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Alpha Chi National College Honor Society, for undergraduate juniors, seniors, and
graduate students in all academic disciplines where a chapter is chartered,
is chartered as a non-profit organization by the state of Arkansas,
and the name and emblem of the Society are
registered in the U.S. Patent Office.

Alpha Chi is a member of the Association of College Honor Societies.

National Headquarters and Editorial Offices

Lara Q. Noah
Executive Director / Editor of Publications

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National Council of Alpha Chi

2019-23 At-Large Faculty Members
Linda Cowan, West Liberty University (V) ................................................................. 2019-23
June Hobbs, Gardner-Webb University (III) .............................................................. 2015-19, 2019-23
Steve Hoekstra, Kansas Wesleyan University (IV) .................................................... 2019-23
Kip Wheeler, Carson-Newman University (III) ......................................................... 2019-23

2021-25 At-Large Faculty Members
Bonita Cade, Roger Williams University (VI) ............................................................. 2013-17, 2017-21, 2021-25
Jessica Henry, Hastings College (IV) ........................................................................ 2021-25
Myra Houser, Ouachita Baptist University ............................................................... 2022-25
Jodi Pilgrim, University of Mary Hardin-Baylor ....................................................... 2022-25

Regional Secretary-Treasurers
Region I  Dennis Hall, Angelo State University ....................................................... 2022-26
Region II  Kate Stewart, University of Arkansas at Monticello (A-L 2011-15) 2020-24
Region III  Fabrice Poussin, Shorter University ....................................................... 2020-24
Region IV  Teddi Deka, Missouri Western State University ................................. 2016-20, 2020-24
Region V  Craig Rogers, Campbellsville University ............................................... 2014-18, 2018-22, 2022-26
Region VI  Ken LaSota, Robert Morris University .............................................. 2012-16, 2016-20, 2020-24
Region VII  Jackie Kegley, California State University, Bakersfield ........................ 2017-20, 2020-21, 2021-24

Regional Student Representatives, 2021-23
Region I  Uriel De La Rosa, Texas State University ............................................... 2021-23
Region III  Briana Lay, Carson-Newman University .............................................. 2021-23
Region V  Mackenzie Jacobs, West Liberty University ....................................... 2019-21, 2021-23
Region VII  Carson Vollmer, California State University, Bakersfield ................. 2021-23

Regional Student Representatives, 2022-24
Region II  Aislinn Beak, East Central University .................................................... 2022-24
Region IV  Kiante Stuart, Hastings College ............................................................. 2022-24
Region VI  Lauren Pribyl, Franklin Pierce University ........................................... 2022-24

National Council Executive Committee
At-Large Member 2009-13, 2013-17, 2017-21
Linda Cowan, West Liberty University, Vice President ......................................... 2022-23
Karl Havlak, Angelo State University, Secretary ............................................... 2019-23
Lara Noah, Executive Director (ex-officio) ............................................................ ED start date Sep. 1, 2018

Regional Presidents & Vice Presidents
These along with the regional secretary-treasurers and student representatives above comprise the regional executive committees.

Region I  President: Jennifer Huddleston, Abilene Christian University ................ 2022-24
Region II  President: Myra Houser, Ouachita Baptist University ....................... 2021-22, 2022-24
Region III  President: Kip Wheeler, Carson-Newman University ....................... 2022-24
Region IV  President: Justine Pas, Lindenwood University ................................ 2022-24
Region V  President: Kathi Vosevich, Lindenwood University .......................... 2022-24
Region VI  President: Joni Lindsey, Lake Superior State University ..................... 2022-24
Region VII  President: Maria Palaiologou, California State University, Bakersfield 2022-24
Region VIII  Vice President: Breanna Naegeli, Grand Canyon University ......... 2018-20, 2020-22, 2022-24
The National Convention of Alpha Chi met March 24-26, 2022, at the Sheraton Austin at the Capitol in Austin, Texas, for its centennial celebration with the theme A Century of Scholarship. Chapter delegations began checking in at Alpha Chi Central in the Capitol Ballroom Foyer starting at 2 p.m., Thursday, March 24. All delegates were required to show proof of vaccination upon check-in to receive their name badge and convention materials. Delegates received a welcome package including the centennial-themed items, a copy of Scholarship and Character: 100 Years of Alpha Chi and an Alpha Chi picnic blanket to be used for outdoor activities.

A Chapter Advisor Reception was held 4-5 p.m. in Capitol View Terrace. This reception was hosted by current National Council members and Executive Director Lara Noah who greeted all current advisors, regional officers, and former or retired chapter leaders returning for the centennial convention.

The convention was kicked off by a Centennial Picnic on the Lawn that began at 5:15 p.m. in the Sheraton's courtyard called the "The backYARD," which included a large open picnic area and terraces. Delegates mingled, played games, listened to live music, and were provided food and drink while enjoying the warm but slightly windy Texas weather.

Delegates met in Capitol Ballroom DE at 7 p.m. for the first formal meeting of the convention titled How Our Story Began. Ms. Noah welcomed delegates to the centennial celebration. Ms. Noah then introduced Dr. Robert Sledge, who formerly served as National President among numerous other positions for Alpha Chi, and Dr. Dennis Organ, who is a former Executive Director of Alpha Chi. She noted that these two important alumni are the authors of Alpha Chi's historical memoir Scholarship and Character: 100 Years of Alpha Chi. Ms. Noah moderated a question-and-answer session with Dr. Sledge and Dr. Organ where each shared information about writing the historical memoir and some of their most memorable moments from Alpha Chi's past. After the discussion, Dr. David Jones, National Council President, announced that Dr. Sledge and Dr. Organ had been awarded emeritus status by the National Council, which is an honor now bestowed on former Executive Directors or National Council Presidents who served for at least 10 years in said position. With the Council's full executive committee on stage, each man was presented with a framed certificate to commemorate their status. Ms. Noah reminded delegates that everyone at the convention was eligible to receive a copy of Scholarship and Character, that Dr. Sledge and Dr. Organ would be available to autograph the book in the foyer area after the session, and the delegates were dismissed at 8:05 p.m.

At 8:10 p.m., regional business meetings began in separate rooms by region. This time was reserved to allow the seven regions to network and prepare for regional elections and other regional business that was to occur at the convention.

The opening day of the convention ended with a Backyard Social, 9-10:30 p.m. in The backYARD. Delegates enjoyed games, music, beverages, and dessert.

Activities for Friday, March 25, began with an optional beginner-level sunrise yoga session at 6:30 a.m. Grab-and-go breakfast was available in the Capitol Ballroom Foyer beginning at 7:15 a.m. Alpha Chi Central was open from 7:45 a.m. to 12:30 p.m. The first session of student presentations (9 concurrent sessions of 4 presentations each) started at 8:30 a.m. Posters for the teams participating in the Collaborative Research Competition were on display in the Capitol Ballroom Foyer. A collection of documents and souvenirs from Alpha Chi's archives were on display in the Capitol Ballroom Foyer from 9:30 a.m. to noon, attended by Megan Firestone, Head of Special Collections and Archives for the university library at Southwestern University. Following Student Presentations Session I, regional business meetings were held 9:45-10:25 a.m. In addition to any other regional business, most of the regions held elections for a new president and vice presidents from among their advisors. Regions I and V elected a secretary-treasurer, and Regions II, IV, and VI elected new student representatives to the National Council.

At 10:35 a.m. all delegates convened in Capitol Ballroom DE for a general session focused on Alpha Chi at Present followed by the convention's official business meeting. Ms. Noah recounted important events of the past two decades of Alpha Chi. She discussed at length how Alpha Chi's dedication to supporting a service project developed and how it supported making scholarship effective for good. National Council member Dr. June Hobbs of Gardner-Webb University next spoke on how Alpha Chi is making scholarship effective for good today giving several examples of Alpha Chi alumni and the good work in which they are currently involved.

President Jones opened the business meeting at 10:49 a.m. He presented an amendment to the Constitution that was approved by the National Council in 2019. The amendment is to remove the underlined phrase that appears in two instances in Article X.

- Article X, Section 2(c): The faculty, or appropriate committee thereof, of any institution shall have the sole power of selection for undergraduate members of Alpha Chi. It shall set its own standard of scholarship for induction, except that not more than the top-ranking 10 percent of students classified as juniors and not more than the top-ranking 10 percent of students classified as seniors, including those previously elected to membership, may be elected to membership.
Wayland Baptist University’s chapter of Alpha Chi. Dr. Smith was unable to attend in person, and her address to the Assistant Professor of Surgery and Global Health at the Duke Global Health Institute, Duke University, alumnus of Dr. Rebekah Crowe of Wayland Baptist University introduced this year’s Distinguished Alumnus, Dr. Emily Smith society that eventually became Alpha Chi.

Southwestern University to mark Alpha Chi’s centennial. The plaque is to be prominently displayed on the Southwestern

At 9:45 a.m., delegates gathered in Capitol Ballroom DE where Ms. Noah presented a plaque to Dr. Jacob Schrum of New Century, New Era

The theme for the competition was

The Alpha Chi Collaborative Research Competition presentations were held in Capitol Ballroom DE from 8:15 to 9:45 a.m.

Saturday, March 26, again began with optional yoga at 6:30 a.m. A grab-and-go style breakfast was available in the Capitol Ballroom Foyer at 7 a.m., and Alpha Chi Central was open from 7:30 a.m. to 4 p.m.

The second session of student presentations (nine concurrent sessions of up to four presentations each) was held from 11:30 a.m. to 12:30 p.m. Brown’s Graduation Supplies & Awards Company, official Alpha Chi supplier, displayed Alpha Chi items and convention memorabilia during regular convention hours. Following student presentations, delegates were free to enjoy the rest of the day sightseeing in Austin.

At 9:45 a.m., delegates gathered in Capitol Ballroom DE where Ms. Noah presented a plaque to Dr. Jacob Schrum of Southwestern University to mark Alpha Chi’s centennial. The plaque is to be prominently displayed on the Southwestern University campus as Southwestern was the location where the meeting took place on February 22, 1922, to form the society that eventually became Alpha Chi.

Dr. Rebekah Crowe of Wayland Baptist University introduced this year’s Distinguished Alumnus, Dr. Emily Smith Assistant Professor of Surgery and Global Health at the Duke Global Health Institute, Duke University, alumnus of Wayland Baptist University’s chapter of Alpha Chi. Dr. Smith was unable to attend in person, and her address to the convention was given via a video presentation. In her address, Dr. Smith shared many experiences and lessons she has learned in her distinguished career. She challenged delegates to be who they are and not to act like someone others expect them to be, to center their life’s work on the marginalized, and to not simply be innovative but strive to be equitable. Dr. Jones then presented the 2022 Distinguished Alumni Award, which was accepted by Dr. Crowe on Dr. Smith’s behalf.

At 10:30 a.m. the general session continued with special advisor service recognitions. Ms. Noah recognized the advisors receiving the Distinguished Service Awards. This award recognizes individuals whose service to Alpha Chi and their region has been particularly influential. Most of the recipients are current or very recent faculty advisors recommended by their regional officers. The award is a clock engraved with an Alpha Chi nameplate showing their name, region, the year, and the phrase “Making Scholarship Effective for Good.” Receiving the Distinguished Service Award this year were Jacob Schrum, Southwestern University, Region I; Michael Tarver, Arkansas Tech University, Region II; Tony Jones, Milligan University, Region III; Michelle Putnam, Lipscomb University, Region III; Kathi Vosevich, Lindenwood University, Region IV; John Robert Greene, Cazenovia College, Region VI; Linda Kobylarz, Post University, Region VI; and Marshall Johnston, Fresno Pacific University, Region VII.

Ms. Noah described the Alpha Chi Chapter Activity Grant Programs for which chapters are eligible to apply each year. Ms. Noah described a few activities that have been funded by the grants, and she introduced Dr. Melba Horton of Southeastern University who reviewed her chapter’s activity that was funded with a Chapter Grant. Ms. Noah then introduced Dr. Mouwafac Sidaoui, Christian Ingul, and Fredrik Ingul of Menlo College who reviewed their chapter’s recent service projects. Ms. Noah encouraged all chapters to consider activities that a Chapter Grant might be able to support.

- Article X, Section 3(b): The faculty, or appropriate committee thereof, of any institution shall have the sole power of selection for graduate members of Alpha Chi. It shall set its own standard of scholarship for induction, except that not more than the top-ranking 10 percent of students classified as graduate students, including those previously elected to membership, may be elected to membership.

Voting delegates were given instructions on how to vote electronically on the amendment.

Carson Vollmer, Region VII Student Representative, announced the results of the regional elections of new members to the National Council. Region I had elected Dr. Dennis Hall of Angelo State University as Secretary-Treasurer, 2022-26; Region II elected Aislinn Beak of East Central University as its 2022-24 Student Representative; Region IV elected Kiante Stuart of Hastings College as its 2022-24 Student Representative; and Region VI elected Lauren Pribyl of Franklin Pierce University as its 2022-24 Student Representative. Also joining the National Council were Dr. Jodi Pilgrim of University of Mary Hardin-Baylor and Dr. Myra Houser of Ouachita Baptist University who will complete the last three years of the at-large terms being vacated by Dr. Jefferey Barnes and Dr. Agashi Nwogbaga, both of whom are leaving the National Council due to new positions outside of an Alpha Chi college. Dr. Jones recognized the outgoing members of the National Council: Dr. Barnes; Dr. Nwogbaga; Addison Schwamb, Region II Student Representative; Abigail Manis, Region IV Student Representative; and Ande Marini, Region VI Student Representative. Dr. Jones then installed the newly elected National Council members.

A few issues of mask etiquette for presentations were discussed, and the session ended at 11:10 a.m.

9. The second session of student presentations (nine concurrent sessions of up to four presentations each) was held from 11:30 a.m. to 12:30 p.m. Brown’s Graduation Supplies & Awards Company, official Alpha Chi supplier, displayed Alpha Chi items and convention memorabilia during regular convention hours. Following student presentations, delegates were free to enjoy the rest of the day sightseeing in Austin.

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11. The Alpha Chi Collaborative Research Competition presentations were held in Capitol Ballroom DE from 8:15 to 9:45 a.m.

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At 1:45 p.m. delegates returned to Capitol Ballroom DE for the Big Reveal where various accomplishments were recognized. Ms. Noah opened the session congratulating the newly elected National Council members and recognizing Dr. Linda Cowan of West Liberty University for having been elected Vice President to complete the term of Dr. Vosevich who was resigning from that position before the end of her term.

Ms. Noah next discussed Alpha Chi’s recent oral history project, Voices of Alpha Chi, which had as its goal to encourage chapters to capture their history by interviewing Alpha Chi alumni and advisors integral to their chapter’s history with Alpha Chi. The project was originally spearheaded by Dr. Al Clark of the University of La Verne. Ms. Noah described several of the interviews that had been conducted. Delegates then watched a video Bluefield University’s chapter submitted that did a great job of capturing the importance of Alpha Chi on their campus. After the video, Ms. Noah announced that the chapters from Carson-Newman University, Bluefield University, and Mars Hill University would each receive a special $100 travel grant in appreciation for their efforts in this project.

Ms. Noah then announced the winners of the winners of the regional scholarships that had been awarded to that point, noting that some regional competitions had not yet concluded. Dr. Karl Havlak, secretary of the National Council and chair of the Scholarship Committee, announced the 2022 winners of the Gaston Scholarships, winners and alternates of the Nolle Scholarships, recipients of the Sledge Fellowships, winners and alternates of the Benedict Fellowships, and winners and alternates of the Pryor Fellowships. These awards will be sent to the recipients in the fall, upon verification of their full-time enrollment.

The recipients of the $3,000 Edwin W. Gaston Scholarship for full-time undergraduate study in the fall of 2022 were Caleb Etchison from Gardner-Webb University and Molly Zosel from Cottey College. The recipients of the $2,000 Alfred H. Nolle Scholarship for full-time undergraduate study in the fall of 2022 were (alphabetically): Elaina Brooks, Texas Lutheran University; Allyson Butts, Gardner-Webb University; Cara Campbell, West Liberty University; Shaquay Ely, The College at Brockport; Ciara Mitchell, Mars Hill University; Lindsey Mixon, Southeastern Oklahoma State University; Sydney Motl, Ouachita Baptist University; David Seyaker, University of Texas at Tyler; Samantha Urban, Belmont University; and Sydney Versen, Austin College.

Alternates for the Nolle Scholarship were (in order): 1) Lillian Deal, Carson-Newman University; 2) Joseph Garner, Westminster College; 3) Olivia Bergman, Grace College; 4) Meha Pandya, Nova Southeastern University; and 5) Emma Baltz, Belmont University.

The recipients of the $4,000 Robert W. Sledge Fellowship for full-time graduate or professional study in the fall of 2022 were Brinton Eldridge from Freed-Hardeman University and Isabella Szklany from St. Thomas Aquinas College. The recipients of the $3,000 H.Y. Benedict Fellowship for full-time graduate or professional study in the fall of 2022 were (alphabetically): Taylor Fitterling, Lyon College; Emily Fleck, Blackburn College; Sarah Humphrey, Carson-Newman University; Ethan Ingram, Belmont University; Erika James, Huntington University; Emily Messner, Milligan University; Madelyn Oliver, Austin College; Anna Ostmann, Lindenwood University; Thi Thu Huong Vo, Angelo State University; and Hannah Young, Southern Methodist University.

Alternates for the Benedict Fellowship were (in order): 1) Veronica Mendez Garcia, Fresno Pacific University; 2) Hannah Tiffany, Colby-Sawyer College; 3) Nicole Cacciola, University of New England; 4) Ashley Berry, Lipscomb University; and 5) Susannah Garber, Christopher Newport University.

The recipient of the $6,000 Joseph E. Pryor Fellowship for a student in a doctoral program who has completed at least two years of study was Stuart Marshall, a student at St. Andrews University who was also inducted there. The alternate was Meghan Lowrey, who is an alumna and current graduate student at Southern Methodist. The recipient of the $4,000 Joseph E. Pryor Fellowship for a student in the first or second year of graduate study was Stephanie Baker, who was inducted at Sam Houston State University and will attend Texas State University for graduate study. The alternate was Skylar Fankhauser, who is an alumnus and current graduate student at West Liberty University.

Ms. Noah noted that chapters are allowed to name an outstanding student annually from their chapter to receive the Dr. Patricia Williams Member of the Year Award. Ms. Noah asked that Dr. Marshall Johnston of Fresno Pacific University come forward to announce and introduce his chapter’s outstanding student, Veronica Mendez Garcia. Dr. Patricia Williams had returned for the centennial convention and was asked to come forward to present the award named in her honor to Ms. Garcia.
The next award announced was for the Collaborative Research Competition. Ms. Noah reviewed the requirements of the competition and its history with Alpha Chi. She noted that the competition was developed by Dr. Trisha Yarbrough, a former Executive Director of Alpha Chi. Ms. Noah revealed that the competition would be renamed the Dr. Trisha Yarbrough Collaborative Research Competition in Dr. Yarbrough’s honor. Placing first in the competition and winning a $5,000 prize was Missouri Western State University with team members Mackenzie Grantham, Kylee Meehan, Tanner Merwin, and Wanda Pearson and faculty mentor Dr. Angela Haas. Placing second in the competition and winning a $2,500 prize was Gardner-Webb University with team members Grace Burgin, Kimberly Cole, and Michelle Lominac and faculty mentor Dr. June Hobbs.

