and Biological Sciences 1001 Rogers Street Colorado, MO 65216
95 Concord University Region V Dr. Christopher McClain Mathematics & Computer Science 1000 Vermillion Street Athens, WV 24712
238 Concordia University Texas Region I Dr. Matthew Bloom College of Liberal Arts 11400 Concordia University Dr. Austin, TX 78726
287 Concordia University Wisconsin Region V Dr. Gary Locklin Chair, Computer Science 12800 N. Lake Shore Drive Mequon, WI 53097
406 Cotter College Region IV Dr. Oindrila Roy Asst.Professor International Relations 1000 W. Austin Blvd Nevada, MO 64772
125 Culver-Stockton College Region IV Dr. Alissa Burger English 1 College Hill Canton, MO 63435
269 Cumberland University Region III Dr. Sheridan Henson Humanities, Education, and the Arts One Cumberland Square Lebanon, TN 37087
134 Dallas Baptist University Region II Dr. Michelle Henry College of Humanities, Social Sciences 3000 Mountain Creek Pkwy Dallas, TX 75211
73 Davis & Elkins College Region V Mr. Michael Doig Fine and Performing Arts 100 Campus Drive Elkins, WV 26241
180 Delaware State University Region VI Dr. Samuel Hoff Dept. of History, Philosophy 1200 North DuPont Hwy. Dover, DE 19901
360 DeVry University - Chicago Region V Mr. Michael Sugarman College of Liberal Arts, Sciences 3300 N Campbell Avenue Chicago, IL 60618
Institutions in Alpha Chi

