# RECORDER

# ALPHA CHI Minutes, Proceedings & Reports 2021

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Alpha Chi National College Honor Society, for undergraduate juniors, seniors, and graduate students in all academic disciplines where a chapter is chartered, is chartered as a non-profit organization by the state of Arkansas, and the name and emblem of the Society are registered in the U.S. Patent Office.

Alpha Chi is a member of the Association of College Honor Societies.

# **National Headquarters and Editorial Offices**

Lara Q. Noah
Executive Director / Editor of Publications

8 Shackleford Plaza, Ste. 200 Little Rock, AR 72211

800-477-4225 office@alphachihonor.org

# **National Council of Alpha Chi**

2019-23 At-Large Fa	aculty Members			
-	-	sity (V)	2019-23	
		rsity (III)		
		University (IV)		
		versity (III)		
2021-25 At-Large F	•	(attended to the form)	2024 25	
		niversity (VII)		
	-	rsity (VI)		
• •		)		
Agasni Nwogo	aga, wesley college	(VI)	2017-21, 2021-25	
Regional Secretary	-Treasurers			
Region I		lo State University	2010-14, 2014-18, 2018-22	
Region II	Kate Stewart, Un	iversity of Arkansas at Monticello	(A-L 2011-15) 2020-24	
Region III		Shorter University		
Region IV		ouri Western State University		
Region V		npbellsville University		
Region VI		rt Morris University		
Region VII		ifornia State University, Bakersfield		
Regional Student R			2024 22	
Region I		Texas State University		
Region III	• • • • • • • • • • • • • • • • • • • •	n-Newman University		
Region V		s, West Liberty University		
Region VII	Carson vollmer,	California State University, Bakersfield	2021-23	
Regional Student R	epresentatives, 202	0-22		
Region II		b, Oklahoma Christian University	2018-20, 2020-22	
Region IV	gion IV Abigail Manis, Lindenwood University			
Region VI	Ande Marini, Saiı	nt Vincent College	2018-20, 2020-22	
National Council Ev	raantina Cammittaa			
	recutive Committee	Dravidant	2011 15 2015 10 2010 22	
		President nber 2009-13, 2013-17, 2017-21	2011-13, 2013-19, 2019-23	
3	, ,	rsity, Vice President	2017-19 2019-23	
		vhile in Reg. III but moved to Reg IV in 2019)	2017 13, 2013 23	
		ry, Secretary	2019-23	
	-	officio)		
Lara Noari, Exc	seative Director (ex	STITLE OF		
Regional P	residents &	Vice Presidents		
_		surers and student representatives above comprise the regional	l executive committees.	
	.,			
Region I	President:	Rebekah Crowe, Wayland Baptist University	2020-22	
	Vice President:	Jennifer Huddleston, Abilene Christian University	2020-22	
Region II	President:	Myra Houser, Ouachita Baptist University	2020-22	
	Vice President:	Micheal Tarver, Arkansas Tech University	2021-22	
Region III	President:	Laura Steil, Mars Hill University	2020-22	
<u>-</u>	Vice President:	Maria Zalduondo, Bluefield College		
Region IV	President:	Owolabi Tiamiyu, Harris Stowe State University		
-0	Vice President:	Justine Pas, Lindenwood University		
Region V	President:	Ruth Nalliah, Huntington University		
	Vice President:	Jason Parks, Anderson University	· · · ·	
Region VI	President:	Agashi Nwogbaga, Wesley College	· · · · · · · · · · · · · · · · · · ·	
	Vice President:	Victoria Neagoe, Goldey-Beacom College		
Region VII	President:	Marshall Johnston, Fresno Pacific University		
	Vice President:	Breanna Naegeli, Grand Canyon University		
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# **2021 National Convention Minutes**

- 1. The National Convention of Alpha Chi met virtually 8-10 April 2021, on the virtual Alpha Chi Campus convention website with the theme of "... and Justice for ALL." The website had opened on Wednesday, 7 April 2021, at 4 p.m. CDT. At that time, delegates were allowed to begin logging in to the site to familiarize themselves with the virtual convention format, to review protocols, policies, and access other useful information for the convention. Students had submitted video presentations in advance; those presentations were available for viewing upon the opening of the website and remained available throughout the duration of the convention. 204 delegates representing 61 Alpha Chi chapters were registered for the convention, with approximately 75 students making presentations over the course of the event.
- 2. The first event of the convention was the *National Convention Welcome* session held via Zoom at 6 p.m., Thursday, April 8. It began with a slideshow. Katie Holmes, Alpha Chi Director of Operations, then welcomed delegates and provided some history and details about Alpha Chi and introduced the national office staff.

Alpha Chi Executive Director Lara Noah then addressed the delegates, sharing an address entitled, "When 'justice for all' means Justice for ALL." In her remarks she shared the motivation for this year's convention theme and offered a powerful message in which she reviewed a challenging year for AX and for our nation.

Katie Holmes provided a convention overview including meeting etiquette and networking opportunities. Levey Saintil, Alpha Chi Associate Manager, Chapter Support & Social Media, discussed some of the recreational activities available to delegates such as the Mission to Scholarton game.

Executive Director Noah acknowledged the National Council and asked voting delegates to review the At-Large Council candidate biographies and campaign videos. She then discussed the regional business meetings which would convene shortly after the close of the welcome ceremony which ended at 6:42 p.m.

- 3. Delegates moved to *Welcome and Business Meetings* hosted by the regional officers that were present. Like the session earlier, these were held in Zoom format beginning at 7 p.m. Templates for the seven events had been provided by the national office in advance of the convention and included reminders about any regional elections that needed to occur. Regional officers provided the 2020 minutes and reports for the regional business sessions. Some regions used breakout rooms for more personal interaction.
- 4. The first day of the convention closed with delegates being invited to participate in a professional virtual escape room or join a coffee chat to meet and mingle with other delegates.
- 5. Activities for Friday, 9 April, began with independent student presentation viewing at 8 a.m. A presentation gallery was available on the convention website where delegates could choose to view any of the sixty student presentations that were submitted for this convention.
- 6. Several Wear-a-Hat Breakfast Chats began at 8:45 a.m., where delegates were encouraged to join virtual breakfast chat rooms based on their interests. Breakout rooms offered were Chef's Hat--for foodies, aspiring home chefs, and recipe sharers; Airline Pilot Hat--for travel and excursion enthusiasts; Cowboy Hat--for animal lovers; Sun Hat--for gardeners and plant enthusiasts; Beatnik Beret--for readers and writers; Baseball Cap--for sports enthusiasts of all kinds; and Top Hat--for performers and art, music, and culture fans.
- 7. At 9:20 a.m., a meeting was held to preview Friday's activities and complete society business. Katie Holmes briefly reviewed the schedule for the day. Ande Marini followed with a message to recruit delegates for the Great Race activity to be held Friday evening.

David Jones, National Council President, announced the results of national and regional elections: new at-large NC members Dr. Jeffrey Barnes, California Baptist University (Region VII), Dr. Bonita Cade, Roger Williams University (Region VI), Dr. Jessica Henry, Hastings College (Region IV), and Dr. Agashi Nwogbaga, Wesley College (Region VI). He then expressed appreciation to Dr. Jodi Pilgrim and Dr. Micheal Tarver for running this year and encouraged them to run again.

Next he recognized the outgoing class of student representatives: Region I's Diego Zometa, Abilene Christian University, TX Psi; Region III's Taylor Hildebrand, Gardner-Webb University, NC Zeta; Region V's MacKenzie Jacobs, West Liberty University, WV Epsilon; and Region VII's Amy Richards, Westminster College, Salt Lake City, UT Alpha.

Lastly, President Jones announced the winners of the regional student representative elections for 2021-23: Uriel De La Rosa of Texas State University (Region I), Briana Lay of Carson-Newman University (Region III), MacKenzie Jacobs of West Liberty University (re-elected, Region V), and Carson Vollmer of California State University, Bakersfield (Region VII).

Executive Director Noah closed the business meeting at 9:37 a.m.

8. At 10:15 a.m., the Collaborative Research Competition teams presented their projects related to the theme "... and Justice for ALL." Executive Director Noah opened the session and gave an overview of the competition. Each team had submitted a written report, a presentation video, and a poster. A short question and answer period followed each presentation. The four student teams this year were: California lota chapter at California State University, Bakersfield (Carson Vollmer, Jennifer Hart, Elizabeth Wood); North Carolina Zeta chapter at Gardner-Webb University (Grace Burgin, Ysabela Cable, Jasmine Dee, and Haley Pierce); Arizona Alpha chapter at Grand Canyon University (Kyla Chavez, Madison Strong, Kristen Barnett, Colleen O'Kane); and Missouri

- Lambda chapter at Missouri Western State University (Mackenzie Grantham, Julia Stolfus, Jordan Holesvik, Hannah Berry, Matthew Bobela). Following the presentations and moderated Q&A, Executive Director Noah closed the session at 11:32 a.m.
- 9. From 11:30 a.m. to 2 p.m., independent viewing of student presentations resumed, and staff were available in an AX Central room for anyone having questions.
- 10. At 1 p.m. on Friday, delegates were invited to participate in a discussion led by student representatives Ande Marini, Addison Schwamb, and Taylor Hildebrand with the goal of planning another virtual event in Alpha Chi's 2020-21 educational series "... and Justice for ALL." This meeting was in response to the recent increase in anti-AAPI rhetoric and violence.
- 11. Student Presenter Question sessions began at 2 p.m. These were broken into two sessions of 30 minutes each. Presenters were grouped in breakout rooms by discipline, and delegates were invited to come visit with the student presenters and ask any questions about their work.
- 12. At 3:15 p.m., A Centennial Agenda: Looking Back and Looking Ahead began. Executive Director Noah opened the looking back portion with the acknowledgement that since Alpha Chi was nearly 100 years old, it had more than likely been complicit in the systemic inequities inherent in American higher education and encouraged members to be proactively dedicated to breaking down such barriers to equality and equity going forward.

Former National Council member, Dr. Alfred Clark, advisor for the chapter at University of La Verne, discussed the 100-year anniversary of Alpha Chi and how all chapters can contribute to its oral history. He asked that chapters consider their histories, activities, service projects, convention attendance, etc. The oral histories of all chapters will be collected and placed in an archive. Dr. Clark noted that this project can contribute to recording the history of AX, individual institutions, and the U.S. by collecting personal interviews which he encouraged individual chapters to take on as a service project this year.

Dr. Clark demonstrated the process by interviewing Dr. Dennis Organ who was the Executive Director of Alpha Chi from 1994 to 2012. The interview reviewed Dr. Organ's introduction to AX, his remembrances of Dr. Joe Pryor, Alpha Chi's beloved leader and first executive director, how Alpha Chi's first physical offices came to be at Harding University, his editorship of society publications, and a little about how the regions started.

Executive Director Noah then thanked both Drs. Clark and Organ and added her encouragement for chapters to take on this call for capturing Alpha Chi's history in oral interviews in this project called "Voices of Alpha Chi: 100 Years Strong."

Katie Holmes introduced part two on looking ahead and gave instructions for listening sessions facilitated by National Council members in breakout rooms that would be recorded for use in charting Alpha Chi's focus for perhaps the next century. After breakout room discussions ended, Ms. Holmes gave the debrief for the day and previewed Saturday's events. Levy Saintil provided a preview of the Great Race activity and made an appeal for everyone to participate. Executive Director Noah closed the session at 4:26 p.m.

- 13. The Great Race began at 7 p.m. with delegates participating in a race across the world. The winning team's members won \$50 Audible gift cards after an adventure that virtually spanned the globe, and there are pictures and videos to prove it.
- 14. Friday wrapped up with another Coffee Chat at 8:45 p.m., where delegates got to know several new advisors and student members.
- 15. Saturday, April 10th kicked off with "A Call to Action: Inspiring AX Graduates" at 8:30 a.m., as three Alpha Chi alumni shared a word of encouragement with current members and convention delegates. The alumni shared what their Alpha Chi membership meant and still means to them today and how they are making their "scholarship effective for good." The speakers were Ms. Ande Greco-Marini, Saint Vincent College alumna, 2018; Mr. A.J. Horner, Gardner-Webb University alumnus, 2017; and Ms. Dakota McMahand, California Baptist University alumna, 2015, who submitted a video presentation of her experiences. The alumni presentations were followed by a brief question and answer session, and the session ended at 9:15 a.m.
- 16. Executive Director Noah opened the *Distinguished Alumna Spotlight* session at 9:30 a.m. Tana Lala-Pritchard had been chosen to receive Alpha Chi's 2020 Distinguished Alumni Award, but Alpha Chi could not present it when the 2020 convention had to be suddenly canceled at the start of the pandemic. Dr. Christine Pappas, sponsor of the Oklahoma Gamma chapter at East Central Oklahoma, proudly introduced Ms. Lala-Pritchard whom the chapter had nominated in 2019. Tana Lala-Pritchard gave her address from the homebase of WorldFish in Penang, Malaysia, where she is their Executive Director of Strategy, Innovation, and Communication. She gave an inspiring talk sharing her personal experiences and advice while encouraging the delegates to pursue their passions. After the presentation, Dr. Pappas moderated a question and answer session. At last, President Jones was able to present the 2020 Distinguished Alumni Award to Ms. Lala-Pritchard, and the session ended at 10:15 a.m.
- 17. Executive Director Noah opened the Chapter Development & Personal Growth Discussion Groups at 10:45 a.m., by describing the sessions that were available. These were broken into two rounds with 10 minutes reserved after each round for sharing with the whole group. Convention delegates then moved to the breakout rooms of their choice. Breakout groups available for the first 30 minutes were (1) Mental Health Awareness, presented by Colleen Coffey, Active Minds; (2) Peer Review & Publication, facilitated by Dr. Tim Lindblom and Dr. Kathi Vosevich, Aletheia editors; (3) Chapter Diversity Goals, facilitated by Addison Schwamb, Oklahoma Christian University; (4) Collaborating with Honors, facilitated by Dr. Kip Wheeler, Carson-Newman University; (5) Returning to Normal? AX After Covid, facilitated by Dr. Steve Hoekstra, Kansas Wesleyan University.

Breakout groups for the second 30-minutes were (1) Mental Health Support, presented by Colleen Coffey, Active Minds; (2) Social Justice Events, facilitated by Dr. Christine Pappas, East Central University; (3) How AX Supports Your University's

Mission, facilitated by Dr. Tanner Babb, Huntington University; (4) Serving Our Communities, facilitated by Amy Richards, Westminster College of Salt Lake City; (5) Forming Collaborative Research Teams, facilitated by Taylor Hildebrand, Gardner-Webb University (student representative and former collaborative team member); and (6) Chapter Communication Strategies, facilitated by Dr. Kip Wheeler, Carson-Newman University. The sessions ended at 12:13 p.m.

- 18. At 12:15 p.m., breakout rooms called *The LunchZoom* were held for one last networking opportunity, and more door prizes were given.
- 19. The final event of the 2021 convention was the 2021 Alpha Chi Gala & Closing Ceremony, which began at 1:07 p.m. The welcome for the session was given by National Council members Addison Schwamb and Ande Marini.

National Council member June Hobbs announced the sponsors receiving service recognition. Honorees were Sarah Pivonka of Texas State University for 10 years of service and Jacquelyn Kegley of California State University, Bakersfield, for 20 years of service.

Katie Holmes announced the Distinguished Regional Service Awards. Surprised recipients were Sarah Pivonka, Texas State University, Region I; Sean Butler, University of Texas at Tyler, Region II; Bob Mahan, Milligan University, Region III; Robert Anzalone, Franklin Pierce University, Region VI; Graziana Ramsden, Massachusetts College of Liberal Arts, Region VI. Executive Director Noah recognized retiring sponsor Dr. Michael Rosenfeld, the long-serving chapter sponsor of Alpha Chi at Pace University.

Dr. Kip Wheeler introduced the new student representatives on the National Council: Region I: Uriel De La Rosa, Texas State University; Region III: Briana Lay, Carson-Newman University; Region V:MacKenzie Jacobs, West Liberty University (reelected); and Region VII: Carson Vollmer, California State University, Bakersfield.

Executive Director Noah announced the Regional Scholarship winners: Region I Convention Scholarship (\$1,000), Tanner Luce, University of Mary Hardin-Baylor and Chassety Raines, Texas Lutheran University; Region I Undergraduate Scholarship (\$1,000), Preston Morgan, Angelo State University; Region III Scholarships (\$1,000), Caleb Johnson, Freed-Hardeman University and Emily Messner, Milligan University; (\$750) Grace Burgin, Gardner-Webb University; Region V Scholarship, Jackson Brandon, Huntington University and Alternate: Seth Parsell.

National Council member Dr. Karl Havlak explained the national scholarship competition. National Council member Dr. Bonita Cade announced the winners and alternates of the Gaston/Nolle Scholarships. Edwin W. Gaston, Jr. Scholarships of \$3,000 went to Ethan Gurwitz from Southern Methodist University and Madeline Pan from Southern Methodist University. Ten Alfred H. Nolle Scholarships of \$2,000 went to Kayla Buchanan from Carson-Newman University, Nicholas Farkas from Waldorf University, Jonathan Helton from Freed-Hardeman University, Veronica Mendez Garcia from Fresno Pacific University, Morgan Preston from Angelo State University, Chassety Raines from Texas Lutheran University, Fiona Stockdale from The College at Brockport, SUNY, Courtney Seymore from Bridgewater College, Grace Takacs from Belmont University, Menjam Tamang from Hawaii Pacific University. The five alternates in order were Hannah Wu from Lyon College, Dhiraj Shrestha from Angelo State University, Sydney Kallem from Huntington University, Jackson Brooks from Chowan University, and Cidney Hopkins from Hawaii Pacific University.

National Council member Dr. Teddi Deka announced the winners and alternates of the Sledge/Benedict Fellowships. Robert W. Sledge Fellowships of \$4,000 went to Kara Ferner from Christopher, Newport University and Savannah Royston from Lipscomb University. Ten H. Y. Benedict Fellowships of \$3,000 went to Ben Blakley from Carson-Newman University, Grace Fullerton from Austin College, Elise Gray from Texas Lutheran University, Virginia Jeske from University of Texas Tyler, Caleb Johnson from Freed-Hardeman University, Jan Kupper from Milligan University, Mary Monaco from Bridgewater College, John Pruden from Lyon College, Justin Rice from West Liberty University, and Rhett Riley from William Carey University. The five alternates in order were Luke Fredette from Fresno Pacific University, Abbegayle Sutterfield from Westminster College, Jamie Jennings from University of Texas, San Antonio, Sidney Salyers from Ouachita Baptist University, and Chido Shamuyarira from Cottey College.

Council President David Jones announced the winners and alternates of the Pryor Fellowships. The \$4,000 Joseph E. Pryor Fellowship for master's study went to Evelyn Burch Jones from Angelo State University, currently at Johns Hopkins University. The alternate was Carolina R. Murillo from Grand Canyon University. The \$6,000 Joseph E. Pryor Fellowship for doctoral study went to Thu Ya Aung from Texas State University. The alternate was Foozhan Tahmasebinia from Southern Methodist University.

The \$100 Convention Presentation Prize winners were announced by several National Council members. Steve Hoekstra announced that the Arts Prize went to Hannah Taylor from Huntington University; the Humanities Prize went to Veronica Mendez Garcia from Fresno Pacific University; the Sciences Prize went to Pedro Navarette from Harding University; the Dennis M. Organ Graduate Student or Alumni Member Prize went to Jason DiStefano from the University of Texas, Tyler; the Blake and Trish Janutolo Prize in Organismal and Ecological Biology went to Skadi Kylander from Chowan University; the Margaret A. FitzGerald Prize in Political Science went to Ruth Herman from East Central University; the Mary Waterstreet Prize in Psychology went to John Parigger, Freed-Hardeman University; the Clark Youngblood Prize in Philosophy and Religion went to John Lim from Harding University.