Mr. Vollmer announced some delegate prize winners, which were based on points earned using the convention’s agenda and social media app. The student winners were Jarrod Flaming of Grand Canyon University and Rose Rousseau from Nyack College.

Ms. Noah then made the announcement of the winner of the President’s Cup for Outstanding Chapter. This is Alpha Chi’s most prestigious chapter honor that has been awarded since 1987 to recognize a chapter’s vitality and significant service to their members, their campuses, and their surrounding community. Ms. Noah asked delegations whose chapters had won the President’s Cup in the past to stand and be recognized. The 2022 President’s Cup for Outstanding Chapter in the country was awarded to the Tennessee Delta chapter from Carson-Newman University, which had several student delegates and advisors present to accept the large trophy from Council President Dr. David Jones.

The session ended with a discussion of the next national convention, which will be held in Albuquerque, New Mexico, March 30 through April 1, 2023.

15. The final session of the convention was dedicated to Alpha Chi’s future and began at 2:45 p.m. Outgoing student representatives to the National Council, Abigail Manis and Ande Marini led the session, encouraging delegates to use their scholarship for good. They envisioned service to be an even stronger component of Alpha Chi moving forward. Delegates were randomly assigned to breakout groups and went to smaller rooms to discuss things they’d learned and experienced at this convention and how they would take this with them to make their chapter a strong supporter of Alpha Chi’s ideals. After each breakout session, Ms. Manis and Ms. Marini led a brief period of sharing the ideas that were generated in the groups. The session closed with the assurance that all ideas that were generated and posted through the convention app would be reviewed as Alpha Chi prepares for its next century.

16. The convention wrapped up with a Centennial Carnival in The backYARD where delegates enjoyed games, a trick roper, vinyl record spin art, and food and beverages from 4 to 6 p.m.

Respectfully submitted,
Dr. Karl Havlak
National Council Secretary

2022 National Council Meeting Minutes

1. Welcome and Plenary I Call to Order. After having met the day before for a Council retreat and dinner followed by committee meetings, on Thu., Mar. 24, 2022, Dr. David Jones, president of the National Council, convened the first plenary of the Alpha Chi National Council at 8:58 a.m., in the Capitol View Terrace North Ballroom at the Sheraton Austin Hotel at the Capitol in Austin, Texas. Dr. Jones welcomed everyone to Austin for the centennial convention. Members present were David Jones, Kathi Vosevich, Linda Cowan, June Hobbs, Steve Hoekstra, Kip Wheeler, Jeffrey Barnes, Jessica Henry, Agashi Nwogbaga, Karl Havlak, Kate Stewart, Teddi Deka, Craig Rogers, Ken LaSota, Jacquelyn Kegley, Uriel De La Rosa, Briana Lay, MacKenzie Jacobs, Carson Vollmer, Abigail Manis, and Ande Marini. National staff present were Executive Director Lara Noah and Director of Operations Katie Holmes. Council members not present were Bonita Cade, Fabrice Poussin, and Addison Schwamb. Dr. Jones reminded the Council of the convention masking policy and thanked members for attending the Council retreat on March 23rd. He also expressed his gratitude that Alpha Chi was able to hold an in-person convention again. Dr. Jones reviewed the proposed Council meeting agenda. Nwogbaga/Kegley moved to approve the agenda; the motion approved without further discussion.

2. 2021 Minutes. Dr. Havlak, secretary of the National Council, noted that the 2021 minutes were approved at the September virtual National Council meeting and already appear online in the Alpha Chi Recorder: Proceedings Issue.

3. Centennial Convention Report. Dr. Vosevich, vice president of the National Council, indicated that a congratulatory letter was sought for recognition of Alpha Chi’s centennial celebration from Dr. Jill Biden, but no letter was received. Letters had been procured from the Mayors of Georgetown and Austin that would be read to the floor of the convention. She reported that since cancelling the 2020 convention that was to have been held in Albuquerque, New Mexico, programming had pivoted to virtual. She reviewed some of the content that was provided like the educational series on
Dr. Jones discussed the future of Alpha Chi. At the end of the convention, participants will be asked what they got from the convention and how they will use it going forward. Dr. Vosevich noted that the Research Collaborative topic and participation needs to be reviewed to see if wider participation can be encouraged. She also discussed potentially awarding a kind of badge for attendees at various events like future conventions. Ms. Holmes reported that approximately 220 delegates were expected for this convention with 97 student presenters and about 50 chapters in attendance. Ms. Noah mentioned some of the past members of the National Council and notable advisors who will be attending the convention. She further noted that the centennial edition of Alpha Chi’s history, Scholarship and Character: 100 Years of Alpha Chi, has been published. She encouraged National Council members and all chapters to preserve documents and other items related to Alpha Chi’s history. All delegates attending the convention will have the option of receiving a complimentary copy of the book. Rogers/Wheeler moved to accept the report; the motion was approved without further discussion.

4. President’s Report. Dr. Jones had provided his report in advance that was included in the packets, and he highlighted a few of the items for the National Council. He thanked Ms. Noah and Ms. Holmes for the work during the difficult past two years. He noted that things may not yet be back to normal and may never be the same for our conventions. As such it is not surprising that attendance was down. He stressed that we will need to review our strategy on conventions going forward. He noted that we have been preparing for years for this centennial convention and that he was excited we were able to meet in person despite the lower attendance due to the ongoing though slowly lessening pandemic.

Dr. Jones recounted the celebration of Alpha Chi’s centennial anniversary at Southwestern University in Georgetown, Texas, on February 22, 2022. Dr. Jones appreciates the responsibility placed upon us to preserve the ideals our predecessors conceived 100 years ago. He reminded the Council members that some archival materials will be available at the convention on Friday. He also explained that the archives need some work, and that we will likely need to hire a professional archivist in the near future to complete the collection. Dr. Jones reiterated that Alpha Chi is currently in good hands. He commended the national office for their work with the society especially in the current atmosphere and noted that he has full confidence in the national office staff. He also noted that an additional office staff member will need to be hired to fill a recent vacancy.

Dr. Jones next addressed how membership dropped significantly over the last few years. There does seem to be a bit of an upswing this year, and we may still near our goal of 8,000 members. There are currently no new chapters expected to join Alpha Chi this year; however, national office staff will be reaching out to prospective chapters and focusing on reinvigorating dormant chapters this summer. Regarding finances, Dr. Jones feels Alpha Chi remains strong. The recently approved budget does project a budget deficit for this year, and he stressed that we must pay attention to that, but last year we came in well under budget. We have not had to draw from the endowment the past couple of years and that taking those draws this year will help alleviate the current shortfall. He suggested that we need to begin to have more serious discussions of a fund-raising campaign.

Dr. Jones thanked those involved in the various competitions that Alpha Chi supports each year. The research collaborative and scholarship competitions are very important to members who take advantage of them. However, the number of participants has been declining over the past few years, so we need to be sure they are still meeting students’ needs. Dr. Jones thanked all National Council members for their service and stressed that members need to be prepared to be involved in Council work throughout the year.

Dr. Jones discussed the future of Alpha Chi. He asked members to consider what Alpha Chi should be about for the next 100 years. He feels that our organization must be able to adapt to changing world. There are big questions we must consider. He noted that the annual convention directly serves about 4% of the student members who attend while we spend 28% of the budget on it with an enormous amount of the national office’s work dedicated to the convention. We need to be sure students and institutions are aware of all the benefits Alpha Chi can provide for them. Dr. Jones noted that Dr. Vosevich will be stepping down this year, and that he and Dr. Havlak each will only be able to serve one more year. That means there will be a whole new slate of executive officers next year to take Alpha Chi into its next 100 years. Cowan/Marini moved to accept the report; the motion was approved without further discussion.

Dr. Jones recounted the celebration of Alpha Chi’s centennial anniversary at Southwestern University in Georgetown, Texas, on February 22, 2022. Dr. Jones appreciates the responsibility placed upon us to preserve the ideals our predecessors conceived 100 years ago. He reminded the Council members that some archival materials will be available at the convention on Friday. He also explained that the archives need some work, and that we will likely need to hire a professional archivist in the near future to complete the collection. Dr. Jones reiterated that Alpha Chi is currently in good hands. He commended the national office for their work with the society especially in the current atmosphere and noted that he has full confidence in the national office staff. He also noted that an additional office staff member will need to be hired to fill a recent vacancy.

Dr. Jones thanked those involved in the various competitions that Alpha Chi supports each year. The research collaborative and scholarship competitions are very important to members who take advantage of them. However, the number of participants has been declining over the past few years, so we need to be sure they are still meeting students’ needs. Dr. Jones thanked all National Council members for their service and stressed that members need to be prepared to be involved in Council work throughout the year.

Dr. Jones discussed the future of Alpha Chi. He asked members to consider what Alpha Chi should be about for the next 100 years. He feels that our organization must be able to adapt to changing world. There are big questions we must consider. He noted that the annual convention directly serves about 4% of the student members who attend while we spend 28% of the budget on it with an enormous amount of the national office’s work dedicated to the convention. We need to be sure students and institutions are aware of all the benefits Alpha Chi can provide for them. Dr. Jones noted that Dr. Vosevich will be stepping down this year, and that he and Dr. Havlak each will only be able to serve one more year. That means there will be a whole new slate of executive officers next year to take Alpha Chi into its next 100 years. Cowan/Marini moved to accept the report; the motion was approved without further discussion.

After the report was accepted, Dr. Jones reported that Ms. Noah had approached him about the Council considering a new bylaw to the Alpha Chi constitution that would allow Alpha Chi to recognize Dr. Dennis Organ and Dr. Rob Sledge with an emeritus title for their outstanding contributions and multiple decades of service to Alpha Chi. Serving for a decade or longer in these roles seems like a logical line to draw for this to be an ongoing practice.

Dr. Jones proposed the new by-law: Executive Directors and National Council Presidents who have served in those roles for ten years or longer may be awarded emeritus/a status by the National Council. This honorary title does not come with voting privileges or constitute a seat on the current Council.

Cowan/LaSota moved to accept the proposal; the motion was approved without further discussion.

5. Publications Committee Report. Dr. Vosevich reported that she is dedicated to maintaining the quality of the peer review process for Aletheia to assure it remains a strong journal. She also noted that the rejection letter was updated to contain better feedback on why a submission is rejected. Dr. Vosevich thinks it is vital to continue to highlight the research being done by Alpha Chi students. Stewart/Nwogbaga moved to accept the report; the motion was approved without further discussion.
6. Chapter Development Committee Report. Dr. Hoekstra reported that regions need to be encouraged to better utilize the regional structure for regional Alpha Chi events. He also suggested that regional representatives consider using GreekTrack to improve communication in the regions, to house programming videos available for on-boarding new officers and advisors, and to serve as a job posting board for Alpha Chi alumni. Other ideas being considered by the committee were: 1) having February 22nd be an annual society holiday; 2) developing a fund to pay dues for students of need; 3) encouraging e-networking across institutions for mentorship opportunities; and 4) conducting a survey of those who decline the invitation to join Alpha Chi. Hobbs/Nwogbaga moved to accept the report; the motion was approved without further discussion.

7. Membership and Expansion Committee Report. Dr. Deka delivered the report and opened with the committee’s discussion on dormant chapters – chapters that have not had recent chapter activity. She reported that there are different levels of dormant chapters: those that still have an advisor, those with no advisor, and institutions without a chapter. Chapters that are recently dormant and still have an advisor should be contacted and offered support to reinvigorate the chapter. For those without an advisor, the committee suggested contacting a faculty member or the honors program director to try to reinvigorate the chapter. Institutions without chapters offer an opportunity for growth. Dr. Deka suggested that Alpha Chi examine such institutions to see if they have an honors program, interdisciplinary programs, or graduate programs. Dr. Cowan suggested sharing Alpha Chi’s historical memoir, Scholarship and Character, with all chapters, which can provide a record of each chapter’s past participation. Hoekstra/Henry moved to accept the report; the motion was approved without further discussion.

8. Plenary I Adjournment. Dr. Jones adjourned Plenary I at 11:37 a.m.

9. Plenary II Call to Order. Dr. Jones convened the second plenary of the Alpha Chi National Council at 8:20 p.m., Fri., Mar. 25, 2022, in the Capitol View Terrace North Ballroom. In addition to the Council members and executive staff present at Plenary I, new members present were Dennis Hall, Myra Houser, Kianne Stuart, Aislinn Beak, Jodi Pilgrim, and Lauren Pribyl. Outgoing National Council members Agashi Nwogbaga, Abigail Manis, and Ande Marini were also present. All attendees introduced themselves.

10. Awards and Honors Committee Report. Dr. Kegley reported that twenty-six honorary membership nominations were received in 2021. Those ultimately receiving honorary membership were: Steven Abramowitz, Associate Professor of Bioengineering at University of Pittsburgh (nominee of Region VI Student Representative Ande Marini); Usenime Moses Akpanudo, Director of Research Initiatives at Harding University; Deb Ayres, Senior Vice President of Human Resources at Lindenwood University; Joan Berry, Dean of the College of Education at University of Mary Hardin-Baylor; Joshua Brokaw, Professor of Biology at Abilene Christian University; LaTonia Collins-Smith, Interim President of Harris-Stowe State University; Nancy McDuffie Cox, Administrative Assistant at Chowan University; Emily Cury, Assistant Professor of Sociology and Political Science at Pine Manor College; William M. Downs, President of Gardner-Webb University; William C. Hackett, Jr., Provost of Southeastern University; Amy Hayes, Psychology and Counseling Department Chair at University of Texas at Tyler; Greg Hogan, Assistant Professor of Chemistry at Texas A&M University-Texarkana; Debra Jackson, Associate Vice President for Academic Affairs at California State University, Bakersfield (nominee of Jackie Kegley, National Council member); Elizabeth A. Kennedy, President of Missouri Western State University; Jonathan Krull, Director of the Honors Program at Huntington University; Devorah Lieberman, President of University of La Verne; Shreekanth Mandayam, Electrical and Computer Engineering Department Chair at Rowan University (nominee of Texas State University); John D. Miles, Vice President of Academic Affairs at Reinhardt University; Angie O’Neal, Director of the Honors Program at Shorter University; Anita Rodriguez, Adjunct Professor of Criminology and School of Humanities Program Assistant at Fresno Pacific University; Rodney Rodhe, Clinical Laboratory Science Program Chair at Texas State University; Kenneth Rumstay, Professor of Astronomy and Physics at Valdosta State University; Laura Skander Trombley, President of Northwestern University (nominee of David Jones, National Council president); Patsy Williams-Boyece, Professor of Biology at Carson-Newman University; Glenn P. Yockey, Registrar at Texas Lutheran University; and Zachary Zenko, Assistant Professor of Kinesiology at California State University, Bakersfield.

Council members with chapters participating in the President’s Cup competition left the meeting while Dr. Kegley announced that the winner of the President’s Cup would be Carson-Newman University.

Wheeler/Hoekstra moved to accept the report; the motion was approved without further discussion.

11. Scholarship Committee Report. Dr. Havlak announced the winners and alternates of the Pryor Fellowships, Sledge-Benedict Fellowships, and the Gaston-Nolle Scholarships.

The recipients of the $3,000 Edwin W. Gaston Scholarship for full-time undergraduate study in the fall of 2022 were Caleb Etchison from Gardner-Webb University and Molly Zosel from Cotey College. The recipients of the $2,000 Alfred H. Nolle Scholarship for full-time undergraduate study in the fall of 2022 were (alphabetically): Elaina Brooks, Texas Lutheran University; Allyson Butts, Gardner-Webb University; Cara Campbell, West Liberty University; Shaquay Ely, The College at Brockport; Ciara Mitchell, Mars Hill University; Lindsey Mixon, Southeastern Oklahoma State University; Sydney Motl, Ouachita Baptist University; David Seyaker, University of Texas at Tyler; Samantha Urban, Belmont University; and Sydney Versen, Austin College.
Alternates for the Nolle Scholarship were (in order): 1) Lillian Deal, Carson-Newman University; 2) Joseph Garner, Westminster College; 3) Olivia Bergman, Grace College; 4) Meha Pandya, Nova Southeastern University; and 5) Emma Baltz, Belmont University.

The recipients of the $4,000 Robert W. Sledge Fellowship for full-time graduate or professional study in the fall of 2022 were Brinton Eldridge from Freed-Hardeman University and Isabella Szklany from St. Thomas Aquinas College. The recipients of the $3,000 H.Y. Benedict Fellowship for full-time graduate or professional study in the fall of 2022 were (alphabetically): Taylor Fitterling, Lyon College; Emily Fleck, Blackburn College; Sarah Humphrey, Carson-Newman University; Ethan Ingram, Belmont University; Erika James, Huntington University; Emily Messner, Milligan University; Madelyn Oliver, Austin College; Anna Ostmann, Lindenwood University; Thi Thu Huong Vo, Angelo State University; and Hannah Young, Southwestern University.

Alternates for the Benedict Fellowship were (in order): 1) Veronica Mendez Garcia, Fresno Pacific University; 2) Hannah Tiffany, Colby-Sawyer College; 3) Nicole Cacciola, University of New England; 4) Ashley Berry, Lipscomb University; and 5) Susannah Garber, Christopher Newport University.

The recipient of the $6,000 Joseph E. Pryor Fellowship for a student in a doctoral program who has completed at least two years of study was Stuart Marshall, a student at St. Andrews University who was also inducted there. The alternate was Meghan Lowrey, who is an alumna and current graduate student at Southern Methodist. The recipient of the $4,000 Joseph E. Pryor Fellowship for a student in the first or second year of graduate study was Stephanie Baker, who was inducted at Sam Houston State University and will attend Texas State University for graduate study. The alternate was Skylar Fankhauser, who is an alumnus and current graduate student at West Liberty University.

Wheeler/Kegley moved to accept the report; the motion was approved without further discussion.

12. Regional Secretary-Treasurer Reports. Each region’s secretary-treasurer (with Kip Wheeler on behalf of Region III) provided their regional report. In the course of hearing oral secretary-treasurer reports, a few items came up for discussion.

Ms. Pribyl asked about eligibility requirements of students with prior course credit before enrolling at a school with a chapter of Alpha Chi. Ms. Noah explained that the Constitution indicates that a student can only be eligible at a school after earning at least 24 credit hours at that school. Ms. Pribyl asked that the policy be reviewed because of the high number of students who complete dual credit or spend two years at a junior college. She wanted a committee to study whether this was treating such students equitably. Dr. Pilgrim indicated that if the requirement were changed, she would be concerned that some students may enter an Alpha Chi school from a school with lower academic standards and potentially take invitations away from otherwise qualified students at the school. She felt the 24-hour requirement was a way to ensure that students who enter an Alpha Chi school with a large number of hours meet the academic standards/rigor of that school. Dr. Jones suggested that issue be referred to committee for review, such as the Constitution & Bylaws Committee.