398 DeVry U - Cincinnati Metro Ohio Theta Region V Dr. Katherine Henson-Mack Associate Professor 8800 Governor's Hill Dr., Ste. 100 Cincinnati, OH 45249
357 DeVry University - Irving Texas Alpha Phi Region II Dr. Stacey Donald Chair, Liberal Arts & Sciences 4800 Regent Blvd Irving, TX 75063
392 DeVry U - Phoenix Metro Arizona Gamma Region VII Dr. Arlene Goodman Business and Management 1201 S. Alma School Rd., Ste. 5450 Mesa, AZ 85210
104 Dillard University Region II Dr. Eric Buckles Biology, Stern Hall, Room 100C 2601 Gentilly Blvd. New Orleans, LA 70122
169 Dominican College New York Zeta Region VI Dr. Jennifer Sassano Dept. of Mathematics 470 Western Highway Orangeburg, NY 10962
396 Dominican University Region V Dr. Mickey Sweeney Co-Director of Honors Program 7900 West Division Street River Forest, IL 60305
365 Dominican U of California California Lambda Region VII Dr. Mohammed El Majdoubi Dept. of Natural Sciences/Math 50 Acacia Avenue San Rafael, CA 94901
56 East Central University Oklahoma Gamma Region II Dr. Christine Pappas Political Science Box W4 1100 E. 14th Street Ada, OK 74820
46 East Texas Baptist University Texas Alpha Zeta Region II Dr. Ellis Purdye English 1658 Kings Road Jacksonville, FL 32209
314 Edward Waters College Florida Kappa Region III Dr. Veralee Milton Academic Affairs/Teacher Education 1704 Weeksville Road, 968 Elizabeth City, NC 27909
146 Elizabeth City State University North Carolina Iota Region III Dr. Velma Blackmon Honors Program 181 Spring Street Franklin Springs, GA 30639
337 Emmanuel College Georgia Iota Region III Dr. Mark Trump Christian Ministries 2 Washington St. (P.O. Box 338) Due West, SC 29639
390 Erskine College South Carolina Iota Region III Dr. Robert Elsaer Psychology Dept. 300 East College Ave. Eureka, IL 61530
91 Eureka College Illinois Alpha Region V Dr. Junius Rodriguez History Department 1111 N. Glenstone Springfield, MO 65802
355 Evangel University Missouri Rho Region IV Mr. Stephen Houseknecht Center for Student Success 5345 Atlanta Hwy Montgomery, AL 36109
263 Faulkner University Alabama Delta Region III Mr. Andrew Jacobs English, Honors Program Director PO Box 1000 Ferrum, VA 24088
206 Ferrum College Virginia Theta Region III Dr. David Howell Dean of the School of Arts, Humanities 74 King Street St. Augustine, FL 32084
177 Flagler College Florida Beta Region III Mr. Joseph Vlah Psychology 119 N. Glen Arven Ave. Temple Terrace, FL 33617
397 Florida College Florida Xi Region III Dr. Daniel Petty Vice President 15800 N.W. 42nd Avenue Miami, FL 33054
282 Florida Memorial University Florida Zeta Region III Dr. Randy James Director, Honors Program 1235 University Blvd. Steubenville, OH 43952
59 Franciscan U of Steubenville Ohio Alpha Region V Ms. Ann Dulany Advising & Academic Operations 40 University Drive Steubenville, OH 43952
334 Franklin Pierce University New Hampshire Zeta Region VI Dr. Robert Anzalone Health Sciences Rindge, NH 3461
167 Freed-Hardeman University Tennessee Iota Region III Dr. John McLaughlin Dept. of Communication, Literature 158 East Main Street Henderson, TN 38340
285 Fresno Pacific University California Zeta Region VII Dr. William Johnston School of HRSS, Box 2301 1717 S. Chestnut Ave. Fresno, CA 93702
265 Friends University Kansas Epsilon Region IV Dr. Tor Wynn Dept. of Sociology and Criminology 2100 W. University Wichita, KS 67213
123 Gardner-Webb University North Carolina Zeta Region III Dr. June Hobbs English Department P. O. Box 7232 Boiling Springs, NC 28017
303 Geneva College Pennsylvania Lambda Region VI Ms. Natia Heisey Education Department 3200 College Avenue Beaver Falls, PA 15010
317 George Fox University Oregon Delta Region VII Dr. Mark Weinert Chair, History Dept. 414 N. Meridian Newberg, OR 97132
217 Georgia Southwestern State Georgia Zeta Region III Dr. Brian Adler V.P.A.A. & Dean of Faculty 800 Georgia Southwestern State Univ. Dr. Americus, GA 31709
235 Golden-Beacon College Delaware Beta Region VI Dr. Victoria Neagoe Mathematics Dept. 4701 Limestone Road Wilmington, DE 19808
175 Grace College Indiana Gamma Region V Dr. Patrick Loeb School of Arts and Sciences 200 Seminary Drive Winona Lake, IN 46590
272 Graceland University Iowa Eta Region IV Dr. Steven Glazer Division of Social Sciences 1 University Place Lamoni, IA 50140
112 Grand Canyon University Arizona Alpha Region VII Mrs. Breanna Naegele Associate Dean, Honors College 3300 W. Camelback Road, Kaibab 25-206 Phoenix, AZ 85017
293 Grand View University Iowa Theta Region IV Mr. Dmitry Yarushkin Business Administration, Krumm N15 1200 Grandview Ave. Des Moines, IA 50316
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<td>University of Hartford</td>
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<td>Adam Smith</td>
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<td>University of Indianapolis</td>
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<td>Jana Willis</td>
<td>Assistant Professor of Mechanical Engineering</td>
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<td>University of Jamestown</td>
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<td>Dr. John Hajduk</td>
<td>6201 College Lane</td>
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<td>University of Maine at Fort Kent</td>
<td>Region VI</td>
<td>James Williams</td>
<td>9700 Bay Area Blvd.</td>
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<td>University of Mount Olive</td>
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<td>Jerry Sheppard</td>
<td>Dept. of History &amp; Social Studies</td>
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<td>University of Mount Union</td>
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<td>Dr. Frank Triplett, KHC 023, Foreign Lang. &amp; Culture</td>
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<td>University of New England</td>
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<td>Dr. Shireen Rahman, College of Health Professions</td>
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<td>University of North Carolina at Pembroke</td>
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<td>Dr. April Prince, Dean of the Honors College</td>
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<td>University of North Texas</td>
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<td>Dr. Bill Soeffing, Biology/Neurosciences</td>
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<td>Dr. Madhuri Mulekar, Mathematics &amp; Statistics, ILB 304</td>
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<td>University of Southern Indiana</td>
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<td>Dr. Bonnie Jones, Asst. Vice President, Institutional Research</td>
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<td>University of Texas at Arlington</td>
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<td>Dr. John Newman, Writing and Language Studies</td>
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<td>Dr. Stefanie Boswell, Psychology Department</td>
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<td>Ms. Emma Bortoff, Director of Campus Activities</td>
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<td>Valdosta State University</td>
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<td>Dr. Fleming Bell, Modern and Classical Languages</td>
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<td>Dr. Lucy Bogerd, Division of General Studies</td>
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<td>Dr. Suzanne Falck-Yi, Department of English</td>
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<td>Dr. Terry Baker, Department of Philosophy</td>
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<td>Dr. Rebekah Crowe, Behavioral &amp; Social Sciences, CMB 1292</td>
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<td>Dr. Agashi Nwogbaga, Mathematics</td>
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<td>Dr. Linda Cowan, Dept. of Music and Theater, Box 152</td>
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<td>Ms. Laura Seals, Nationally Competitive Scholarships</td>
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<td>Dr. Marsha Marotta, Dean of Undergraduate Studies</td>
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<td>Dr. Ilana Krug</td>
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Alpha Chi: A Virtual Convention Experience

Alpha Chi was scheduled to hold its 2020 National Convention at the Hyatt Regency in Albuquerque, New Mexico, March 19-21. As the rate of COVID-19 infections was rapidly increasing across the United States, Alpha Chi leadership made the difficult decision on March 9th to cancel the event. While there is no substitute for a national convention experience, the national office communicated with student presenters to collect as many “virtual” presentations as possible. Those presentations were posted for viewing for six months.

As an historical record, what follows are the presentation titles and convention delegates who had been planning to join us in Albuquerque.

American History

“Vietnam: American Withdrawal and the Paris Peace Agreement”
Samuel M. Kimzey, Virginia Kappa, Bluefield College, Region III

“The Telegraph and Its Influence on America”
Trent Yentes, Indiana Beta, Huntington University, Region V

American Literature

“The Sad Irony of a Young Heroic Socialist”
Cassandra Dale, Texas Psi, Abilene Christian University, Region I

“Lost in Pixelation: The Representation of Women from Book to Screen in Contemporary Young Adult Literature”
Ginger Johnson, Oklahoma Gamma, East Central University, Region II

“Soundless Sirens: Nabokov’s Lolita as Myth”
Abigail Rose Manis, Missouri Pi, Lindenwood University, Region IV