Executive Director Noah announced that the Bill Short Prize in World Literature went to Courtney Cook from Abilene

Christian University; the Robert Blake Prize in British Literature went to Kassandra Klein from Fresno Pacific University; the Ellen Millsaps Prize in American Literature went to Jewell July from Freed-Hardeman University; the Joseph E. and Bessie Mae Pryor Prizes in Chemistry and Mathematics went to J. Raymond Richards from Grand Canyon University; the Patricia A. Graham Prize in World History went to Rhett Riley from William Carey University.

Executive Director Noah announced the Collaborative Research Project winners: the \$2,500 Second Place Collaborative Research Prize went to the student research team from Missouri Western State University, and the \$5,000 First Place Collaborative Research Prize went to the student team from the California State University, Bakersfield.

Executive Director Noah provided a brief preview of the centennial convention 24-26 March 2022 at the Sheraton at the Capitol in Austin, Texas. Noah provided some convention reflections, a charge to members to continue to learn, grow, and lead the way to a better future, and then thanked all of the presenters, speakers, judges, moderators, Council members, regional officers, site hosts and technical support at OpenWater, and the staff of the national office for all they did to make the 2021 convention possible. The convention adjourned at 1:50 p.m.

Respectfully submitted, Dr. Karl Havlak National Council Secretary

# **National Council Meeting Minutes**

- 1. Call to order. Dr. David Jones, president of the National Council, convened a virtual plenary of the Alpha Chi National Council at 2:21 p.m., Saturday, April 10, 2021, via Zoom. Dr. Jones welcomed everyone and thanked the National Office staff for all their work to make this such a successful convention.
- 2. Introductions. All attendees introduced themselves, their roles on the National Council or with Alpha Chi, and their institutional affiliations. Council members present were: David Jones, Addison Schwamb, Teddi Deka, Bonita Cade, Karl Havlak, Kate Stewart, June Hobbs, Agashi Nwogbaga, Kip Wheeler, Fabrice Poussin, Jeff Barnes, Kathi Vosevich, Jackie Kegley, Abigail Manis, Diego Zometa, Amy Richards, MacKenzie Jacobs, Linda Cowen, Taylor Hildebrand, Carson Vollmer, Steve Hoekstra, Briana Lay, Jessica Henry, Uriel De La Rosa, and Ande Marini. National office staff present were Executive Director Lara Noah and Director of Operations Katie Holmes. Council members not present were Ken LaSota and Craig Rogers.
- **3. Approval of agenda**. President Jones presented the agenda for the plenary session. Dr. Agashi moved to accept the agenda; Dr. Wheeler seconded. The motion passed unanimously.
- 4. Introduction of new and continuing NC members. Recognized were new or re-elected at-large Council members: Dr. Jeffrey Barnes of California Baptist University (new; Region VII); Dr. Bonita Cade of Roger Williams University (re-elected; Region VI); Dr. Jessica Henry of Hastings College (new; Region IV); and Dr. Agashi Nwogbaga of Wesley College (re-elected; Region VI).

Two at-large members, Dr. Kathi Vosevich of Lindenwood University and Dr. David Jones of Westminster College, will remain on the Council as they will finish their elected terms of vice president and president respectively in 2023.

Three regional secretaries were reaffirmed: Region VII Secretary-Treasurer Dr. Jackie Kegley of California State University, Bakersfield (elected to complete her 4-year term to 2024); Region II Secretary-Treasurer Dr. Kate Stewart of the University of Arkansas at Monticello, and Region III Secretary-Treasurer Dr. Fabrice Poussin of Shorter University had both been elected in late summer 2020.

Four regional student representatives had been elected to 2-year terms: Uriel De La Rosa, Texas State University (Region I); Briana Lay of Carson-Newman University (Region III); MacKenzie Jacobs, West Liberty University (re-elected, Region V); and Carson Vollmer, California State University, Bakersfield (Region VII).

Council members introduced themselves.

- 5. Installation of new NC members. President Jones formally installed the new and re-elected NC members. He then thanked the three student representatives whose terms had just concluded: Region I Rep Diego Zometa, Region III Rep Taylor Hildebrand, and Region VII Rep Amy Richards.
- 6. New business and discussion of strategic planning and next meeting. President Jones asked committee chairs and regional secretaries to send reports to the national office and those will be posted before the next meeting. Plans for a summer National Council virtual retreat were presented with the goal of deciding the direction of AX as the centennial approaches. This aligns with our strategic plan and provides an opportunity to revisit AX's vision and mission. The Strategic Planning Committee has met and began discussions regarding, "What is truth and how to provide opportunities for AX's diverse membership?" President Jones suggested that the bulk of summer meetings will be dedicated to strategic planning.

Executive Director Lara Noah envisions the retreat utilizing more small group meetings with the presentation of committee reports and board voting being handled electronically in advance of the retreat. She hopes this will make better use of the talents found on the National Council and further hopes to unburden the committee structure of some routine tasks that can be handled administratively. Executive Director Noah also feels that the centennial is a good time for AX to re-

envision itself and to get the National Council reinvigorated for the potential it possesses. She expressed her gratitude to the National Council for its support as AX steps out in support of truth.

Director of Operations Katie Holmes added her gratitude to the National Council as well for its support for the directions AX is taking. President Jones indicated that dates for the retreat will be determined soon.

7. Adjourn. Dr. Wheeler moved to adjourn. President Jones closed the meeting at 3:17 p.m.

Respectfully submitted, Dr. Karl Havlak National Council Secretary

# **2021 Executive Committee Minutes**

# Plenary I

- 1. The Executive Committee (Dr. David Jones, president; Dr. Kathi Vosevich, vice president; Dr. Karl Havlak, secretary; and Lara Noah, executive director, ex officio) along with National Office Director of Operations Katie Holmes, met in Austin, Texas, on Mon., Aug. 9, 2021, in the Capitol View Terrace North meeting room at the Sheraton Austin at the Capitol. This was the first in-person Executive Committee meeting since fall of 2019. The committee convened at 4 p.m., with a tour of the meeting facilities with a hotel representative.
- 2. **Convention and National Council Meeting Minutes.** Minutes from both the 2021 virtual convention and Council meeting were provided for all National Council members to view in Google Docs. With no objections, the minutes were then approved by the Executive Committee for publication in the fall *Proceedings Recorder*.
- 3. **Update on National Office Move.** Ms. Holmes reported that the move from 124 W. Capitol Avenue to 8 Shackleford Plaza, still in Little Rock, was almost complete. After finishing a 3-year lease downtown and going from month to month for a year through the pandemic, a lease at a lower rate was sought and found a few miles west of the current location. A 1-year lease was signed at the new space beginning August 1st. The new suite is considerably smaller but costs a third of our previous monthly lease. Ms. Holmes and Ms. Noah oversaw the move on July 30. Almost everything has since been unpacked and all of the workspaces are set up and functional.
- 4. **Update on New Chapter Management System.** Ms. Holmes also shared that the new contractual agreement with GreekTrack, Inc., for Alpha Chi's new chapter management system is progressing well. The National Office is satisfied with the work they have done in transferring data from the old CMS and in migrating Alpha Chi's public website to their servers. The new system is on track to be operational by the end of August [went live on Sep. 1, 2021]. The contract is for a 5-year term.
  - Ms. Noah added that the termination of services with Virtual Atlantic for the CMS had been communicated to company CEO Austin Farshi via FedExed letter and email. Fortunately there was no ongoing contract to terminate.
- 5. **Update on VisionPoint Marketing.** Ms. Noah reported our contract with VisionPoint Marketing had officially ended at the end of 2020 and that she thought Alpha Chi should take a year or so to study what our next needs would be in the marketing arena. Given that some of our ongoing contractual relationship with the company was in hosting and maintaining our national website, which is now being migrated to GreekTrack, it is a logical time to pause this relationship.
- 6. **Centennial Planning**. The committee spent the remainder of the plenary discussing the centennial convention, March 24-26, 2022. Ms. Noah envisions the convention to be a grand celebration of Alpha Chi with past Executive Directors, National Council presidents, and other alumni mingling with current members to celebrate Alpha Chi's past, present, and future. The celebration will involve a visit to the Southwestern University campus, and an attempt will be made to involve the 15 charter chapters in special ways.
  - The Executive Committee discussed having an event on the Southwestern campus on February 22, 2022. The committee decided to discuss this further with representatives from the university the next day. Other centennial program items considered include Alpha Chi's oral history project *Voices of Alpha Chi*, panel discussions related to Alpha Chi's past, present, and future, and academic student presentations, and a pictorial historical timeline display. Due to COVID-19 uncertainties, alternate dining options and modified approaches to presentations where feasible will be considered. Such modifications may result in suspending convention presentation prizes for the centennial celebration.
  - Various ways to get chapters involved prior to the convention were proposed including grants for completing projects related to the celebration and competitions that are centennial related. The committee created a rough draft timeline for the centennial convention to serve as a starting point for further discussion.
- 7. Dr. Jones adjourned the meeting at 7 p.m. The committee met at Roaring Fork Steakhouse for dinner at 7:30 p.m.

- 8. On Tues., Aug. 10, the committee met for breakfast at 8 a.m. in the Capitol View Terrace North meeting room before heading to Georgetown, Texas.
  - A. **Southwestern University.** The group traveled to the campus of Southwestern University and arrived at 9:15 a.m. to be met by Dr. Jacob Schrum, chapter advisor at Southwestern. Dr. Schrum led a tour of the Cullen Building, where the meeting that started the idea of what would become Alpha Chi was held in 1922.
  - B. Associate Dean Kendall Richards, former chapter advisor, and Dr. Robert Sledge, former National Council president and author of Alpha Chi's 75-year history, *Scholarship and Character*, joined the group at 10 a.m. The Executive Committee discussed potential centennial celebration activities with the Southwestern contingent. The committee shared the proposal of having an event on the evening of Fri., Mar. 25, at Southwestern to include the National Council, advisors and college administrators of the 15 charter chapters, other former National Council members, and representatives from Southwestern and the Southwestern chapter of Alpha Chi. Ms. Noah proposed possibly having a panel discussion to include Dr. Sledge and Dr. Dennis Organ, the presentation of a commemorative plaque, and a reception or banquet to follow the ceremony.
    - Dr. Sledge suggested contacting Southwestern chapter alumni members Robert Messer and John Ragle to participate in the event. Both played significant chapter roles in getting student representation at conventions and on the National Council and still reside in the Georgetown area. Dr. Vosevich proposed having the Alpha Chi service project be directed to a cause important to Southwestern or Georgetown. Dr. Schrum suggested contacting the director of outreach at the university. Dean Richards indicated he will discuss the proposal with Southwestern University administrators. He suggested a possible outdoor venue as an option for social distancing purposes.
  - C. The group also discussed the possibility of a smaller on-campus event on February 22, 2022. It was suggested by Dr. Richards that this might be a better day to dedicate the plaque, if the plaque were available by then. Dr. Jones and Ms. Noah indicated they would be happy to be among the Alpha Chi representatives at such an event. The National Office will work with the local chapter on details for the event.
  - D. After the meeting at Southwestern, the committee met at the 600 Degrees Pizzeria for lunch with Dr. Sledge at 11:30 a.m.
  - E. After lunch the committee returned to campus along with Dr. Sledge to meet with Ms. Megan Firestone, Head of Special Collections and Archives at the A. Frank Smith, Jr. Library. Ms. Firestone provided everyone with a finding aid for the Alpha Chi collection. She said that the collection needs some work to be made a usable, documented, and labeled collection. She suggested providing a scholarship or internship for a student or hiring a contract archivist to work on the collection. She noted that there are gaps in the record and not many items had been received since the early 2000s. She encouraged Alpha Chi to try to fill in the gaps and be mindful to send items moving forward. She suggested keeping official chapter correspondence and annual reports, convention items, Council president papers, pictures, videos, slide shows, etc. Digital items for the collection can be captured as a pdf. Ms. Noah asked if any items from the collection could be borrowed and brought to the centennial convention in Austin. Ms. Firestone indicated that she would have to travel with the items and that she was willing to do that. She also suggested possibly having the convention serve as a collection event for retrieving further materials from chapters for the archive.
  - F. Ms. Firestone retrieved a number of items from the archive to review including a scrapbook, minutes, and financial ledgers from the first years of Alpha Chi's existence, a letter from President Bill Clinton on Alpha Chi's 75<sup>th</sup> anniversary, and Alpha Chi's original, hand-signed charter document.
- 9. The committee departed Southwestern University at 3:30 p.m. In an I-37 traffic jam on the return trip to Austin, the group discussed a succession plan for the executive committee. All three members of the committee will be moving off the National Council in 2023. Dr. Jones suggested finding National Council members who may have an interest and begin to train them on the responsibilities of the various offices to avoid a complete loss of Executive Committee experience. The group arrived at the Sheraton Austin at 4:25 p.m., and Dr. Jones suggested the committee reconvene the next morning at 8 a.m.

### Plenary II

- 10. **Audit and Budget.** On Aug. 11, 2021, the committee met for breakfast at 8 a.m., in the Capitol View Terrace North meeting room. The 2021 proposed budget was reviewed over breakfast.
  - A. The 2021 budget will be updated and shared with the Audit and Finance Committee for review and recommendations.
  - B. The 2020 audit will also be shared the Audit and Finance Committee. Recommendations from the 2019 audit regarding the creation of an investment policy, internal controls, and a security policy were discussed. Attempts to meet the recommendations are in progress.
  - C. The committee considered housing and travel grants for the 2022 convention. The grants proposed were:

- i. Travel Grants: \$100 per delegate for chapters that drive, up to 5 delegates (\$500 chapter max). \$200 per delegate for chapters that fly, up to 5 delegates (\$1000 chapter max).
- ii. Housing Grants: \$175 per night toward one sponsor room for up to three nights and \$175 per night toward one student room for up to three nights (\$1,050 chapter max). Region I chapters will be ineligible for the national housing grants and will receive travel subsidy solely from the region (Region I being the only region left with a regional treasury).

### 11. Centennial Planning Follow-up.

- A. Dr. Jones asked if we should consider requiring vaccinations for the centennial convention. The committee expressed support for erring on the side of safety. Policies on this matter will be considered and refined before convention materials are shared. All agreed that masking will likely be required at least for all indoor activities and that a health screening policy will be considered.
- B. Dr. Jones reviewed the proposed centennial events to be held on the Southwestern University campus. The National Office will stay in contact with representatives from Southwestern to organize the events. The February 22 event is expected to be a smaller, local media event likely centered around the dedication of a plaque and speakers familiar with Alpha Chi's history.
- C. Ms. Noah discussed the progress on the publication of updates to Alpha Chi's history in the 21<sup>st</sup> century. The updates are being done by former executive director, Dr. Dennis Organ. The goal is to have the updated books available for the convention. The Executive Committee agreed with Ms. Noah that Dennis Organ should receive an honorarium for his work on this project.
- D. Dr. Jones suggested reaching out to publications like the Chronicle of Higher Education and Inside Higher Ed to see if they will publish an article on the centennial celebration. Dr. Vosevich suggested adding the American Council on Education to this list.
- E. Ms. Noah suggested that a professional photographer and videographer be hired to capture events surrounding the centennial celebration on February 22 and at the convention.
- F. The Executive Committee agreed that the proposal of travel and housing grants discussed earlier in the meeting would be sent for consideration by the Audit and Finance Committee.
- 12. **Strategic Planning.** Dr. Jones indicated that the current strategic plan ended this year and asked that a timeline be put in place for a new plan.
  - A. Ms. Noah suggested that the Strategic Planning Committee provide activities for Wed., Mar. 23, for introducing the National Council to the new strategic plan. This might entail small group discussions or may require an outside group work to with the Council members. This would require Council members to arrive earlier than usual on the Wednesday before start of the convention.
  - B. Ms. Noah indicated that the plan for the next five years should include more events throughout the year, more virtual events—spreading benefits to more members.
  - C. Dr. Jones asked the group to consider how much Alpha Chi can ask National Council members to do for the society and when funds should be provided to the National Office to carry out some tasks often required of them. The goal is to increase efficiency and better use the talents and expertise of Council members.
    - Ms. Noah indicated that she envisions serving on the National Council to be a grand contribution to the society and its mission, not just mundane business that can be handled by professional staff. The committee agreed that Alpha Chi needs to consider what additional staff might be needed to meet this vision while growing the society. This vision may require creating new committees and eliminating or changing the charge of existing committees.
- 13. Wrap-up National Council Meeting. Dr. Jones reminded the group that, since all Council business for 2021 was not completed during the virtual convention, a final plenary is still needed to review executive reports from the National Office, approve some constitutional amendments, and take up any new or unfinished business. The National Council also needs to complete the review of the executive director in executive session. A weekend for that meeting was determined so that Council members could be polled for attendance to achieve a quorum. [This meeting was eventually scheduled for Sat., Sep. 25, 1-3 p.m. Central time.]
- 14. Dr. Jones then adjourned the meeting at 10:57 a.m., Aug. 11, 2021.

Respectfully submitted, Dr. Karl Havlak National Council Secretary

# **National Council Final 2021 Plenary Minutes**

(extra session)

- 1. Welcome and Call to Order. Dr. David Jones, president of the National Council, convened the meeting of the Alpha Chi National Council at 1:02 p.m. CST, Sat., Sept. 25, 2021, via Zoom. Dr. Jones thanked everyone for making themselves available on a Saturday. All members introduced themselves, their roles on the National Council, and their institutional affiliations. Members present were David Jones, Bonita Cade, Craig Rogers, Fabrice Poussin, Jessica Henry, Jackie Kegley, June Hobbs, Karl Havlak, Kathi Vosevich, Ken LaSota, Kip Wheeler, Linda Cowan, Agashi Nwogbaga, Steve Hoekstra, Teddi Deka, Abigail Manis, Addison Schwamb, Briana Lay, Carson Vollmer, and Uriel De La Rosa. Also present were Executive Director Lara Noah and Director of Operations Katie Holmes of the national office. Council members not present were Jeffrey Barnes, Kate Stewart, Ande Greco-Marini, and MacKenzie Jacobs.
- 2. **Approval of Agenda.** Dr. Jones presented the agenda for the meeting. Dr. Nwogbaga moved to accept the agenda; Dr. Wheeler seconded the motion. The motion passed unanimously.
- 3. **Minutes of April 10, 2021 Meeting**. Dr. Jones indicated that the minutes were approved by the Executive Committee at their meeting in August. The minutes were accepted as approved with no modifications.
- 4. **President's Report**. Dr. Jones explained that is the final meeting of the 2020-21 academic year even though it is being held in the 2021-22 academic year due to the schedule being off because of the pandemic. Dr. Jones shared that while there were many challenges over the past year, Alpha Chi had a successful year. The virtual convention was not fully attended but was well attended and was worthwhile to those who did participate; Alpha Chi focused on social and racial justice issues through a number of programs offered throughout the year; the headquarters moved to a new office space though still remains in Little Rock; review, approval, and transition to a new chapter management system with GreekTrack was undertaken and is expected to be far superior to the system that was in place. Dr. then Jones summarized the details of the Executive Committee meeting in Austin, Texas, held August 9-11, 2021. The major points shared by Dr. Jones follow:
  - a. The new chapter management system was in the final stages of being implemented at the time of the meeting. The new system is more expensive, but it has many features that will make it well worth the extra cost.
  - b. The marketing relationship with VisionPoint has been very limited over the past year, and there will likely be a change in that relationship upcoming.
  - c. The Executive Committee reviewed several financial issues regarding the audit, budget, and convention grants. These items were to be taken up by the Audit and Finance Committee.
  - d. The meeting was held at the convention hotel (Sheraton at the Capitol). The Executive Committee toured the meeting rooms and convention space. The hotel had obviously been affected by the pandemic and some cleanliness and service issues needed to be addressed, but it is expected that the hotel will be ready to host the convention next spring.
  - e. The role of the National Council members was discussed. How can the talents of the National Council best be utilized to assist the national office to accomplish the goals of this society? What tasks are National Council members engaged in that the national office can reasonably accomplish on its own?
  - f. The Executive Committee discussed leadership transitions. All three members of the Executive Committee will be transitioning off the National Council by 2023. Dr. Jones encouraged any current National Council members interested in a leadership position to consider identifying themselves and begin preparing for the potential leadership roles.
  - g. The Executive Committee traveled to Southwestern University in Georgetown, Texas, and visited with Chapter Advisor Dr. Jacob Shrum, Associate Dean Kendall Richards, and former Alpha Chi Council President Rob Sledge. Discussions were held regarding having a celebration on February 22, 2022, on the Southwestern University campus and potentially presenting a plaque to the university to commemorate the 100<sup>th</sup> anniversary of Alpha Chi. The group also discussed having a celebration at Southwestern University on the evening of March 25 during the centennial convention with members of the chartering colleges, National Council members, and past leaders of Alpha Chi.
  - h. While at Southwestern University, the Executive Committee visited the Alpha Chi archives. The archives need work, which may require hiring a professional archivist before the upcoming convention. Some of the items from the archive may be displayed at the centennial convention.
  - i. The Executive Committee discussed the centennial convention and provided ideas to be shared with the Convention Planning Committee. The intent is for the convention to be held in-person.