Ms. Noah clarified that regional elections should be conducted as national elections are with one student voting delegate and one advisor voting delegate. She also explained that regions need to do a better job of monitoring regional leadership succession and ensuring that regional officers do not serve more terms than allowed in the Constitution.

Cowan/Pribyl moved to accept the Secretary-Treasurer reports; the motion was approved without further discussion.

13. Nominations for Council Vice President. Dr. Vosevich resigned from her position as National Council Vice President with one year left in her term. Dr. Jones asked for nominations for a member to serve out the last year of her term. Dr. Jones indicated that he had spoken to Dr. Cowan who’d agreed to be nominated for the position. Rogers/Kegley moved to close nominations; the motion was approved with no further discussion. Dr. Jones asked Dr. Cowan be declared Vice President by acclamation. Hobbs/Kegley made the motion; the motion was approved without further discussion. Dr. Jones then installed Dr. Cowan as the National Council Vice President serving in the office until 2023 when all three executive offices are up for election as 4-year terms.

14. Plenary II Adjournment. Dr. Jones adjourned Plenary II at 9:37 p.m.

15. Plenary III Call to Order. Dr. Jones convened the second plenary of the Alpha Chi National Council at 6:07 p.m., Sat., Mar. 26, in the Capitol View Terrace North Ballroom. All Council members present at Plenary II were present except for Dr. Jodi Pilgrim and the members who had rotated off.

16. Executive Session. The National Council discussed the annual Executive Director evaluation process and then called Director Noah in for the rest of the meeting.

17. Audit and Finance Committee Report. Dr. Havlak reported that the proposed 2022 budget had been approved earlier in the year. He also noted that the 2021 audit is on pause until we can send a request for proposals for a new auditing firm. It is hoped that the auditor's report can be received in the summer for consideration. Dr. Havlak indicated that the committee will discuss funding of the regional scholarship competitions before the 2023 competition begins.

Ms. Noah shared information on the expected expenditures for the 2023 convention based on data from the last normal convention in 2019. The expenses for the 2023 National Convention project to be about 28% of the budget. Expenses have increased because national travel and housing grants have been raised to compensate for the lack of...
regional funds in all but Region I. She indicated that the Council needs to consider if continuing an annual in-person convention is the best distribution of member benefits going forward. She also noted that increasing revenue can offset expenses, but that means acceptance rates need to increase significantly. She asked the Council to consider how we can make Alpha Chi more recognizable to invitees even before invitations are sent so that more are accepted.

Dr. Cowan asked about the necessity of hiring new national office staff. Ms. Noah said the office will need to immediately fill the administrative position left recently vacant and needs more help to assist with all the duties with which the office is tasked. She noted again that the Council needs to determine how to either do the things it wants to do with the funds we have or find ways to increase funds.

LaSota/Wheeler moved to accept the report; the motion was approved without further discussion.

18. **Strategic Planning Committee Report.** Dr. Jones reported that the committee wishes to work with the national office to determine how to move forward. He reiterated Ms. Noah’s earlier comments that we must review how to best use our resources. He noted that the committee will take into consideration all comments and suggestions that have been raised in the National Council Retreat, committee meetings, and plenary discussions and consider them to create a plan. Dr. Jones expressed concern that we are projected to run a significant deficit this year, which is a situation that is not sustainable. Dr. Henry asked about current Strategic Plan. Dr. Jones indicated that the plan expired in 2021 and a new plan has not been put in place due to the difficulty of the past two years. He said that over next several months the plan will be discussed and be ready for Council approval by spring 2023. Hobbs/LaSota moved to accept the report; the motion was approved without further discussion.

19. **Conflict of Interest Forms and Committee Preferences.** Ms. Noah directed the Council’s attention to the conflict of interest and committee preference forms in the packets and asked the members to complete those forms before they left.

20. **Nominations for At-Large Slate 2023-27.** Dr. Jones indicated that Drs. Cowan, Hoekstra, and Wheeler were eligible to run again and were thus nominated to the slate. Dr. Hobbs declined another nomination as she is soon to retire. Other advisors mentioned were Tanner Babb or Ruth Nalliah from Huntington University and Justine Pas from Lindenwood. The Executive Committee will complete the slate by its summer meeting.

21. **New Business.** Ms. Noah mentioned it was important to find a well-respected and well-known speaker for the 2023 convention in Albuquerque to help in garnering interest and noted that the hotel rate at the Hyatt there is reasonable. She hopes that a popular speaker and reasonable room rate can attract more delegates to the next convention.

22. **Adjournment.** Hoekstra/Jacobs moved to adjourn. Dr. Jones thanked everyone for attending and for their work on the National Council. The meeting was adjourned at 8:28 p.m.

Respectfully submitted,
Dr. Karl Havlak
National Council Secretary

### 2022 Executive Committee Meeting Minutes

**Plenary I**

1. The Executive Committee (Dr. David Jones, president; Dr. Linda Cowan, vice president; Dr. Karl Havlak, secretary; and Lara Noah, executive director, ex officio) along with National Office Director of Operations Katie Holmes, met virtually on Friday, July 29, 2022. The meeting began at 9:02 a.m. CDT with each attendee sharing a brief summary of summer travel or travel plans. Each also shared a “rose, bud, and/or thorn” (i.e., accomplishment, opportunity, and/or difficulty) they may be experiencing professionally and personally. As part of this opening exercise, Ms. Noah shared that the recently hired office manager, Latoya Arrington, had to relocate unexpectedly, so a search has begun for a replacement. The agenda had been shared prior to the meeting and no requests for changes to the agenda were made.

2. **Information on New Communications Manager.** With the recent retirement of Melinda Hicks, a new position of Communications Manager was created to replace her and to take on other duties relevant to the current direction of Alpha Chi. The job posting generated around 100 applicants. A short list of applicants were interviewed virtually. Ms. Noah asked the finalists to create a five-page sample portfolio to highlight their capabilities while addressing questions that were provided relevant to the advertised position. This allowed the candidates to be narrowed to two, and George Kantelis was ultimately selected and accepted the offer. His submission was viewed by the Executive Committee. Mr. Kantelis will begin working as the Communications Manager on August 8, and he will work remotely from Tallahassee, Florida.

3. **Review of 2020-22 National Council and Executive Committee Minutes.** The National Council Meeting and the National Convention minutes were shared with the Executive Committee prior to the meeting through GreekTrack. Dr. Jones asked if any additions or corrections to the minutes were needed. None were indicated.
4. **2023 National Convention.** Dr. Cowan reported that the Convention Committee has had several meetings, but it has been difficult to get the full committee together. However, things are progressing well as the committee has been able to capitalize on the previous work that had been done by the committee in preparation for the 2020 National Convention that was canceled in March of 2020. She revealed that the convention theme will be “Action for Our Atmosphere.” Dr. Cowan also revealed that Lyla June Johnston has tentatively agreed to give the keynote address. Lyla June is an Indigenous environmental scientist, doctoral student, educator, community organizer, poet, and musician who currently resides in Albuquerque.

Ms. Noah indicated that the hotel that has been contracted for the convention has been purchased, renamed, and is undergoing some remodeling. It should be an excellent venue, and they are excited to be hosting our convention. Ms. Noah expressed that we are hoping for an attendance of around 300 delegates with 100 presenters. She shared data on feedback from the 2022 National Convention where delegates suggested allowing more opportunities for networking and more time for presentations. Ms. Noah indicated that the tentative schedule has been created and will address these suggestions. Presentation intervals will be expanded from 15 to 20 minutes. Also, more time has been allotted in the schedule to encourage networking. Other items like group excursions and a potential service project have been identified. Ms. Noah noted that the schedule currently has the convention ending with a closing dessert and not a meal. This would give delegates a break to get a meal on their own and another opportunity to see a little more of Albuquerque. The Convention Committee will discuss the proposed convention details in upcoming meetings so that materials about the convention can be shared with chapters. The committee will also consider the issue of whether vaccinations and masking will be required for attendees and draft a proposal.

5. **Director of Operations Report.** Ms. Holmes’ full report was made available in advance. She reviewed some of the activities of the past few months for the committee.

   **Accounting:** Alpha Chi has onboarded with Charity CFO. They reconcile accounts, prepare monthly reports, and are available for regular consultation. They have proven to be very accessible and quick to respond to questions and requests. The monthly reports that are generated are provided to the Audit and Finance Committee. Ms. Holmes said that the USPS drop box near the national office had been compromised and a few checks did not make it to the intended recipients. She had to rewrite some checks and recover funds from one check.

   **Hiring:** Ms. Holmes assisted in compiling the new employee handbook in anticipation of new hires in the spring. She helped with interviewing and training of the new office manager, and she will repeat the process in the search for a replacement for Ms. Arrington. She also assisted with administrative details in the hiring of the new communications manager.

   **Convention:** Ms. Holmes noted that she spent a great deal of time after the 2022 National Convention reviewing reimbursement requests, preparing press releases, and working with the convention hotel on various outstanding issues. Ms. Holmes indicated that there was a better response on annual reports than had been seen in several years. She is hopeful that this is an indication that chapters are ready to have an active year. Targeted correspondence was used to prompt chapters to submit reports.

   **ACHS:** Ms. Holmes has remained active with ACHS and is chairing its Public Information Committee and serving on the Program Committee.

6. **Region VI Leadership Situation Executive Director’s Report.** Ms. Noah shared that in May following the spring Council Meeting, the officers and executive director discussed a regional issue that came to light during the final plenary. It seems Region VI did not have enough eligible advisors present at its business meeting to run for the offices of President and Vice President. After a miscommunication during the March Council plenary suggested that a regional Secretary-Treasurer could hold two regional offices, Dr. Ken LaSota reported that he would also become the Vice President and that Dr. Peg FitzGerald was President.

   After a discussion later with Dr. Fitzgerald, Ms. Noah learned that, though Peg had agreed to help if needed, no actual election occurred except for the student representative to the National Council, which resulted in the election of Lauren Pribyl. Dr. Jones sent Dr. Ken LaSota, Dr. Fitzgerald, and Ms. Pribyl an email asking them to either hold a new election virtually or, by no later than the 2023 regional meeting, to get two new officers in place to complete the 2022-24 term.

   A reply was requested, but no replies were received. Therefore, national office staff will approach several Region VI advisors about running for office before next March and either the Executive Director or another executive officer will attend the Region VI business meetings to make sure these two elections occur successfully.

7. **Housing Grants.** Ms. Noah proposed a slight modification to the housing grants that had been in place for the 2020 National Convention in Albuquerque before it was canceled. She proposes making one less housing grant available to each chapter and spreading those funds over the remaining housing grants for which a chapter is eligible. The goal is to provide an incentive for a chapter to at least send one delegate by providing the slightly larger grants. Dr. Jones expressed concern that this convention might be more expensive for chapters, so he was in favor of the modification. The rest of
the Executive Committee concurred. Ms. Noah indicated that the national office may attempt to reach out to chapters to get estimates on the number of attendees and to encourage attendance. Dr. Cowan suggested having regional officers help with this task. A discussion ensued over the general need for better defining the role of the regional officers.

8. **Report on Membership Data & Demographics.** Ms. Holmes shared data on membership demographics that was collected as students accepted their invitations to join Alpha Chi over the past year. For the 2022 calendar year, she noted that we have over 4300 new members and are on pace to induct over 8000 for the second year in a row after a couple of years below 8000. The goal is to eventually return to inducting more than 10,000 members annually. The committee further reviewed the demographic data. The data shows that Alpha Chi’s membership is majority female and Caucasian. The committee was a bit surprised to learn that graduate students made up 24% of the new members in the past year. This may be an area of further growth as there are not as many honor societies available for graduate students. Membership data was also displayed by major, but this category needs some refinement. Having data based on majors would allow the national office to share information on job opportunities, conferences, or other field specific announcements. The committee spent some time trying to better define the majors category for future data collection.

9. **Financial Reports.** The Executive Committee reviewed the June financial report from CharityCFO. The report allows Ms. Holmes to easily share up-to-date financial information with the Audit and Finance Committee and to provide monthly endowment fund reports. Ms. Noah shared that she was in correspondence with Cole Fiser from the Crews financial firm. He reviewed the financial accounts, and she was surprised to see an 80-20 equities vs. fixed income split in Alpha Chi’s endowment funds and is one of the companies being considered to serve as the investment manager going forward. Ms. Noah indicated she was comfortable with remaining with them.

10. **Board Governance Policies & Procedures Manual.** The committee reviewed the manual. Ms. Noah indicated that all policies have been reviewed and compiled in one place for convenience. Some have not yet been approved and others are not yet included in the manual as they are still being developed. Ms. Noah indicated that the Gift Acceptance Policy is under development but is particularly relevant at this time. She shared that Carolyn Freeman, the widow of Walden Freeman, had contacted her and had pledged a $20,000 gift in the name of Walden Freeman who was very active in Alpha Chi, serving on the Council, and held Alpha Chi in high esteem. The committee broke for lunch at 11:30 a.m.

11. **Analysis of Executive Director Job Description & Performance Review Process.** At 1:30 p.m., Ms. Noah reported she’ll be using the Executive Director discretionary fund for professional development to address points brought up in her performance review. She requested that clarification be given on what is expected in her annual report. Should it be related to her job description, a State of the Society report, a bulleted list of accomplishments, or some other format? She also asked that the report be a calendar year report to be submitted before the end of the year or at another time when there are fewer activities taking place in the society. Dr. Jones agreed that an end of calendar year report sounded best. This would allow the National Council ample time to review it and have an informed discussion during the National Convention business meetings. He suggested that the three officers of the National Council meet to discuss the nature of what should be in the report and to confirm the timeline. Ms. Noah feels a State of the Society report is important and should be shared each year with all constituents. She envisions a professional publication that can be accompanied by a donation request.

12. **National Council Orientation Issues.** Ms. Noah explained that we have recently had issues with onboarding new National Council members. Some of the newest members have spent very little time meeting in person with the National Council to bond well with the Council or to fully appreciate their role. She proposes that we be very intentional in onboarding the new members in 2023. She suggested providing virtual onboarding of some of the existing new members on the Council. Dr. Jones agreed and added that he felt a virtual event for new faculty members and one for new student members might be the best approach. The meetings would allow sharing of information on how the National Council operates, what is going on in the society, and what the expectations are for Council members.

Dr. Cowan asked when new National Council officers would be elected. The group determined the best plan for the election, installation, and service of new members would be as follows: a) identify a slate of officers in advance of the Council meeting; b) hold elections during the first plenary on Thursday morning (after taking nominations from the floor); c) at-large elections occur on Friday; d) all elected at-large members and officers would be installed on Saturday; and e) brand new Council member terms would not begin until after their installation and even then they wouldn't be a voting member until after the conclusion of the 2023 National Council Meeting. Dr. Cowan asked what would happen if a member’s Council term ends and they are not re-elected to the Council but were elected for an office on the Council.
Ms. Noah shared a precedent where this had occurred, and the Council member was given the opportunity to serve the term as an officer. In the previous instance the member elected to resign when not reelected to the Council, but he was not asked to resign by the Council. The committee understands this precedent to allow someone elected to be an officer of the National Council but not re-elected as an at-large member will be allowed to serve in their new officer role if they choose. This might mean a couple extra Council members for a few years. Dr. Jones indicated that he would reach out to some of the experienced Council members to see if there are members with an interest in serving as an officer.

13. **Scholarship Proposals.** Ms. Noah noted that the number of applicants for the various scholarships and fellowships has been trending downward for several years. She also shared that the Scholarship Committee has had issues ranking cooperative works against individual submissions despite some changes to the application to try to alleviate the issue. She further reminded the group that about 25% of new members were graduate students. To address all these issues and to maintain a strong competition, she proposed increasing the scholarship and fellowship award amounts while decreasing the number of awards. The proposal also calls for adding a new category for cooperative work and increasing the number of awards available to graduate students. The proposal was discussed, and Ms. Noah will update the proposal with suggestions that were made and share it with the Scholarship Committee for consideration before fall begins.

Ms. Noah shared information on regional scholarships. The number of applicants for the regional scholarships have been dwindling, and some regions have not awarded scholarships in recent years. She proposed modifying the competition so that it is not modeled on the National Competition by creating a new competition distinct from a scholarship competition. She proposed a competition based on “Making Scholarship Effective for Good.” It would consider an applicant’s service and leadership activities. Ms. Noah felt that such a competition might be best held in the fall semester to increase fall opportunities for members. Dr. Cowan said that the current regional scholarship format allows students to compete for scholarships who were not selected for the national competition. The committee decided that regions should determine whether the traditional scholarship competition would be more appropriate for their region or if a leadership and service award might be worthwhile. Ms. Noah will adapt her proposal and send it to the officers of each region for feedback.

14. **Adjourn.** Plenary I adjourned at 4:55 p.m.

15. **The Executive Committee** along with Ms. Noah and Ms. Holmes met for a second day via Zoom on Saturday, July 30, 2022, and Plenary II began at 9:01 a.m.

16. **Introduction of new Communications Manager, George Kantelis.** Mr. Kantelis joined the meeting and was introduced to the members of the Executive Committee. He remained in the meeting through the discussion of the next agenda item.

17. **Pending Expansion Efforts, Regional Accreditation/Chapter Charter Issue.**

   **Expansion:** Ms. Noah explained that in the past, outreach was accomplished by sending out a brief letter with a couple of brochures. From about 1000 mailpieces only two or three schools would charter a new chapter each year. The mailings were not really targeted or strategic and were discontinued about ten years ago. She has plans to restart outreach but has delayed a new campaign until the Communications Manager has been hired and brought up to speed.

   **Reactivating Chapters:** Ms. Noah indicated that there were about 20 chapters that were previously active but did not have an induction in the past year. Also, there are about 100 chapters that have been inactive for about a decade but have not asked to be deactivated. The 20 recently active chapters should be easiest to reactivate and may just require contacting the correct person at the school. The other 100 chapters will take a bit more effort to reactivate. Ms. Noah suggested that the assistance of the Chapter Development Committee may be needed with these chapters.

   **Chapter Recruitment Guide:** The group reviewed the current pdf that provides an overview of Alpha Chi's values and explains how to charter a chapter. Mr. Kantelis shared ideas on what he envisions for reaching out to schools. He values convenience, clarity, and brevity.

   **Chapter Requirements:** Ms. Noah highlighted the requirements with particular emphasis that schools must be accredited by a regional accreditor to be eligible to charter and maintain an Alpha Chi chapter. Many schools are obtaining accreditation from national accreditors and bypassing the historically respected regional accreditation. To ensure schools meet Alpha Chi's academic standards, Dr. Jones proposed that the accrediting bodies that Alpha Chi will recognize for chapter memberships be specifically listed. After discussion, Ms. Noah asked for a possible proposed constitutional amendment from the Executive Committee to address accreditation standards.

18. **Committee Charges.** Ms. Noah asked to review duties for each committee. She intends to prepare committee charges based on today’s discussion for President Jones to send to committee chairs and to encourage them to complete the planning form that is available to them in GreekTrack.

   **Executive Committee:** The committee meets monthly via Zoom with the next meeting scheduled for August 24 at 3 p.m. The committee will continue to review items addressed in these summer meetings.