“The Fate of the Forgotten Female: An Analysis of the Underrepresentation of Female Characters in Dr. Seuss’ Works”
Loricia R. Martin, North Carolina Phi, Chowan University, Region III

“Queer Identity and Otherness as Constructed in F. Scott Fitzgerald’s The Great Gatsby and Anita Loos’s Gentlemen Prefer Blondes”
Haley N. Reed, Arkansas Iota, Lyon College, Region II

“Inverted Oedipus Complex: The Modern Take, A Psychoanalytic Analysis of Snow Child by Angela Carter and Divine Secrets of the Ya-Ya Sisterhood”
Alexis V. Reyes, California Theta, University of La Verne, Region VII

Anthropology & Sociology

“Mental Bandwidth as a Scarce Resource and Its Effects on Individuals in Poverty”
Cassandra Brown, Oklahoma Epsilon, Oklahoma Christian University, Region II

“Process of Developing Prevention Methods for Reducing School Violence”
Holly Brunow, Massachusetts Beta, Massachusetts College of Liberal Arts, Region VI

“Deindividuation and Mob Mentality”
Caleb Johnson, Tennessee Iota, Freed-Hardeman University, Region III

“Social Inclusion for International and Immigrants Students in the United States”
Said Jotar Ahmed, Missouri Sigma, Missouri Valley College, Region IV

“I Ain't Dumb Just ‘Cuz I Talk Funny: An Investigation of Language Discrimination”
Sidney Russell, California Iota, California State University, Bakersfield, Region VII
“Dual Earner vs. Separate Spheres Relationships: Analyzing the Structure and Ideology of Relationships”
Ariel Hope Thompson, Kentucky Lambda, Campbellsville University, Region V

Art, Music, and Dance Research

“Hand on Fire: The Story of Django Reinhardt”
Rachel Bettendorf, North Carolina Omicron, Catawba College, Region III

“The Misshapen Pearl: Music of the Baroque Era”
Mallory K. Harrison, Tennessee Iota, Freed-Hardeman University, Region III

“The Effects of Music on the Soul”
Kaitlin LeMaster, Alabama Delta, Faulkner University, Region III

“Be Your Own Band”
Tyler D. Maynard, North Carolina Phi, Chowan University, Region III

“Dark Horse Recording Studios: Do You Have What It Takes?”
Jennifer Odom, Tennessee Iota, Freed-Hardeman University, Region III

“Robert Schumann’s Geistervariationen: An Analysis”
Sommer Rose Vadeboncoeur, Indiana Beta, Huntington University, Region V

British Literature

“The Paradox Between Authority and Agency”
Taylor Benton, California Zeta, Fresno Pacific University, Region VII

“Bridging the Gap: Reconciliation Through the Written Word in Persuasion”
Margaret Bowlin, California Zeta, Fresno Pacific University, Region VII

“Swift’s Battle of the Books: A New Edition”
Danni Connelly, Alabama Delta, Faulkner University, Region III

“Critically Interrogating Women’s Autonomy Within Shakespearean Tragedies”
Anthony R. Mungo, Jr., North Carolina Kappa, University of North Carolina at Pembroke, Region III

“A Very Strange Case: The Absence of a Hero in Stevenson’s Dr. Jekyll and Mr. Hyde”
Laura Kimzey, Virginia Kappa, Bluefield College, Region III

“Delicious Girl, What a Treat: Representations of Women and the Reinforcement of Male Dependent Roles in Popular Children’s Literature”
Kassandra Klein, California Zeta, Fresno Pacific University, Region VII

“Tolkien and War: The Influence of World War I on The Lord of the Rings”
Claire Samuelson, California Zeta, Fresno Pacific University, Region VII

Business Management

“YMCA Cash-2-Splash Raffle”
Autumn Colgin, Kansas Delta, Kansas Wesleyan University, Region IV

“Effective Marketing Tactics: Small Businesses in the Wedding Industry”
Savanna Cordle, Iowa Iota, Waldorf University, Region IV

“An Exploration of Leader-Member Exchange: How Can Leaders Turn Isolation into Inclusion?”
Vallerie Klingbeil, Texas Beta Alpha, Texas A&M University - Texarkana, Region II

“Conversational AI: Chatbot Technology”
Line Kristoffersen, Delaware Beta, Goldey-Beacom College, Region VI

“Marketing in the New Decade”
Thi Ky Duyen Le, Texas Alpha Iota, Angelo State University, Region I
“Instagram as a Marketing Tool in a Photography Business”
Ksenija Markovic, Delaware Beta, Goldey-Beacom College, Region VI

“Factors Influencing Music Consumption Decisions by College Students”
Kelly Oliphant, Missouri Lambda, Missouri Western State University, Region IV

“How CBD Can Improve Business Productivity”
Taylor Lee Porch, Delaware Beta, Goldey-Beacom College, Region VI

“Rag & Bone Brand Strategy Pitch”
Kristina Renaud, Rhode Island Alpha, Roger Williams University, Region VI

“Small Market Improvements”
Cameron Janusz Torres, New Hampshire Zeta, Franklin Pierce University, Region VI

“Telecommuting: A New Way to Work in a New World”
J. Ross Whisenant, Alabama Delta, Faulkner University, Region III

Chemistry

“Sustainable Purification of Functional Food Additives”
Navdeep Kaur, California Iota, California State University, Bakersfield, Region VII

“Development of a Novel Gold(I)-Cleavable Protecting Group”
Justin McCormack, Texas Alpha, Southwestern University, Region I