Dr. Jones closed his report sharing that he felt Alpha Chi is in good shape. The society remains financially sound. There has not been a draw from the endowment for the past couple of years, which puts Alpha Chi in a strong position. Also, the audit looks good; although, the previous year's audit suggested that more internal controls be put in place. These suggestions are being reviewed and new internal controls will be implemented in the near future. Also, he noted his concern about a decline in new memberships. To continue to grow the society, Dr. Jones challenged National Council members to consider contacting other colleges that do not have Alpha Chi chapters. He suggested inviting such schools with a personal message to a colleague Council members might know at the school.

5. **Executive Director's Report**. Ms. Noah emailed her report to the National Council shortly before the Zoom meeting and reviewed the major points. She indicated that a special mailing of centennial goody boxes is currently going out. The box contains centennial items and will be one of several mailings to help generate excitement for the centennial celebration. Fall advisor/officer packets are going to each chapter soon. Those contain posters and information on all of the major chapter and member benefits for the year, including grants for centennial-related chapter activities, giving chapters an opportunity to receive up to \$500.

Ms. Noah briefly discussed the centennial convention planning. She explained that housing grants will cover most of the cost for one hotel room for advisors and one for students. Travel grants will also be available as in past years. She discussed COVID precautions that will be in place. At the Executive Committee meeting in Austin it was decided that convention attendees would be required to show proof of being fully vaccinated to register for the convention and again at check in at the convention. Masks will be required for all indoor activities. Ms. Noah mentioned that there is an outdoor space at the hotel that, weather permitting, will be utilized for as many activities as possible where masks will be optional.

Ms. Noah mentioned that if the National Council chooses to convert to a hybrid convention format, it will require a significant financial commitment to fund the staff and venue to provide the virtual portion of the convention.

Ms. Noah described several special events associated with Alpha Chi's centennial. Discussions are on-going regarding a potential plaque dedication ceremony on February 22, 2022. Details will depend on the pandemic and what Southwestern University will allow. A reception on the Southwestern campus on Friday, March 25, during the convention for members of the National Council, the chartering colleges, and other Alpha Chi dignitaries is being planned. Ms. Noah asked that all National Council members plan to arrive in Austin on Tuesday night, March 22, or earlier on Wednesday, March 23, to have a National Council retreat dedicated to the future direction of Alpha Chi. Panel discussions and speakers at the convention will focus on Alpha Chi's past, present, and future.

Ms. Noah noted that the number of chapters completing the annual chapter report is low and declining. Chapter sponsors need to complete the annual chapter reports so that the national office is able to keep Alpha Chi in compliance with its annual IRS Form 990. She suggested that the Chapter Development Committee may need to be involved in contacting inactive chapters. The national office's focus this year will be on charter chapters and those within driving distance of Austin.

Ms. Noah concluded with a concern regarding chapter funds and tax issues. The national office returns collected local dues back to chapters, but there is no means in place for accountability at the chapter level. She suggested that a constitutional amendment may be needed regarding collection and managing local chapter funds.

6. **Director of Operations' Report**. Ms. Holmes emailed her report to the National Council shortly before the Zoom meeting and reviewed the major points. She began by mentioning that the virtual convention took a lot to pull off, and the feedback indicated it was a great success. Despite the format, the convention provided many of the activities that are expected at the Alpha Chi national convention, and the attendees remained engaged.

Ms. Holmes noted that the national office staff had worked from home for more than a year. They returned to the office in late May. Masking is encouraged for all office staff, and any visitors to the office are offered masks.

Ms. Holmes indicated that the national office was moved on July 30. The new space is smaller, but significant savings is being realized on rent. To allow for a smaller office, the national office decided to digitize its records. Not only does digitizing the records free up space, it allows Alpha Chi to maintain its records in a format that will not deteriorate.

Ms. Holmes concluded with a few comments about the current status of the chapter management system now offered through GreekTrack. She said the system has already been quite successful in the first month it has been in place with more than 6,800 invitations sent out by 36 chapters and more than 550 students have accepted. Further, five inactive chapters have reactivated with the new system.

7. **New business**: Dr. Jones opened the discussion for any new business. He asked about the status of three outstanding motions from the Audit and Finance Committee. Ms. Noah indicated that the motions had been approved by email. Dr. Jones then asked if there were any other outstanding motions from other committees. There were none.

Dr. Jones asked Ms. Noah to explain a constitutional question that needed to be considered. Ms. Noah explained that an amendment that was approved by the National Council in 2019 has not yet been put before the convention due to the unusual circumstances surrounding the past two conventions. The National Council in 2019 approved amending in Article X, Section 2c, which reads: "The faculty, or appropriate committee thereof, of any institution shall have the sole power of selection for undergraduate members of Alpha Chi. It shall set its own standard of scholarship for induction, except that not more than the topranking 10 percent of students classified as juniors and not more than the topranking 10 percent of students classified as seniors, including those previously elected to membership, may be elected to membership." The National Council approved deleting the phrase "including those previously elected to membership." Ms. Noah asked that the National Council consider a similar change, deleting the phrase "including those previously elected to membership," in Article X, Section 3b regarding graduate student membership. Ms. Schwamb moved that the language be deleted from Article X, Section 3c and Dr. Cowan seconded. The motion passed unanimously.

Ms. Noah asked that the National Council consider approving changes in terminology for consistency. She asked that "official sponsor" be changed to "primary advisor" and "assistant sponsor" be changed to "co-advisor" where necessary in society documents. Dr. Hoekstra moved that such changes be allowed and Dr. Cowan seconded. The motion passed unanimously.

Chapter dues and financial accounts was listed in the agenda for discussion. Dr. Vosevich commented that some of the chapters with excessive funds may be using them to endow a scholarship and that this needs to be considered by the committee that reviews the issue. Ms. Noah asked that the issue be referred to committee to be considered.

- 8. **2022 National Convention Update**. Dr. Vosevich and Dr. Hobbs gave a brief update on the 2022 convention. The convention will feature a series of speakers focusing on Alpha Chi's past, present, and future instead of one keynote speaker. Planning packets will be provided to chapters to help get them involved in the celebration. Dr. Dennis Organ has been working on an update to Dr. Sledge's history of Alpha Chi that should be available by the convention. Also, an attempt to publicize Alpha Chi's centennial will be made by seeking recognition through the *Chronicles of Higher Education* and *Inside Higher Ed*. President Clinton sent a letter of congratulations for Alpha Chi's 75 anniversary; similar recognition will be sought from President Biden.
- 9. **Strategic Planning Update**. Dr. Jones stated that a retreat of the National Council was originally envisioned for the summer. The effectiveness of a virtual retreat led to asking the National Council to arrive at the centennial convention a day early. This will allow for the consideration of important issues like the role of the National Council, the importance of the convention, etc., as Alpha Chi begins its second century.
- 10. **Executive Session**. Dr. Jones asked national office staff to log out during this portion of the meeting and that recording stop. An evaluation of the Executive Director for 2020-21 has yet to be done. A survey will be sent to Council members. The survey results will be summarized by Dr. Jones and shared. Dr. Cowan asked that the Executive Director submit a summary of accomplishments prior to the survey to help in the evaluation.

Dr. Jones indicated that the Executive Director recommended a 3% pay raise effective September 1 for the office staff as there has not been a pay raise since 2019. After some discussion on a cost of living versus merit raise, Dr. LaSota moved to approve a 3% raise for all national office staff, and Dr. Nwogbaga seconded the motion. The motion passed with one abstention.

Dr. Jones asked Dr. Nwogbaga to log out of the meeting and for Ms. Noah to return for the next discussion. Dr. Jones explained that Dr. Nwogbaga is no longer employed at a school with an Alpha Chi chapter. He noted that the constitution says such a member may choose to resign or, if able to carry out responsibilities, may choose to finish the term. The National Council has to approve any such member requesting to complete their term. Ms. Noah mentioned that there seemed to be interest to allow such members in this Council to continue at least through the centennial convention. Dr. LaSota asked if there was a precedent for such a situation. Dr. Jones indicated that there was not an exact precedent. There was a time recently when a Council member resigned mid-term and the Executive Committee reviewed the votes from the previous at-large election and invited the advisor with the next highest number of votes to join the Council. Dr. Cowan suggested determining whether there is a desire to stay on until the convention. Dr. LaSota cautioned that a National Council member being at a school without an Alpha Chi chapter may see their enthusiasm wane. Dr. Hobbs remarked that there will not be extensive business conducted by the National Council until the convention, so it seems reasonable to have them remain on the Council at least until then. Dr. Jones indicated that we would wait to see what option is chosen as allowed by the constitution. He noted it appeared that the general feeling appeared to allow Council membership until the centennial convention.

Dr. Jones asked Dr. Vosevich to log out of the meeting for the next discussion. Ms. Noah explained that the coeditors of *Aletheia* receive an honorarium of \$1600 per issue and that two issues are published each year. She noted that the honorarium has not changed in the past few years and that the co-editors are fully involved in the entire process of getting papers submitted, reviewed, and published with the past year being especially challenging. Ms. Noah suggested raising the honorarium by \$200 for each issue resulting in a total increase of \$800. Dr. LaSota moved to increase the honorariums by \$200 per issue. The motion was seconded by Dr. Wheeler. The motion passed unanimously.

11. Adjournment. Dr. Jones adjourned the meeting at 3:24 p.m. CST.

Respectfully submitted, Dr. Karl Havlak National Council Secretary

# 2021 National Scholarship & Fellowship Nominees

# Edwin W. Gaston, Jr., and Alfred H. Nolle Scholarship Nominees

(stipends for senior year of undergraduate study)

\* Nolle recipient

A alternate

\*D declined award

\*A from alternate to recipient

\*G Gaston recipient

Hannah Berry, Missouri Western State University

- A Jackson Brooks, Chowan University
- \* Kayla Buchanan, Christopher Newport University

- \* Nicholas Farkas, Waldorf University Cydney Funk, Westminster College Erin Gately, Colby-Sawyer College Mary Golden, Harding University Abigail Gonzalez, Grace College
- \*G Ethan Gurwitz, Southern Methodist University Matthew Sae Hahn, California Baptist University
- \* Jonathan Helton, Freed-Hardeman University
- A Cidney Hopkins, Hawaii Pacific University Erika James, Huntington University Virginia Joy, Mars Hill University
- A Sydney Kallem, Huntington University
- Veronica Mendez Garcia, Fresno Pacific University Emily Messner, Milligan University
   Samantha Murgo, Franklin Pierce University
- \*G Madeline Pan, Southern Methodist University Timothy Paris, Martin Methodist College
- \* Morgan Preston, Angelo State University
- \* Chassety Raines, Texas Lutheran University Hannah Rutt, Southwestern University Cora Saddler, Ouachita Baptist University Louise Schmidtgen, Gardner-Webb University
- Courtney Seymore, Bridgewater College
- A Dhiraj Shrestha, Angelo State University
- \* Fiona Stockdale, The College at Brockport, SUNY
- \* Grace Takacs, Belmont University
- Menjam Tamang, Hawaii Pacific University William Austin Travis, Lipscomb University Libby Turner, Carson-Newman University
- A Hannah Wu, Lyon College Hannah Zbylot, University of Mary Hardin-Baylor

# Robert W. Sledge and H. Y. Benedict Fellowship Nominees

(stipends for the first year of graduate or professional study)

- \* Benedict recipient A alternate
- \*D declined award \*A from alternate to recipient
- \*S Sledge recipient
- \* Ben Blakley, Carson-Newman University Emily Branan, William Carey University Mattia Cafisi, Wayland Baptist University Courtney Cook, Abilene Christian University Uriel De La Rosa, Texas State University
- \*S Kara Ferner, Christopher Newport University
- A Luke Fredette, Fresno Pacific University
- \* Grace Caroline Fullerton, Austin College
- Elise Gray, Texas Lutheran University
   Sarah Grace Hoover, Anderson University
   Emily Hunt, Belmont University
   Ethan Iverson, Southwestern University
- A Jamie Jennings, Mars Hill University
- \* Virginia Jeske, University of Texas at Tyler
- \* Caleb Johnson, Freed-Hardeman University
- Jan Küpper, Milligan College
   Julia Lanctot, Colby-Sawyer College
   Arielys Liriano, Southern New Hampshire University
- Mary Monaco, Bridgewater College Kira Nehls, Grace College Amy Payne, California Baptist University Elizabeth Perdue, Greensboro College
- \* John Pruden, Lyon College
  - Kimberly Putnam, Abilene Christian University
- \* Justin Rice, West Liberty University
  Wesley Richards, Lindenwood University
- \* Rhett Riley, William Carey University
- \*S Savannah Royston, Lipscomb University
- A Sidney Salyers, Ouachita Baptist University
- A Chido Shamuyarira, Cottey College Morgan Sherwood, The College at Brockport, SUNY

A Abbegayle Sutterfield, Westminster College Ryaan Ventura, Texas State University Samantha Wilkie, Gardner-Webb University Elizabeth Wood, California State University, Bakersfield Annesly Young, Harding University

# Joseph E. Pryor Graduate Fellowship Nominees

(stipends to graduate student members or active alumni at the time of application)

\*D Doctoral recipient \*M Master's recipient DA Doctoral alternate MA Master's alternate

D Thu Ya Aung, Texas State University Faith Brown, Mississippi State University - Meridian

M Evelyn Burch Jones, Angelo State University
Adrian Elduque Boix, Hawaii Pacific University
Robert Fountaine-Holman, Lindenwood University
Ashley Hall, Harding University
Jacob Hall, Southern Methodist University
Ellie Lawson, Huntington University
Ashley Lynch-Harris, Lindenwood University
Abigail Manis, Lindenwood University
Lydia McGaffee, Simpson University

MA Carolina Regalado Murillo, Grand Canyon University Niqolas Ruud, Grand Canyon University Megan Shire, Pace University

DA Foozhan Tahmasebinia, Southern Methodist University

# 2019-20 Star Chapter Award Recipients

### Region I

Abilene Christian University, Texas Psi Texas Lutheran University, Texas Alpha Delta Texas State University, Texas Iota

### Region II

Lyon College, Arkansas Iota Ouachita Baptist University, Arkansas Beta University of Texas at Tyler, Texas Alpha Xi

# Region III

Carson-Newman University, Tennessee Delta Catawba College, North Carolina Omicron Chowan University, North Carolina Phi Gardner-Webb University, North Carolina Zeta Milligan College, Tennessee Nu Shorter University, Georgia Theta

# **Region IV**

Kansas Wesleyan University, Kansas Delta Lindenwood University, Missouri PI Missouri Valley College, Missouri Sigma Missouri Western State University, Missouri Lambda

### Region V

Huntington University, Indiana Beta

### Region VI

None awarded

# **Region VII**

California State University, Bakersfield, California Iota Fresno Pacific University, California Zeta Grand Canyon University, Arizona Alpha

# **2019-20 Notable Chapter Award Recipients**

Angelo State University, Texas Alpha Iota, Region I California Baptist University, California Beta, Region VII East Central University, Oklahoma Gamma, Region III Goldey-Beacom College, Delaware Beta, Region VI Greensboro College, North Carolina Xi, Region III Indiana Institute of Technology, Indiana Lambda, Region V Institute of American Indian Arts, New Mexico Gamma, Region I Lipscomb University, Tennessee Kappa, Region III Massachusetts Coll. of Liberal Arts, Mass. Beta, Region VI University of Arkansas at Monticello, Arkansas Zeta, Region II University of Mary Hardin-Baylor, Texas Beta, Region I University of Texas at El Paso, Texas Alpha Beta, Region I

# Aletheia, Alpha Chi's Peer-Reviewed Undergraduate Journal

### **Co-Editors**

Dr. Tim Lindblom, Jacksonville State University

Dr. Kathi Vosevich, Lindenwood University

### **Editorial Review Board**

Dr. Charles Carter, Shorter University; Dr. Karl Havlak, Angelo State University; Dr. Tim Lindblom, Jacksonville State University; Dr. W. Travis McMaken, Lindenwood University; Dr. Craig Nakashian, Texas A&M University Texarkana; Dr. Craig Rogers, Campbellsville University; and Dr. Kathi Vosevich, Lindenwood University

The following student work was published in *Aletheia*:

### VOL. 5, ISSUE 1, Spring 2020

- Media Priming and Gendered Career Outcomes for Women Loren Peters, Robert Gall, Ph.D., and Katherine J. Smith, Ph.D. Tusculum University, Tennessee Alpha
- The Chosen Changeling
  - Clarissa Rossman, California Baptist University, California Beta
- "Mad, Bad, & Dangerous to Know": Narratives of Female Serial Killers in Law & Media Beenish Khan, St. Edward's University, Texas Tau
- The Effectiveness of Mathematical Manipulatives in One-on-One Intervention for Third and Fourth Grade Students
  Jenifer Lantz and Caitlyn Miller,
  Bridgewater College, Virginia Gamma

### VOL. 5, ISSUE 2, Fall 2020

- Desirable Characteristics of Coaches and a Perception on Their Coaching Abilities Based on the Effect of Gender Rachel Clark, Chowan University, North Carolina Phi Chapter
- Equal Pay Expanded and Enforced Throughout the United States
   Kayla LaRosa, Roger Williams University, Rhode Island Alpha Chapter
- Slighted Success: The American Mobile Riverine Force and Its Impact in the Vietnamese Waterways Randallynn R. Smith, Graceland University, Iowa Eta Chapter
- Deconstructing the Peter Pan/Captain Hook Binary in Peter and Wendy Raegan Thomas, High Point University, North Carolina Nu Chapter
- The impact of lower leg graduated compression socks on peak cardiorespiratory responses and performance during incremental maximal exercise in young adults.