   **Audit & Finance:** The committee will review the 2021 audit. Three responses were received to the RFP that was sent out. Ms. Noah indicated that she will be deciding on the auditing firm very soon. The committee will also review monthly
Diversity, Equity, Inclusion:

Ms. Noah noted that this new committee has no standing charge yet, so the Executive Committee should propose the charge. She feels the committee should review and update the statements on the Seeking Racial Equity webpage. The committee should also be encouraged to seek representation from diverse groups on the committee and throughout the society. The committee can also help develop programming that addresses DEI and social justice issues. Dr. Jones recommends giving the committee a very broad charge to allow it to function as needed.

Awards & Honors:

Ms. Noah shared that the task of considering honorary membership into Alpha Chi is consuming too much committee time. She feels that these requests should receive a quick response and should not go through a committee and then be sent to the full Council. She recommends that approval of honorary membership be turned over to the Executive Director in consultation with the National Council President. If further consultation is needed, the Awards & Honors Committee would be brought into the process. Removing this task from the committee’s charge will free the committee to concentrate on their other responsibilities. These include overseeing the President’s Cup competition, considering distinguished alumni nominees, and establishing new awards or reviewing existing awards. Dr. Jones suggested that the committee should review the Patricia Williams Chapter Member of the Year Award to see why it has not been as popular as expected. He also noted that this might be the committee to review the proposed leadership and service award that was previously discussed. Dr. Cowan suggested that this award may be more prestigious if it was awarded based on a national competition instead of a regional competition. Dr. Jones recommended naming the leadership and service award in honor of Lara Noah. Ms. Noah will share the results of the discussion with the committee.

Chapter Development:

Ms. Noah proposes having this committee work with Mr. Kantelis on reaching out to new or dormant chapters. Another idea Ms. Noah has for this committee to consider is to have chapters compete to host an Alpha Chi backed event on their campus. Alpha Chi could provide funding and send representatives to help the chapter carry out the event. Regional chapters could be invited to participate with a webcast allowing other chapters to participate as well. This could be an annual event that travels to a different region each year and varies based on the proposals received. Ms. Noah would also like to invite a small group of local Alpha Chi members to participate in a five-hour conflict management workshop offered through the Winthrop Rockefeller Institute. If the workshop is well received and is a direction that Alpha Chi wants to go, then she will work with Chapter Development to consider how to implement such an opportunity on a larger scale for Alpha Chi members. Finally, Ms. Noah indicated that the Chapter Development Committee will likely be asked to work on developing networking opportunities for the 2023 National Convention. More networking opportunities was listed as one of the ways to improve the convention by the 2022 National Convention attendees.

Membership & Expansion:

Ms. Noah intends to provide the committee with target institutions for potential expansion. The committee and the National Council will be asked to review the list as Council members might be former students, employees, or have other insights that may be helpful when contacting the school. Ms. Noah feels this committee may need to be the first to review the proposed modified statement on accreditation requirements for institutional membership in Alpha Chi. Ms. Holmes added another item for this committee. She shared that she has reviewed member benefits that students may expect from a society like Alpha Chi. One company she’s reviewed would give Alpha Chi members access to an array of discounts while not requiring Alpha Chi to sign individual partnerships with the companies providing the benefits. Students would access these benefits on an opt-in basis; no data would be shared by the national office. The total cost to Alpha Chi would be around $4000 per year. The Membership & Expansion Committee can review this to see if it would be a reasonable benefit for Alpha Chi to offer its members.

Scholarship:

The proposed changes discussed in Plenary I will be shared with the committee for discussion.

Constitution & Bylaws:

Ms. Noah expects that this committee will need to review the accreditation proposal after Membership & Expansion has considered it. In addition, Ms. Noah wants to ensure that all Alpha Chi messaging and materials are bias free. She hopes to have this committee review the Constitution and By-laws to consider the language and voice. Another important task for this committee is to consider the regional structure of the society and consider questions like those that follow. Does it still make sense for the regional Secretary-Treasurers to serve on the National Council and not the regional Presidents? Is the structure of the National Council sufficient to meet the needs of Alpha Chi? Does a Council of over 20 members still make sense? Could the National Council meet in person at a time other than during the National Convention? Does the current regional structure fairly represent all members such as graduate student members? Should the regions be reorganized? Should there be fewer regions?

Publications:

Ms. Noah shared data on the current slate of manuscripts in the review process. A concern that she has is that the spring issue typically has a smaller number of articles. Although many submissions are received, it is difficult to get the review process completed in the spring due to other student obligations. As such the spring edition may seem less impressive than the fall edition. She recommends that only one issue of Aletheia be published each year.
with the option that it be open to being updated with new articles throughout the year. She feels a publication date of February 22 would allow much of the review process to be completed in the fall semester and over the Christmas break. In addition, Ms. Noah feels that the committee needs to expand beyond *Aletheia* as its primary focus to open opportunities to publish to more Alpha Chi members. She suggested that Alpha Chi should consider publishing an electronic magazine each fall. The magazine could contain society facts and information but also seek contributions from students, advisors, and alumni. There could be a theme for the year.

**Strategic Planning:** The last plan was in 2016. Dr. Jones hopes that the committee can present a proposal to the National Council by the end of the calendar year for review to then be adopted at the convention and implemented by the national office.

19. **At-Large Nominees 2022-26 and 2023-27 Slates.** Ms. Noah said that the national office is still contacting the nominees from the spring Council meeting to gauge each nominee’s interest. A slate of 6 to 8 candidates is ideal. If a suitable number of candidates are not found, a call for other nominees may have to be sent out. Dr. Jones recommended considering Leslie DeArman from Southern Methodist University.

20. **New Business.** Ms. Noah called attention to a new document that Ms. Holmes created that stresses the professional development benefits that national conventions have for advisors. Ms. Holmes indicated that expenses of National Council members at the National Conventions are becoming more difficult to track down when purchases are charged to the member’s room. Oversights are very common and require a bit of work to correct. Dr. Cowan proposed considering going to a per diem for meals. It was also suggested to consider no longer allowing Council members to charge food and beverages to their room. This item was tabled and will be discussed further at the Executive Committee monthly meeting in August.

21. **Adjourn.** Plenary II was adjourned at 1:13 p.m.

Respectfully submitted,

Dr. Karl Havlak

National Council Secretary
2022 National Scholarship & Fellowship Nominees

Edwin W. Gaston, Jr., and Alfred H. Nolle Scholarship Nominees
(stipends for senior year of undergraduate study)

* Nolle recipient      A alternate
* D declined award     * A from alternate to recipient
* G Gaston recipient

Manuel Aguilar, Southeastern University
A Emma Baltz, Belmont University
A Olivia Bergman, Grace College
   Breanna Bildner, Huntington University
   Amber Bormann, Southern Methodist University
* Elaina Brooks, Texas Lutheran University
   Nicole Bunch, Lindenwood University
* Alyson Butts, Gardner-Webb University
* Cara Campbell, West Liberty University
   Harsh Chheda, Nova Southeastern University
   Madeleine Conatser, Abilene Christian University
   Jamila Cross, Houston Baptist University
A Lillian Deal, Carson-Newman University
* Shaquay Ely, The College at Brockport, SUNY
* G Caleb Etchison, Gardner-Webb University
A Joseph Garner, Westminster College
   Danya Gonzalez, Fresno Pacific University
   Hope Hill, Oklahoma Christian University
   Flavio Kaneko, Tennessee Wesleyan University
   Courtney Luttrell, University of New England
* Ciara Mitchell, Mars Hill University
* Lindsey Mixon, Southeastern Oklahoma State University
* Sydney Motl, Ouachita Baptist University
   Laurel Mulkey, Southwestern University
   Emma Nantz, Catawba College
   Oren Nedjar, Nova Southeastern University
   Maria Nunez, Tennessee Wesleyan University
A Meha Pandya, Nova Southeastern University
   Autumn Paulson, Waldorf University
   Wanda Pearson, Missouri Western State University
   William Reames, Christopher Newport University
   Alexandra Savu, Southern Methodist University
* David Seyaker, University of Texas at Tyler
   Grace Sinsel, Hastings College
   Addison Smith, Belmont University
   Abby Thompson, William Carey University
* Samantha Urban, Belmont University
* Sydney Versen, Austin College
   Emma Williams, Hawaii Pacific University
   Abby Wray, Kansas Wesleyan University
* G Molly Zosel, Cottey College
Robert W. Sledge and H.Y. Benedict Fellowship Nominees
(stipends for the first year of graduate or professional study)

* Benedict recipient      A alternate
*D declined award         *A from alternate to recipient
*S Sledge recipient

John Alston, Harding University
Elizabeth Balsiger, Concordia University Wisconsin

A Ashley Berry, Lipscomb University
Danielle Bryant, Milligan University

A Nicole Cacciola, University of New England
Michael Dunn, University of Indianapolis

*S Brinton Eldridge, Freed-Hardeman University
Nicholas Farkas, Waldorf University
Kira Finifrock, University of Dubuque

* Taylor Fitterling, Lyon College
* Emily Fleck, Blackburn College

A Susannah Garber, Christopher Newport University
Trent Gilbertson, William Carey University
Mary Golden, Harding University
Brooke Golik, Southern Methodist University
Elizabeth Howell, Young Harris College

* Sarah Humphrey, Carson-Newman University
* Ethan Ingram, Belmont University
* Erika James, Huntingdon University
Chelsea Johnson, Texas State University
Kaitlin Kluge, University of New England
Margaret Langheim, Mars Hill University
Alyssa Levy, Nova Southeastern University
Kaitlin Macaranas, California State University, Bakersfield
Erica Martinez, University of Texas at Tyler
Caleb McCord, William Carey University

A Veronica Mendez Garcia, Fresno Pacific University
* Emily Messner, Milligan University
Benjamin Norton, Lyon College

* Madelyn Oliver, Austin College
* Anna Ostmann, Lindenwood University
John Pokhan, Southeastern University
Josie Polacek, Hastings College
Jackson Scott, Abilene Christian University
Joshua Shockley, Harding University
Catherine Stearns, Colby-Sawyer College
Mason Strand, Texas Lutheran University

*S Isabella Szklany, St. Thomas Aquinas College

A Hannah TIFFANY, COLBY-SAWYER COLLEGE
*
Thi Thu Huong Vo, Angelo State University
Jessica Wakefield, East Central University
Aubree Williams, West Liberty University
Isabella Wood, Ouachita Baptist University

* Hannah Young, Southwestern University
Joseph E. Pryor Graduate Fellowship Nominees
(stipends to graduate student members or active alumni at the time of application)

**D** Doctoral recipient  **A** Alternate  **M** Master’s recipient

Patricia Adams, Southeastern University
Stephanie Baker, Sam Houston State University
Julie Bowman, Lindenwood University
T’a’Mar Coby, Texas A&M University - Texarkana
Lexi Dugue, Concordia University Wisconsin
Skyler Fankhauser, West Liberty University
Lisa Faust, Grand Canyon University
LaShae Grottis, Abilene Christian University
Lauryn Holliday, Belmont University
Alyssa Levy, Nova Southeastern University
Meghan Lowrey, Southern Methodist University
Stuart Marshall, St. Andrews University
Ali Mumbach, Texas State University
Alexandra Omogbadegun, Bowie State University
Heather Reinold, University of Central Arkansas
Justin Rice, West Liberty University
Savannah Royston, Lipscomb University
Vittorio Sasso, Southeastern University
Foozhan Tahmasebinia, Southern Methodist University
Claire Trotter, Southern Methodist University

2020-21 Star & Notable Chapter Award Recipients

**Star Chapters**

**Region I**
Abilene Christian University, Texas Psi
Texas Lutheran University, Texas Alpha Delta
Texas State University, Texas Iota

**Region II**
Harding University, Arkansas Eta
University of Texas at Tyler, Texas Alpha Xi

**Region III**
Carson-Newman University, Tennessee Delta
Chowan University, North Carolina Phi

**Region IV**
Lindenwood University, Missouri Pi
Missouri Western State University, Missouri Lambda

**Region V**
Huntington University, Indiana Beta

**Region VI** (none awarded)

**Region VII**
California State University, Bakersfield, California Iota
Fresno Pacific University, California Zeta

**Notable Chapters**

**Region I**
Angelo State University, Texas Alpha Iota
University of Mary Hardin-Baylor, Texas Beta
Wayland Baptist University, Texas Alpha Eta

**Region II**
Lyon College, Arkansas Iota, Region II
Ouachita Baptist University, Arkansas Beta
Texas A&M Univ.-Texarkana, Texas Beta Alpha

**Region III**
Freed-Hardeman University, Tennessee Iota
Milligan University, Tennessee Nu

**Region IV**
Shorter University, Georgia Theta
William Carey University, Mississippi Beta

**Region V**
West Liberty University, West Virginia Epsilon

**Region VI** (none awarded)

**Region VII**
California Baptist University, California Beta
Grand Canyon University, Arizona Alpha
2021 Donor Honor Roll
Benefactors ($1,000 +), Supporters ($500 to $999), Contributors ($100 to $499)
Dr. Bonnie Revelle $100
Dr. Stephen D. Rowe $400

Aletheia, Alpha Chi’s Peer-Reviewed Undergraduate Journal

Co-Editors
Dr. Tim Lindblom, Jacksonville State University
Dr. Kathi Vosevich, Lindenwood University

Editorial Review Board
Dr. Charles Carter, Shorter University; Dr. Karl Havlak, Angelo State University; Dr. Tim Lindblom, Jacksonville State University; Dr. W. Travis McMaken, Lindenwood University; Dr. Craig Nakashian, Texas A&M University Texarkana; Dr. Craig Rogers, Campbellsville University; and Dr. Kathi Vosevich, Lindenwood University

The following student work was published in Aletheia:

VOL. 6, ISSUE 1, Spring 2021
1. One Swan, Two Swan, Black Swan, White Swan: The Queer Pas De Deux and Subverting Normality in Swan Lake
   Lucy Mundschaau, SUNY Brockport, New York Omicron
   • Microbial Analysis of Rhizosphere and Non-Rhizosphere Bacteria of Lindera benzoin & Lithospermum canescens
     Kimberley Ndlou, Missouri Valley College, Missouri Sigma
   • Can Time Perspective and Self-Regulatory Fatigue Predict Social Well-being?
     John D. Parigger, Matthew J. Law, Kaleb S. Steadman, Dr. Christopher A. Creecy Freed-Hardeman University, Tennessee Iota
   • Upside-down, Backwards, and Inside Out: Postmodernism in The Stinky Cheese Man
     Stephanie Thompson, Christopher Newport University, Virginia Zeta
   • The Republic of Turkey: A Case of Democratic Regression
     Kristen Ziccarelli, Christopher Newport University, Virginia Zeta

VOL. 6, ISSUE 2, Fall 2021
• In Defense of the Art: How Literary Fiction Promotes Empathy
  Courtney Cook, Abilene Christian University, Texas Psi
• The Lawless Land of Social Media: A Proposal of Synopticism as a Product of Panopticism
  Emma East, Southeastern University, Florida Lambda
• Monolingual and Bilingual College Students’ Performance on English and Artificial Stroop Tests
  Elise N. Gray, Texas Lutheran University, Texas Alpha Delta
• How Jules Verne Connects Chemistry to Our Anthropocentric World in The Mysterious Island
  John Pruden, Lyon College, Arkansas Iota
• China’s Media Rhetoric: The Re-Framing of China's Neocolonialism
  Madison E. Taylor, Christopher Newport University, Virginia Zeta
• Gertrude’s Motive and Hamlet’s Resentment
  Madina Tuhbatullina, Waldorf University, Iowa Iota
Regional Reports

Each region annually supplies minutes for the current year and a fiscal report for the preceding year. This is typically the duty of each region’s secretary-treasurer. Alpha Chi institutions are divided by state into Alpha Chi’s seven geographic regions as follows:

- Region I–New Mexico, Oklahoma Panhandle, West Texas
- Region II–Arkansas, Louisiana, Oklahoma, East Texas
- Region III–Alabama, District of Columbia, Florida, Georgia, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, Virginia
- Region IV–Colorado, Iowa, Kansas, Minnesota, Missouri, Montana, Nebraska, South Dakota, Wyoming
- Region V–Illinois, Indiana, Kentucky, Michigan, Ohio, West Virginia, Wisconsin
- Region VI–Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont
- Region VII–Alaska, Arizona, California, Hawaii, Idaho, Nevada, Oregon, Utah, Washington

Region I Report

Minutes – March 24, 2022

1. Call to order (Session I): Rebekah Crowe, Region I President, called the meeting to order at 8:10 p.m. on March 24th in the Bonnell meeting room of the Sheraton Austin at the Capitol.

2. Roll Call: A roll call of chapters found the following chapters present at the meeting: Abilene Christian University (16 delegates), Angelo State University (6 delegates), New Mexico State University (1 delegate), Southwestern University (3 delegates), Texas Lutheran University (3 delegates), Texas State University (8 delegates), University of Mary Hardin-Baylor (3 delegates), and Wayland Baptist University (2 delegates). It was noted that 20 of the delegates at the meeting were attending their first convention. Additionally, Norm Beck of Texas Lutheran University will be retiring as an advisor of Alpha Chi.

3. Officer Nominations: Each of the current officers discussed details of their responsibilities and nominees were sought.
   Jennifer Huddleston of Abilene Christian University was nominated for president (there were no other nominees). Erika Nielson of Texas State University was nominated for Vice President (there were no other nominees). Dennis Hall of Angelo State University was nominated for Secretary-Treasurer (there were no other nominees).

4. Ice Breaker: Region I student representative, Uriel De La Rosa, led the delegates in a couple of ice breaker activities.

5. Rebekah Crowe adjourned the meeting at 8:35 p.m.

Minutes – March 25, 2022

1. Call to Order (Session II): Rebekah Crowe called the meeting to order at 9:45 a.m.

2. Roll Call: All Region I chapters from the previous meeting were again in attendance.

3. Approval of Region I Business Meetings (Virtual Convention 2021) Minutes: minutes were approved.

4. Treasurer’s Report: Karl Havlak, Region I Secretary-Treasurer, circulated copies of the report showing Region I had total assets of $126,682.22 as of 12-31-2021. Total cost to Region I for the 2021 virtual National Convention was $1000, which was the cost of one scholarship. Dr. Havlak indicated that the unrealized loss of $344.74 on the principal of our investment account was about equal to the dividends of $340.14 that were earned on the account. After consulting with the Executive Committee, it was determined that the investment account should be closed and money placed in a more dependable albeit low interest-bearing account. This will be done to coincide with the election of a new secretary-treasurer as Dr. Havlak is term limited and will not be able to continue to serve as the secretary-treasurer. The Treasurer’s Report was approved by the delegates.

5. Elections: Rebekah Crowe moved that the nominees from the previous business meeting be elected by acclamation since each is running unopposed. The motion was approved. The new officers are Jennifer Huddleston of Abilene Christian University, president; Erika Nielson of Texas State University, vice president; Dennis Hall of Angelo State University, secretary-treasurer. The outgoing officers were thanked for their years of service to Region I.