“Laminar Flow Studies of Reaction of Water Vapor with Metal Oxide Surfaces”
Uendi Pustina, Oklahoma Gamma, East Central University, Region II

“Synthesis of Unnatural Dipeptides against Pseudomonas Aeruginosa”
Hannah Rodgers, Tennessee Nu, Milligan College, Region III

“The Techniques and Applications of DNA Fingerprinting”
Henna Singh, California Iota, California State University, Bakersfield, Region VII

“Development of a Point of Care Insulin Sensor with Sponsorship from the Helmsley Foundation”
Madison Strong, Arizona Alpha, Grand Canyon University, Region VII

Communication

“Digital Disciples: The Impact of Social Media Influencers on Faith”
Emily Carlisle, Virginia Kappa, Bluefield College, Region III

“Horror Movie Tropes: Reflecting Society’s Real Fears”
Brennan Doherty, Texas Alpha Iota, Angelo State University, Region I

“Communication: There’s an App for That!”
Sara Goldsberry, North Carolina Kappa, University of North Carolina at Pembroke, Region III

“Cinema as a Language: The Art of Persuasion through Film”
Christianne Hope Grist, Georgia Theta, Shorter University, Region III

“Communication Strategies in Young Children”
Titus Moten, Texas Iota, Texas State University, Region I

“Interpersonal Growth Inspired by the Enneagram”
Savannah Rymer, Tennessee Gamma, Tennessee Wesleyan University, Region III

“A Look into the Kennedy Curse”
Bridgette Turner, North Carolina Zeta, Gardner-Webb University, Region III
Computer Science & Engineering

“Catawba College Retention Rate Statistical and Data Analysis Using SAS Studio”
Federico Borrego Higareda, North Carolina Omicron, Catawba College, Region III

“The Differences and Limitations of Modern 5G Cellular Networks”
Luke Fleming, North Carolina Kappa, University of North Carolina at Pembroke, Region III

“Real-Time VR / AR Particle Engine”
Tanner D. Luce, Texas Beta, University of Mary Hardin-Baylor, Region I

“Bioprinted Aortic Construct for Pediatric Congenital Defect Repair”
Beu P. Oropeza, Texas Alpha Beta, University of Texas at El Paso, Region I

“Evolving Checkers Players Using MM-NEAT”
Ryan Wheeler, Texas Alpha, Southwestern University, Region I

Creative Writing: Original Fiction

“The Heir of Latacia”
Rebekah Biles, Arkansas Beta, Ouachita Baptist University, Region II

“The Highlander”
Gretchen Burnette, Iowa Iota, Waldorf University, Region IV

“New World Gospel”
Fred Demien, Missouri Pi, Lindenwood University, Region IV

Creative Writing: Original Non-Fiction

“Unforgettable”
Grace Kathryn Arredondo, North Carolina Phi, Chowan University, Region III

“Cells: Releasing the Mind’s Prisoners”
Diana Rose Humble, Iowa Iota, Waldorf University, Region IV

Creative Writing: Original Poetry

“Animal Crackers”
Nancy Beauregard, New Mexico Gamma, Institute of American Indian Arts, Region I

“Dented Cans and Other Poems”
Robert Fountaine-Holman, Missouri Pi, Lindenwood University, Region IV

“A Siphon of Liquid Gold”
Serena Rodriguez, New Mexico Gamma, Institute of American Indian Arts, Region I

“Good Bread Bad Land”
Jesse Antoine Short Bull, New Mexico Gamma, Institute of American Indian Arts, Region I

“The Golem and the Storybook”
Tovah Strong, New Mexico Gamma, Institute of American Indian Arts, Region I

Contemporary Bioethical Issues

“Minors’ Rights in the Health Care System”
Anna Marie Atkinson, Kentucky Delta, Brescia University, Region V

“Ethics and E-Cigarettes: What to do About the Epidemic Sweeping the Nation”
Hanne Driscoll, Ohio Gamma, Mount St. Joseph University, Region V

Creative Writing: Original Non-Fiction

“Unforgettable”
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“The Golem and the Storybook”
Tovah Strong, New Mexico Gamma, Institute of American Indian Arts, Region I
Education: Pedagogy

“Literary Competencies in the Middle School Classroom”
Emma Davis, Texas Beta, University of Mary Hardin-Baylor, Region I

“Cognition in the Classroom: Working Memory and Its Effect on Learning”
Ariel Forbes, Tennessee Gamma, Tennessee Wesleyan University, Region III

“Power to the Pencil and Screen: Bridging Classic and Contemporary Texts”
Lindsey Denise Grow, Tennessee Nu, Milligan College, Region III

“Nimona: A Hero in the World and in the Classroom”
Carly Heitland, Oklahoma Gamma, East Central University, Region II

“A Global Awareness and Subject Integrated Unit for a Middle Grades Mathematics Classroom”
Taylor Brooke Hildebrand, North Carolina Zeta, Gardner-Webb University, Region III

“Vulnerability in the Classroom: Establishing Real Relationships and Investing in Students”
Jolene Lechtenberg, Iowa Beta, William Penn University, Region IV

“Science and Technology”
Sara M. Vance, Nebraska Delta, Peru State College, Region IV

“Learning Through Play: Importance of Games in Language-Learning Classrooms”
Autumn Vaught, Texas Psi, Abilene Christian University, Region I