Victoria Vargas, Robert Anzalone, Franklin Pierce University, New Hampshire Zeta Chapter Rodrigo Villar, University of Manitoba, Winnipeg

# 2020 Donor Honor Roll

Benefactors (\$1,000 +), Supporters (\$500 to \$999), Contributors (\$100 to \$499)

Dr. Bonnie Revelle \$100

# **Regional Reports**

Each region annually supplies minutes for the current year and a fiscal report for the preceding year. This is typically the duty of each region's secretary-treasurer. Alpha Chi institutions are divided by state into Alpha Chi's seven geographic regions as follows:

- Region I–New Mexico, Oklahoma Panhandle, West Texas
- Region II–Arkansas, Louisiana, Oklahoma, East Texas
- Region III–Alabama, District of Columbia, Florida, Georgia, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, Virginia
- Region IV—Colorado, Iowa, Kansas, Minnesota, Missouri, Montana, Nebraska, South Dakota, Wyoming
- Region V–Illinois, Indiana, Kentucky, Michigan, Ohio, West Virginia, Wisconsin
- Region VI–Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont
- Region VII—Alaska, Arizona, California, Hawaii, Idaho, Nevada, Oregon, Utah, Washington

# **Region I Report**

- 1. Call to Order. Rebekah Crowe, Region I President, opened the virtual Region I Business Meeting at 7:03 p.m., via Zoom. Chapters represented were Abilene Christian University (TC Psi), Angelo State University (TX Alpha Iota), Southwestern University (TX Alpha), Texas State University (TX Iota), University of Mary Hardin-Baylor (TX Beta), and Wayland Baptist University (TX Alpha Eta).
- 2. Approval of Minutes and Financial Report.
  - a. Karl Havlak, Region I secretary-treasurer briefly reviewed the minutes from the spring 2020 Region I Meeting. There were no additions or discussion. The minutes were approved as presented.
  - b. Karl Havlak reviewed the 2020 Treasurer's Report. The report was approved as presented.
- 3. *National Council Student Representative*. Region I National Council Student Representative, Diego Zometa, summarized the duties and opportunities of a student representative on the National Council.
- 4. *Introductions.* Mr. Zometa oversaw introductions by having each delegate present introduce him or herself and then identify someone who exemplifies the convention theme of "... and Justice for ALL."
- 5. Business Items.
  - a. Two candidates for the student representative to the National Council briefly introduced themselves. Ballots were sent to voting delegates via email.
  - b. Rebekah Crowe briefly discussed proposed amendments to the Region I By-Laws. The By-Laws were last updated in 1994, so many references in the By-Laws and the duties of the regional officers have changed substantially. The delegates approved the proposed changes as presented.
  - c. Rebekah Crowe briefly reviewed proposed changes to the Region I scholarships. The proposal is to no longer tie eligibility for scholarships to convention attendance and the guidelines and application were updated to reflect the proposal. The delegates approved the proposed changes as presented.
  - d. Jennifer Huddleston, Region I Vice President, gave a brief overview of requirements President's Cup Competition. Texas State University was nominated as the Region I representative for the competition.
  - e. Jennifer Huddleston announced the winners of the Region I scholarship competitions. The winners of the Region I Convention Scholarships were Tanner Luce from Mary Hardin Baylor University and Chassety Raines from Texas Lutheran University. The winner of the Region I Undergraduate Scholarship was Preston Morgan from Angelo State University.
  - f. Rebekah Crowe informed delegates that financial forms, minutes, updated By-Laws and scholarship forms will be shared with the Region I chapters soon after the convention ends.
- 6. Adjourn. Rebekah Crowe adjourned the meeting at 7:49 p.m.

# **Region I Financial Statement**

Year Ending 31 December 2020

Beginning Balances January 1, 2020	
First Financial Bank of Abilene (Checking)	\$ 5,371.44
Morgan Stanley Deposit Account (MSDA)	\$ 5,144.02
Putnam Short Duration Income Account (PSDIA)	\$ 125,143.50
Total Beginning Balance	\$ 135,658.96
Additions/(Deductions) Checking	ć 15.000.00
Transfer from Investment Account	\$ 15,000.00
Wire Transfer Fee	\$ (15.00)
National Convention - Albuquerque, NM -Travel Subsidies	\$ (5,338.08)
National Convention -Cleveland, OH -Regional Scholarships	\$ (4,000.00)
Total Change in Checking Account	\$ 5,646.92
Additions/(Deductions) MSDA	
Investment Management Fees	\$ (175.00)
Interest	\$ 0.23
Transfer from PSDIA	\$ 9,660.00
Transfer to Checking	\$ (15,000.00)
Wired Funds (\$25) and Processing (\$6.50) Fee	\$ (31.50)
Putnam Short Duration Dividends	\$ 1,299.36
Total Change in Investment Account and MSDA	\$ (4,246.91)
	+ ( '/= '0'0 = /
Additions/(Deductions) PSDIA	
Transfer to MSDA	\$ (9,660.00)
Unrealized Gain/Loss	\$ 453.66
Total Change in Investment Account and MSDA	\$ (9,206.34)
Assets at December 31, 2020	
First Financial Bank of Abilene (Checking)	\$ 11,018.36
Morgan Stanley Deposit Account	\$ 11,018.30
Putnam Short Duration Income Final Value	\$ 115,946.26
rutilalii Shoft Dufation ilitoine Filiai value	\$ 113,340.20
Net Worth December 31, 2020	\$ 127,861.73
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Respectfully submitted, Karl Havlak Region I Secretary-Treasurer

# **Region II Report**

- 1. Myra Houser called the virtual meeting to order on April 8, 2021, and she welcomed all those participating. The following chapters were represented: Arkansas Tech University (AR Kappa), East Central University (OK Gamma), Harding University (AR Eta), Lyon College (AR Iota), Oklahoma Christian University (OK Epsilon), Ouachita Baptist University (AR Beta), Texas A&M University-Texarkana (TX Alpha), University of Arkansas at Monticello (AR Zeta), and University of Texas at Tyler (TX Alpha XI).
- 2. The following officers attended: Myra Houser, President; Allyn Dodd, Vice-President; Kate Stewart, Secretary-Treasurer; Addison Schwamb, Student Representative. Others present were Sean Butler, James Huff, Christine Pappas, Suzi Pundt, and Michael Tarver.
- 3. Houser asked that the officers introduce themselves, and she updated everyone on the events of the last year.
- 4. Minutes of the last meeting had been circulated, and Pappas offered a motion to approve them. Following the second by Dodd, the delegates approved them.

- 5. Houser called on individuals to give reports. Dodd mentioned few had applied for scholarships even with deadline extensions. As of April 8, we received two applications for the Pryor and one for the Gaston. We will be in discussion about the applicants to determine winners. Houser will forward a question about scholarships to Lara Noah. Dodd announced that she will be leaving Region II and going to the Arkansas School for Math & Sciences. As she is new to the position offered no report. She did, however, serve on Pryor Fellowship Committee. Schwamb reported that she has participated in a June meeting of the National Council, where she serves on the Audit & Finance Committee. In August she was re-elected Student Representative.
- 6. Houser presented next a crucial business item: electing a Vice President, necessitated by Dodd's departure. She asked for nominations/volunteers, but none emerged. Dodd challenge someone to step forth and "not be afraid." Interested parties should email nominations to Dodd.
- 7. Members also discussed next possible ideas for enhancing regional meetings, perhaps holding meetings between conventions.
- 8. Houser then discussed the nomination for the President's Cup competition in 2022. James noted that Harding University is interested in pursuing this honor. Region II nominated Harding as its representative for the award. Finally, Houser noted that she would reach out to individuals who might accept the vice presidency and to scholarship judges. She also encouraged chapters to work on collaborative projects.
- 9. Its business concluded the meeting adjourned.

Respectfully submitted, Kate Stewart, Ph.D. Region I Secretary-Treasurer

Region II no longer has a treasury and thus no financial report was needed.

# **Region III Report**

- 1. Introductions. The Region III Business Meeting during the 2021 National Convention began at 7 p.m. CDT, April 8, 2021, via Zoom, Dr. Laura Steil of Mars Hill University, president of Region III, presiding. Secretary-Treasurer Fabrice Poussin recorded the minutes. Chapters represented were Bluefield College (VA Kappa), Carson-Newman University (TN Delta), Freed-Hardeman University (TN Iota), Gardner-Webb University (NC Zeta), Jackson State University (MS Gamma), Lipscomb University (TN Kappa), Mars Hill University (NC Epsilon), Milligan University (TN Nu), Shorter University (GA Theta), and William Carey University (MS Beta).
- 2. Communicating with the Region between national convention dates
  - a. Options
    - i. Visit neighboring campuses (find out which chapters are within driving distance of one other)
    - ii. Virtual tours of other campuses led by AX students
      - 1. Before the centennial
      - 2. Interviews of "original" chapter members
    - iii. Trivia games between schools
    - iv. Virtual events
- 3. Reach out to new chapters
  - a. Regin III service project
    - i. Book drive
    - ii. Or other competition
- 4. Presentation of the history of AX at the school
- 5. School supply drive for local schools
- 6. Service to retirement community
  - a. Clothes for kids
  - b. Mentoring program for prospective students / new recruits
    - i. From list of students on dean's list (AX eligible for 2 years)
- 7. Consider that AX students have little money and little time for activities
  - a. Food for students, cookouts
- 3. Invite experts outside of the institution to come and address specific topics
  - a. Build up to the centennial celebration (something history based)
- 9. Possible date for a Region III meeting: October 2021
  - a. Develop common questions for original AX inductees in respective institution
  - b. Members of historical importance to the institution

- 10. Regional Office Elections
  - Student Representative: elected, Briana Lay of Carson-Newman University, 2021-23 term
  - Vice President (a role not filled in 2020 during regular elections), elected, Dr. Maria Zalduondo, Bluefield College,
     2021-22 term
- 11. 2022 President's Cup Nominations: Carson-Newman University will be the Region III nominee for 2022 competition.
- 12. Region III Scholarship Winners
  - o Caleb Johnson (Freed-Hardeman University), \$1,000
  - Emily Messner (Milligan University), \$1,000
  - Grace Burgin (Gardner-Webb University), \$750
- 13. At approximately 7:55 p.m. CDT, President Steil adjourned the meeting.

Respectfully submitted, Fabrice Poussin Secretary-Treasurer

# Region III Financial Statement (final)

Year Ending 31 December 2020

Balance as of July 31, 2020

Morgan Stanley Cash/Checking Account \$6,865.62

Account Earnings/Charges Post July 31, 2020

Scholarships (4 awards of \$1,000 each) \$ (4,000.00) Management Fee/Service Charge \$ (99.94)

**Balance as of 31 December 2020** \$ 2,765.68

**Note:** In January 2021, a check in the amount of \$2,765.68 was sent to the national office, and the account was then closed. As of March 31, 2021, Region III accounts hold a balance of \$0.00. All regional financial transactions will be handled by the national office going forward. The Fall 2021 fellowship and scholarship checks will be written on behalf of the region with those remaining funds.

Respectfully submitted, Dr. Robert L. Mahan Former Secretary-Treasurer

# **Region IV Report**

- 1. The Region IV Business Meeting during the 2021 National Convention began at 7 p.m. CDT, April 8, 2021, via Zoom. Chapters in attendance were Cottey College (MO Tau), Hastings College (NE Alpha), Kansas Wesleyan University (KS Delta), Lindenwood University (MO Pi), Missouri Valley College (MO Sigma), Missouri Western State University (MO Lambda), Westminster College (MO Delta), and William Penn University (IA Beta).
- 2. President Dr. Labi Tiamiyu of Harris Stowe State introduced the other regional officers: Vice President Dr. Justine Pas of Lindenwood, Secretary-Treasurer Dr. Teddi Deka of Missouri Western State, and Student Representative Abigail Manis of Lindenwood.
- 3. Abigail Manis moved to approve the minutes from the April 2020 Meeting, and Kathi Vosevich seconded. The minutes were approved by the attendees.
- 4. Abigail Manis, student representative, described her experiences in Alpha Chi. She then announced the winners of the two \$500 Region IV Scholarships: Cydney Funk, Missouri Delta, Westminster College and Abbegayle Sutterfield, Missouri Delta, Westminster College [subsequently declined]. Alexis Huls of Iowa Theta, Grand View University was named alternate [subsequently awarded].
- 5. Manis created two breakout rooms, completed an ice breaker activity sharing their name, university, major program, and name of their convention presentation (if presenting).
- 6. Delegates discussed some great chapter activities. Cottey College suggested an AX virtual event about COVID vaccines and how to obtain information. Hastings College spoke about their Academic Showcase Day which is a day with no classes where students

- made videos last year and posted them on their webpage where people could comment. This year they are doing a hybrid model. Some will be synchronous this year.
- 7. Recognition of the Star Chapters and Notable Chapters 2019-20 occurred next, congratulating four Star Chapters from the region: Kansas Wesleyan University (Kansas Delta), Lindenwood University (Missouri Pi), Missouri Valley College (Missouri Sigma), and Missouri Western State University (Missouri Lambda).
- 8. The region congratulated Lindenwood University (Missouri Pi) who won the 2020 President's Cup. Hannah Berry then nominated Missouri Western State University for the 2022 competition. Justine Pas nominated Cottey College, who declined the nomination at this time. Kathi Vosevich nominated Lindenwood University.
- 9. Steve Hoekstra motioned to approve the nominations of Missouri Western State University and Lindenwood University, and Jessica Henry seconded. The nominations were approved by the membership. [The national office notes that the President's Cup cannot be received in consecutive competitions, so the nominee for Region IV will be MWSU.]
- 10. The regional meeting adjourned at 7:46 p.m., April 8, 2021.

Respectfully submitted, Teddi Deka Region IV Secretary-Treasurer

Region IV no longer has a treasury and thus no financial report was needed.

# **Region V Report**

### **Minutes**

- 1. The Region V Business Meeting during the 2021 National Convention began at 7 p.m., April 8, 2021, and was called to order by Region President Dr. Ruth Nalliah of Huntington University.
- 2. Three chapters were present: Campbellsville University, Huntington University, West Liberty University.
- 3. The minutes of the business meeting of April 5, 2019, were approved by acclimation.
- 4. Secretary-Treasurer Dr. Craig Rogers distributed a final report documenting that the Region treasury had been depleted. The balance in the Region V treasury at the end of 2019 was \$696.65. A check for that amount was cut to the national office in 2020.
- 5. The scholarship committee announced the winner of the 2021 competition. A \$1,000 scholarship was awarded to Jackson Brandon of Huntington University with the alternate being Seth Parsell of Huntington University. There were no fellowship applications.
- 6. Dr. Craig Rogers gave a report on the National Council meeting. Dr. Ruth Nalliah gave the President's report. The next convention will be held in Austin, Texas.
- 7. An election for regional student representative to the National Council was conducted, and MacKenzie Jacobs of West Liberty University was reelected.
- 8. With no other business, the meeting was adjourned.

# Region V Financial Statement (final)

Year Ending 31 December 2020

Taylor County Bank, Campbellsville, KY	\$696.65
Income	0.00
<b>Expenses</b> Check to national office to close out regional treasury	696.65
Ending Balance December 15, 2020 Taylor County Bank, Campbellsville, KY	\$0.00

Respectfully submitted, Dr. Craig L. Rogers Secretary-Treasurer

# **Region VI Report**

### **Minutes**

- 1. The Region VI Business Meeting during the 2021 National Convention began at 7 p.m., April 8, 2021, and was called to order in Zoom by Region VI President Dr. Agashi Nwogbaga (National Council member) assisted by the Student Representative Ande Marini. This was quickly followed by the introduction of all members in attendance. During introductions, it was discovered that (thanks to the virtual format of this convention) a former chapter sponsor who once held regional positions in the past and had not attended a national convention for more than a decade was able to attend this one--Dr. Christine Condaris of Massachusetts College of Liberal Arts, who is now happily planning to attend the next one in 2022.
- 2. Chapter Roll Call: Massachusetts College of Liberal Arts, Massachusetts Beta; Post University, Connecticut Gamma; Roger Williams University, Rhode Island Alpha; Saint Vincent College, Pennsylvania Nu; and Wesley College, Delaware Gamma.
- 3. The Executive Director of Alpha Chi, Lara Qualls Noah, briefly joined the regional meeting before leaving to visit other regions. After being shared on Zoom and briefly discussed, the Region VI minutes from the previous national convention were approved as written.
- 4. Attendees discussed and brainstormed about a number of topics, including: the current pandemic and how it has impacted us; plans for the upcoming 2022 centennial convention of Alpha and the need to prepare for it and attend; providing a virtual option (or segment) even during an in-person national convention; on how to stay connected in the region, Dr. Nwogbaga suggested that, in between national conventions, a regional Zoom meeting like this can be scheduled so that members of the region can meet, network, and share ideas for Alpha Chi; and whether the national Alpha should revert to having regional conventions in some years as before. It was generally decided that major changes like this, if necessary, should not be considered until after the centennial convention.
- 5. Attendees were very excited to be at the meeting and wanted to stay on for as long as possible. However, when it was a few minutes before the next item in the program of the ongoing National Convention, the regional meeting was adjourned so that members could join the next event.

Respectfully submitted, Dr. Agashi Nwogbaga Region VI President

Region VI no longer has a treasury and thus no financial report was needed.

# **Region VII Report**

# **Minutes**

- 1. The Region VII Business Meeting during the 2021 National Convention began at 7 p.m., April 8, 2021, and was called to order by Region President Marshall Johnston from Fresno Pacific University.
- 2. Chapters in attendance were Cal Baptist (Jeff Barnes); California State University, Bakersfield (Jackie Kegley and Carson Vollmer); Fresno Pacific (Pam and Marshall Johnston, Veronica Garcia, and Kassandra Klein); University of La Verne (Dr. Al Clark); Grand Canyon (Kristin Barnett and Claire Starbeck); and Region VII Student Representative from Westminster Salt Lake, Amy Richards.
- 3. The minutes from Spring and Summer were read and approved. There was no treasurer's report since the national office now handles all the finances.
- 4. Jeff Barnes thanked everyone for the flowers and concern expressed during his brain surgery and recovery. He is running for an at-large position on the National Council. President Johnston noted that we missed Bill Potter from Hawaii who was such a big presence in Alpha Chi before his retirement. It was good to have Al Clark with us from La Verne and, of course, Amy Richards who is our student representative to the National Council.
- 5. President Johnston indicated that elections were open for regional offices: President and Vice President for a 1-year term and Secretary-Treasurer, 4-year term, and one Student Representative to the National Council for a 2-year term. Marshall Johnston was re-elected as president and Breanna Naegeli as vice president. Jackie Kegley was re-elected as secretary-treasurer. Carson Vollmer from California State University, Bakersfield, was elected as Region VII's student representative.

Respectfully submitted, Jackie Kegley Region VII Secretary-Treasurer

Region VII no longer has a treasury and thus no financial report was needed.

# ALPHA CHI

(aka Alpha Chi National College Honor Society)

Financial Statements

December 31, 2020 and 2019

(With Independent Auditor's Report)

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Certified Public Accountants

### INDEPENDENT AUDITOR'S REPORT

To the Audit and Finance Committee of the National Council Alpha Chi (aka Alpha Chi National College Honor Society)

# Report on the Financial Statements

We have audited the accompanying financial statements of Alpha Chi (a nonprofit organization), which comprise the statements of financial position as of December 31, 2020 and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

# Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

# **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Alpha Chi as of December 31, 2020 and 2019, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

# **Emphasis of Matter**

As discussed in Note 2(i) to the financial statements, in 2019, Alpha Chi adopted new accounting guidance, Accounting Standards Update (ASU) 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities*. Our opinion is not modified with respect to this matter.

# Other Matter

The financial statements of Alpha Chi as of and for the year ended December 31, 2019 were audited by other accountants. Their report thereon, dated June 30, 2020, expressed an unqualified opinion on those financial statements.