6. Jennifer Huddleston presided over the remainder of the meeting.

7. Scholarship Results: Jennifer Huddleston announced the results of the Region I scholarship competition. The three winners of the $1000 scholarships are Huong Vo of Angelo State University, Morgan Preston of Angelo State University,
and Elaina Brooks of Texas Lutheran University. The three alternates for the scholarships in order are Krystal Galindo of Texas Lutheran University, Conner Crawford of Abilene Christian University, and Madeleine Conatser of Abilene Christian University. Should any of the recipients decline their award or win a national scholarship, the alternates will be awarded the scholarship. Dr. Huddleston read a quote from Howard Smolleck who was one of the judges for the competition: “I certainly enjoyed reading each of the submitted works as well as the letter from each student and the faculty recommendation for each. All of these students appear to be near the top of their class and have a strong attitude of becoming well-educated professionals. In addition, each appears to exemplify the type of person who is very likely to contribute considerably to meeting our society’s needs. I’m certainly glad that it is not my responsibility to decide who are to receive an award; each appears to be of outstanding merit in their own way.”

8. **President’s Cup:** Jennifer Huddleston called for nominations for the President's Cup competition. The Texas State University chapter was nominated to represent Region I in the 2023 President's Cup competition.

9. **Travel Reimbursement:** Karl Havlak reminded chapters that a travel reimbursement form should be sent to him by email after the convention. Region I will reimburse each chapter up to $2000 for expenses after deducting reimbursement received from the national office.

10. Jennifer Huddleston adjourned the meeting at 10:02 a.m.

**Region I Financial Statement**
*Year Ending 31 December 2021*

![Financial Statement Table]

Respectfully submitted,

Karl Havlak

Region I Secretary-Treasurer
Region II Report

Minutes – March 24, 2022
1. Region II gathered for its first business session on March 24, 2022, with the following chapters represented: East Central Oklahoma with six members; Ouachita Baptist with four members; Southern Methodist with one member; University of Arkansas at Monticello with three members; University of Texas Tyler with three members. Myra Houser, President of Region II, presided at the meeting and called it order.
2. Kate Stewart, Secretary for Region II, called the roll. She highlighted the proceedings from the previous meeting, which was held virtually and commented on some of the information from National Council meetings pertaining to regions and chapters.
3. President Houser then highlighted the business for the next regional meeting, noting that members will elect officers and a student representative to the National Council. She also gave information on the scholarships, another item on the agenda for the next business meeting. The business completed, Region II adjourned the meeting.

Minutes – March 25, 2022
1. Region II gathered for its second regional meeting on March 25, 2022, with the following chapters attending: East Central Oklahoma with six members; Harding with five members; Oklahoma Christian with two members; Ouachita Baptist with four members; Southern Methodist with four members; University of Arkansas at Monticello with three members; University of Texas at Tyler with three members.
2. After calling the meeting to order, President Myra Houser first highlighted information about scholarships for Region II. The Pryor Fellowship is available for graduating seniors who are pursuing studies at professional schools; the Gaston Scholarship is available for undergraduates. Chapters may nominate students for each of these grants, submitting applications to Micheal Tarver, Region II Vice President. April 14 is the deadline for applications. Professor Houser also noted that chapters interested in pursuing the President's Cup should send the President an email stating their intentions.
3. The members next conducted nominations for the available offices, those being President, Vice-President, and Student Representative. Myra Houser agreed to remain President. Leslie DeArman (SMU) expressed an interest in serving as Vice-President. Should others wish to seek these offices, they should contact Professor Houser. Aislinn Beak (East Central) ran unopposed for Student Representative; the members elected her by consent.
4. President Houser suggested several goals for Region II: communicating more effective among chapters, perhaps through Zoom or social media, and reaching out to inactive chapters. Its business concluded, the meeting adjourned.

Respectfully submitted,
Kate Stewart, Ph.D.
Region II Secretary-Treasurer
Region II no longer has a treasury and thus no financial report was needed.

Region III Report

Minutes – March 24, 2022
1. Officers present: Student Representative Briana Lay, National Council Member L. Kip Wheeler, Vice President Maria Zalduondo, and President Laura Steil.
2. 35 delegates from the following chapters attended in-person from the following chapters: Bluefield College, Carson-Newman University, Catawba College, Faulkner University, Freed-Hardeman University, Gardner-Webb University, Mars Hill University, Milligan University, Shaw University, Southeastern University, Tennessee Wesleyan University, University of Tennessee Southern. 7 delegates from the following chapters attended via Zoom: Lipscomb University, Jackson State University, William Carey University, Edward Waters University.
3. Success and Challenges shared. Ideas for fall-zoom meet ups once per semester, possible trivia competitions between chapters.
Region III Minutes – March 25, 2022

1. Officers present: Student Representative Briana Lay, National Council Member L. Kip Wheeler, Vice President Maria Zalduondo, and President Laura Steil.

2. 42 delegates from the following chapters attended in-person: Bluefield College, Carson-Newman University, Catawba College, Faulkner University, Freed-Hardeman University, Gardner-Webb University, Mars Hill University, Milligan University, Shaw University, Southeastern University, Tennessee Wesleyan University, University of North Carolina at Pembroke, University of Tennessee Southern. 4 delegates from the following chapters attended via Zoom: Lipscomb University, Jackson State University, William Carey University

3. President Laura Steil called the meeting to order at 9:45 a.m., and welcomed delegates.


5. Discussion of Presidential Cup competition. All in favor of Gardner Webb University’s nomination for 2023 (application to be prepared by Dr. June Hobbs and Dr. Bruce Moser).

6. Call to recognize advisors for whom this might be their last meeting: none identified.

7. Call to vote for VP and President. By acclamation:
   a. L. Kip Wheeler from Carson-Newman University voted President for 2022-2024
   b. Mary Jackson from Milligan University for Vice President for 2022-2024.

8. Region III Scholarship Competition winners recognized:
   a. Undergraduate: Derek Driskill, Carson-Newman University
   b. Graduate: Margaret Langheim, Mars Hill University

9. Meeting adjourned 9:55 a.m.

Respectfully submitted,
Fabrice Poussin
Region III Secretary-Treasurer
Region III no longer has a treasury and thus no financial report was needed.

Region IV Report

Minutes – March 24, 2022

1. The meeting began at 8:15 p.m. with a roll call of attendees. Of the 35 registered attendees, five were not present but all attending chapters were represented: Nebraska Alpha, Kansas Delta, Missouri Pi, Missouri Sigma, Missouri Lambda, Iowa Iota, Missouri Delta, Iowa Beta. Officers Present: VP Justine Pas, Secretary Teddi Deka, Student Representative Abigail Manis. Officers Absent: President Labi Tiamiyu.

2. Justine Pas (VP) opened the meeting by distributing the agenda and minutes from 4/8/2021. The minutes were reviewed by the attendees. SR Abigail Manis moved to approve the minutes, and Angela Haas seconded. The minutes were unanimously approved by attendees.

3. VP Pas recognized the 2021 Star chapters in the region: Lindenwood University (Missouri Pi) and Missouri Western State University (Missouri Lambda).

4. VP Pas recognized the 2021 Notable Chapters in the region: Hastings College (Nebraska Alpha) and Waldorf University (Iowa Iota)

5. Secretary Deka announced the Region IV Scholarship Recipients: Kiante Stewart and Natalie Watson, both from Hastings College, who were selected to each receive $500 scholarships. The students were selected by a committee comprised of the four regional officers. Four submissions were received.

6. President’s Cup: Waldorf University and Lindenwood University were nominated from the floor for the President’s Cup.

7. Elections:
   a. President: Justine Pas self-nominated in advance of the convention (Lindenwood University, Missouri Pi) via Google Form.
   b. Vice President: Kathi Vosevich (Lindenwood University, Missouri Pi) was nominated from the floor for Vice President.
   c. Student representative to the National Council: Four students were self-nominated for Student Representative: either in advance of the meeting via Google Form or within the meeting.
      Hannah Shoemaker (Missouri Western State University, Missouri Lambda)
      Kiante Stewart (Hastings College, Nebraska Alpha)
      Tess Kinne (Missouri Valley College, Missouri Sigma)
Autumn Paulson (Waldorf University, Iowa Iota)

d. All elected individuals submitted a short description of themselves to a Google Form which would be used for elections. Student Representative nominees briefly described why they wanted to represent our region during the meeting.

8. Secretary Deka recognized Justine Pas as a first-time advisor-attendee to the conference. No advisors were departing, and no alumni were present.

9. VP Pas adjourned the meeting at 8:54 p.m.

Minutes – March 25, 2022

1. VP Pas opened the meeting at 9:45 a.m. by taking attendance. All chapters attending the convention were represented.

2. Steve Hoekstra (Advisor, Kansas Delta) corrected the roll, indicating that Abby Wray is the voting student for Kansas Delta.

3. Suzanne Falck-Yi, voting advisor for Iowa Iota was registered to attend the meeting but could not make it, received the link to vote via e-mail.

4. All voting advisors and students (16 total) received a link via QR code to participate in the elections.
   i. Justine Pas was elected as Region IV President.
   ii. Kathi Vosevich was elected as Region IV Vice-President.
   iii. Kiante Stewart was elected as Region IV Student Representative.
   iv. All three were sworn in for their 2022-2024 terms by Secretary Deka.

5. Secretary Deka acknowledged outgoing Student Representative Abigail Manis for her outstanding service to the region.

6. Waldorf University was nominated for the President’s Cup.

7. President Pas then closed the meeting at 10:05 a.m.

Respectfully submitted,
Teddi Deka
Region IV Secretary-Treasurer
Region IV no longer has a treasury and thus no financial report was needed.

Region V Report

Minutes – March 25, 2022

1. The meeting was called to order by Dr. Ruth Nalliah, Huntington University. Four chapters were present: Campbellsville University, Huntington University, Lake Superior State University, and West Liberty University, with a total of nine delegates present.

2. The minutes of the business meeting of April 8, 2021 were approved. Dr. Tanner Babb made the motion to approve, and it was seconded by Ms. MacKenzie Jacobs. The motion carried unanimously.

3. The scholarship committee announced the winner of this year’s competition. The winner of the fellowship was Erika James of Huntington University, and the winner of the scholarship was Madison Bolyard of West Liberty University.

4. Dr. Craig Rogers gave a report on the National Council meeting. Dr. Ruth Nalliah gave the President’s report. Ms. MacKenzie Jacobs gave the student representative report. The next convention will be held in Albuquerque, NM.

5. An election for the Region officers for 2022-2024 was held. Dr. Tanner Babb of Huntington University was elected President. Dr. Joni Lindsey of Lake Superior State University was elected Vice-President and Dr. Craig Rogers of Campbellsville University was reelected as Secretary-Treasurer, whose term is from 2022-2026.

6. With no other business, the meeting was adjourned.

Respectfully submitted,
Dr. Craig L. Rogers
Region V Secretary-Treasurer
Region V no longer has a treasury and thus no financial report was needed.
Region VI Report

Minutes – March 25, 2022

1. Call to Order. 9:45 am
2. Reciting of Alpha Chi Motto: “You Shall Know the Truth and the Truth Shall Set You Free.”
3. Roll Call of Region VI Officers:
   a. Dr. Agashi Nwogbaga (President),
   b. Dr. Kenneth A. LaSota (Secretary/Treasurer)
   c. Ms. Ande Marini (Student Delegate)
4. Roll Call of Region VI members and guests. There were six (6) chapters in attendance: Pace University, Westchester, Wesley College, Robert Morris University, Franklin Pierce University, Saint Vincent College, and Nyack College. There was a total of eight delegates present.
5. Review of Minutes of April 8, 2021, Region VI Virtual Meeting. The minutes already publicly available online were read out by the current student rep and accepted as submitted.
6. Review of Region VI Financial Statement. It was noted that Region VI no longer has a treasury, so no report was offered.
7. No Davis Awards were distributed to students from Region VI students.
8. Region VI Scholarships for Best Student Papers. No students submitted scholarship for consideration for awards of $250 in four categories: Natural Sciences, Arts and Humanities, Professional Arts and Social Sciences.
9. No Region VI chapters were recognized as 2022 Star Chapter Awardees.
10. Under New Business, it was announced that the 2023 National Convention would be in Albuquerque, NM.
11. In a call for nomination of officers, three students were nominated as candidates for the position of Region VI student representative, namely Lauren Pribyl (Franklin Pierce University), Rose Rousseau (Nyack College), and Joshua Hughes (Franklin Pierce University). The election of Officers for Region VI ultimately found the following persons elected to two years terms, 2022 to 2024:
   a. President: Margaret Fitzgerald, Pace Univ. Westchester
   b. Vice President: Ken LaSota, Robert Morris Univ.
   c. Student Representative: Lauren Pribyl, Franklin Pierce Univ.
12. A motion was made to nominate Franklin Pierce University as the Region VI candidate for the 2023 President’s Cup.
13. There was a general discussion of Conference Sponsored Highlights and Activities in and around the Austin area.
14. Motion to Adjourn. 10:28 am

Respectfully submitted,
Dr. Agashi Nwogbaga
Region VI President

Region VI no longer has a treasury and thus no financial report was needed.

Region VII Report

Minutes – March 24, 2022

1. Present: Jeff Barnes (Former Advisor, California Baptist University); Gabby Marrama (Staff, Grand Canyon University); Katalina Inunza (Staff, Grand Canyon University); Vivian Harvey (Student, Grand Canyon University); Carson Vollmer (Student, California State University, Bakersfield); Maria Palaiologou (Advisor, California State University, Bakersfield); Jackie Kegley (Advisor, California State University, Bakersfield); Bill Potter (Retired Advisor, Hawaii Pacific University); Mouwafac Sidoui, (Dean, Menlo College); Jarrod Flaming (Student, Grand Canyon University); Luke Colvard (Student, Fresno Pacific University); Veronica Mendez (Student, Fresno Pacific University); Danya Gonzalez (Student, Fresno Pacific University); Laura Hand (Student, Fresno Pacific University); Pam Johnston (Faculty, Fresno Pacific University); Magdalena Wenger (Student, Fresno Pacific University); Kaitlyn Doolittle (Student, Fresno Pacific University); Luke Smith (Student, Fresno Pacific University); Makayla Mays (Student, Grand Canyon University); W. Marshall Johnston, (Faculty, Fresno Pacific University).
2. President Johnston welcomed everyone and asked everyone to introduce themselves including name and affiliation. He welcomed Menlo College. He also reported that our Vice President, Breanna Naegeli (Grand Canyon) was attending her sister’s wedding and thus was absent. Jeff Barnes explained that he was going into private lecturing and would thus be leaving Alpha Chi. The group welcomed Bill Potter, past advisor for Hawaii Pacific, who was returning for this convention.
3. Marshall Johnston explained that his term as President was expiring and thus, we needed nominations for President. Jackie Kegley nominated Maria Palaiologou from California State University, Bakersfield. No other nominations were presented. Jackie Kegley also nominated Breanna Naegeli for Vice President. Bill Potter moved that nominations be accepted by acclamation. The motion passed unanimously.

4. Meeting was adjourned at 8:30 p.m.

Minutes – March 25, 2022

1. In addition to those present at the March 24th meeting we had present: Kyle Winn, (student, California State University, Bakersfield); Christian Ingul (student, Menlo College); and Fredrik Ingul (student, Menlo College).

2. President Johnston noted that it was time to vote for the President and Vice President positions. Only designated advisor and student voting delegates can vote. Maria Palaiologou was unanimously elected President and Breanna Naegeli was unanimously elected as Vice President.

3. Nominations for the President’s Cup were opened, but no nominations came forth. Secretary Kegley urged chapters to give this award serious consideration.

4. Newly elected President, Maria Palaiologou spoke briefly. She said she wanted to work closely with past President Johnston, Vice President Naegeli, Secretary Kegley and others in building up Region VII. Focus will be on revitalizing chapters and the region.

5. There was a brief discussion of some ideas for revitalizing chapters. Kegley will request a list of chapters in Region VII from the National Office.

6. Kegley moved that the Region express deep appreciation to Dr. Marshall Johnston for his excellent service as President. The motion passed unanimously. Pam Johnston moved that the Region express deep appreciation to Breanna Naegeli for her service as Vice President. The motion passed unanimously.

7. The meeting was official adjourned at 11:25 a.m.

Respectfully submitted,

Jackie Kegley
Region VII Secretary-Treasurer

Region VII no longer has a treasury and thus no financial report was needed.
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**Independent auditor’s report** 1

**Financial statements**

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<th>Statement</th>
<th>Page</th>
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<td>Statement of financial position</td>
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<td>Statement of activities</td>
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<td>Statement of functional expenses</td>
<td>5</td>
</tr>
<tr>
<td>Statement of cash flows</td>
<td>6</td>
</tr>
<tr>
<td>Notes to financial statements</td>
<td>7</td>
</tr>
</tbody>
</table>
INDEPENDENT AUDITOR’S REPORT

Board of Trustees
Alpha Chi National College Honor Society
Little Rock, Arkansas

Opinion

We have audited the accompanying financial statements of Alpha Chi National College Honor Society (a nonprofit organization), which comprise the statement of financial position as of December 31, 2021, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Alpha Chi National College Honor Society as of December 31, 2021, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of the report. We are required to be independent of Alpha Chi National College Honor Society and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Alpha Chi National College Honor Society's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.
Auditor’s Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with auditing standards generally accepted in the United States of America, we:

• Exercise professional judgment and maintain professional skepticism throughout the audit.

• Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

• Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Alpha Chi National College Honor Society's internal control. Accordingly, no such opinion is expressed.

• Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

• Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Alpha Chi National College Honor Society's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

BiggsKofford, P.C.