Education: Research and Scholarship

“Pointless or Profitable? Perceptions of Community Circles in a Second Grade Classroom”
Jordyn Arendse, Texas Psi, Abilene Christian University, Region I

“Rural Principal Professional Development Needs: Conflict Management Skills and Training”
Tacy Gamel, Texas Psi, Abilene Christian University, Region I

“Higher Education and the Evolution of the Female Narrative”
Madison Johnson, Texas Psi, Abilene Christian University, Region I

“Active Intervention Programs: Providing Academic Support for At-Risk Students”
Jennifer Lee, California Beta, California Baptist University, Region VII

“Understanding Feedback Literacy: The Framework and Characteristics of Student Feedback Literacy (SFL)”
Yi-Yu Liao, Texas Alpha Beta, University of Texas at El Paso, Region I

“Further Investigation: A Daily Inquiry Practice in the Elementary Classroom”
Cyanna Mayfield, Texas Psi, Abilene Christian University, Region I

“Impact of Mindfulness Training on Educator Psychological Well-Being, Resilience, and Job Satisfaction”
Amelia Owen, Tennessee Kappa, Lipscomb University, Region III

“The Effects of School Choice”
Sarah Rogers, California Beta, California Baptist University, Region VII

“Homelessness and Education”
Madison Taylor, Kentucky Delta, Brescia University, Region V

Environmental Science

“The Marsabit Tree Project”
Alberto Borges, North Carolina Omicron, Catawba College, Region III

“Investigations of Water Quality and Its Effects on Unique Fish Species in Central Missouri”
Makenzie Diana Lake, Missouri Sigma, Missouri Valley College, Region IV
“A Review of the Causes and Effects of Rising Sea Levels”
Olivia Santana Saucedo, Texas Alpha Xi, University of Texas at Tyler, Region II

“Investigation of Sand Size on Water Quality on Biosand Filters”
Olive Tuyishimire, Texas Psi, Abilene Christian University, Region I

Exercise Science & Nutrition

“Pilot Study: A Nutrition Workshop for Division II Female Athletes”
Alexandra Duddy, New Hampshire Zeta, Franklin Pierce University, Region VI

“External Compression Does Not Have an Effect on Peak Cardiorespiratory Variables in a Healthy, Young Population”
Victoria Vargas, New Hampshire Zeta, Franklin Pierce University, Region VI

Health Sciences

“Diabetes and Your Smile”
Raniah Al Bayati, Pennsylvania Eta, Point Park University, Region VI

“The Effects of Moderate Walking on Resting Systolic Blood Pressure and Resting Heart Rate in Sedentary Senior Adults”
Kellan Barry, Texas Alpha Delta, Texas Lutheran University, Region I

“Singing and Health: A Head-to-Toe Relationship”
Abigail Beach, Missouri Delta, Westminster College, Region IV

“An Aging America: Facing an Imminent Healthcare Crisis”
Destri Eichman, Missouri Delta, Westminster College, Region IV

“Parkinson’s Disease and Gut Microbiota”
Nicole Flickinger, Indiana Beta, Huntington University, Region V

“Examining the Relationship Between Nursing Students’ Test Anxiety and Psychosocial Well-Being”
Allyson Harris, North Carolina Zeta, Gardner-Webb University, Region III

“An In Vitro Assay to Identify Polymorphisms that Directly Influence Risk for Non-Syndromic Orofacial Clefting”
Jennet Hojanazarova, Iowa Iota, Waldorf University, Region IV

“The Effects of Integration Therapy on Retained Primitive Reflexes”
Ashlyn Jackson, Tennessee Nu, Milligan College, Region III

“The Effects of Scheduled Weight-Lifting Sessions on Strength and Conditioning Progress Among College Football Players”
Alexis Jensen, Iowa Beta, William Penn University, Region IV

“Challenges to Phage Therapy in Western Medicine”
Morgan Maxwell, Georgia Theta, Shorter University, Region III

“Comparing Chronic Disease Occurrence, Severity, and Management in Urban and Rural Communities in Utah.”
Sierra Palmer, Utah Alpha, Westminster College of Salt Lake City, Region VII

“Undifferentiated Connective Tissue Disease (UCTD)”
Delaynee Ross, Missouri Lambda, Missouri Western State University, Region IV

“Hypophosphatasia: The Unknown Threat”
Cassandra Woodward, Oklahoma Theta, Southeastern Oklahoma State University, Region II

Mathematics

“Narrowing Down Infinity”
M. Thomas Bryan, Jr., Georgia Theta, Shorter University, Region III
“Finding Prime Numbers”
Jacob Chiarodo, Indiana Lambda, Indiana Institute of Technology, Region V

“NCAA vs. NAIA: A Statistical Analysis of Average Scores in Men’s Collegiate Golf”
Jan Jedlicka, Missouri Sigma, Missouri Valley College, Region IV

“Mathematical Engagement and Mathematical Understanding”
Joni J. Lindsey, Michigan Gamma, Lake Superior State University, Region V

“Spatial Reasoning and Attitude Among Undergraduate Females in STEM versus Non-STEM Fields”
Kelsey Lowrey, California Zeta, Fresno Pacific University, Region VII

“Differential Equation Model of Oil Spills”
Rikki Lyn Oestreich, Tennessee Gamma, Tennessee Wesleyan University, Region III

“Diagonalizing the Undiagonalizable”
Jordan Nicolas Smith, Texas Alpha, Southwestern University, Region I