Rickels Professional Group, PLLC Certified Public Accountants

Little Rock, Arkansas August 9, 2021

# Alpha Chi

# (aka Alpha Chi National College Honor Society) Statements of Financial Position December 31, 2020 and 2019

	2020	2019
Assets		
Cash and cash equivalents	\$ 168,020	\$ 141,008
Member dues receivable	5,682	5,939
Other current assets	14,242	-
Investments	1,848,848	1,654,952
Property and equipment:		
Office equipment	32,628	32,627
Furniture and fixtures	16,424	16,424
Software	137,752	137,752
Less: Depreciation/amortization	(179,324)	(146,297)
Property and equipment, net	7,480	40,506
Security deposits	1,200	1,200
Total Assets	\$ 2,045,472	\$ 1,843,605
Liabilities and Net Assets		
Current Liabilities		
Accounts payable	\$ 13,102	\$ 15,976
Accrued liabilities	7,341	7,101
Total Current Liabilities	20,443	23,077
NT. A		
Net Assets	0.005.000	4 000 500
Without donor restrictions	2,025,029	1,820,528
Total Net Assets	2,025,029	1,820,528
Total Liabilities and Net Assets	\$ 2,045,472	\$ 1,843,605

# Alpha Chi (aka Alpha Chi National College Honor Society) Statements of Activity

For the Year Ended December 31, 2020 and 2019

	Without donor restrictions					
	2020			2019		
Support and revenues						
Membership fees	\$	549,140	\$	611,332		
Convention fees and other income		22,243		34,053		
Donations		6,993		9,195		
Royalties		66,826		65,532		
Interest and dividends (net of fees) Net realized and unrealized		22,256		30,505		
gains/(losses) on investments		166,438		290,993		
Total support and revenues		833,896		1,041,610		
Expenses						
Program services		296,711		491,098		
Management and general		332,684		442,760		
Fundraising		_		_		
Total expenses		629,395		933,858		
Changes in net assets		204,501		107,752		
Net assets, beginning of year		1,820,528		1,712,776		
Net assets, end of year	\$	2,025,029	\$	1,820,528		

# Alpha Chi (aka Alpha Chi National College Honor Society) Statements of Functional Expenses For the Years Ended December 31, 2020 and 2019

	2020			2019	
	_	Program Services	Management and General	Total	Total
Chapter Support					
Local chapter dues rebates	\$	133,325	\$	133,325	\$ 148,788
Chapter support		26,100		26,100	12,264
Member scholarships		84,000		84,000	84,500
Membership Materials					
Membership materials		7,674		7,674	22,721
Publications		9,668		9,668	6,357
Convention and Virtual Events					
Housing and travel grants		15,833		15,833	69,792
Convention fees refunded		14,226		14,226	0
Equipment rental		1,075		1,075	32,426
Catering and food		0		0	85,880
Supplies and other expenses		4,810		<b>4,</b> 810	28,370
Governance and Expansion					
Insurance - liability			\$ 3,371	3,371	3,266
Marketing and media			23,830	23,830	40,421
Audit fees			10,000	10,000	9,500
Board meetings and other			10,495	10,495	41,802
Administrative					
Office space and utilities			30,972	30,972	31,344
Payroll and related expenses			175,982	175,982	225,989
Office and general			45,007	45,007	41,868
Depreciation			33,027	33,027	 48,570
	\$	296,711	\$ 332,684 \$	629,395	\$ 933,858

# Alpha Chi

# (aka Alpha Chi National College Honor Society) Statements of Cash Flows

# For the Years Ended December 31, 2020 and 2019

	2020		2019
Cash Flows from operating activities:			
Changes in net assets	\$ 204,502	\$	107,752
Adjustments to reconcile net assets to			
net cash provided by (used in)			
operating activities:			
Depreciation and amortization	33,027		48,571
Realized and unrealized			
(gains) losses on investments	(166,438)		(290,993)
Changes in Operating Assets:			
Accounts receivable	257		(4,333)
Other current assets	(14,242)		
Changes in Operating Liabilities:			
Accounts payable	(2,874)		(13,421)
Accrued expenses	238		1,834
Other	 (4,733)		(1,606)
Net cash used in operating activities	49,737		(152,196)
Cash flows from investing activities:			
Purchase of investments	(618,913)		(331,521)
Sale or maturity of investments	596,188		352,854
Proceeds from Paycheck			
Protection Program loan	43,300		-
PPP loan expense offset	(43,300)		
Redemption of treasury bond	-		120,000
Net cash used in investing activities	(22,725)		141,333
Net Increase (Decrease) in Cash and Cash	27,012		(10,863)
Equivalents			
Beginning Cash and Cash Equivalents	 141,008		151,871
Ending Cash and Cash Equivalents	\$ 168,020	\$	141,008
	<del></del> -	-	

# Nature of Activities and Significant Accounting Policies

# 1. Organization and Purpose

Alpha Chi National College Honor Society (Alpha Chi) is a coeducational academic honor society that was founded in 1922. The organization promotes academic excellence and exemplary character among college and university students and honors those who achieve such distinction. Alpha Chi has over three hundred chapters located in almost every state in the United States. Alpha Chi sponsors lectures, forums, debates, workshops and publication opportunities to cultivate the scholarly community. Alpha Chi provides grants, scholarships, fellowships, awards, and travel stipends to support both undergraduate and graduate scholarship. The organization is supported primarily through membership fees, donor contributions and investment earnings.

Alpha Chi is a not-for-profit entity as described in Section 501(c)(3) of the Internal Revenue Code (the Code) and is exempt from federal income taxes pursuant to Section 501(a) of the Code.

# 2. Summary of Significant Accounting Policies

# (a) Basis of Accounting and Use of Estimates

The financial statements of Alpha Chi have been prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

# (b) Operations

The primary source of revenue for Alpha Chi is membership fees which represent dues collected from members of local chapters at colleges and universities in the United States of America.

# (c) Cash and Cash Equivalents

For purposes of the statement of cash flows, Alpha Chi considers all highly liquid investments available for current use with an initial maturity of three months or less to be cash equivalents.

Alpha Chi did not maintain bank accounts in excess of the Federal Deposit Insurance Corporation insured limit during 2020 and 2019.

# (d) Investments

Investments include investment funds, equity securities, and debt securities. Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values in the statement of financial position. Fair values are primarily determined based on quoted market prices or other market inputs. Interest and dividends and other investment income including realized and unrealized gains and losses are included in the statement of activities. Unrealized gains and losses are included in the change in net assets. Short-term investments consist of debt securities with original maturities of twelve months or less. Long-term investments consist of debt securities with original maturities greater than twelve months.

Alpha Chi invests in various investment securities including U.S. government and agency securities, domestic and international equity mutual funds, and money market funds. Investment securities are exposed to various risks such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is possible that changes in the values of Alpha Chi's investments could occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

# (e) Furniture, Software, and Equipment

Alpha Chi capitalizes purchased property, equipment, and software on the basis of cost at date of purchase. Depreciation and amortization is computed using the half-year convention straight-line method over the estimated useful lives of the assets.

# (f) Net Assets Classification

The Organization distinguishes between net assets without donor restrictions and net assets with donor restrictions and changes in net assets in the accompanying financial statements. A description of these net asset classifications is as follows:

Net assets without donor restrictions – Net assets without donor restrictions are available for use at the discretion of the Board of Directors (the Board) and/or management for general operating purposes of the Organization. From time to time the Board may designate a portion of these net assets for specific purposes, which makes them unavailable for use at management's discretion.

Net assets with donor restrictions – Net assets with donor restrictions consist of assets whose use is limited by donor-imposed time and/or purpose restrictions. Some donor-imposed restrictions are temporary in nature and may or will be met by expenditures or actions of the Organization. Such restrictions include time and purpose restrictions imposed by donors as well as restrictions imposed by law that restricts net investment income and gains on donor-restricted endowed funds until appropriated for expenditure. Other donor-imposed restrictions are perpetual in nature but permit the Organization to expend the income generated in accordance with the provision of the

related donor agreements. There were no net assets with donor restrictions as of December 31, 2020 and 2019.

# (g) Functional Expenses

The costs of providing program services and supporting activities has been summarized in the statements of activities. The statements of functional expenses presents expenses by function and natural expense classification. Expenses are charged to programs based on direct expenditures incurred. Any expenditure not directly chargeable is allocated between program and supporting expenses, by functional expense category, based on reasonable estimates by management.

# (h) Income Taxes

The Organization is a publicly supported charity exempt from federal income taxation under Section 501(c) (3) of the Internal Revenue Code and is classified as other than a private Organization. Accordingly, no provision for income taxes is included in the accompanying financial statements.

# (i) Not-for-profit financial statement presentation

In August 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update No. 2016-14 (ASU 2016-14), Presentation of Financial Statements of Not-for-Profit Entities. This guidance is intended to improve the net asset classification requirements in the information presented in the financial statements and notes about a not-for-profit entity's liquidity, financial performance, and cash flows. Main provisions of this guidance include: presentation of two classes of net assets versus the previously required three; recognition of capital gifts for construction as a net asset without donor restrictions when the associated long-lived asset is placed in service; and recognition of underwater endowment funds as a reduction in net assets with donor restrictions. The guidance also requires enhanced disclosures for board designated amounts, composition of net assets without donor restrictions, liquidity, and the presentation of expenses by both their natural and functional classification.

The Organization adopted the provisions of ASU 2016-14 in 2019 and has applied the provisions retrospectively as required by the standard.

(j) Paycheck Protection Program Accounting Treatment - On April 30, 2020 the Organization received a PPP loan of \$43,300. This loan was provided with a stated interest rate of one percent (1.0%), monthly payments of principal and interest to begin six months after funding, with the loan fully amortized and repaid over a two year period.

The overarching goal of the SBA PPP was to provide immediate funds for small businesses and not-for-profit organizations to continue operating during the COVID-19 pandemic. Use of the funds was strictly limited to payroll costs, lease cost for existing leases, utility costs, and interest on pre-COVID-19 debt.

If the loan funds were used, and employee retention was maintained at a certain level in accordance with the PPP rules the loan and any accrued interest would be forgiven.

Initially, the spending period was to be an eight week period. The SBA subsequently increased the allowed spending period to twenty-four weeks at the borrower's discretion. The Organization chose to use the twenty-four week spending period.

Management believes the Organization has complied in all material respects with the PPP rules and believes it is probable that the lender and the SBA will grant full forgiveness of all loans. As of December 31, 2020 no loan forgiveness had been granted.

The treatment of a potentially forgivable loan is largely unprecedented. Accordingly, the Organization is following by analogy International Accounting Standard - 20 (IAS-20) to account for the PPP loans. As stipulated in that guidance management believes:

- a. Any condition attached to the assistance will be met;
- b. The assistance will be received.

During the spending period the Organization recorded the loans as a deferred income liability which was subsequently reduced as the funds were utilized with an offset (reduction) of the related expenses.

# (k) Reclassification

Certain amounts in the prior period financial statements have been reclassified to conform to the presentation of the current period financial statements. These reclassifications had no effect on the previously reported net income.

# 3. Liquidity and Availability of Financial Assets

Alpha Chi's financial assets available for general expenditure within one year of the December 31, 2020 statement of financial position are as follows:

Cash and cash equivalents	\$ 168,020
Investments	<u>1,848,848</u>
Total financial assets, end of year	2,016,868
Board designated endowment fund after 5% appropriation	<u>1,756,406</u>
Financial assets available to management for general expenditures within one year	\$ 260,462

Alpha Chi's National Council has set a limit of 5% per year on withdrawals from the fund. All withdrawals are approved by the National Council.

### 4. Fair Value Measurements

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Those fair value measurements maximize the use of observable inputs. However, in situations where there is little, if any, market activity for the asset or liability at the measurement date, the fair value reflects the Organization's own judgments about the assumptions that market participants would use in pricing the asset or liability. Those judgements are developed by the Organization based on the best information available in the circumstances.

A fair value hierarchy prioritizes the inputs into valuation techniques used to measure fair value. The hierarchy is the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and lowest priority to the unobservable inputs (Level 3 measurements). The three levels of hierarchy or as follows:

Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities.

Level 2: Quoted prices in markets that are not active or inputs which are observable, either directly or indirectly, for substantial the full term of the asset or liability.

**Level 3**: Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e., supportive by little or no market space activity).

### 5. Investments

The cost and fair value of short and long-term investments at December 31, 2020 and 2019 were as follows:

	202	20	2019		
	<u>Cost</u>	Fair Value	<u>Cost</u>	Fair Value	
Equity investments	\$ 210,906	\$ 328,114	\$ 265,886	\$ 358,596	
Mutual funds	693,217	824,639	609,670	681,619	
Exchange-traded funds	<u>528,177</u>	<u>696,095</u>	<u>508,239</u>	614,737	
	\$ 1,432,300	<u>\$ 1,848,848</u>	<b>\$1,383,795</b>	\$ 1,654,952	

Fair value (Level 1) on a recurring basis as of December 31, 2020 and 2019:

		Mutual	Exchange Traded		
	<b>Equities</b>	<u>Funds</u>	<u>Products</u>	<u>2020 Total</u>	<u>2019 Total</u>
Energy	\$ 8,665			8,665	15,613
Materials	16,674			16,674	17,196
Industrials	60,147			60,147	61,267
Consumer cyclical	35,014			35,014	30,751
Consumer staples	23,611			23,611	14,135
Healthcare	45,807			45,807	50,305
Financials	34,930			34,930	47,228
Technology	46,453			46,453	50,690
Communications	30,995			30,995	36,787
Utilities	12,397			12,397	13,345
Real Estate	13,421			13,421	21,279
Large cap		\$528,064	\$373,267	901,331	865,015
Bond fund		187,237	162,378	349,615	261,159
International equity		109,338	94,615	203,953	122,945
Gold			65,835	65,835	47,237
	\$328,114	\$824,639	\$ 696,095	\$1,848,848	\$1,654,952

The following schedule summarizes the investment returns included in the Statements of Activities for the years ended December 31, 2020 and 2019.

	2020	2019
Interest and dividends	\$ 38,467	46,974
Net realized and unrealized gains	166,438	290,993
Investment expenses	(16,211)	(16,469)
Total investment return	<u>\$ 188,694</u>	<u>\$ 321,498</u>

# 6. Endowments

The Organization's sole endowment consists of a board designated fund. These funds were set aside to provide long-term support to Alpha Chi through investment returns. These returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The board targets a diversified asset allocation that utilizes equity-based investments to achieve long-term objectives within prudent risk constraints. Traditionally, the draws against the fund have been 5% of the fund's value, not including any interest paid directly to Alpha Chi, at the end of the prior year.

# Alpha Chi (aka Alpha Chi National College Honor Society) Notes to Financial Statements December 31, 2020 and 2019

Endowment net asset composition by type of fund as of December 31, 2020 and 2019 was as follows:

	2020	2019
Board-restricted endowment funds:	\$ 1,848,848	<b>\$ 1,654,592</b>

Changes in endowment net assets for the years ended December 31, 2020 and 2019 are as follows:

	2020	2019
Endowment net assets, January 1	\$ 1,654,592	\$ 1,505,292
Interest, dividends, net of fees	22,256	30,505
Net realized and unrealized loss on investments	166,438	290,632
Interest paid directly to operations	-	( 5,571)
Annual support transfer	-	( 70,834)
Transfer to operations net of repayments	-	( 100,000)
Change in endowment cash	<u>5,562</u>	<u>4,568</u>
Endowment net assets, December 31	<u>\$ 1,848,848</u>	<b>\$ 1,654,592</b>

#### 7. Retirement Benefits

Alpha Chi provides a 403(b) defined contribution plan for all eligible employees with Teachers Insurance and Annuity Association (TIAA). In addition to employee contributions, Alpha Chi will match contribution amounts of not less than 3% and no more than 7% of salary. Total retirement expense and contributions made by Alpha Chi for the years ended December 31, 2020 and 2019 were approximately \$9,724 and \$9,597, respectively.

## 8. Lease Commitments

In June 2018, Alpha Chi relocated its offices from Searcy, AR to Little Rock, AR. They entered into a 26-month operating lease agreement with Little Rock Union Plaza, LLC for office space through July 31, 2020. Rent expense is recognized on a straight-line basis over the life of the lease.

As of December 31, 2020, the lease had not been renewed and rent payments were being made month-to-month at the same rate.

Rent expense totaled approximately \$28,199 in 2020 and \$27,802 in 2019.

# Alpha Chi (aka Alpha Chi National College Honor Society) Notes to Financial Statements December 31, 2020 and 2019

## 9. Evaluation of Subsequent Events

Alpha Chi has evaluated subsequent events through August 9, 2021, the date which the financial statements were available to be issued.

Due to the outbreak of coronavirus disease (COVID-19) and the travel restrictions to slow its spread, the 2021 Annual National Convention of Alpha Chi that was to be held April 8-10, 2021 in Birmingham, AL, was held virtually. The economic impact resulted in a cost savings overall. The cancellation penalty by the hotel was waived with the stipulation that the convention be held there in 2024. Expenses due to the switch to virtual were offset by savings from costs that would have been incurred for audio/visual, catering, speakers' fees and other components associated with holding the convention in person.