Colorado Springs, Colorado
November 9, 2022
## ALPHA CHI NATIONAL COLLEGE HONOR SOCIETY

### STATEMENT OF FINANCIAL POSITION

**DECEMBER 31, 2021**

### ASSETS

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current assets:</strong></td>
<td></td>
</tr>
<tr>
<td>Cash and equivalents</td>
<td>$142,430</td>
</tr>
<tr>
<td>Prepaid expenses and other current assets</td>
<td>3,144</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>145,574</td>
</tr>
<tr>
<td><strong>Property and equipment:</strong></td>
<td></td>
</tr>
<tr>
<td>Furniture and fixtures</td>
<td>16,687</td>
</tr>
<tr>
<td>Office equipment</td>
<td>33,928</td>
</tr>
<tr>
<td>Other fixed assets</td>
<td>903</td>
</tr>
<tr>
<td><strong>Accumulated depreciation</strong></td>
<td>(44,287)</td>
</tr>
<tr>
<td><strong>Property and equipment, net</strong></td>
<td>7,231</td>
</tr>
<tr>
<td><strong>Investments</strong></td>
<td>2,071,362</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$2,224,167</td>
</tr>
</tbody>
</table>

### LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Liabilities:</strong></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>$20,136</td>
</tr>
<tr>
<td>Fees payable to local chapters</td>
<td>38,824</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>58,960</td>
</tr>
<tr>
<td><strong>Net assets without donor restrictions:</strong></td>
<td></td>
</tr>
<tr>
<td>Equity in property and equipment</td>
<td>7,231</td>
</tr>
<tr>
<td>Board-designated endowment</td>
<td>2,071,362</td>
</tr>
<tr>
<td>Operating</td>
<td>86,614</td>
</tr>
<tr>
<td><strong>Total net assets without donor restrictions</strong></td>
<td>2,165,207</td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$2,224,167</td>
</tr>
</tbody>
</table>

The accompanying notes and independent auditor's report should be read with these financial statements.
# ALPHA CHI NATIONAL COLLEGE HONOR SOCIETY
## STATEMENT OF ACTIVITIES
### YEAR ENDED DECEMBER 31, 2021

## SUPPORT AND REVENUE WITHOUT DONOR RESTRICTIONS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership fees</td>
<td>$445,943</td>
</tr>
<tr>
<td>Contributions</td>
<td>$7,437</td>
</tr>
<tr>
<td>Convention and other fees</td>
<td>$23,560</td>
</tr>
<tr>
<td>Investment income</td>
<td>$202,166</td>
</tr>
<tr>
<td>Miscellaneous revenue</td>
<td>$79,738</td>
</tr>
</tbody>
</table>

Total support and revenue without donor restrictions | $758,844 |

## EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>$408,040</td>
</tr>
</tbody>
</table>

Supporting activities:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General and administrative</td>
<td>$210,626</td>
</tr>
</tbody>
</table>

Total expenses | $618,666 |

Change in net assets without donor restrictions | $140,178 |

Net assets, beginning of year | $2,025,029 |

Net assets, end of year | $2,165,207 |

The accompanying notes and independent auditor's report should be read with these financial statements.
### ALPHA CHI NATIONAL COLLEGE HONOR SOCIETY

#### STATEMENT OF FUNCTIONAL EXPENSES

**YEAR ENDED DECEMBER 31, 2021**

<table>
<thead>
<tr>
<th>Program Services</th>
<th>General and Administrative</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chapter support</td>
<td>$31,207</td>
<td>$31,207</td>
</tr>
<tr>
<td>Depreciation</td>
<td>1,154</td>
<td>1,562</td>
</tr>
<tr>
<td>Governance and expansion</td>
<td>25,209</td>
<td>5,341</td>
</tr>
<tr>
<td>Insurance</td>
<td>578</td>
<td>547</td>
</tr>
<tr>
<td>Marketing and media</td>
<td>-</td>
<td>18,955</td>
</tr>
<tr>
<td>Member scholarships</td>
<td>85,101</td>
<td>-</td>
</tr>
<tr>
<td>Membership materials</td>
<td>26,045</td>
<td>-</td>
</tr>
<tr>
<td>National convention and virtual events</td>
<td>52,395</td>
<td>-</td>
</tr>
<tr>
<td>Personnel costs</td>
<td>125,713</td>
<td>118,945</td>
</tr>
<tr>
<td>Professional contract services</td>
<td>-</td>
<td>14,100</td>
</tr>
<tr>
<td>Occupancy costs</td>
<td>10,371</td>
<td>15,761</td>
</tr>
<tr>
<td>Other</td>
<td>50,267</td>
<td>35,415</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>$408,040</strong></td>
<td><strong>$210,626</strong></td>
</tr>
</tbody>
</table>

| Percentage of total expenses | 66% | 34% | 100% |

The accompanying notes and independent auditor's report should be read with these financial statements.
CASH FLOWS FROM OPERATING ACTIVITIES

Changes in net assets  $ 140,178
Adjustments to reconcile changes in net assets to net cash flows from operating activities:
  Depreciation  2,716
  Net realized and unrealized (gains) losses on investments  (162,412)
Change in operating assets:
  Contributions receivable  5,682
  Other assets  12,298
Change in operating liabilities:
  Accounts payable and accrued liabilities  38,517

Net cash flows from operating activities  36,979

CASH FLOWS FROM INVESTING ACTIVITIES

Purchases of property and equipment  (2,467)
Proceeds from sales of investments  223,904
Purchases of investments  (263,487)

Net cash flows from investing activities  (42,050)

Net change in cash and equivalents  (5,071)
Cash and equivalents, beginning of year  147,501
Cash and equivalents, end of year  $ 142,430
1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

Alpha Chi National College Honor Society ("Alpha Chi" or "Organization") is a coeducational academic honor society that was founded in 1922. The Organization promotes academic excellence and exemplary character among college and university students and honors those who achieve such distinction. Alpha Chi has over three hundred chapters located in almost every state in the United States. Alpha Chi sponsors lectures, forums, debates, workshops, and publication opportunities to cultivate the scholarly community. Alpha Chi provides grants, scholarships, fellowships, awards, and travel stipends to support both undergraduate and graduate scholarship. The Organization is supported primarily through membership fees, donor contributions, and investment earnings.

Basis of accounting

The accompanying financial statements have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("US GAAP").

Use of estimates

The preparation of financial statements in accordance with US GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from these estimates.

Cash and equivalents

For purposes of the statement of cash flows, the Organization considers all highly liquid investments with original maturities of three months or less to be cash equivalents.

The Organization maintains its cash and cash equivalents in bank deposit accounts in which the deposits are guaranteed by the Federal Deposit Insurance Corporation ("FDIC") up to $250,000. At certain times during the year, the Organization may have deposits in excess of FDIC limits. The Organization does not anticipate nonperformance by these financial institutions.

See independent auditor's report.
1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(CONTINUED)

Property and equipment

All acquisitions of land, buildings, and equipment in excess of $1,000 that materially prolong the useful lives of assets are capitalized and recorded at cost, or fair value if donated. Depreciation is provided on a straight-line basis over the estimated useful lives of the assets ranging from three to seven years.

Depreciation expense for the year ended December 31, 2021 totaled $2,716.

Investments

Investments having a readily determinable fair value are carried at fair value. Gains and losses are recorded when incurred and included in the statement of activities. Donated investments are recorded at the estimated fair value on the date of the gift. Interest and dividends and other investment income including realized and unrealized gains and losses are included in the statement of activities. Unrealized gains and losses are included in the change in net assets.

Net assets

The financial statements present information regarding the financial position and statement of activities according to two classes of net assets: net assets without donor restrictions; and net assets with donor restrictions, which represent resources restricted by donors as to purpose or by the passage of time. As of December 31, 2021, there were no net assets with donor restrictions in the accompanying financial statements.

Revenue recognition

Membership fees

Memberships are considered to be lifetime memberships, and management has determined that there is no material ongoing performance obligation. Accordingly, revenues related to membership dues are recognized when payment is received.

Convention fees

Revenue from convention fees is recognized at the time of the event.

See independent auditor's report.
1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(CONTINUED)

Revenue recognition (continued)

Contributions and grants

Contribution and grant income is recorded when cash is received, when unconditional promises are made, or when ownership of contributed assets is transferred to the Organization. In accordance with US GAAP, contributions received are recorded as without donor restrictions or with donor restrictions depending on the existence and/or nature of donor restrictions. Contributions with donor restrictions that are met in the same reporting period as the contribution is recognized are reported as contributions without donor restrictions.

Functional allocation of expenses

Expenses are recognized when incurred in accordance with the accrual basis of accounting.

The costs of providing the various program services and supporting activities have been summarized on a functional basis in the statements of activities and functional expenses. These expenses require allocation on a reasonable basis that is consistently applied. Any costs that could be directly assigned to a specific function are allocated to that function. Salaries, wages, and benefits were allocated based on time and effort, and all remaining expenses were allocated based on the purpose of the expense.

Advertising

The Organization expenses advertising costs as incurred. Total advertising expense for the year ended December 31, 2021 totaled $18,955.

Income taxes

The Organization is exempt from income taxes under Internal Revenue Code ("Code") Section 501(c)(3) and is not a private foundation under Section 509(a)(2) of the Code. The Organization evaluates the effect of uncertain tax positions, if any, and provides for those positions in accordance with the provisions of FASB ASC 450, Contingencies. No tax accrual for uncertain tax positions has been recorded as management believes there are no uncertain tax positions for the Organization.

See independent auditor's report.
1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Subsequent events

Management evaluated subsequent events through the date of the attached independent auditor’s report, the date on which these financial statements were available to be issued.

2. LIQUIDITY AND AVAILABILITY OF RESOURCES

Financial assets available for general expenditures, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, consist of the following as of December 31, 2021:

Cash and cash equivalents $ 142,430

The Organization structures its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition to the above, the Organization operates in accordance with a board-approved budget and anticipates collecting sufficient revenue to cover general expenditures.

3. INVESTMENTS AND FAIR VALUE MEASUREMENTS

US GAAP defines fair value and establishes a framework for measuring fair value and disclosure regarding fair value measurements.

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Therefore, the term "price" refers to the exit price as opposed to the entry price, which is the price paid to acquire the asset or received to assume the liability. US GAAP also establishes a fair value hierarchy, which requires an entity to maximize the use of observable inputs when measuring fair value.

See independent auditor's report.
3. INVESTMENTS AND FAIR VALUE MEASUREMENTS (CONTINUED)

US GAAP describes three levels of inputs that may be used to measure fair value:

**Level 1** - Quoted prices in active markets for identical assets or liabilities

**Level 2** - Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities that are based on inputs not quoted in active markets that can be corroborated by observable market data

**Level 3** - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities

Following is a description of the valuation methodologies used for instruments measured at fair value on a recurring basis and recognized in the accompanying statements of financial position, as well as the general classification of such instruments pursuant to the valuation hierarchy:

The fair values of equities, exchange traded funds, and mutual funds are based on quoted market prices and other relevant information generated by market transactions.

The fair value of fixed income securities is based on their face value and the current interest rate environment.

Fair value of assets measured on a recurring basis is as follows as of December 31, 2021:

<table>
<thead>
<tr>
<th></th>
<th>Level 1</th>
<th>Level 2</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equities</td>
<td>$ 354,340</td>
<td>$ -</td>
<td>$ 354,340</td>
</tr>
<tr>
<td>Exchange traded funds</td>
<td>799,117</td>
<td>$ -</td>
<td>799,117</td>
</tr>
<tr>
<td>Mutual funds</td>
<td>885,944</td>
<td>$ -</td>
<td>885,944</td>
</tr>
<tr>
<td><strong>Total investments, at fair value</strong></td>
<td><strong>$ 2,039,401</strong></td>
<td><strong>$ -</strong></td>
<td><strong>2,039,401</strong></td>
</tr>
<tr>
<td>Money market funds, at cost</td>
<td></td>
<td></td>
<td>31,961</td>
</tr>
<tr>
<td><strong>Total investments</strong></td>
<td></td>
<td></td>
<td><strong>$ 2,071,362</strong></td>
</tr>
</tbody>
</table>

See independent auditor's report.
3. INVESTMENTS AND FAIR VALUE MEASUREMENTS (CONTINUED)

The following schedule summarizes the investment returns included in the statement of activities for the year ended December 31, 2021:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest and dividends</td>
<td>$ 58,659</td>
</tr>
<tr>
<td>Net realized and unrealized gains</td>
<td>162,412</td>
</tr>
<tr>
<td>Investment expenses</td>
<td>(18,905)</td>
</tr>
<tr>
<td><strong>Total investment return</strong></td>
<td><strong>$ 202,166</strong></td>
</tr>
</tbody>
</table>

4. QUASI-ENDOWMENT

The Organization’s endowment consists of a board-designated fund. These funds were set aside to provide long-term support to Alpha Chi through investment returns. The board of trustees targets a diversified asset allocation that utilizes equity-based investments to achieve long-term objectives within prudent risk constraints. Traditionally, the amounts appropriated for expenditure have been 5% of the fund’s value at the end of the prior year.

Changes in endowment net assets for the year ended December 31, 2021 were as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Without Donor Restrictions</strong></td>
<td></td>
</tr>
<tr>
<td>Endowment net assets, beginning of year</td>
<td>$ 1,869,367</td>
</tr>
<tr>
<td>Interest and dividends, net of fees</td>
<td>39,583</td>
</tr>
<tr>
<td>Net realized and unrealized gains on investments</td>
<td>162,412</td>
</tr>
<tr>
<td><strong>Endowment net assets, end of year</strong></td>
<td><strong>$ 2,071,362</strong></td>
</tr>
</tbody>
</table>

5. RETIREMENT PLAN

Alpha Chi provides a 403(b) defined contribution plan for all eligible employees with Teachers Insurance and Annuity Association. In addition to employee contributions, Alpha Chi will match contribution amounts of not less than 3% and no more than 7% of salary. Total retirement contributions made by Alpha Chi for the year ended December 31, 2021 totaled $11,647.

See independent auditor's report.
6. COMMITMENTS

Effective August 2021, the Organization entered into a one-year office space lease agreement. The terms of the lease require monthly payments of $800.

Effective July 2021, the Organization entered into a five-year software agreement which expires in June 2026, with an automatic one-year renewal unless canceled by either the Organization or the software provider. The agreement requires semi-annual payments of approximately $28,000. Lease expense under this lease totaled approximately $36,000 for the year ended December 31, 2021.

Lease expense under noncancelable operating leases totaled $18,900 for the year ended December 31, 2021.

Future minimum lease payments consist of the following:

<table>
<thead>
<tr>
<th>Years Ending December 31,</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2022</td>
<td>$ 65,440</td>
</tr>
<tr>
<td>2023</td>
<td>61,840</td>
</tr>
<tr>
<td>2024</td>
<td>55,840</td>
</tr>
<tr>
<td>2025</td>
<td>55,840</td>
</tr>
<tr>
<td>2026</td>
<td>27,920</td>
</tr>
<tr>
<td></td>
<td><strong>$266,880</strong></td>
</tr>
</tbody>
</table>

* * * * * * *
Institutions in Alpha Chi

<table>
<thead>
<tr>
<th>Institution</th>
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<td>Chemistry &amp; Biochemistry Department</td>
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<td>West Liberty University West Virginia Epsilon</td>
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<td>Young Harris College Georgia Xi</td>
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Convention Agenda

Thursday, March 24

2:00-8:00 p.m.  Chapter Delegation Check-in at AX Central.......................... *Capitol Ballroom Foyer*
Each delegate will need to come through AX check-in to pick up their own conference name badge and materials and should have their proof of vaccination card or paperwork in hand to begin the check-in process. Our regalia company will be represented by Mr. Tim Brown, and *Aletheia* editor Dr. Kathi Vosevich will be around to discuss publication opportunities.

4:00-5:00 p.m.  Chapter Advisor Reception .................................................. *Capitol View Terrace*
A reception hosted by the current National Council and Executive Director to greet all current chapter advisors, regional officers, and any former or retired chapter leaders returning for this Alpha Chi centennial reunion.

5:15-6:45 p.m.  Picnic on the Lawn......................................................... *The backYARD and Terraces*
Join us for an all-delegate finger-food meal in the hotel’s back yard! Professional photography will be available for centennial-themed chapter and group photos as we enjoy the acoustic sounds of Austin’s Miggy & Joseph.

7:00-7:50 p.m.  *Alpha Chi: How Our Story Began* ........................................ *Capitol Ballroom DE*
Following an official welcome and overview of the conference, we’ll sit down to chat with two important alumni: Dr. Robert Sledge and Dr. Dennis Organ, authors of Alpha Chi’s updated historical memoir *Scholarship and Character: 100 Years of Alpha Chi*. They will be available to sign books for a few minutes following the session.

8:00-8:55 p.m.  Regional Roundups!
Delegates will convene in their separate regions for regional networking and an overview of regional business such as elections that may need to occur during the convention. Your chapter’s regional identity is located on your name badge.

Region I.......................................................... Bonnell
Region II.......................................................... Bickler
Region III.......................................................... Tannehill
Region IV.......................................................... Barton
Region V.......................................................... Capitol F
Region VI.......................................................... Capitol G
Region VII..................................................... Capitol H
9:00-10:30 p.m. Backyard Social .................................................. The backYARD and terraces
Let your hair down and join us back outside for dessert and beverages. Come outside to make new friends and gaze at the stars to more live music!

Friday, March 25

6:30-7:15 a.m. Sunrise Stretch (Beginner Level Yoga) ........................................... Creekside I
Start your day with this invigorating group yoga session! Dr. Graziana Ramsden of Massachusetts College of Liberal Arts has graciously volunteered to lead these sessions at several conventions now and is looking forward to whoever wants to join her in Austin. Bring your own gear; water will be provided.

7:15-8:15 a.m. Grab & Go Morning Meal............................................................... Capitol Ballroom Foyer
Breakfast will be available for pick-up during this time. Grab some food and a beverage to go, and enjoy it back in your room, around the hotel’s public common areas, or outside on the lawn.

8:30-9:30 a.m. Student Member & Alumni Presentations Session I ...............(see detail on pp. 5-8)
9 concurrent sections of student presentations grouped into rooms by academic discipline

9:30 a.m. to Noon Alpha Chi Archival Exhibit .................................................. Capitol Ballroom Foyer
Megan Firestone, Head of Special Collections and Archives for the university library at Southwestern University that graciously houses Alpha Chi’s archival holdings, will join us with a collection of documents and souvenirs that go back to the founding of our organization in 1922. You’ll want to stop by and visit with her. She obviously loves what she does, and we are so grateful she offered to join us this week!

9:45-10:25 a.m. Regional Business Meetings with Regional Officer Elections
All seven regions will elect a new President and Vice President. Regions I and V will elect a Secretary-Treasurer, and Regions II, IV, and VI will elect new Student Representatives to the National Council.

Region I............................................................. Bonnell
Region II............................................................ Bickler
Region III............................................................ Tannehill
Region IV............................................................ Barton
Region V............................................................ Capitol F
Region VI............................................................ Capitol G
Region VII.......................................................... Capitol H

10:35-11:20 a.m. General Session: Alpha Chi Today ........................................... Capitol Ballroom DE
Executive Director Lara Noah will share some recollections from Alpha Chi’s past two decades, and Council Member and Chapter Advisor Dr. June Hobbs of Gardner-Webb University will share accounts of what several recently graduated Alpha Chi members are currently doing to make their scholarship effective for good. Following the presentation and formal discussion of the Council-proposed constitutional amendment, the session will end with the installation of the newly elected members of the National Council, Alpha Chi’s elected board of directors.

11:30-12:30 p.m. Student Member & Alumni Presentations Session II ...............(see detail on pp. 9-12)
9 concurrent sections of student presentations grouped into rooms by academic discipline

12:30 p.m. Afternoon & Evening Free—The city awaits! We hope you enjoy the sights and sounds of Austin.
Saturday, March 26

6:30-7:15 a.m.  **Sunrise Stretch—Beginner Level Yoga** ............................................  *Creekside I*

7:00-8:00 a.m.  **Grab & Go Breakfast** .................................................................  *Capitol Ballroom Foyer*
Your breakfast box will be available for pick-up during this time. Grab it and a beverage to go, and enjoy your meal back in your room, around the hotel's common areas, or outdoors.

8:15-9:45 a.m.  **Collaborative Research Project Competition**  .........................  *Capitol Ballroom DE*
Moderated by Sarah Everett, AR Eta Alumna

**Competition Judges:**
*Dr. Karl Havlak, National Council Secretary, Angelo State University, advisor*
*Dr. Steve Hoekstra, National Council Member, Kansas Wesleyan University, advisor*
*Dr. Andrew Linsenbardt, Missouri Valley College, advisor*
*Dr. Christine Pappas, East Central University, advisor*
*Dr. Jodi Pilgrim, National Council Member, University of Mary Hardin-Baylor, advisor*

**2021-22 Teams:**

**Franklin Pierce University, New Hampshire Zeta, “Monoclonal Antibodies and the Future of Medicine,”** Evan Bennett (biology), Joshua Hughes (biology), Sydney Ogongo (accounting and finance), and Lauren Pribyl (health sciences). The faculty mentor for the New Hampshire Zeta team was Dr. Thomas Bennett.