Molecular & Cellular Biology

“Fabrication of Surfactant-Dispersed HiPco Single-Walled Carbon Nanotube-Based Alginate Hydrogel Composites as Cellular Products”
Fabian Alvarez-Primo, Texas Alpha Beta, University of Texas at El Paso, Region I

“Examining Antibody Genomic Variation in Inbred Mouse Strains”
Kassi Gilbert, Kentucky Delta, Brescia University, Region V

“Identification of Potential Antibiotic to Inhibit Enterococcus Growth”
Constance Green, Oklahoma Gamma, East Central University, Region II

“Effects of Aging on Activities of Mitochondrial Electron Transport Chain Complexes”
DJ H. Morgan, Tennessee Gamma, Tennessee Wesleyan University, Region III

“Evidence of Calcium Signaling and Modulation of Efflux in S. Aureus.”
Amy R. Nava, Texas Alpha Beta, University of Texas at El Paso, Region I

“The Effects of Tetracycline on the Expression of Cyclin-Dependent Kinase 1 and Cyclin B in Rotifers”
Malarie Schexnider, South Carolina Iota, Erskine College, Region III

“Effects of Bisphenol A (BPA) on Adult Rat Brains”
Morgan Straight, Iowa Iota, Waldorf University, Region IV

Hannah Zang, Arkansas Iota, Lyon College, Region II

Organismal & Ecological Biology

“Diet of the Rio Grande Cooter - Methodology & Preliminary Results”
Lawrence Grant Bassett, Texas Iota, Texas State University, Region I

“An Overview of Feline Dirofilariasis”
Virginia Jeske, Texas Alpha Xi, University of Texas at Tyler, Region II

“Deep-sea Coral Reefs: Genomic Contributions to Bioprospecting in the Marine Environment”
Colin P. Szuch, New Hampshire Eta, New England College, Region VI

“Comparison of Sampling Methods to Estimate Worm Populations in a University Composting System”
Hunter Stanton Warren, North Carolina Zeta, Gardner-Webb University, Region III

“Desert Owl Population Improvement (DOPI) Project”
Destiny Woods, Arizona Alpha, Grand Canyon University, Region VII
“Extended Validation of an Expression to Predict ORP: Application to Pregnant Leaching Solution Generated During Heap Leaching and Copper Electrowinning Solution”
Jiahao Xu, Texas Alpha Beta, University of Texas at El Paso, Region I

Philosophy & Religion

“The Babylonian Exile and God’s Enduring Presence: A Trauma Studies Approach”
Emily C. Rhew, North Carolina Zeta, Gardner-Webb University, Region III

“The Eternal Soul: A Comparative Analysis of Incompatible Views”
Ashley Spirek, Indiana Beta, Huntington University, Region V

Physics

“Using Electronic Crystals to Move a Laser Beam”
Troy Long, Texas Alpha Iota, Angelo State University, Region I

“The E1039 Drift Chamber Cosmic Ray Commissioning”
Yves Ngenzi, Texas Psi, Abilene Christian University, Region I

“Optical Deficiencies and How We Can Measure Them”
John Pruden, Arkansas Iota, Lyon College, Region II

Political Science

“Misleading Statistics in Public Safety”
Erik Beals, Michigan Gamma, Lake Superior State University, Region V

“Food Security and School Meal Programs: The Value of Universal Feeding”
Sara Kay Chaney, Texas Psi, Abilene Christian University, Region I

“The Effects of the Electoral College on Representation and Voter Turnout”
Ruth Herman, Oklahoma Gamma, East Central University, Region II

“Comparative Criminal Justice: Crime in the United States and Colombia”
Selenne Mariah Hernandez, California Beta, California Baptist University, Region VII

“Sustainable Development Plan Applicable to Developing Nations”
Dylan McClain, Arkansas Zeta, University of Arkansas at Monticello, Region

“Genealogy of Equal Pay Policy: Equal Pay Act to the Lilly Ledbetter Act”
Gwyneth Navey, North Carolina Xi, Greensboro College, Region III

“Negative Fiscal Impact of Trump’s Immigration Policy”
Jace Neugebauer, Iowa Beta, William Penn University, Region IV

Psychology

“Trauma Informed Treatment for Individuals Who Sexually Offend: A Significant Gap in the Present Clinical Protocol”
Jaxson Adams, Arizona Alpha, Grand Canyon University, Region VII

“Prayer Practices and Barriers to Prayer in the Home”
Sidney Baker, Indiana Beta, Huntington University, Region V

“Defining Domestic Violence”
Kristen Barho, Texas Alpha Delta, Texas Lutheran University, Region I

“Neural Activation Associated with Cognitive Engagement is Impacted by a Collaborative Learning Setting”
Sarah Kate Coleman, South Carolina Iota, Erskine College, Region III

“Hollywood Therapy: The Portrayal of Mental Health Professionals in American Film from 2010 to 2017”
Timothy Crowell, North Carolina XI, Greensboro College, Region III
“Exploring Social Bonding Theories to Explain Delinquency”
   Uriel De La Rosa, Texas Iota, Texas State University, Region I

“It’s Not All About Ice Cream: The Science Behind Why it Hurts and How to Recover from Heartbreak”
   Sarah Douglas, Tennessee Nu, Milligan College, Region III

“Effect of Vitamin-E on ALCR Schedule Behavior in Rats Following Bilateral Intrahippocampal Injections of Aggregated Amyloid-beta”
   Ellie Embry, Arkansas Iota, Lyon College, Region II