# Institutions in Alpha Chi

25	Abilene Christian University	Region I	Dr. Jennifer Huddleston	ACU Box 27868
60	Texas Psi Adrian College Michigan Alpha	Region V	Biology Dr. Elizabeth McGaw Chemistry & Biochemistry	Abilene, TX 79699 110 S. Madison St. Adrian, MI 49221
376	Alabama State University Alabama Eta	Region III	Dr. David Harmon Dept. of Humanities, POB 271	915 S. Jackson Street Montgomery, AL 36101
290	Alice Lloyd College Kentucky Eta	Region V	Dr. Rhonda Smith-Daugherty History	100 Purpose Rd. Pippa Passes, KY 41844
340	American Interconti Univ, Atlanta Georgia Kappa	Region III	Ms. Elena Pitts Fashion Design	6600 Peachtree-Dunwoody Rd. Atlanta, GA 30328
34	American International College Massachusetts Alpha	Region VI	Dr. Amelia Janeczek Biology Department	1000 State Street, 18 Springfield, MA 01109
49	Anderson University Indiana Alpha	Region V	Dr. Jason Parks English	1100 East Fifth Street Anderson, IN 46012
372	Anderson University South Carolina Eta	Region III	Dr. Rod Rutland Kinesiology	316 Boulevard Anderson, SC 29621
80	Angelo State University Texas Alpha Iota	Region I	Dr. Karl Havlak Mathematics Department	2601 W. Avenue N, MCS 220A San Angelo, TX 76909
55	Appalachian State University North Carolina Alpha	Region III	Mr. Paul Orkiszewski Belk Library	218 College Street Boone, NC 28608
100	Arkansas Tech University Arkansas Kappa	Region II	Dr. H. Micheal Tarver Department of History	407 West Q Street, Suite 244 Russellville, AR 72801-2222
227	Augsburg University Minnesota Beta	Region IV	Dr. Amy Gort Asst. Vice President, Academic Affairs	2211 Riverside Avenue, CB 136 Minneapolis, MN 55454
208	Aurora University Illinois Epsilon	Region V	Dr. Daniel Hipp Chair, Humanities Dept/Honors	347 South Gladstone Aurora, IL 60506
10	Austin College Texas Kappa	Region II	Dr. Lisha Storey Director, Writing Center	900 N Grand Ave, Suite 61546 Sherman, TX 75090
126 97	Averett University Virginia Beta	Region III	Dr. Jennifer Hughes English Department	420 West Main Street Danville, VA 24541
389	Azusa Pacific University California Gamma Bacone College	Region VII	Dr. David Weeks Honors College Dr. Jyoti Abraham	901 E. Alosta Ave, PO Box 7000 Azusa, CA 91702 2299 Old Bacone Road
255	Oklahoma Lambda Barry University	Region II Region III	Division of Applied/Health Sciences Dr. Carol Warner	Muskogee, Ok 74403 7718 Trapani Lane
76	Florida Epsilon Barton College	Region III	School of Professional/Career Ed Dr. Rebecca Godwin	Boynton Beach, FL 33472 Hines Hall, Box 5000,
348	North Carolina Gamma Bayamon Central University	Region III	English Department Mr. Yanius Alverado	Wilson, NC 27893-7000 PO Box 1725
3	Puerto Rico Beta Baylor University	Region I	Dean of Students Dr. Jeffrey Hunt	Bayam¢n, PR 00960-1725 One Bear Place #97352
361	Texas Gamma Becker College	Region VI	Classics Department Dr. Susan Nava-Whitehead	Waco, TX 76798 61 Sever Street
181	Massachusetts Theta Bellevue University	Region IV	Science Dr. Roxanne Sullivan	Worcester, MA 01609 1000 Galvin Road South
121	Nebraska Gamma Belmont University	Region III	Chair, Psychology & Women's Studies Dr. Cynthia Curtis	Bellevue, NE 68005-3098 1900 Belmont Boulevard
213	Tennessee Eta Benedict College	Region III	Theology and Christian Ministry Dr. Gwenda Richburg Greene	Nashville, TN 37212-3757 1600 Harden St., MSC #667
213	South Carolina Epsilon Benedict College	Region III	Honors Program Dr. Warren Robinson	Columbia, SC 29204 1600 Harden St.
183	South Carolina Epsilon Bethune-Cookman University	Region III	School of Honors Dr. Sarah Williams	Columbia, SC 29204 640 Dr. Mary McLeod Bethune Blvd.
110	Florida Gamma Blackburn College	Region V	Vice President for Academic Affairs Dr. Karen Dillon	Daytona Beach, FL 32114 Hudson 303A, 700 College Avenue
223	Illinois Beta Bloomfield College	Region VI	Chair of English & Communications Mr. Thomas Toynton	Carlinville, IL 62626 467 Franklin St.
407	New Jersey Beta Blue Mountain College	Region III	Creative Arts and Technology Dr. Rosa Rutland Instructor of Spanish	Bloomfield, NJ 07003 P.O. Box 160 Blue Mountain, MS 38610
358	Mississippi Eta Bluefield College Virginia Kappa	Region III	Dr. Maria Zalduondo Associate Professor of Languages	3000 College Avenue Bluefield, VA 24605
111	Bluefield State College West Virginia Delta	Region V	Dr. Vincent Mateescu Applied Science	B117, 219 Rock Street Bluefield, WV 24701
141	Bowie State University Maryland Alpha	Region VI	Dr. Kim Evelyn Dept. of Language/Literature/Cultural Studies	14000 Jericho Park Road
137	Brescia University Kentucky Delta	Region V	Dr. Chris Tiahrt Division of Math & Nat. Sci.	717 Frederica Street Owensboro, KY 42301
374	Brevard College North Carolina Omega	Region III	Dr. Michael Castelaz Professor of Physics	1 Brevard College Dr. Brevard, NC 28712
132	Bridgewater College Virginia Gamma	Region III	Dr. lan McNeil Chemistry	402 E. College St. Bridgewater, VA 22812
102	Buena Vista University Iowa Epsilon	Region IV	Dr. Steven Mills Associate Professor of Spanish	610 W. 4th St., Box 2950 Storm Lake, IA 50588
107	Caldwell University New Jersey Alpha	Region VI	Ms. Sharon Kievit Assistant to the President/Events Mgr.	120 Bloomfield Ave. Caldwell, NJ 07006-6195
94	California Baptist University California Beta	Region VII	Dr. Jeffrey Barnes Academic Affairs	8432 Magnolia Avenue Riverside, CA 92504
332	California State U, Bakersfield California lota	Region VII	Dr. Jacquelyn Kegley Chair, Philosophy & Religious Studies	9001 Stockdale Highway Bakersfield, CA 93311-1099
377	Campbellsville University Kentucky Lambda	Region V	Dr. Craig Rogers Honors Program, Box 919	1 University Drive Campbellsville, KY 42718
301	Capital University Ohio Epsilon	Region V	Dr. Stephen Baker Honors Program	1 College and Main Columbus, OH 43209-2394
233	Capitol Technology University Maryland Beta	Region VI	Dr. Robert Steele Chair, Computer Science	11301 Springfield Road, Rm 215 Laurel, MD 20708
81	Carson-Newman University Tennessee Delta	Region III	Dr. Kip Wheeler English Department	C-N Box 71971 Jefferson City, TN 37760

333	Carthage College	Region V	Dr. David Steege	2001 Alford Park Drive
240	Wisconsin Delta Castleton State University	Region VI	Department of English Mr. Harry McEnerny	Kenosha, WI 53140 62 Alumni Drive
	Vermont Gamma	J	Fine Arts Center	Castleton, VT 05735
182	Catawba College North Carolina Omicron	Region III	Dr. Sharon Sullivan Math Department	2300 W. Innes Street Salisbury, NC 28144-2488
359	Cazenovia College New York Tau	Region VI	Dr. John Greene History and Humanities	22 Sullivan Street Cazenovia, NY 13035
23	Centenary College of Louisiana	Region II	Ms. Jessica Hawkins	2911 Centenary Blvd.
352	Louisiana Alpha Central Baptist College	Region II	Department of Art and Visual Culture Dr. Elizabeth Gomez	Shreveport, LA 71134-1188 1501 College Avenue, LC 106
	Arkansas Xi	_	Professor of Chemistry	Conway, AR 72034
335	Central Methodist University Missouri Nu	Region IV	Dr. Richard Bradley History Department	411 Central Methodist Square Fayette, MO 65248
250	Charleston Southern University South Carolina Zeta	Region III	Dr. Maxwell Rollins College of Business	9200 University Blvd., PO Box 118087 Charleston, SC 29423-8087
342	Chowan University	Region III	Dr. Danny Moore	1 University Drive
153	North Carolina Phi Christian Brothers University	Region III	Office of Academic Affairs Dr. John Young	Murfreesboro, NC 27855-1855 650 East Parkway South
163	Tennessee Theta Christopher Newport University	Region III	Associate Professor of Chemistry Dr. Jay Paul	Memphis, TN 38104 1 Avenue of the Arts
	Virginia Zeta	_	Honors Program	Newport News, VA 23606
196	Colby-Sawyer College New Hampshire Alpha	Region VI	Dr. Randall Hanson Social Sciences and Education	541 Main Street New London, NH 03257
292	Colorado Mesa University Colorado Gamma	Region IV	Dr. Robin Calland	1100 North Ávenue Grand Junction, CO 81501
70	Colorado State Univ Pueblo	Region IV	Languages, Literature, Mass Comm. Dr. Russ Meyer	2200 Bonforte Blvd.
164	Colorado Alpha Columbia College	Region IV	Provost Dr. Amy Johns	Pueblo, CO 81001-4901 1001 Rogers Street, PRAC 102
	Missouri Epsilon	J	Visual Arts and Music	Columbia, MO 65216
95	Concord University West Virginia Beta	Region V	Dr. Stephen Rowe Retired	PO Box 1000 Athens, WV 24712
238	Concordia University Texas Texas Alpha Rho	Region I	Dr. Matthew Bloom College of Liberal Arts	11400 Concordia University Dr. Austin, TX 78726
287	Concordia University Wisconsin	Region V	Dr. Gary Locklair	12800 N. Lake Shore Drive
406	Wisconsin Gamma Cottey College	Region IV	Chair, Computer Science Dr. Oindrila Roy	Mequon, WI 53097-2402 1000 W. Austin Blvd
125	Missouri Tau Culver-Stockton College	Region IV	Asst. Prof of International Relations Dr. Alissa Burger	Nevada, MO 64772 1 College Hill
	Missouri Beta	J	English	Canton, MO 63435
269	Cumberland University Tennessee Lambda	Region III	Dr. Sheridan Henson School of Humanities, Education, Arts	One Cumberland Square Lebanon, TN 37087
134	Dallas Baptist University Texas Alpha Nu	Region II	Dr. Kimberly Figaro	,
73	Davis & Elkins College	Region V	Cook School of Leadership Dr. Michael Doig	100 Campus Drive
180	West Virginia Alpha Delaware State University	Region VI	Fine and Performing Arts Dr. Samuel Hoff	Elkins, WV 26241 1200 North DuPont Hwy.
	Delaware Alpha	_	Dept. of History, Philosophy	Dover, DE 19901-2275
360	DeVry University Illinois Iota	Region V	Dr. Angela Farruggia Student Services	1221 N. Swift Rd. Addison, IL 60101
104	Dillard University Louisiana Gamma	Region II	Dr. Eric Buckles Biology, Stern Hall, Room 100C	2601 Gentilly Blvd. New Orleans, LA 70122
169	Dominican College	Region VI	Dr. Jennifer Sassano	470 Western Highway
396	New York Zeta Dominican University	Region V	Dept. of Mathematics Dr. Tonia Triggiano	Orangeburg, NY 10962 7900 Division St
365	Illinois Kappa Dominican Univ. of California	Region VII	Chair, Associate Professor - Italian Dr. Mohammed El Majdoubi	River Forest, IL 60305 50 Acacia Avenue
	California Lambda	J	Dept. of Natural Sciences/Math	San Rafael, CA 94901
56	East Central University Oklahoma Gamma	Region II	Dr. Christine Pappas Political Science Box W4	1100 E. 14th Street Ada, OK 74820
46	East Texas Baptist University Texas Alpha Zeta	Region II	Dr. Ellis Purdie English	Scarborough 405, One Tiger Drive Marshall, TX 75670-1498
314	Edward Waters College	Region III	Dr. Veralee Milton	1658 Kings Road
146	Florida Kappa Elizabeth City State University	Region III	Academic Affairs/Teacher Education Dr. Velma Blackmon	Jacksonville, FL 32209 1704 Weeksville Road, 968
337	North Carolina Iota Emmanuel College	Region III	Honors Program Dr. Mark Trump	Elizabeth City, NC 27909 181 Spring Street
	Georgia Iota	J	Christian Ministries	Franklin Springs, GA 30639
390	Erskine College South Carolina Iota	Region III	Dr. Robert Elsner Psychology Dept.	2 Washington St. (P.O. Box 338) Due West, SC 29639
91	Eureka College Illinois Alpha	Region V	Dr. Junius Rodriguez History Department	300 East Ćollege Ave. Eureka, IL 61530
355	Evangel University	Region IV	Mr. Stephen Houseknecht	1111 N. Glenstone
263	Missouri Rho Faulkner University	Region III	Center for Student Success Mr. Andrew Jacobs	Springfield, MO 65802 5345 Atlanta Hwy
206	Alabama Delta Ferrum College	J	English, Great Books Honors Director Dr. David Howell	Montgomery, AL 36109 PO Box 1000
	Virginia Theta	Region III	Williams Endowed Professor of Humanities	Ferrum, VA 24088
177	Flagler College Florida Beta	Region III	Mr. Joseph Vlah Psychology	74 King Street, W-105 St. Augustine, FL 32084
397	Florida College	Region III	mjhg Jonathan Chilcote	119 N. Glen Arven Avenue
282	Florida Xi Florida Memorial University	Region III	Social and Behavioral Science Dr. Randy James	Temple Terrace, FL 33617 15800 N.W. 42nd Avenue
59	Florida Zeta Franciscan Univ. of Steubenville	_	Director, Honors Program Ms. Ann Dulany	Miami, FL 33054 1235 University Blvd.
	Ohio Alpha	J	Dean, Advising & Academic Operations	Steubenville, OH 43952
334	Franklin Pierce University New Hampshire Zeta	Region VI	Dr. Robert Anzalone Health Sciences	40 University Drive Rindge, NH 03461
167	Freed-Hardeman University Tennessee lota	Region III	Dr. John McLaughlin Dept. of Communication/Literature	158 East Main Street Henderson, TN 38340
285	Fresno Pacific University	Region VII	Dr. William Johnston	1717 S. Chestnut Ave.
	California Zeta		School of HRSS, Box 2301	Fresno, CA 93702

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Missouri Kappa*   Instructor of English   Hannibal, Mo 63401   Markers   M			Region IV		
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Huntington University   Region V   Indiana Institute of Technology   Region V   Indiana Institute of Technology   Region V   Indiana Institute of Technology   Region V   Indiana Indiana Lambda   Professors of Chemistry   Huntington, IN 46750   1600 E. Washington Blud.   College of Arts and Sciences   Fortwayne, IN 46803   4201 Grant Line Road, Knobview Hall KV   New Mexico Gamma   Honors Program, Interim Director   Dr. Lisa Toland   Honors Stogen   Honors Stogen   Honors College   Dr. Loyola Rankin   Massissippi Gamma   Honors Stogen   Dr. Lisa Toland   Honors Stogen   Dr. Lisa Toland   Honors Stogen   Honors Stogen   Honors Stogen   Dr. Lisa Toland   Honors Stogen   Honors Stogen   Dr. Stabi Vise Hall KV. Honors   Honors Stogen   Honors Stogen   Honors Stogen   Honors Stogen   Dr. Stabi Vise Hall KV. Honors   Honors Stogen   Honors			Region II		
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Indiana Institute of Technology   Region V   Indiana Lambda   Indiana   Indiana Lambda			Region v		
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Indiana Number   New Mexico Gamma   Sun Mexico Ga			Region V		
Indiana Nu			Region V		
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	Texas Omega	J	Department of Biology and Health	Kingsville, TX 78363
402	TX A&M University - Texarkana Texas Beta Alpha	Region II	Dr. Craig Nakashian History	7101 University Ave. Texarkana, TX 75503
40	Texas Lutheran University	Region I	Dr. Norman Beck	1000 W. Court Street
9	Texas Alpha Delta Texas State University	Region I	Dept. of Theology Dr. Ronald Brown	Seguin, TX 78155 601 University Drive
12	Texas lota Texas Wesleyan University	Region II	Department of History Dr. Bruce Benz	San Marcos, TX 78666 1201 Wesleyan Street
	Texas Mu	J	Chair of the Biology Department	Fort Worth, TX 76105
268	The College at Brockport, SUNY New York Omicron	Region VI	Dr. Austin Busch Honors College	350 New Campus Drive Brockport, NY 14420
241	Thiel College	Region VI	Dr. Kathryn Frantz	75 College Avenue
166	Pennsylvania Theta Thomas College	Region VI	Chemistry Department Dr. Jeremy Pare	Greenville, PA 16125-2181 180 West River Road
341	Maine Delta Thomas University	Region III	School of Business Dr. Bonnie Woodbery	Waterville, ME 04901 1501 Millpond Road
	Georgia Lambda		Department of English	Thomasville, GA 31792
201	Tougaloo College Mississippi Epsilon	Region III	Ms. Mary Davis Associate Professor of French	500 W. County Line Rd. Tougaloo, MS 39174
244	Touro College	Region VI	Dr. Robert Goldschmidt	27 W. 23rd Street
192	New York Nu Trine University	Region V	Political Science Dr. Christina Zumbrun	New York, NY 10010 1 University Avenue
54	Indiana Epsilon Tusculum University	Region III	Mathematics and Physics Dr. Troy Goodale	Angola, IN 46703 60 Shiloh Road, P.O. Box 5089
	Tennessee Alpha	_	Professor of Political Science	Greeneville, TN 37743
57	Union University Tennessee Beta	Region III	Dr. Sean Evans Political Science	1050 Union University Dr. Jackson, TN 38305
39	Univ. of Arkansas at Monticello	Region II	Dr. E. Kate Stewart	P. O. Box 3460
179	Arkansas Zeta Univ. of Arkansas at Pine Bluff	Region II	School of Arts & Humanities Dr. Annette Williams-Fields	Monticello, AR 71656-3460 1200 N. University Drive
245	Arkansas Mu University of Baltimore	Region VI	Honors Program/MS 4931 Mr. Mike Kiel	Pine Bluff, AR 71601 1420 N. Charles Street
	Maryland Gamma	_	Librarian Faculty	Baltimore, MD 21201
30	University of Central Arkansas Arkansas Gamma	Region II	Ms. Amber Wilson Torreyson Library	201 Donaghey Ave Conway, AR 72035
37	University of Central Oklahoma Oklahoma Beta	Region II	Dr. Elizabeth Overman Box 182	100 North University Drive Edmond, OK 73034
252	University of Dubuque	Region IV	Dr. Adam Smith	2000 University Ave
138	Iowa Zeta University of Hartford	Region VI	Philosophy, Politics and History Dr. Rochelle DuFord	Dubuque, IA 52001
	Connecticut Beta	J	Philosophy	2700 Pau Area Phyd
274	Univ. of Houston - Clear Lake Texas Alpha Tau	Region II	Dr. Jana Willis College of Education, SSCB 3203.1	2700 Bay Area Blvd. Houston, TX 77058
248	University of Indianapolis Indiana Eta	Region V	Dr. James Williams Honors College	1400 E. Hanna Ave. Indianapolis, IN 46227-3697
144	University of Jamestown	Region IV	Dr. Mark Brown	6021 College Lane
320	North Dakota Alpha University of La Verne	Region VII	English Dr. Alfred Clark	Jamestown, ND 58405 1950 3rd Street
2	California Theta Univ. of Mary Hardin-Baylor	Region I	Honors Program Dr. Jodi Pilgrim	La Verne, CA 91750 900 College Street
	Texas Beta	J	Parker 125	Belton, TX 76513-2599
174	University of Mobile Alabama Gamma	Region III	Dr. Cassidy Cooper Sociology	5735 College Pkwy Mobile, AL 36613
387	University of Montana Western	Region IV	Dr. John Hajduk	710 S. Atlantic
305	Montana Gamma University of Mount Olive	Region III	History, Philosophy & Social Science Dr. Jerry Sheppard	Dillon, MT 59725 634 Henderson Street
204	North Carolina Upsilon University of New England	Region VI	Dept. of History & Social Studies Dr. Shireen Rahman	Mount Olive, NC 28365 11 Hills Beach Road
	Maine Epsilon	J	College of Health Professions	Biddeford, ME 04005
151	Univ. of North Carolina at Pembroke North Carolina Kappa	Region III	Dr. Teagan Decker Maynor Honors College	PO Box 151 Pembroke, NC 28352
7	University of North Texas	Region II	Dr. April Prince	1155 Union Circle #311367
64	Texas Eta University of Sioux Falls	Region IV	College of Music Dr. Bill Soeffing	Denton, TX 76203 1101 West 22nd Street
155	South Dakota Alpha University of South Alabama	Region III	Biology/Natural Sciences Dr. Madhuri Mulekar	Sioux Falls, SD 57105 411 N University Blvd
	Alabama Beta	J	Mathematics & Statistics, ILB 304	Mobile, AL 36688-0002
309	Univ. South Fla. Sarasota-Manatee Florida Iota	kegion III	Dr. Bonnie Jones Asst. Vice President Institutional Research	8350 N Tamiami Tr, SMCC337 Sarasota, FL 34243
266	University of Southern Indiana Indiana lota	Region V	Dr. Dane Partridge Associate Professor of Management	8600 University Blvd. Evansville, IN 47712-3597
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74	University of Texas at Arlington Texas Alpha Theta	Region II	Dr. Mark Cichock	601 S. Nedderman
32	University of Texas at El Paso	Region I	Political Science, Box 19539 Dr. Norman Love	Arlington, TX 76019 500 W. University
221	Texas Alpha Beta Univ. of Texas at San Antonio	Region I	Department of Mechanical Engineering Mrs. Charlin Jones-Chavez	El Paso, TX 79968 1 UTSA Circle, HSU 1.210
161	Texas Alpha Pi University of Texas at Tyler	Region II	Student Activities Dr. Sean Butler	San Antonio, TX 78249 3900 University Blvd, RBS 3031
186	Texas Alpha Xi Univ. of Texas Rio Grande Valley	Region I	Chemistry & Biochemistry Dr. John Newman	Tyler, TX 75799 One West University Boulevard
21	Texas Alpha Omicron Univ. of the Incarnate Word	Region I	Writing and Language Studies Dr. Stefanie Boswell	Brownsville, TX 78520 4301 Broadway, CPO #9
	Texas Phi	_	Psychology Department	San Antonio, TX 78209
31	University of the Ozarks Arkansas Delta	Region II	Dr. Befrika Murdianti Chemistry	415 N. College Avenue Clarksville, AR 72830
31	University of the Ozarks Arkansas Delta	Region II	Ms. Emma Bottorff Director of Campus Activities	415 N. College Avenue Clarksville, AR 72830
270	University of the Sciences Pennsylvania Kappa	Region VI	Dr. Alison Mostrom Department of Biology, Box 38	600 S. 43rd Street Philadelphia, PA 19104-4495
231	University of the Southwest New Mexico Beta	Region I	Mr. Richard Trout Arts & Sciences	6610 Lovington Highway Hobbs, NM 88240-9987
267	University of West Alabama Alabama Epsilon	Region III	Dr. Martinique Perkins Waters Dept. of Behavioral Sciences	1 College Drive, UWA Station 59 Livingston, Alabama 35470-2097
381	Upper Iowa University	Region IV	Ms. Jean Merkle	P.O. Box 1857
47	Iowa Kappa Valdosta State University	Region III	Assoc. Dean of Students Dr. Fleming Bell	Fayette, IA 52142-1857 128 West Hall
103	Georgia Alpha Voorhees College	Region III	Modern and Classical Languages Dr. Lugenia Rochelle	Valdosta, GA 31698 P. O. Box 678
364	South Carolina Beta Waldorf University	Region IV	Division of General Studies Dr. Suzanne Falck-Yi	Denmark, SC 29042-0678 106 S. Sixth Street
117	Iowa Iota Warner Pacific University	Region VII	Department of English Dr. Terry Baker	Forest City, IA 50436 2219 SE 68th Avenue
	Oregon Alpha	_	Department of Philosophy Dr. Robert Lamar	Portland, OR 97215-4026
243	Warner University Florida Delta	Region III	Arts and Sciences	13895 Highway 27 Lake Wales, FL 33859
51	Wartburg College Iowa Alpha	Region IV	Dr. Rachel Clark Honors Department	100 Wartburg Boulevard Waverly, IA 50677
251	Washington Adventist University Maryland Delta	Region VI	Dr. John Boggs Dean of Student Success	7600 Flower Ave. Takoma Park, MD 20912
48	Wayland Baptist University Texas Alpha Eta	Region I	Dr. Rebekah Crowe Behavioral & Social Sciences, CMB 1292	1900 W. 7th St.
256	Wesley College Delaware Gamma	Region VI	Dr. Agashi Nwogbaga Mathematics	120 N. State St. Dover, DE 19901
324	West Liberty University	Region V	Dr. Linda Cowan	208 University Dr., Box 152
6	West Virginia Epsilon West Texas A&M University	Region I	Dept. of Music and Theater, Box 152 Ms. Laura Seals	West Liberty, WV 26074-1082 2501 4th Ave.
109	Texas Zeta West Virginia Institute of Tech	Region V	Dept. of Competitive Scholarships Dr. Peggy Fink	Canyon, TX 79016 405 Fayette Pike
209	West Virginia Gamma Westfield State University	Region VI	Nursing Department Dr. Marsha Marotta	Montgomery, WV 25136-2436 577 Western Avenue
152	Massachusetts Gamma Westminster College	_	Dean of Undergraduate Studies Dr. David Jones	Westfield, MA 01086-1630 501 Westminster Avenue
43	Missouri Delta	· ·	Psychology Department Dr. Susan Arsht	Fulton, MO 65251 1840 South 1300 East
	Westminster College Salt Lake City Utah Alpha	J	Management	Salt Lake City, UT 84105
99	Widener University Pennsylvania Alpha	Region VI	Dr. Bruce Grant Department of Biology	1 University Place Chester, PA 19013-5792
323	Wilkes University Pennsylvania Mu	Region VI	Dr. Craig Wiernik Sociology & Anthropology	84 West South St. Wilkes-Barre, PA 18766
116	William Carey University Mississippi Beta	Region III	Dr. Read Diket Honors Department, Box 11	710 William Carey Parkway, Box 6 Hattiesburg, MS 39401
345	William Peace University North Carolina Psi	Region III	Dr. Rhonda Brown Assistant Professor of Biology	Pressly 100a, 15 East Peace Street Raleigh, NC 27604
63	William Penn University Iowa Beta	Region IV	Dr. Michael Collins	201 Trueblood Avenue
69	William Woods University	Region IV	Sociology Dr. Caroline Boyer	Oskaloosa, IA 52577 1 University Ave
273	Missouri Alpha Williams Baptist University	Region II	School of Social Sciences Dr. Dennis Vowell	Fulton, MO 65251 56 McClellan Drive, Box 3632
202	Arkansas Nu Wingate University	Region III	Psychology/Social Work Dr. Dawn Price	Walnut Ridge, Arkansas 72476 PO Box 159
344	North Carolina Pi Woodbury University	Region VII	Music Department Dr. Randall Stauffer	Wingate, NC 28174 7500 N. Glenoaks Blvd.
315	California Kappa York College	Region IV	Vice President of Affairs Dr. Terry Seufferlein	Burbank, CA 91504 1125 E. 8th Street
162	Nebraska Epsilon York College of Pennsylvania	J	Associate Professor of Bible Studies Dr. Ilana Krug	York, NE 68467 441 Country Club Road
	Pennsylvania Delta	J	History and Political Science	York, PA 17403-3521
394	Young Harris College Georgia Xi	Region III	Dr. Rinnel Atherton Assistant Professor of Education	1 College Street Young Harris, GA 30582