**Fresno Pacific University, California Zeta, “Agriculture in the Central Valley,”** Veronica Mendez (history and social work), Luke Colvard (pre-law), Luke Smith (engineering and philology), and Paola Gonzalez Mendez (applied mathematics). The team’s mentors were Drs. Marshall and Pamela Johnston of Fresno Pacific University who both advise the California Zeta chapter.

**Gardner-Webb University, North Carolina Zeta, “A New Era in Genetic Modification Technology,”** Grace Burgin (biology and biomedical science), Kimberly Cole (nursing), and Michelle Lominac (political science). Chapter Advisor Dr. June Hobbs served as the team’s faculty mentor.

**Missouri Western State University, Missouri Lambda, “Past, Present, and Future Disease Dynamics: A Comparative Analysis of the Social Dynamics of the Current COVID-19 Pandemic and Tuberculosis Outbreaks of the 20th Century,”** Kylee Meehan (criminal justice), Tanner Merwin (history education), and Wanda Pearson (psychology). The team’s faculty mentors were Chapter Advisors Dr. Angela Haas and Dr. Teddi Deka.

**Ouachita Baptist University, Arkansas Beta, “A Re-Written Story: ‘Biblical Womanhood’ and Conceptions of Christian Femininity.”** The team members were Sydney Motl (English), Cora Saddler (English and Spanish), and Isabella Wood (psychology, Christian studies, and sociology). The faculty mentors for the Arkansas Beta team were Dr. Benjamin Utter and Chapter Advisor Dr. Myra Houser.

9:45 a.m. **Distinguished Alumni Award Presentation and Keynote Address**
Dr. Rebekah Crowe, Texas Alpha Eta advisor, will introduce the chapter’s winning nominee for the 2022 national member award. Dr. Emily R. Smith, Wayland Baptist University and Alpha Chi alumna, is Assistant Professor of Surgery and Global Health, Duke Global Health Institute at Duke University. Council President Dr. David Jones will present the award to Dr. Crowe, who will accept it on behalf of Dr. Smith.
10:30 a.m. **General Session: Recognitions and Honor**
A special plaque will be presented to the Texas Alpha chapter at Southwestern University to commemorate the 100th anniversary of where Alpha Chi began. This will be followed by the Distinguished Service Award presentation, a special Patricia A. Williams Chapter Member of the Year Award, a Chapter Activity Grant report from Southeastern University, and a chapter testimonial from the Menlo College delegation.

11:00 a.m.-12 p.m. **Student Member & Alumni Presentations Session III** *(see detail on pp. 12-15)*
8 sections of student presentations grouped into rooms by academic discipline

11:45 a.m.-1:30 p.m. **Professional Headshots** (limited slots available)

12:00-1:30 p.m. **Boxed Lunches on the Lawn**

1:45-2:45 p.m. **The Big Reveal—Voices of Alpha Chi** Oral History Project, Regional Scholarship winners, National Scholarship winners, Collaborative Research Competition naming and winner reveal, and the 2022 President’s Cup for Outstanding Chapter in the Nation is unleashed!

*The Future of Alpha Chi*—Join Region IV Student Representative Abigail Manis and Region VI Student Representative Ande Marini as they lead us in imagining what the Alpha Chi of the future might look like.

2:45-3:30 p.m. **Future of Alpha Chi Discussion Groups**

4:00-6:00 p.m. **Centennial Carnivale!**
We wrap up the convention in the same place it began—outside on the lawn! Join us for games, photos, “food trucks,” a trick roper, and vinyl spin art for a centennial celebration we’ll remember for years to come.
Student Member and Alumni
Presentation Details

Friday, March 25
Session I (8:30 to 9:30 a.m.)

Section 1  American History .......................................................... Capitol A
Dr. Jeffrey Barnes, California Baptist University, Moderator
Dr. Karl Havlak, Angelo State University, Greeter

8:30  “A Comprehensive Analysis of the Founding Fathers’ Intentions Behind the Second Amendment”
Derek Schumacher, Oklahoma Epsilon, Oklahoma Christian University, Region II
The second amendment to the U.S. Constitution was passed within the Bill of Rights in 1791. With the founding of our country so long ago, what did the writers of the Constitution and the Bill of Rights mean when they wrote and passed those now infamous words into law?

8:45  “The Party’s Over: A Critical Overview of the American Communist Party and Their Role in Social Reform in Early 20th Century America”
Price A. Tarbet, Texas Alpha Iota, Angelo State University, Region I
Today, the American communist movement is usually underrepresented in public education. An era of radicalism that fashioned the communist movement generated the foundations necessary for workers’ protections, unemployment insurance, and industrial unionism. I will overview why marginalized populations would find a needed political ally in a time of under-representation.

9:00  “Without Boston...”
Meredith Wormsley, Tennessee Delta, Carson-Newman University, Region III
This presentation will show the importance of Boston to the foundation of the United States through the analysis of colonial newspapers.

Section 2  Anthropology and Sociology ................................................. Capitol B
Dr. Michael Collins, William Penn University, Moderator
Dr. David Jones, Westminster College, Greeter

8:30  “Death and Healing: The Tragedies and Victories of Linguistic Diversity Around the World”
Luke C. Smith, California Zeta, Fresno Pacific University, Region VII
I speak English, one of the world’s most popular languages—but many people don’t. As they try to keep up with the world by learning international languages, ancient tongues are lost forever. What we forget is that linguistic diversity is diversity of thought, and that is worth saving.

8:45  “How Autistic Women Are Suffering Under Public Perception”
Abby Colleen Wray, Kansas Delta, Kansas Wesleyan University, Region IV
People today are uninformed about everyday struggles of autistic women, and there are still some who disbelieve the existence of autistic women. My presentation is a stand against those that wish to erase us from history and educate those on masking, stimming, under-diagnosis, and other issues.

9:00  “Let’s Talk: A Look at Public and Private Spheres in the Wake of YouTube Creator Culture”
Payton Herring, Texas Psi, Abilene Christian University, Region I
In an era where creators speak to an audience as a friend rather than a viewer, how has that impacted the mental and physical wellbeing of the creators and audience? This presentation explores the importance of public and private spheres in a culture that attempts to erase them for content.

9:15  “5 Generations, 1 Home: Communicating Between Generations”
Autumn Barr, Missouri Lambda, Missouri Western State University, Region IV
A look at how having different generations living in one house affects our communication styles
Section 3: Psychology

Dr. Tanner Babb, University of North Carolina at Pembroke, Moderator
Dr. Kip Wheeler, Carson-Newman University, Greeter

8:30 “Psychological Distress on College Students During COVID-19”
Fredrik Ingl and Christian Ingl, California Delta, Menlo College, Region VII
In this paper, a data visualization approach is combined with current secondary research to measure which areas of higher education are most severely impacted by and drivers of psychological effects by the Coronavirus pandemic.

8:45 “The Effects of Twitter Posts Regarding COVID-19 Information on the Viewer’s Perception of Credibility: A Study on Misinformation”
Grace Long, Arkansas Eta, Harding University, Region II
Social media is an integral part of everyday life. Although originally meant for online connections, it’s also used to transmit lots of information, particularly misinformation. Recently, much of that misinformation surrounds COVID-19. In fact, social media users are being influenced by what they read regarding COVID, both positively and negatively.

9:00 “Religious Coping and Issues of Race During Global Pandemic”
Katie Walker, Texas Psi, Abilene Christian University, Region I
In March of 2020, the COVID-19 pandemic swept through the nation. Unfortunately, as a result, many people of Asian descent faced racial bias in the form of microaggressions and hate crimes around this time. This study is intended to understand how an individual’s religious coping influences racial bias.

9:15 “Perceptions of Youth Mental Health”
Kaitlyn Huizar, Texas Alpha Iota, Angelo State University, Region I
A look into the perspectives of parents, educators, and the healthcare system relating to youth mental health.

Section 4: Art, Music, and Dance Research

Dr. Graziana Ramsden, Massachusetts College of Liberal Arts, Moderator
Dr. June Hobbs, Gardner-Webb University, Greeter

8:30 “The Failure of Democracy According to Spike Lee”
Madeleine Conatser, Texas Psi, Abilene Christian University, Region I
This research acknowledges the way Spike Lee’s films provide insight on democracy within the United States and its failure to uphold the core value of equal representation.

8:45 “An International Journey through Filmmaking”
Alexandra Savu, Texas Alpha Omega, Southern Methodist University, Region II
My presentation is about the different styles of filmmaking, providing both an international and a historic approach to the cultural works of art created in the film industry throughout time.

9:00 “An Analysis of Hugo Wolf’s ‘Auch kleine Dinge’”
Madison Bolyard, West Virginia Epsilon, West Liberty University, Region V
Romantic composer Hugo Wolf is well known for intricately composing his German lied. His delicate song “Auch kleine Dinge” is no exception to this intricate composition. Through an extensive musical and poetic analysis, I have discovered that Wolf’s usage of simple and complex concepts makes this piece compelling.

9:15 “A Study and Comparison of Violence in Comedic Theatre from Aristophanes and Shakespeare”
Kaylee Hering, Missouri Sigma, Missouri Valley College, Region IV
A discussion of how violence can be used for comedy and how it’s funny.

Section 5: British Literature

Dr. Mikee Delony, Abilene Christian University, Moderator
Dr. Steve Hoekstra, Kansas Wesleyan University, Greeter

8:30 “Who is Sherlock? Sidney Paget and Conceptions of Arthur Conan Doyle’s Sherlock Holmes”
Allyson Butts, North Carolina Zeta, Gardner-Webb University, Region III
Sherlock Holmes is history’s best-known fictional detective, but modern conceptions of Sherlock differ extensively from the portrait provided by Arthur Conan Doyle’s stories. This presentation examines the role of magazine illustrator Sidney Paget in shaping cultural conceptions of Sherlock, arguing that visual and linguistic texts work together to produce meaning.
“Grace in Unknowing: Pearl’s Resistance to Figuralism and the Objectification of Grace”
Conner P. Crawford, Texas Psi, Abilene Christian University, Region I

The medieval dream vision poem Pearl contains an inherent tension in its use of and resistance to figuralism (describing the abstract in concrete language). This tension in its eschatology provides insight into a contextually subversive medieval understanding of grace and salvation.

Derek Driskill, Tennessee Delta, Carson-Newman University, Region III

Beaten, bound, and blinded, Samson is resigned to spend his days being ridiculed at the hands of his Philistine captors; however, his father is determined to keep this future from happening. Is Manoah a caring father, or does he have his own ulterior motives for seeking his son’s rescue?

“Critical Drinking: Analyzing Twelfth Night’s ‘Drunken Rogue’”
Laura Hand, California Zeta, Fresno Pacific University, Region VII

This paper considers how Shakespeare’s works might question issues of social class and exploitation through “the drunk” who is overlooked due to his comical antics, concealing how seemingly harmless behavior can be an abuse of power.

Section 6 Business Management
Dr. Craig Rogers, Campbellsville University, Moderator
Dr. Kathi Vosevich, Lindenwood University, Greeter

“Supply Chain Disruptions: Causes and Remedies”
Tori-Ann Francis, Iowa Iota, Waldorf University, Region IV

This presentation will highlight the current issues plaguing the manufacturing and supply chain industries. Some prominent factors include labor shortages, the Covid-19 pandemic, etc. It will also focus on possible remedies to combat these challenges.

“Characterizing the Lived Experiences of Shame in Accounting Students”
Grant Countess, Arkansas Eta, Harding University, Region II

Using interpretive phenomenological analysis, four accounting students were interviewed and their transcripts analyzed to characterize their lived experiences of shame in their internships from the summer of 2021.

“Continuous Improvement: A Modern-Day Practice”
Mordecai Nsabaah, Iowa Iota, Waldorf University, Region IV

Continuous improvement principles to apply to your business and daily life.

Section 7 Communication
Dr. Jessica Henry, Hastings College, Moderator
Dr. Teddi Deka, Missouri Western State University, Greeter

“Communications Media Internship - Portfolio”
McKenna Clouse, Iowa Iota, Waldorf University, Region IV

Want to know what it’s like working for an elite juniors’ hockey team? Check out what goes on behind the scenes of their social media front.

“Mass Media’s Influence on Body Image”
Rebecca Reeves, Texas Beta, University of Mary Hardin-Baylor, Region I

Come hear how mass media affects how men and women view themselves and the effects it can have on one’s body.

“Othered: The Black and White Portrayal of Neurodiversity in Grey’s Anatomy”
Demitra Tomasides, Texas Alpha, Southwestern University, Region I

By understanding disability as socially constructed, we can study it as a critical theory and apply this theory to a more accessible world. This paper takes a highly popular TV show, Grey’s Anatomy, and grounds its portrayal of neurodiversity in the context of this theoretical debate.
My presentation is about the use of ANGPTL3 mutants to determine the protein residues important for inhibition of lipase activity. In Zoey's Extraordinary Playlist, Austin Winsberg uses his experience of loss to communicate different ways to approach death.
Section 10  American History and World History ................................................................. Capitol A
Dr. Rebekah Crowe, Wayland Baptist University, Moderator
Dr. Susan Hammond, Faulkner University, Greeter

11:30  “God’s Promise to George Washington: A vaticinium ex eventu”
Mason Strand, Texas Alpha Delta, Texas Lutheran University, Region I
The vaticinium ex eventu is traditionally a theological prediction of events after the events have already occurred. This paper presents an example of a vaticinium ex eventu on the history of the United States from 1777 to the present day from a historical and theological perspective.

11:45  “The Show Must Go On: The Rise, Fall, and Preservation of the Fox West Coast Circuit”
Kyle Joseph Winn, California Iota, California State University, Bakersfield, Region VII
Once the grand movie palaces of the West Coast, the theaters of the Fox West Coast Circuit have endured decades of neglect and abuse. I’ll explore efforts to revitalize these historic theaters and recommission them as the entertainment cores of their respective communities.

12:00  “The Cabinet of Dr. Caligari: Mental Anguish for All”
Ansley Parker, Tennessee Delta, Carson-Newman University, Region III
The horrific experiences faced by soldiers in World War II are terrifyingly displayed through the set design of German Cinema, specifically The Cabinet of Dr. Caligari.

12:15  “Dynastic Legacies: The Warring States to the Qing”
Peace Ajiotutu, North Carolina Kappa, University of North Carolina at Pembroke, Region III
Every Chinese dynasty was created and destroyed by one thing, the “Dynastic Cycle.” This presentation explores the nitty-gritty details of the “Dynastic Cycle,” also known as the rise and fall of the seven most prominent Chinese Dynasties: the Qin, Han, Tang, Song, Yuan, Ming, and Qing.

Section 11  Anthropology and Sociology .................................................................................. Capitol B
Dr. Leslie DeArman, Southern Methodist University, Moderator
Dr. Tanner Babb, Huntington University, Greeter

11:30  “Impacts of Control and Stress on U.S. Army Veterans: The Role of Alcohol and Tobacco as Coping Mechanisms”
Hannah Irving, North Carolina Kappa, University of North Carolina at Pembroke, Region III
The U.S. Army has long been an institution exercising extensive control of its members. This study investigates how this control and stress drive substance use among service members and whether tobacco or alcohol use decreases after participants retire.

11:45  “The Birth of a Social Welfare System Amid the 16th Century Reformation”
Veronica I. Mendez Garcia, California Zeta, Fresno Pacific University, Region VII
This presentation will shed light on steps taken predominantly by religious factions toward the social welfare system in Europe during the 16th century which were eventually approached by the government. It will engage the intersection between church and government in their assistance to help those in need.

12:00  “Anabaptist Understandings of Health and Healing: History and Current Implications”
Magdalena R. Wenger, California Zeta, Fresno Pacific University, Region VII
Religious belief and understanding of health and healing are intimately connected for many religions. Anabaptist groups, which formed in the 1500s, have held unique health beliefs throughout history. Today these beliefs have important implications for anthropologists and healthcare providers dealing with these groups.

12:15  “Overcoming Disability and Becoming Successful”
Jarrod Neal Flaming, Arizona Alpha, Grand Canyon University, Region VII
I’ll share my story of being harshly judged for having a learning disability and how I still achieved success.
Section 12  Psychology ................................................................................................................... Capitol View Terrace North

Dr. David Jones, Westminster College, Moderator
Dr. Joni Lindsey, Lake Superior State University, Greeter

11:30  “Rat Basketball: A Pilot Study”  
Anthony Sarmiento, Texas Alpha Iota, Angelo State University, Region I  
There has not been one person who has heard “rat basketball” and not wondered what it could be. It brings a lot of different emotions to people because of the fear of rats and is an intriguing study.

11:45  “Mental Health Curriculum in Texas Public Schools”  
Erica Martinez, Texas Alpha Xi, University of Texas at Tyler, Region II

12:00  “Nomothetic Factors Affecting the School Shooter: The Impact of Physical/Emotional Abuse Experiences, Violent Video-Game Desensitization, and Firearm Accessibility”  
Shinead Promnitz, Iowa Beta, William Penn University, Region IV  
My paper investigates factors contributing to violent adolescents, specifically school shooters. Attention is centered on such issues as physical and emotional abuse experiences, violent video-game desensitization, and firearm accessibility.

12:15  “TBI Partner Caregivers’ Perceptions of Interventions and Positivity During Post Acute-Care Experiences”  
Vivian Harvey, Arizona Alpha, Grand Canyon University, Region VII  
A review of doctoral research conducted to better explain how the experience of a partner’s traumatic brain injury (TBI) impacts the loved one left caring for them. This research uses the PERMA model of positivity (Dr. Seligman) and explores how these caregivers experience interventions and remain or struggle with positivity.

Section 13  Performing Arts ................................................................................................................. Capitol View Terrace South

Dr. Bruce Moser, Gardner-Webb University, Moderator
Dr. Angela Haas, Missouri Western State University, Greeter

11:30  “Motivic Development in The Psalm of Taios”  
Caleb Etchison, North Carolina Zeta, Gardner-Webb University, Region III  
This presentation will examine how I meticulously crafted an original piece for full orchestra by developing three motives derived from the composition’s main theme.

Section 14  Shakespearean, British, and American Literature ................................................................ Capitol F

Dr. Pamela Johnston, Fresno Pacific University, Moderator
Dr. Marshall Johnston, Fresno Pacific University, Greeter

11:30  “Til Death Do Us Part: Criminal Forensics and the Partnership of Macbeth and Lady Macbeth”  
Lillian Claire Deal, Tennessee Delta, Carson-Newman University, Region III  
This presentation explores the criminal dynamic of two infamous Shakespeare characters, and how their individual pathologies ultimately led to the partnership’s downfall.