“The Effects of Residential Mobility on The Quality of Relationships”
   Sarah Rose Fisher, California Beta, California Baptist University, Region VII

“An Analysis of the Connection Between Depression and Dysfunctional Interpersonal Relationships”
   Kristen Furutan, California Theta, University of La Verne, Region VII

“The World Through the Eyes of Autism”
   Michael Dylan Futrell, North Carolina Phi, Chowan University, Region III

“Influence of Color-Priming on Emotional Pictorial Stimuli”
   Caycie Hurst, South Carolina Iota, Erskine College, Region III

“Understanding Suicidality in College Student Athletes”
   Jordan Jennings, Missouri Lambda, Missouri Western State University, Region IV

“Counseling Native Americans: Multicultural Implications in Response to Covert Racism in Pop Culture”
   Nicole Killian, Texas Alpha Xi, University of Texas at Tyler, Region II

“The Relationship Between Religious Affiliation and Romantic Partnerships”
   Bethany Peercy, Kentucky Lambda, Campbellsville University, Region V

“12 Rules for Life”
   Bailee Plemmons, Tennessee Gamma, Tennessee Wesleyan University, Region III

“The Effects of Spirituality on Trauma Victims”
   Cary Virginia Pou, North Carolina Zeta, Gardner-Webb University, Region III

“A Comparison of Theories of Counseling”
   Yarden Silberman, Missouri Sigma, Missouri Valley College, Region IV

“Accumulated Depreciation of the Mind”
   Noah Wofford, Georgia Theta, Shorter University, Region III

Visual Art (Original)

“Spirits in the Material World”
   Nika Feldman, New Mexico Gamma, Institute of American Indian Arts, Region I

“The Power of the Pen Tool”
   Alison Mendez, Indiana Lambda, Indiana Institute of Technology, Region V

“Hendrick Oncology Center: Interior Design That Fuses Hospitality and Healthcare”
   Elizabeth Wong, Texas Psi, Abilene Christian University, Region I

World History

“A Descriptive Study of Auto-Genocide in Ancient Angkor”
   Ellie Lawson, Indiana Beta, Huntington University, Region V

“The White Rose Student Movement: How They Rose up Against Nazi Germany”
   Elena Lucero, Iowa Beta, William Penn University, Region IV

“Fall of Constantinople: The Christian Relationship Between the Western and Eastern Orthodox”
   Ryan Martin, North Carolina Phi, Chowan University, Region III
Convention Delegates 2020

Region I
(10 Chapters, 53 Delegates)

Abilene Christian University
Jennifer Huddleston
Darby Hewitt
Mikee Delony
Megan Winn
Diego Zometa Paniagua
Elizabeth Wong
Sara Chaney
Cassandra Dale
Madison Johnson
Yves Ngenzi
Cyanna Mayfield
Jordyn Arendse
Autumn Vaught
Olive Tuyishimire
Tacy Gamel

Angelo State University
Karl Havlak
Paul Osmanski
Brennan Doherty
Duyen Le
Troy Long
Ian Stark

Institute of American Indian Arts
Loyola Rankin
Jesse Short Bull
Serena Rodriguez
Tovah Strong
Nika Feldman
Nancy Beauregard

New Mexico State University
Howard A. Smolleck

Southwestern University
Ryan Wheeler
Jordan Smith
Justin McCormack

Texas Lutheran University
Dr. Norman Beck
Kellan Barry
Kristen Barho

Texas State University
Dr. Ronald Brown
Sarah Pivonka
Dr. Paula Williamson
Dr. Ronald Johnson
Dr. Erika Nielson Vargas
Uriel De La Rosa
Titus Moten
Grant Bassett

University of Mary Hardin-Baylor
Jodi Pilgrim
Tanner Luce
Emma Davis

University of Texas at El Paso
Norman D. Love
Yi-Yu Liao
Beu Oropeza
Fabian Alvarez
Amy Nava
Jiahao Xu
Nathalie Prieto

Wayland Baptist University
Rebekah Crowe

Region II
(9 Chapters, 40 Delegates)

East Central University
Christine Pappas
Ginger Johnson
Alexis Benitez
Carly Heitland
Andrew Kelly
Connie Green
Ruth Herman
Roshan Chand
Uendi Pustina
MiKayla Lott

Harding University
Sarah McGaha
Zachary Rogers
Avery Underwood

Lyon College
Allyn Dodd
Terrell Tebbetts
Haley Reed
Hannah Zang
John Pruden
Ellie Embry

Oklahoma Christian University
Addison Schwamb
Cassandra Brown

Ouachita Baptist University
Myra Houser
Lesley Howard
Tucker Douglass
Rebekah Biles
Rylee Roberts
Taryn Bewley

Southeastern Oklahoma State University
Jennifer Hicks
Cassandra Woodward

Texas A&M University - Texarkana
Brian Matthews
Vallerie Klingbeil

University of Arkansas at Monticello
Dr. Kate Stewart
Dr. Carol Strong

Region III
(16 Chapters, 77 Delegates)

Bluefield College
Tracey Mark Stout
Laura Kimzey
Emily Carlisle
Samuel Kimzey

Carson-Newman University
Kip Wheeler
Professor Amanda Ford
Professor Kelli Williams
Thomas J. Fodor
Levi Luke Patton