2017-21 At-l a	arge Faculty Memi	hers			
Bonita Cade	. Roger Williams U	niversity (VI)	2013-17. 2017-21		
David Jones, Westminster College, Missouri (IV)(Reg. IV S-T 2000-12) 2009-13, 2013-17, 2017-					
Agashi Nwo	gbaga, Wesley Col	lege (VI)	2017-21		
Kathi Vosevi	ich, Lindenwood U	niversity (elected when at Shorter U/III but moved to R	eg IV 2019)2017-21		
2040 22 44 1 6	rae Ecculty Memi	horo			
	rge Faculty Mem	versity (V)	2010.23		
		niversity (III)			
Steve Hoeks	tra Kansas Wesle	yan University (IV)	2010-23		
		University (III)			
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	retary-Treasurers				
Region I	Karl Havlak, Anç	gelo State University	2010-14, 2014-18, 2018-22		
Region II		University of Arkansas at Monticello			
Region III	Fabrice Poussin	, Shorter University	2020-24		
Region IV	Teddi Deka, Mis	souri Western State University	2016-20, 2020-24		
Region V	Craig Rogers, C	ampbellsville University	2014-18, 2018-22		
Region VI	Kenneth LaSota	, Robert Morris University	2012-16, 2016-20, 2020-24		
Region VII	Jacqueline Kegl	ey, California State University, Bakersfield	2017-20, 2020-21		
Regional Stud	dent-Representati	ives. 2019-21			
Region I	•	Paniagua, Abilene Christian University	2019-21		
Region III		nd, Gardner-Webb University			
Region V					
Region VII Amy Richards, Westminster College, Salt Lake City					
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	dent-Representati	IVES, 2020-22	2040 20 2020 20		
Region II Addison Schwamb, Oklahoma Christian University					
Region IV	Abigaii Marinis, L	2019 20 2020 22			
Region VI	Ande Manni, St.	Vincent College	2018-20, 2020-22		
	ncil Executive Co				
David Jones	, Westminster Colle	ege, President	2011-15, 2015-19, 2019-23		
Kathi Vosevi	ich, Lindenwood Ui	niversity, Vice President	2017-19, 2019-23		
Karl Havlak,	Angelo State Univ	ersity, Secretary	2019-23		
Lara Noah, E	Executive Director	(ex-officio)	ED start date Sep. 1, 2018		
Dogiono	l Droeidon	to 8 Vice Presidents			
Regiona	ii Presideri	ts & Vice Presidents			
Region I	President:	Rebekah Crowe, Wayland Baptist University	2020-22		
<b>U</b>	Vice President:	Jennifer Huddleston, Abilene Christian University			
Region II	President:	Myra Houser, Ouachita Baptist University			
•	Vice President:	Allyn Dodd, Lyon College	2020-21		
Region III	President:	Laura Steil, Mars Hill University	2020-22		
	Vice President:	TO BE ELECTED in 2021	2021-22		
Region IV	President:	Owolabi Tiamiyu, Harris Stowe State University			
	Vice President:	Justine Pas, Lindenwood University	2020-22		
Region V	President:	Ruth Nalliah, Huntington University			
	Vice President	Jacon Darka, Anderson University	2010 20 2020 21		



Region VI

Region VII

Vice President:

Vice President:

President:

President: Vice President:

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Marshall Johnston, Fresno Pacific University......2018-20, 2020-21

Breanna Naegeli, Grand Canyon University......2018-20, 2020-21

## **Student Convention Presentation Prize Donors**

The following prizes have been endowed by generous donors so that \$100 convention presentation prizes may be awarded annually when there are at least three presentations in that field.

Walden S. Freeman Prize in American History

Ellen Millsaps Prize in American Literature

Avery Grenfell Church Prize in Anthropology and Sociology

Alexander A. Bendazzi and Strayer University Prize in Art, Music, and Dance Papers

Robert Blake Prize in British Literature

Gayle Webb White Prize in Business Administration

Joseph E. and Bessie Mae Pryor Prize in Chemistry

Brown's Graduation Supplies Prize in Communication

Floyd Tesmer and Strayer University Prize in Computer Science and Engineering

Phillip A. Holcomb Prize in Contemporary Bioethical Issues

Thelma Hall Prize in Creative Writing

Ann Kneavel Prize in Economics

Patricia A. Williams Prize in Education

Milton L. and Avery G. Church Prize in Environmental Science

Jeanette Wieser Prize in Exercise Science and Nutrition

Kenneth A. LaSota Prize in Geology and Earth Sciences

Kathryn Hoyle Bradley Prize in Health Sciences

Joseph E. and Bessie Mae Pryor Pryor Prize in Mathematics

Bonnie Revelle Prize in Molecular and Cellular Biology

Blake and Trish Janutolo Prize in Organismal and Ecological Biology

Ann C. and Avery G. Church Prize in Original Poetry

Floyd and Rosana Tesmer and D.C. Gamma Prize in Original Visual Art

Johnny and Frances Williams Prize in Performing Arts

Clark Youngblood Prize in Philosophy and World Religions

Jim Kirby Prize in Physics and Astronomy

Margaret A. FitzGerald Prize in Political Science

Mary Waterstreet Prize in Psychology

Michael Flachmann Prize in Shakespeare

Patricia Graham Prize in World History

Bill Short Prize in World Literature

Dennis M. Organ Graduate Student or Alumni Member Prize

# \$7,500 in Student Collaborative Research Project Prizes

## **Convention Speakers**

## Lara Noah, Executive Director—Opening Address

## "When 'Justice for All' Means Justice for ALL"

Lara Qualls Noah became Alpha Chi's executive director in 2018, but she served Alpha Chi as director of operations for more than two decades. She started with the Society right out of college in 1994 after graduating as an Alpha Chi member herself and quickly became essential to the Society. Every part of Alpha Chi that you see—from the online registration system to the conventions we are so proud to host every year—is a result of her vision and dedication to excellence. Noah will share her professional and personal reflections on this past year and a charge to her fellow Alpha Chi members and chapter leaders.



## Tana Lala-Pritchard—2020 Distinguished Alumna



Tana Lala-Pritchard is an alumna of the Oklahoma Gamma chapter at East Central University. She was chosen to receive Alpha Chi's 2020 Distinguished Alumni Award and will finally receive the award she was to be presented at the 2020 convention that was canceled at the start of the pandemic. A native of Albania, Lala-Pritchard had to leave her home country as a result of the civil unrest associated with the fall of communism in the late 1990s. She landed in a rural town in Oklahoma and in 1999 enrolled as a political science major at East Central University seeking to learn about the philosophies and systems of governance and apply that knowledge in the real world by pursuing an international career in development. She will have the opportunity to share a multifaceted call for social justice with convention delegates from across the country.

## Our Panelists for A Call to Action: Inspiring Alpha Chi Graduates

#### **Dakota McMahand**



Dakota McMahand is a higher education professional, classical pianist, and a firstgeneration college graduate. She earned her Bachelor of Arts in

Interdisciplinary Studies from California Baptist University and Master of Arts in Education Administration from the University of South Dakota.

#### Ande Greco-Marini



Inducted into Alpha Chi in 2015 at Saint Vincent College, Ande was elected in 2016 as president of her student chapter and became Region

VI's student representative for Alpha Chi's national council in 2018. Currently, Ande attends the University of Pittsburgh, where she is studying for her PhD in bioengineering.

#### A.J. Horner



A.J. Horner graduated from Gardner-Webb University in 2017, where he was the president of the North Carolina Zeta Chapter of Alpha Chi. He then

graduated top in his class from Baylor University School of Law in 2020. A.J. currently works as a law clerk for the United States District Court in the Eastern District of Texas.

## **Chapter Development & Personal Growth Discussion Groups**



#### Dr. Colleen Coffey, EdD

Dr. Colleen Coffey, EdD is a seasoned speaker and mental health advocate. For over a decade, she has been speaking life into audiences and organizations across the country. Colleen works with the renowned programming company, Phired Up Productions, with a special interest in organizational recruitment, retention, and relationship focused training. Colleen was also instrumental in the creation and training of the Active Minds Speakers program.

As a survivor of multiple diagnoses and self-stigma, Colleen speaks about the power of seeking help, building community, and fighting stereotypes. Colleen is an author, sorority woman, teacher, mentor, and mother who regularly consults with various groups on a wide variety of topics to make lives better, organizations more meaningful, and vulnerability more valuable.



## **THURSDAY, APRIL 8**

## 6:15 p.m. A National Convention Welcome

Join us as we launch this year's virtual conference as Alpha Chi's executive director reflects on the year and what the national convention has in store for us.

#### 7:00 p.m. Many in One: Regional Welcomes

All participants are invited to meet in a breakout room for each of Alpha Chi's seven geographic regions. Your assigned region is where to go to say hello to others from chapters near yours and see what regional business your delegation needs to accomplish during the convention.

#### 8:00 p.m. Choose Your Adventure

*Undercover Escape* (8-9:45 pm) – An escape room team competition from the company Wildly Different (with prizes!) *AX Central Coffee Chat* (8-9 pm) – Grab your decaf or favorite evening beverage for a laid-back hang to catch up with old friends or make some new ones.

## FRIDAY, APRIL 9

#### 8:00 a.m. AX Central

This common room is where convention staff can answer your questions and facilitate connections with other delegates in timed breakout rooms. For instance, if your chapter's delegates would like to hang out together for a bit or if a regional committee needs to have a quick face-to-face meeting, this is where we can make that happen.

#### 8:00 a.m. Independent Student Presentation Viewing

A dedicated time for viewing presentations of your choice from the discipline-specific groupings, but you may watch recorded presentations and visit the virtual poster gallery any time you want.

#### 8:45 a.m. Wear a Hat Breakfast Chats

Whether you ever put one on your physical head, we humans wear a lot of different hats. You'll choose a room by selecting a hat that interests you. Bring a real hat to wear or even a hat-like Zoom filter equivalent!

#### 9:15 a.m. Friday Preview & Society Business Session

AX Virtual Campus in a Nutshell, Chapter Roll Call, NC At-Large 2021-25 Election (run-off and/or results)

#### 10:15 a.m. "... and Justice for All" Collaborative Research Project Competition

We'll introduce this multidisciplinary competition and view the 12-minute presentations from each of four competing teams. 3-4 minutes of moderated Q&A will follow each presentation.

## 11:15 a.m. Independent Student Presentation Viewing

From 11:15 to 2:00, view student presentations of your choice from the discipline-specific groupings and the poster gallery.

## 11:15 a.m. AX Central

From 11:15 to 2:00, stop by to visit as convention staff answer questions and facilitate group meetups.

#### 2:00 p.m. Student Presenter Question Session One

Visit these rooms to meet our student presenters by discipline to discuss their work. Each presenter is required to attend the half-hour session that corresponds with their chosen field.

One-A: Anthropology/Sociology, Political Science

One-B: British Literature, Shakespeare

One-C: Chemistry (1st 15 mins) and Computer Science/Engineering (2nd 15 mins) One-D: Creative Writing, Performing & Visual Arts, Art/Music/Dance Research

One-E: Education

One-F: Exercise Science/Nutrition, Health Sciences

#### 2:30 p.m. Student Presenter Question Session Two

Visit these rooms to meet our student presenters by discipline to discuss their work. Each presenter is required to attend the half-hour session that corresponds with their chosen field.

Two-A: American Literature, World Literature Two-B: Business Management, Economics

Two-C: Contemporary Bioethical Issues, Religion/Philosophy

Two-D: History

Two-E: Organismal/Ecological Biology

Two-F: Psychology

#### 3:15 p.m. A Centennial Agenda: Looking Back & Looking Ahead

We'll launch Alpha Chi's centennial initiative, the oral history project. Then we'll break out into listening sessions to get ideas from members about Alpha Chi's focus and mission for the next quarter century.

#### 4:00 p.m. The Brief Debrief

Well, it's five o'clock somewhere, so join us for a brief recap of the day and a rundown of Saturday's exciting events.

#### 7:00 p.m. Choose Your Adventure

The Great Race (7-8:45 pm) – Miss traveling? Well, get a taste in this fact-paced team competition (yes, more prizes). AX Central Coffee Chat (7-8:45 pm) – Grab your decaf and join us for a low-key evening hangout.

#### **SATURDAY, APRIL 10**

#### 7:30 a.m. AX Central

From 7:30 to 8:30 a.m., convention staff will be available to answer questions and facilitate group meetups.

#### 8:30 a.m. A Call to Action: Inspirational AX Graduates

A few young graduates stop by to share thoughts on what Alpha Chi has meant to them.

## 9:00 a.m. Keynote: Tana Lala-Pritchard, 2020 Distinguished Alumni Award Recipient

Introduction by Dr. Christine Pappas, Oklahoma Gamma chapter sponsor at East Central University, and address by Distinguished Alumna Tana Lala-Pritchard, Executive Director of Strategy, Innovation and Communication at WorldFish, a passionate community of professionals working towards ending hunger and a sustainable blue planet by 2030.

#### 10:45 a.m. Chapter & Personal Development

Two 30-minute facilitated breakout discussions that will each end with a 15-minute sharing of key takeaways from each group. Two sessions will be led by Colleen Coffey of Active Minds.

## 12:15 p.m The LunchZoom

Having a balanced diet or a balanced life takes a mindful approach. Grab some soup or a salad and choose a room by food group to share your tips for achieving balance. And don't forget to share your favorite takeaways from the convention!

#### 1:00 p.m. Alpha Chi 2021 Awards Gala

You won't want to miss this year's closing ceremony where we'll reveal the results of all our national competitions. We'll also preview next year's centennial celebration to be held in Austin, Texas, near the birthplace of Alpha Chi.