11:45  “His Wrinkled Front’: The Deformity of Richard III and Its Implications for the Tudor Myth”  
Kaitlyn Doolittle, California Zeta, Fresno Pacific University, Region VII  
Richard III was not the only evil ruler in England; however, we must look at Richard’s deformity through the eyes of Shakespeare in order to see the true nature of the Tudors.

12:00  “Brontë and Modern Day: Romanticizing Toxic Relationships in Wuthering Heights”  
Skye Gill, Texas Psi, Abilene Christian University, Region I  
This essay analyzes the impact of toxic relationships and how they are romanticized throughout the book Wuthering Heights by Emily Brontë. Understanding the characters and their situations in this book helps explain how these patterns still contribute to unhealthy relationships in current society.

12:15  “From Monstrosity to Maternity: A Feminist Analysis of the Revolving Role of Maleficent in Fairy Tale Film Adaptation”  
Emily King, Texas Psi, Abilene Christian University, Region I  
An investigation of the quintessential female villain in the well-known fairy tale “Sleeping Beauty,” focusing on how the role of Maleficent has changed in selected adaptations over the last two hundred years. I use the Grimm Brothers’ Little Briar-Rose (1812), Sleeping Beauty (1959), and Maleficent (2014).
Can a mushroom solve a murder? Forensic mycology, the analysis of fungi found during criminal investigations, can provide unique information about the time and date of death. By analyzing the succession rates of fungi found on cadavers, it is possible to determine the postmortem interval of indoor and outdoor cadavers.
12:00  “Morphological and Molecular Characterization of Invasive Species of Melons from Central America”
Marissa McHugh, Oklahoma Gamma, East Central University, Region II
Our lab is investigating invasive species that are imported on fruit into the U.S. from Central America. Laboratory results reveal morphological and molecular variation from species currently in the U.S. These species may prove to be more virulent on plants and/or animals than indigenous species.

Section 18  Computer Science/Engineering ................................................................. Bickler
Dr. Darby Hewitt, Abilene Christian University, Moderator
Dr. Sharon Brown, Tennessee Wesleyan University, Greeter

11:30  “The Price of Intellect: How Artificial Intelligence Will Transform the American Job Market”
Gracie Crabtree, Tennessee Nu, Milligan College, Region III
With the expansion of technological capabilities comes a shift in economic standards. This presentation will offer a look into the future as it debates whether the boom of artificial intelligence will bring comfort or catastrophe into our everyday lives.

11:45  “Quality Assurance in the Field of App Development”
Ofek Malul, North Carolina Omicron, Catawba College, Region III

12:00  “Target-Based Image Evolution Using Quality Diversity Based Exclusively on Genome Complexity”
Anna Wicker, Texas Alpha, Southwestern University, Region I
This research focuses on recreating a target image by categorizing and evolving artificially produced images. Images chosen to evolve are grouped in different ways, producing final results that vary in similarity to the target. Ultimately, a simpler grouping mechanism produces results that better match the target.

Saturday, March 26
Session III (11:00 a.m. to Noon)

Section 19  Education ......................................................................................................... Capitol A
Mrs. Megan Winn, Abilene Christian University, Moderator
Dr. Myra Houser, Ouachita Baptist University, Greeter

11:00  “When Am I Ever Going to Use This? An Exploration of Effective Mathematical Education”
Matthew Smith, North Carolina Omicron, Catawba College, Region III
The easy way to teach math is not always the most effective way. Many students have a negative perception of math because of the way math is taught, not because of math itself. This presentation explores what one aspiring educator has learned about effective math education.

11:15  “Influence of Visual Scaffolding on Elementary Student Comprehension and Completion in an Outdoor Science Inquiry”
Rachel Lincoln Seets, Texas Iota, Texas State University, Region I
This study provides an insight into best practice for designing educational, self-guided, outdoor activities that promote science skills in learners.

11:30  “A Mixed-Methods Investigation of First-Year Learning Communities in a Private, Midwestern University”
Elaine M. Ragland, Ed.D., Missouri Pi, Lindenwood University, Region IV
The purpose of this study was to investigate how students and faculty experienced their participation in a learning community pilot project, or why students and faculty would engage in learning communities. What makes a learning community successful for student and faculty participants?
11:00  “The Impact of Squatober on Peak Power Output of the Lower Extremity.”
Nicholas Maxwell Farkas, Iowa Iota, Waldorf University, Region IV
High-frequency resistance training of the same muscle group can result in positive adaptations as long as volume, intensity, and recovery are properly managed. This was a case study on the popular Squatober program that is widely available and involves back-squatting every weekday for the entirety of October.

11:15  “Effects of COVID-19 Lifestyle Changes on Eating Habits of Individuals and Families: Is There an Increase in Obesity and Other Health Problems?”
Gwyneth Hadasa, Arkansas Beta, Ouachita Baptist University, Region II
The COVID-19 pandemic forced individuals to quarantine at home, resulting in changes in diet and physical activities. This research looked at how the pandemic affected lifestyle factors that may contribute to weight gain and obesity at Ouachita Baptist University.

11:30  “Why We All Need To Squat”
Tressa Reading, Texas Alpha Iota, Angelo State University, Region I
Everybody needs to squat. You, me, and the person right next to you need to squat. Squatting has the potential to keep us physically independent and out of a nursing home. Join me as I discuss the short-term and long-term benefits of this all-important movement!

11:45  “Benefits of Using Movement Over Medicine in Hypertension”
Megan Wilkinson, Alabama Delta, Faulkner University, Region III
My presentation will explore what hypertension is, what types of drugs are used in treating this condition and their effects, and how the benefits of exercise can be more beneficial to the treatment of hypertension.

11:00  “The Effects of Musical Experience and Aptitude on Phonological Skills in a Foreign Language”
Joshua Shockley, Arkansas Eta, Harding University, Region II
This presentation continues the investigation of how musical aptitude and background may affect L2 learning, specifically in Spanish, and what the connection is with these factors and the suprasegmental aspects of language for learners. The results help continue to discuss how this phenomenon may present itself differently in different languages.

11:15  “Beyond the Borders: The International Student Experience and Intercultural Communication Competence”
Kianté T. Stuart, Nebraska Alpha, Hastings College, Region IV
I left my home country, the Bahamas, at the age of 17 to pursue an undergraduate degree. For the first time, I experienced what I grew to learn was culture shock. I wasn’t alone, because hundreds of international students share my experience. Allow me to tell you more!

11:30  “From Concept to Completion: The Journey of Developing a Website as a Platform to Support Education in the USA”
Murad Hazhibayev, Iowa Iota, Waldorf University, Region IV
This is a passion project that draws on my guiding principles of giving back to the community. After previously volunteering in an education center, I set my heart on a journey to create an online platform to increase information accessibility for students aspiring to enroll in a U.S. university.

11:45  “Attachment Styles and the College Transition”
Shannon Buehre and Hannah Shoemaker, Missouri Lambda, Missouri Western State University, Region IV
Section 24

Original Visual Art

Dr. Linda Cowan, West Liberty University, Moderator
Ms. Sarah Pivonka, Texas State University, Greeter

11:00

“Pacific Data Mall—Building A Liminal Space In VR”
Tanner D. Luce, Texas Beta, University of Mary Hardin-Baylor, Region I
Experience a liminal world of dot-com era 1990s graphics, empty halls, continually passing time with Pacific Data Mall.

11:15

“Colorful Meanings: A Trip Around Minneapolis and St. Paul to Discover Different Artistry and What it Means”
Charlotte Wright, Iowa Iota, Waldorf University, Region IV
Learn the meaning behind the colorful murals in the Twin Cities of Minnesota and how different people perceive them!

Section 23

Mathematics

Dr. Agashi Nwogbaga, Wesley College, Moderator
Dr. Teagan Decker, University of North Carolina at Pembroke, Greeter

11:00

“Extremal Problems in Vertex Coloring”
Larry Ethan Baker, Tennessee Xi, University of Tennessee Southern, Region III
We will discuss vertex coloring and extremal problems and the largest k-chromatic graphs on n vertices, which are Turan graphs. Then we will discuss the smallest k-chromatic graphs on n vertices, which are color critical graphs.

11:15

“Narcissistic Decimals”
Lucy Jewel Johnson, Tennessee Iota, Freed-Hardeman University, Region III
There are numbers in Recreational Mathematics that are completely obsessed with themselves called the Narcissistic Numbers. Further research and mathematical proofs have uncovered a new set of numbers in the decimals with equally narcissistic behavior.

11:30

“Forms of Engagement in Mathematics and Roles in Mathematics Culture”
Joni Lindsey, Ph.D., Texas Iota, Texas State University, Region I
An insight on how the use and application of mathematics reveals what roles we play in the culture of mathematics.

11:45

“Arithmetic Squares”
Emily Franklin, Texas Alpha Eta, Wayland Baptist University, Region I
An arithmagic square is an n x n square with integer entries such that the sums of each column, row, and diagonal make up an arithmetic progression. We completely classified this new field of research, based on the the ancient field of magic squares.

Section 22

Health Sciences

Prof. Lauren Johnson, University of Texas at Tyler, Moderator
Dr. Melba Horton, Southeastern University, Greeter

11:00

“How the Effectiveness of Hospital Waste Management Policies in North Carolina: Efficacy, Impacts, and Advancements”
Grace Burgin, North Carolina Zeta, Gardner-Webb University, Region III
“Red bag abuse” is an expensive practice that burdens the healthcare system and the environment, and it occurs largely due to a lack of knowledge on proper medical waste management. I propose that more facilities display infographics that are easily accessible to employees that remind them of the waste policies.

11:15

“The Effectiveness of Sensory Integration Therapy on Maladaptive Behaviors in Children with ASD Ages Three to Twelve: A Systematic Review and Meta-Analysis”
Sarah Elizabeth Humphrey, Tennessee Delta, Carson-Newman University, Region III
ASD is a lifelong neurobiological disorder that affects the sensory integration and processing functions of individuals. Deficits in processing sensory stimuli resulting from ASD may result in maladaptive behaviors that diminish the child’s functional capabilities.

11:30

“Synapse Specific Dysregulation of Homeostatic Scaling in Alzheimer’s Disease”
Lindsey Morais, West Virginia Epsilon, West Liberty University, Region V
Dysregulation of synaptic homeostatic scaling is among the earliest signs of Alzheimer’s disease (AD). How these processes are impacted at individual synapses is not understood. Using STED super-resolution imaging of single synapses, we show that Amyloid-beta-produced during AD differentially impacts homeostatic scaling in small and large spines.
Section 25  Political Science and Economics ...............................................................Creekside I
Dr. Amanda Ford, Carson-Newman University, Moderator
Dr. David Jones, Westminster College, Greeter

11:00  “The Effects of Mexico’s Transition to Democracy on the Mexican Supreme Court’s Independence”
Jacob A. Alvarez, North Carolina Kappa, University of North Carolina at Pembroke, Region III
This paper examines the independence of Mexico’s highest court across the past century. It makes the central argument that Mexican, national-level, judicial behavior is the result of historical misfortune. The de facto judicial independence of the Mexican Supreme Court cannot be said to have benefited greatly from the democratic transition.

Erika James, Indiana Beta, Huntington University, Region V
A new phenomenon has stemmed from a facet of the U.S. Supreme Court which had already been established and utilized. In this presentation, I will present my research on the shadow docket, where it came from, and the consequences it has on the American public.

11:30  “Investing at an Early Age”
Maria Alejandra Nunez Reina and Flavio Kaneko, Tennessee Gamma, Tennessee Wesleyan University, Region III
My co-presenter and I will talk about the importance of investing at an early age.

11:45  “Capitally Screwed: How the Tax Code Prefers the Rich Over the Rest”
Luke M. Colvard, California Zeta, Fresno Pacific University, Region VII
While phrases like “tax the rich!” are familiar to most, many are unfamiliar with the abundance of carve-outs in the Tax Code that benefit the ultra-wealthy. This presentation pulls back the curtain on one key carve-out, capital gains taxation. Instead of shouting “tax the rich,” I show how to.

Section 26  Religion and Philosophy.................................................................................Tannehill
Dr. Christopher Libby, Missouri Valley College, Moderator
Dr. Jacquelyn Kegley, California State University, Bakersfield, Greeter

11:00  “Examining the Role of Omens in Ancient Roman Culture”
Danya Imelda Gonzalez, California Zeta, Fresno Pacific University, Region VII
My presentation reflects on the various ways in which omens acted as a means of communication between the gods and the Ancient Romans through the integration of omens and divination practices in Ancient Roman culture throughout civic life, religious practices, political, and military actions.

11:15  “A Phenomenological Study to Describe the Experience of Being Slain in the Spirit”
Jared Michael Yanez, Texas Psi, Abilene Christian University, Region I
I’ll present the results of a phenomenological analysis of being slain in the Spirit, a spiritual experience common to Pentecostal denominations and charismatic traditions in Christianity.

11:30  “Rethinking Disability in the Church: Dialogue, Communion, and Integration”
Elaina M. Brooks, Texas Alpha Delta, Texas Lutheran University, Region I
In this presentation I hope to lend support to a manner of relating which does not view “disability” or “strength,” need or contribution, in a myopic fashion, but encourages members of the Church to seek, with time and effort, more integrated and nuanced relationships with others and the Divine.
Region I
(8 Chapters, 44 Delegates)
Abilene Christian University
Mikee Delony
Darby Hewitt
Jennifer Huddleston
Megan Winn
Evan Babb
Maddie Conatser
Connor Crawford
Skyler Gill
Payton Herring
Lane Jackson
Heather Johnson
Emiliy King
Braden Smith
Katie Walker
Jared Yanez

Angelo State University
Dennis Hall
Karl Havlak
Kaitlyn Huizar
Hannah Powers
Tressa Reading
Anthony Sarmiento
Price Tarbet
Michaela Zimmerman

New Mexico State University
Howard Smolleck (archivist)
Esther Smolleck

Southwestern University
Jacob Schrum
Demitra Tomasides
Anna Wicker
Rob Sledge (NC alum)

Texas Lutheran University
Norm Beck
Elaina Brooks
Mason Strand

Texas State University
Ronald Brown
Erika Nielson Vargas
Sarah Pivonka
Paula Williamson
Grant Bassett
Rachel Seets
Uriel De La Rosa

University of Mary Hardin-Baylor
Jodi Pilgrim
Tanner Luce
Rebecca Reeves

Wayland Baptist University
Rebekah Crowe
Emily Franklin

Region II
(9 Chapters, 38 Delegates)
East Central University
Christine Pappas
Anne Yoncha
Aislinn Beak
Bethany Bengs
Coralie Chlagou
Marissa McHugh

Harding University
Sarah McGaha
Sarah Everett
Grant Countess
Mary Golden
Grace Long
Joshua Shockley
Dennis Organ (NC alum)

Oklahoma Christian University
John Harrison
Derek Schumacher

Ouachita Baptist University
Myra Houser
Gwyneth Hadasa
Sydney Motl
Isabella Wood

Sam Houston State University
Patricia Williams

Southeastern OK State U.
Rachel Calliccoat
Jennifer Hicks
Lindsey Mixon
Emily Sloan

Southern Methodist University
Leslie DeArman
Philip Paolino
Lexi Nasr
Madeline Pan
Alexandra Savu
Becca Schneider

Univ. of Arkansas at Monticello
Kate Stewart
Carol Strong
Austin Hammons

University of Texas at Tyler
Sean Butler
Lauren Johnson
JT Pundt
Suzi Pundt
Erica Martinez

Region III
(13 Chapters, 50 Delegates)
Bluefield College
Maria Zalduondo
Maddison Miller
Alysis Townsley

Carson-Newman University
Amanda Ford
Kelli Williams
Kip Wheeler
Lilly Deal

Catawba College
Sharon Sullivan
Ofek Malul
Matthew Smith

Faulkner University
Susan Hammond
Andrew Jacobs
Megan Wilkinson

Freed-Hardeman University
John McLaughlin
Lucy Johnson

Gardner-Webb University
June Hobbs
Bruce Moser
Grace Burgin
Allyson Butts
Kimberly Cole
Caleb Etchison
Bob Morgan (Adv. alum)

Mars Hill University
Laura Steil

Milligan University
Mary Jackson
Danielle Bryant
Gracie Crabtree
Holly Lay

Shaw University
Lillian Cummings
Rosalynn Bishop-Wilder

Southeastern University
Melba Horton
Hilario Gomez
Emily Hutchinson

Tennessee Wesleyan University
Sharon Brown
Flavio Kaneko
Maria Nunez

Univ. of North Carolina at Pembroke
Joshua Busman
Teagan Decker
Peace Ajjrotutu
Jacob Alvarez
Hannah Irving
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<tr>
<th>Region IV</th>
<th>(9 Chapters, 36 Delegates)</th>
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<tbody>
<tr>
<td>Columbia College</td>
<td>Tonia Compton (NC alum)</td>
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<tr>
<td>Hastings College</td>
<td>Jessica Henry, Kiante Stuart</td>
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<td>Kansas Wesleyan University</td>
<td>Steve Hoekstra, Hunter Pane, Abby Wray</td>
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<td>Justine Pas, Kathi Vosevich, Abigail Manis, Elaine Ragland</td>
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<td>Missouri Valley College</td>
<td>Christopher Libby, Andrew Linsenbardt, Zachary Baker, Kaylee Hering, Tess Kinne</td>
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<td>Missouri Western State University</td>
<td>Teddi Deka, Angela Haas, Autumn Barr, Shannon Buehre, Mackenzie Grantham, Kylee Meehan, Tanner Merwin, Wanda Pearson, Hannah Shoemaker</td>
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<td>Waldorf University</td>
<td>Suzanne Falck-Yi, McKenna Clouse, Nicholas Farkas, Tori-Ann Francis, Murad Hazhibayev, Mordecai Nsabaah, Autumn Paulson</td>
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<td>Westminster College</td>
<td>Rakshya Thapa, Charlotte Wright</td>
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<td>William Penn University</td>
<td>David Jones, Michael Collins, Shienae Promnitz</td>
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<td>Lake Superior State University</td>
<td>Joni Lindsey</td>
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<td>West Liberty University</td>
<td>Linda Cowan, Madison Bolyard, MacKenzie Jacobs, Lindsey Morais</td>
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<td>Franklin Pierce University</td>
<td>Evan Bennett, Joshua Hughes, Lauren Pribyl</td>
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<td>Mass. College of Liberal Arts</td>
<td>Gerol Petruzella, Graziana Ramsden</td>
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<td>Rose Rousseau</td>
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<td>Pace University Westchester</td>
<td>Peg Fitzgerald (NC alum)</td>
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<td>Robert Morris University</td>
<td>Kenneth LaSota</td>
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<td>Saint Vincent College</td>
<td>Ande Marini</td>
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<td>Wesley College</td>
<td>Agashi Nwogbaga</td>
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<tr>
<td>California Baptist University</td>
<td>Jeff Barnes</td>
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<td>Menlo College</td>
<td>Mowafac Sidaoui, Christian Ingul, Fredrik Ingul</td>
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| Alpha Chi National Office | Melinda Hicks, Katie Holmes, Lara Noah, Sarah Everett |
| Distinguished Alumna | Emily Smith, Wayland Baptist |
| Exhibitors | Tim Brown |