Catawba College
Sharon Sullivan
Federico Borrego
Rachel Bettendorf
Alberto Borges

Chowan University
Syble Shellito
Grace Arredondo
Michael Futrell
Loricia Martin
Ryan Martin
Tyler Maynard

Erskine College
Robert Elsner
Sarah Kate Coleman
Malarie Schexnider
Caycie Hurst

Faulkner University
Andrew R. Jacobs
Susan Hammond
Danni Connelly
Kaitlin Lemaster
Ross Whisenant

Freed-Hardeman University
John McLaughlin
Mallory Harrison
Caleb Johnson
Jenny Odom

Gardner-Webb University
Dr. June Hobbs
Taylor Hildebrand
Dr. Bruce Moser
Madeline Bame
Makayla Fewster
Allyson Harris
Cary Pou
Emily Rhew
Olivia Simmons
Bridgette Turner
Hunter Stanton Warren
Samantha Wilkie
Avery Woods

Greensboro College
Stuart Davidson
Timothy Crowell
Gwyneth Navey

Lipscomb University
Lin Garner
Michelle Putnam
Amelia Owen
Stacy Ott

Mars Hill University
Laura Steil

Milligan College
Bob Mahan
Tony Jones
Lori Mills
Sarah Douglas
Ashlyn Jackson
Lindsey Grow
Hannah Rodgers

Shorter University
Fabrice Poussin
Julia Pond
Morgan Maxwell
Christianne Grist
Noah Wofford
Michael Bryan

Tennessee Wesleyan University
Dr. Sharon Brown
Savannah Rymer
Bailee Plemmons
Ariel Forbes
Rikki Oestreich
DJ Morgan

University of North Carolina at Pembroke
Joshua Busman
Sara Goldsberry
Luke Fleming
Anthony Mungo, Jr.

University of South Alabama
Madhuri Mulekar

Region IV
(8 Chapters, 48 Delegates)
Kansas Wesleyan University
Steve Hoekstra
Anita Specht
Trish Petak
Kelsey Ripperger

Lindenwood University
Kathi Vosevich
Crystal Padilla
Justine Pas
Robert Fountaine-Holman
Abigail Manis
Kaitlyn Fred Demien

Missouri Valley College
Dr. Christopher Libby
Dr. Andrew Linsenbardt
Jan Jedlicka
Yarden Silberman
Makenzie Lake
Said Jotar

Missouri Western State University
Dr. Teddi Deka
Angela Haas
Jordan Jennings
Rebecca Smith-Grantham
Rebecca Prest
Delaneyee Ross
Devon Mattoon
Kelly Oliphant
Breanna Hancock

Peru State College
Kate Trout
Dylan George
Sara Vance
Kaylee Gill

Waldorf University
Diana Humble
Savanna Cordle
Gretchen Burnette
Morgan Straight
Jennet Hojanazarova

Westminster College
Abigail Beach
Destri Eichman
Stacia Schollmeyer

William Penn University
Michael D. Collins
Jolene Lechtenberg
Elena Lucero
Jace Neugebauer
Alexis Jensen

Region V
(7 Chapters, 24 Delegates)
Brescia University
Christopher Griffin
Madison Taylor
Kassi Gilbert

Campbellsville University
Craig Rogers
Ariel Thompson
Bethany Peercy

Concord University
Stephen Rowe

Huntington University
Ruth E. Nalliah
Tanner A. Babb
Ellie Lawson
Sidney Baker
Nicole Flickinger
Ashley Spirek
Trent Yenters
Summer Rose Vadeboncoeur

Indiana Institute of Technology
Kayla M. Crecelius
Alison Mendez
Jacob Chiarodo

Lake Superior State University
Joni Lindsey
Erik Beals

West Liberty University
Linda Cowan
MacKenzie Jacobs

Region VI
(9 Chapters, 18 Delegates)
Franklin Pierce University
Robert Anzalone
Victoria Vargas
Alexandra Duddy
Cameron Torres

Goldey-Beacom College
Dr. Victoria Neagoe
Dr. William Rivers
Line Kristoffersen
Taylor Porch
Ksenija Markovic

Massachusetts College of Liberal Arts
Graziana Ramsden
Holly Brunow

Pace University, Westchester
Dr. Peggy Fitzgerald

Point Park University
Raniah Al Bayati

Robert Morris University
Ken LaSota

Roger Williams University
Dr. Bonita Cade
Kristina Renaud

Saint Vincent College
Ande Greco

Wesley College
Agashi Nwogbaga
Region VII
(7 Chapters, 31 Delegates)

California Baptist University
Sheri Torelli
Jennifer Lee
Sarah Rogers
Selenne Hernandez
Sarah Rose Fisher

California State University, Bakersfield
Jackie Kegley
Maria Palaiologou
Henna Singh
Navdeep Kaur
Sidney Russell
Bailey Russell

Fresno Pacific University
W. Marshall Johnston
Pamela D. Johnston
Kassandra E. Klein
Taylor K. Benton
Claire A. Samuelson
Kelsey N. Lowery

Grand Canyon University
Cathleen Daly
Anna Cofrancesco
Jennifer Falcon Cruz
Jaxson Adams
Madison Strong
Destiny Woods
Kaylor Jones

Hawaii Pacific University
Bill Potter
Yongli Chen

University of La Verne
Alfred P. Clark
Kristen Chandler
Alexis Reyes

Westminster College of Salt Lake City
Amy Richards
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