# **Student Presentations by Discipline**

Presenters in blue text are scheduled for Student Presenter Q&A Session One Presenters in green text are scheduled for Student Presenter Q&A Session Two

## **Anthropology & Sociology**

#### The Oaxacan Community in California's Central Valley: Understanding their "Homely" Experience

Veronica I. Mendez Garcia, Fresno Pacific University, California Zeta, Region 7

Anthropology/Sociology, Undergraduate Student

#### **Arts**

#### The Capacity for Hope in the Post-Troubles Art of Colin Davidson

Abigail Russell, Milligan University, Tennessee Nu, Region 3

Art/Music/Dance Research, Undergraduate Student

#### Sure Never Till My Latest Breath: A Composition's Story

Hunter Selbach, California State University, Bakersfield, California Iota, Region 7

Performing Arts, Undergraduate Student

#### **Title Sequence Editing Project**

Onalivia Smith, Huntington University, Indiana Beta, Region 5

Visual Art (original), Undergraduate Student

#### **Drawing Me In**

Hannah Taylor, Huntington University, Indiana Beta, Region 5

Visual Art (original), Undergraduate Student

## **Business Management**

### **Exploring Walt Disney Corporation's International Affairs**

Abby R. Higgins, William Penn University, Iowa Beta, Region 4

Business Management, Undergraduate Student

## Chemistry

#### The World's Smallest Pathogen: Prion Structure

Jackson Brandon, Huntington University, Indiana Beta, Region 5

Chemistry, Undergraduate Student

#### Progress Toward the Design, Synthesis, and Analysis of Paired Coiled-Coil Peptidic Molecular Building Blocks

Jason DiStefano, University of Texas at Tyler, Texas Alpha Xi, Region 2

Chemistry, Graduate Student

#### The Production of Enantiomerically Pure Drugs via Chiral Switching: An Economic Disaster

Ahmed Nahian, California Baptist University, California Beta, Region 7

Chemistry, Undergraduate Student

#### **Towards Continuous Insulin Biosensing for Diabetic Paitents**

Jeffrey Raymond Richards, Grand Canyon University, Arizona Alpha, Region 7

Chemistry, Undergraduate Student

## **Computer Science/Engineering**

#### **Creating a Virtual Reality Engine for Design Content**

Tanner Luce, University of Mary Hardin-Baylor, Texas Beta, Region 1

Computer Science/Engineering, Undergraduate Student

#### **Comparative Study: MongoDB vs Elasticsearch**

Pedro Navarrete, Harding University, Arkansas Eta, Region 2

Computer Science/Engineering, Undergraduate Student

## **Contemporary Bioethical Issues**

#### Interaction of Faith and Science in the Legalization of Assisted Suicide Practices

Mattia Cafisi, Wayland Baptist University, Texas Alpha Eta, Region 1

Contemporary Bioethical Issues, Undergraduate Student

## **Creative Writing**

## **Ordering Coffee from Café Comunión in Puerto Rico**

Kayla Ivan, Roger Williams University, Rhode Island Alpha, Region 6
Original Non-fiction, Undergraduate Student

## Novel Excerpt: "Of Fairies, Fate, and Fish Tacos"

Abigail Rose Manis, Lindenwood University, Missouri Pi, Region 4
Original Fiction, Graduate Student

## "Alternatives": Crafting an Original Poem with Fairy Tale Influences

Lilly Nelms, Hastings College, Nebraska Alpha, Region 4
Original Poetry, Undergraduate Student

#### **Economics**

#### The Politics of International Trade

Seth Parsell, Huntington University, Indiana Beta, Region 5 *Economics, Undergraduate Student* 

#### **Rethinking Unemployment Figures: The Bigger Picture**

Caleb P. Williams, Bluefield College, Virginia Kappa, Region 3

Economics, Undergraduate Student

#### **Education**

# Engaging Students in the Virtual Classroom: A Mixed-Methods Study of Teacher Leaders Creating Connections Through Virtual Learning Communities

Dr. Michaine Ashley, Abilene Christian University, Texas Psi, Region 1

Education: Research/Scholarship, Alumni Member

#### **Differentiated Spelling: Using Small Group Instruction**

Sara Broughton, Abilene Christian University, Texas Psi, Region 1

Education: Pedagogy, Graduate Student

## Education's Yesteryears: From Teaching Down the Middle to All-Inclusive Methods in Keeping the Underachieveing Culturally Disadvantaged Student Interested in the Writing Process

Robert Fountaine-Holman, Lindenwood University, Missouri Pi, Region 4

Education: Pedagogy, Graduate Student

#### **Unorthodox Methods That Benefit the Classroom**

Cecelia Hemsworth, Waldorf University, Iowa Iota, Region 4

Education: Research/Scholarship, Undergraduate Student

#### Learning Communities in a Midwestern, Private University: A Mixed Methods Survey

Elaine M. Ragland, Lindenwood University, Missouri Pi, Region 4

Education: Research/Scholarship, Graduate Student

# Different Languages, Same Needs: A Study of Language Pedagogy Research for the Improvement of American Foreign Language Policy

Hannah Zbylot, University of Mary Hardin-Baylor, Texas Beta, Region 1

Education: Pedagogy, Undergraduate Student

## **Exercise Science/Nutrition**

### The Effectiveness of Different Warm-up Interventions for Force Production

Vinh Quang Nguyen, Angelo State University, Texas Alpha Iota, Region 1

Exercise Science/Nutrition, Undergraduate Student

#### **Health Sciences**

# The Effects of Maternal Participation in Fad Diets on Fetal Development: Micronutrient Deficiencies and Neonatal Patient Outcomes

Grace Burgin, Gardner-Webb University, North Carolina Zeta, Region 3

Health Sciences, Undergraduate Student

## Phage Therapy: Challenges and Proposed Solutions for Effective Oral Delivery

Morgan Randall Maxwell, Shorter University, Georgia Theta, Region 3

Health Sciences, Undergraduate Student

## History

## Physiology and Food: Crises, Dietary Shifts, and Physical Health in Early 14th Century Europe

Margaret A. Dudley, Angelo State University, Texas Alpha Iota, Region 1
World History, Undergraduate Student

### The Use of Absolutism During the Reign of Louis XIV

Briana Lay, Carson-Newman University, Tennessee Delta, Region 3

World History, Undergraduate Student

#### The Via Vienna: How the Ottoman Empire Approached the Second Siege of Vienna

Rhett Anderson Riley, William Carey University, Mississippi Beta, Region 3

World History, Undergraduate Student

## White Women and Slavery: A Hidden History of White Supremacy

Natalie Watson, Hastings College, Nebraska Alpha, Region 4

American History, Undergraduate Student

#### The World Stage Project

Melinda Zwirn, Texas A&M University - Texarkana, Texas Beta Alpha, Region 2 World History, Graduate Student

## Literature

## In Defense of the Art: How Literary Fiction Promotes Empathy

Courtney Cook, Abilene Christian University, Texas Psi, Region 1

World Literature, Undergraduate Student

### Agency vs. Suppression: How Modern Views Shape Shakespeare's Comedies

Payton Elizabeth Herring, Abilene Christian University, Texas Psi, Region 1

Shakespeare and His Writings, Undergraduate Student

## "This Land was Our Land": Home and Cultural Exchange in Native American Poetry

Jewell Holland July, Freed-Hardeman University, Tennessee Iota, Region 3

American Literature, Undergraduate Student

## "No Living Man Am I! You Look Upon a Woman": Éowyn's Battle Against Sexism in J. R. R. Tolkien's The Lord of the Rings

Kassandra Klein, Fresno Pacific University, California Zeta, Region 7

British Literature, Undergraduate Student

#### **Mental Alienation in Beckettian Literature**

Carolynn Bryan Palmer, Lyon College, Arkansas Iota, Region 2

American Literature, Undergraduate Student

#### Examining The End in the Context of Capitalism: A Bilingual Presentation

John Raymon Pruden, Lyon College, Arkansas Iota, Region 2
World Literature, Undergraduate Student

#### Religious and "Superstitious" Healing in the South: A Perspective Through Octavia Butler's Kindred

Grace Sinsel, Hastings College, Nebraska Alpha, Region 4

American Literature, Undergraduate Student

#### **Hamlet's Motive and Source of Madness**

Madina Tuhbatullina, Waldorf University, Iowa Iota, Region 4

Shakespeare and His Writings, Undergraduate Student

#### Women's Rights in India as Seen in the Realm of Fiction

Samantha Wilkie, Gardner-Webb University, North Carolina Zeta, Region 3

World Literature, Undergraduate Student

## Organismal/Ecological Biology

## Dietary Habits of Rio Grande Cooters (Pseudemys gorzugi) in Val Verde County, Texas, USA

Lawrence Grant Bassett, Texas State University, Texas Iota, Region 1

Organismal/Ecological Biology, Graduate Student

### A Survey of Fish and Assessment of Aquatic Habitat on Camp Maxie and Camp Bowie Bases

Virginia Grace Jeske, University of Texas at Tyler, Texas Alpha Xi, Region 2

Organismal/Ecological Biology, Undergraduate Student

## Breeding and Nesting Habits of Prothonotary Warblers in Hertford County and Dare County, North Carolina

Skadi Kylander, Chowan University, North Carolina Phi, Region 3 Organismal/Ecological Biology, Undergraduate Student

## Reducing Resistance to Antibiotics: the Antibacterial Effects of Treated Zinc Surfaces on E. coli

Emory Malone, Harding University, Arkansas Eta, Region 2

Organismal/Ecological Biology, Undergraduate Student

#### **Political Science**

#### Political Identity in First-Time Voting Christian Women: An Interpretative Phenomenological Analysis

Mary Grace Golden, Harding University, Arkansas Eta, Region 2

\*Political Science, Undergraduate Student\*

#### The Deaf Community: Turnout in the 2020 Presidential Election

Ruth Herman, East Central University, Oklahoma Gamma, Region 2

Political Science, Undergraduate Student

#### The Criminal Justice System and Sexual Assault

Katie Walker, Abilene Christian University, Texas Psi, Region 1

Political Science, Undergraduate Student

## **Psychology**

#### Mystery of the Animal Mind: Exploring the Possibility of Animal Consciousness

Uriel De La Rosa, Texas State University, Texas Iota, Region 1

\*Psychology, Undergraduate Student\*

#### Adolescents on Autism Spectrum and Gender Diversity: Parental Influence

Michelle A. Hammar, William Penn University, Iowa Beta, Region 4

\*Psychology, Undergraduate Student\*

#### **Parenting Patterns and Criminogenic Thinking Among Prisoners**

Jordan Jennings, Missouri Western State University, Missouri Lambda, Region 4

\*Psychology, Undergraduate Student\*

#### Seasonal Affective Disorder: Etiology, Prevalence, Course, Assessments, and Treatment Interventions

Daylan James Moore, Harding University, Arkansas Eta, Region 2

\*Psychology, Graduate Student\*

#### Can Time Perspective and Self-Regulatory Fatigue Predict Social Well-Being?

John Parigger, Freed-Hardeman University, Tennessee Iota, Region 3

\*Psychology, Undergraduate Student\*

#### The Effect of Volunteering on Subjective Well-being

Hannah Wu, Lyon College, Arkansas Iota, Region 2

\*Psychology, Undergraduate Student\*

## Religion/Philosophy

#### When the Church is Silent: The Mission of the Church in Doing Social Justice

Kimberly Putnam, Abilene Christian University, Texas Psi, Region 1

\*Religion/Philosophy, Undergraduate Student\*

#### **Hybridized Spirituality in Singaporean Christians**

Lim Jun Xian John, Harding University, Arkansas Eta, Region 2 Religion/Philosophy, Undergraduate Student



# **Chapters Attending by Region**

## Region 1

Abilene Christian University, Texas Psi, Region 1
Angelo State University, Texas Alpha Iota, Region 1
Southwestern University, Texas Alpha, Region 1
Texas Lutheran University, Texas Alpha Delta, Region 1
Texas State University, Texas Iota, Region 1
University of Mary Hardin-Baylor, Texas Beta, Region 1
Wayland Baptist University, Texas Alpha Eta, Region 1

## Region 2

Arkansas Tech University, Arkansas Kappa, Region 2
East Central University, Oklahoma Gamma, Region 2
Harding University, Arkansas Eta, Region 2
Lyon College, Arkansas Iota, Region 2
Oklahoma Christian University, Oklahoma Epsilon, Region 2
Ouachita Baptist University, Arkansas Beta, Region 2
Texas A&M University - Texarkana, Texas Beta Alpha, Region 2
University of Arkansas at Monticello, Arkansas Zeta, Region 2
University of Texas at Tyler, Texas Alpha Xi, Region 2

## Region 3

Bluefield College, Virginia Kappa, Region 3
Carson-Newman University, Tennessee Delta, Region 3
Chowan University, North Carolina Phi, Region 3
Freed-Hardeman University, Tennessee Iota, Region 3
Gardner-Webb University, North Carolina Zeta, Region 3
Jackson State University, Mississippi Gamma, Region 3
Johnson University, Tennessee Omicron, Region 3
Lander University, South Carolina Alpha, Region 3
Lipscomb University, Tennessee Kappa, Region 3
Mars Hill University, North Carolina Epsilon, Region 3

Milligan University, Tennessee Nu, Region 3
Shorter University, Georgia Theta, Region 3
University of Mobile, Alabama Gamma, Region 3
University of North Carolina at Pembroke, North Carolina Kappa, Region 3
William Carey University, Mississippi Beta, Region 3

## Region 4

Cottey College, Missouri Tau, Region 4
Harris-Stowe State University, Missouri Zeta, Region 4
Hastings College, Nebraska Alpha, Region 4
Kansas Wesleyan University, Kansas Delta, Region 4
Lindenwood University, Missouri Pi, Region 4
Missouri Valley College, Missouri Sigma, Region 4
Missouri Western State University, Missouri Lambda, Region 4
Waldorf University, Iowa Iota, Region 4
Westminster College, Missouri Delta, Region 4
William Penn University, Iowa Beta, Region 4

### **Region 5**

Campbellsville University, Kentucky Lambda, Region 5 Huntington University, Indiana Beta, Region 5 West Liberty University, West Virginia Epsilon, Region 5

## Region 6

Massachusetts College of Liberal Arts, Massachusetts Beta, Region 6
Pace University, New York Lambda, Region 6
Post University, Connecticut Gamma, Region 6
Robert Morris University, Pennsylvania Epsilon, Region 6
Roger Williams University, Rhode Island Alpha, Region 6
Saint Vincent College, Pennsylvania Nu, Region 6
Wesley College, Delaware Gamma, Region 6

## **Region 7**

California Baptist University, California Beta, Region 7
California State University Bakersfield, California Iota, Region 7
Fresno Pacific University, California Zeta, Region 7
Grand Canyon University, Arizona Alpha, Region 7
University of La Verne, California Theta, Region 7
Westminster College of Salt Lake City, Utah Alpha, Region 7

Sarah Everett Taylor Hildebrand Region 1 Dennis Organ **Thomas Manning** (7 Chapters, 34 Delegates) John Lim **Haley Pierce Abilene Christian University Emory Malone** Samantha Wilkie Mikee Delony Daylan Moore **Jackson State University** Tracy Shilcutt Pedro Navarrete Ella Moore-Boyd Jennifer Huddleston Mary Grace Golden **Johnson University** Michaine Ashley **Lyon College** Victoria Huskey Sara Broughton Allyn Dodd **Lander University** Courtney Cook Tim Lindblom Whitney Craig **Payton Herring** Bryan Palmer **Lipscomb University** Kimberly Putnam John Pruden Michelle Putnam Katie Walker Hannah Wu Lin Garner Diego Zometa Hannah Zang Autumn Marshall **Angelo State University Oklahoma Christian University** Mars Hill University **Charlene Bustos** Addison Schwamb Laura Steil Karl Havlak **Ouachita Baptist University** Milligan University Margaret Dudley Myra Houser Lori Mills Vinh Quang Nguyen Sidney Salyers Abigail Russell Mario Jacob DeHoyos Texas A&M University - Texarkana **Shorter University Southwestern University** Craig Nakashian Julia Pond Caden Cox Melinda Zwirn fabrice poussin Hannah Rutt Univ. of Arkansas at Monticello Chloe Gray **Texas Lutheran University Kate Stewart** morgan maxwell Norm Beck Christianne grist **University of Texas at Tyler** Hannah Grove Lauren Johnson **University of Mobile Chassety Raines** Sean Butler **Cassidy Cooper** Elise Gray Suzi Pundt **Univ.of North Carolina at Pembroke Texas State University** Jason DiStefano Joshua Busman Ronald Brown Virginia Jeske Gordon Byrd Erika Nielson Vargas **Sherlene Chavis** Paula Williamson Teagan Decker Sarah Pivonka Tasia Mears Region III **Grant Bassett University of West Alabama** (16 Chapters, 46 Delegates) Jenn Idema Rachael Edgil **Bluefield College** Uriel De La Rosa T'laysia Williams **University of Mary Hardin-Baylor** Maria Zalduondo William Carey University Jodi Pilgrim Caleb Williams Mark Nicovich Lezley Garcia **Carson-Newman University Everett Roark** Hannah Zbylot Kip Wheeler Randall Harris **Tanner Luce** Briana Lay **Rhett Riley Wayland Baptist University Chowan University** Rebekah Crowe Danny Moore Mattia Cafisi Cachet Brown Region IV Skadi Kylander (11 Chapters, 36 Delegates) **Freed-Hardeman University** John McLaughlin **Cottey College** Region II Jewell July Carmen Bourbon (9 Chapters, 30 Delegates) John Parigger Oindrila Rov **Arkansas Tech University Gardner-Webb University** Rose Atukunda Micheal Tarver **Bruce Moser** Lucy Wambua **East Central University** June Hobbs Chido Shamuyarira **Christine Pappas** Harris-Stowe State University A.J. Horner Kirsten Tully **Grace Burgin** Labi Tiamiyu **Ruth Herman Hastings College** Ysabela Cable **Harding University** Jasmine Dee Jessica Henry Sarah McGaha

James Huff

Lilly Nelms

Natalie Watson Grace Sinsel

**Kansas Wesleyan University** Steve Hoekstra

Jessica Smith

**Lindenwood University** 

Justine Pas Kathi Vosevich

Robert FOUNTAINE-HOLMAN

**Abigail Manis** Elaine Ragland

Missouri Valley College

Andrew Linsenbardt Christopher Libby

**Missouri Western State University** 

Teddi Deka Angela Haas Matthew Bobela Mackenzie Grantham Jordan Holksesvik Jordan Jennings Julia Stolfus Hannah Berry

**Peru State College** 

Sara Westerlin

**Waldorf University** 

Jordana Hall Suzanne Falck-Yi Cecelia Hemsworth Madina Tuhbatullina

**Westminster College** 

**David Jones** 

William Penn University

Michael Collins Michelle Hammar **Abby Higgins** 

**Region V** 

(3 Chapters, 14 Delegates) **Campbellsville University** 

**Craig Rogers** 

**Huntington University** 

**Tanner Babb** 

Ann McPherren Paul Nalliah

**Ruth Nalliah** Jackson Brandon Miranda Gust Sydney Kallem Seth Parsell

Onalivia Smith Hannah Taylor Erika James

**West Liberty University** 

Linda Cowan MacKenzie Jacobs

(7 Chapters, 16 Delegates) Mass. College of Liberal Arts

**Christine Condaris** 

**Pace University** 

Michael Rosenfeld

**Post University** 

Linda Kobylarz **Andrew Smith** Linda Latimer

**Robert Morris University** 

Kenneth LaSota

**Roger Williams University** 

Bonita Cade Jillian Houle Kavla Ivan

Samantha Mancinelli Andrea St. Pierre Alexis Dubovick

**Saint Vincent College** 

Ande Marini

**Wesley College** 

**Region VII** 

Agashi Nwogbaga Marissa Roberts

Region VI

Zafir Buraei

(6 Chapters, 22 Delegates)

**California Baptist University** 

Dakota McMahand Ahmed Nahian

Jeff Barnes

**California State University Bakersfield** 

Maria Palaiologou Zachary Zenko Jacquelyn Kegley Jennifer Hart **Hunter Selbach** Elizabeth Wood Carson Vollmer

Fresno Pacific University

Pamela Johnston Marshall Johnston Veronica Mendez Kassandra Klein

**Grand Canyon University** 

Breanna Naegeli Kristen Barnett Kyla Chavez **Jeffrey Richards Madison Strong** Colleen O'Kane

**University of La Verne** 

Al Clark

Westminster College of Salt Lake City

**Amy Richards** 

Alpha Chi National Office

Melinda Hicks **Katie Holmes** Lara Noah Levey Saintil

Natascia Mansur (Guest)

**Chapter Development Speaker** 

Colleen Coffey

**Distinguished Alumna** 

Tana Lala-Pritchard

**Exhibitors** 

Kaitlynn Beaird Tim Brown